



Induction Interview & Probation Period

Entretien d'entrée en fonctions et période probatoire

HR Department Structure



Your HR key contacts

Fellows



KATHARINE THOMAS-CHEVREUX
Fellowship programme
Coordinator

Staff



**Frontline team of HR generalists
(Human Resources Advisors, HRAs)**

HR Frontline (HR Advisors)



Marie-Laure RIVIER
Group Leader Frontline
79866 - 168946

RESEARCH



Donia GRANDCLAUDE
assistant for the
Research sector



Michel GUYE-BERGERET
HRA for PH
72045 - 169429



Lore TAILLIEU
HRA for IT
62644 - 168558



Marie-Luce FALIPOU
Deputy Group Leader
74701 - 161210

ACCELERATORS



Sebastian BOTT
assistant for the
Accelerator sector



Florence LICCI-DUNNOUGH
HRA for EN
79189 - 161306



Donna AVY CARMONA
HRA for BE
62998 - 161763



Isabel PUMARES
HRA for TE
62954 - 167030



Estela PAJOT
administrative assistant
CERN projects

ADMINISTRATION



Emeline DOLMAZON
assistant for the
Administration sector



Christille DE POIX
HRA for GS
63335 - 167510



Aurélie FAVRE-CHDY
HRA for HR
79344

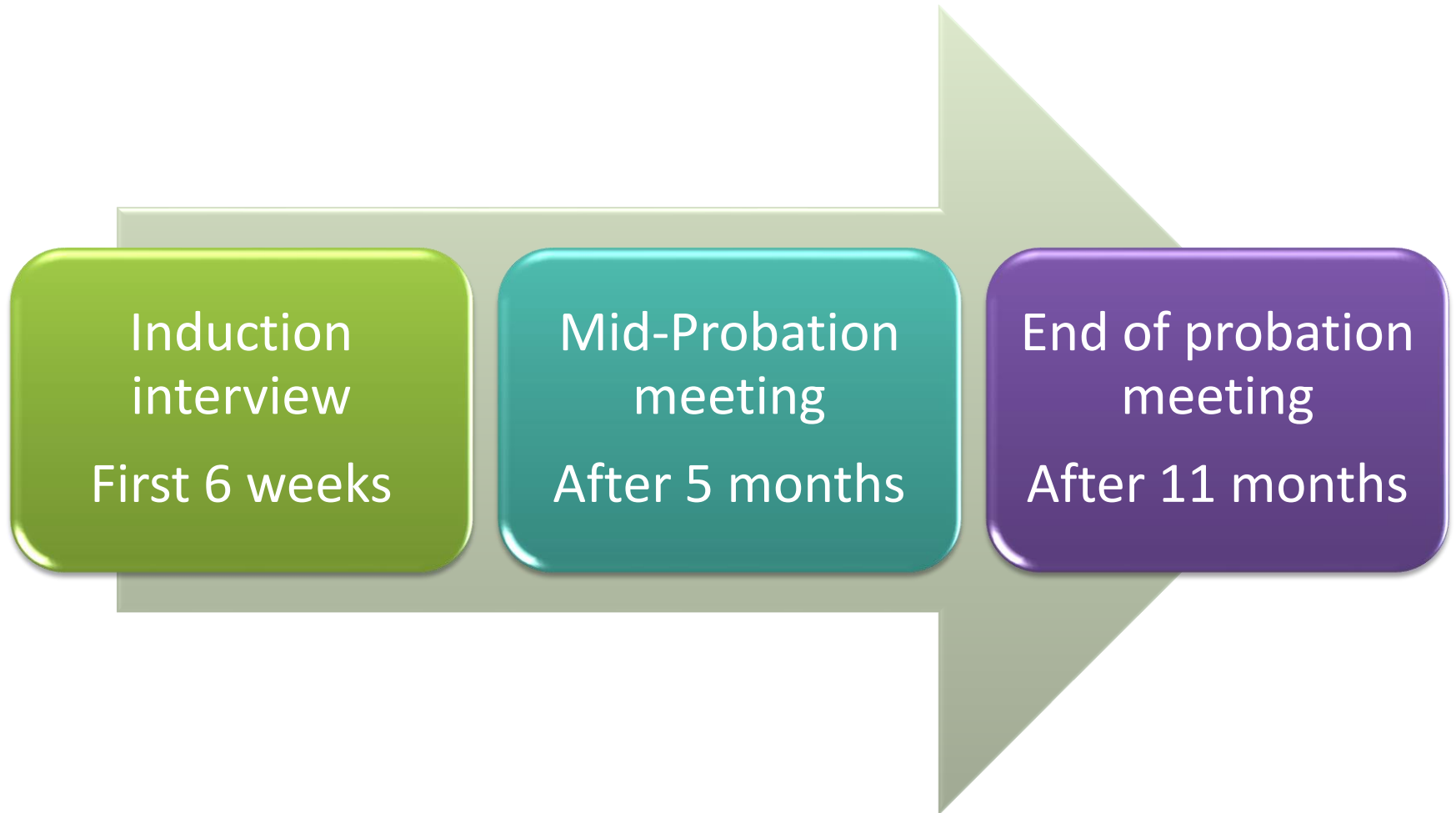


Roland BAUMANN
HRA for DG, DGS, PF
62920 - 163405



Florence LICCI-DUNNOUGH
HRA for FP
79189 - 161306

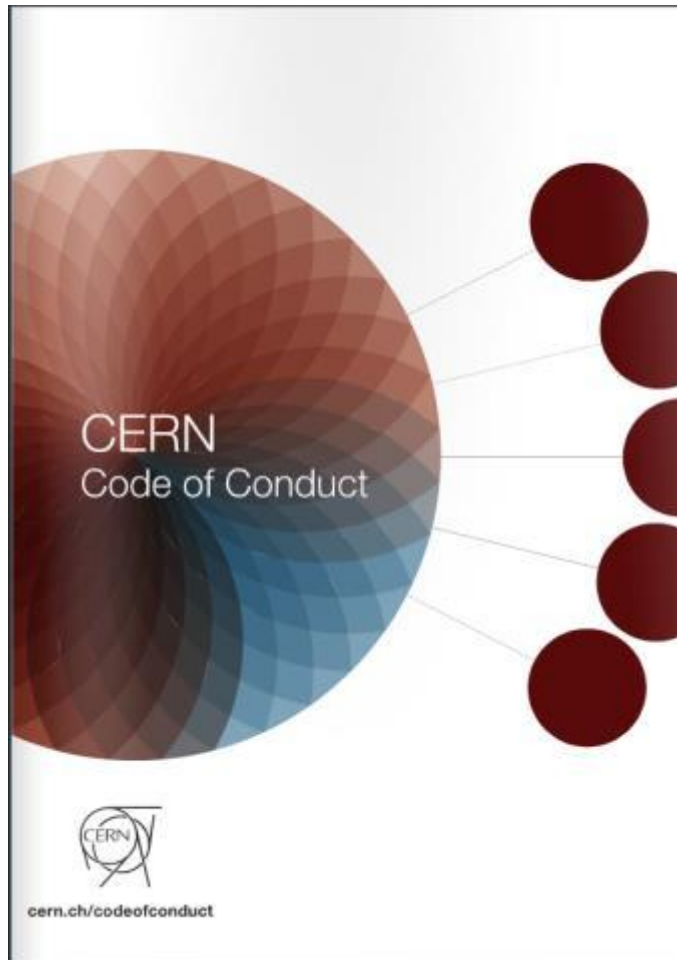
The probation period (1 year)



CERN Values



Code of Conduct



Link:

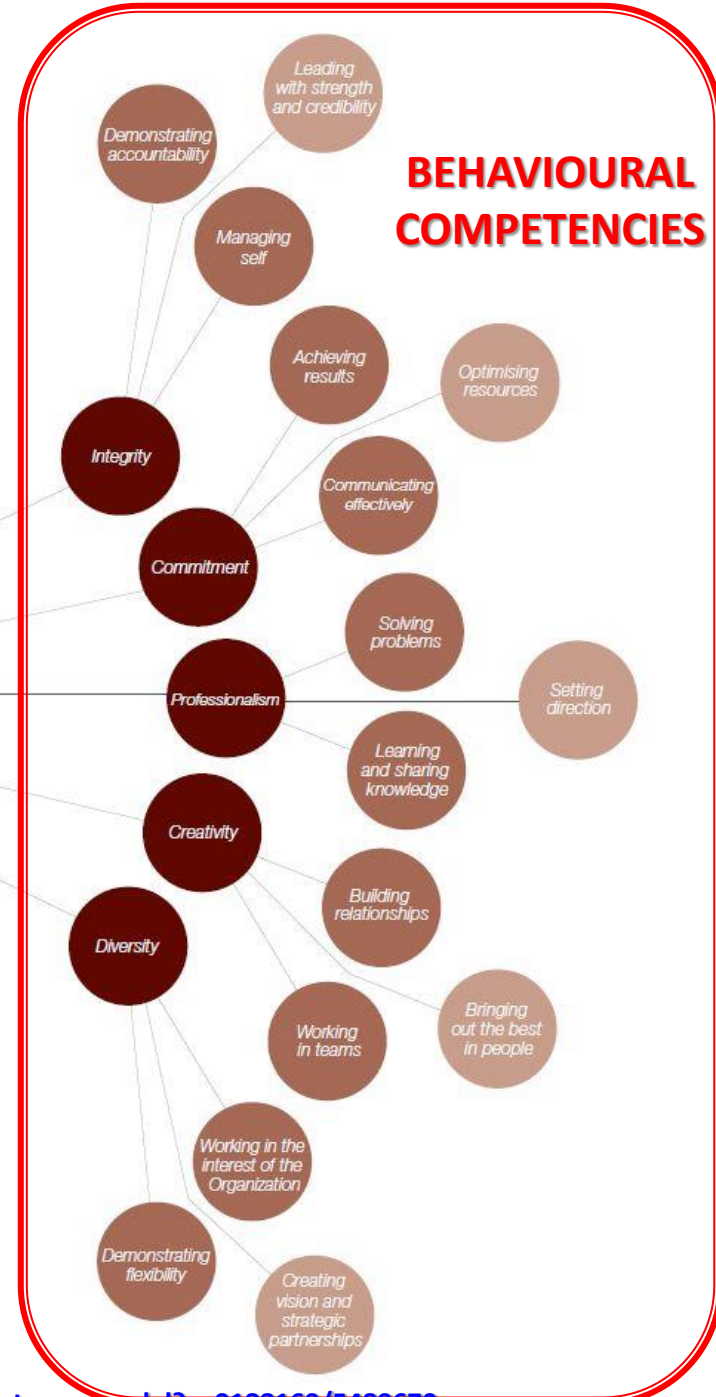
http://issuu.com/cernhr/docs/cern_code_of_conduct?e=9188169/5520649

CERN Competency Model





TECHNICAL COMPETENCIES



BEHAVIOURAL COMPETENCIES

Reminder & Conclusion

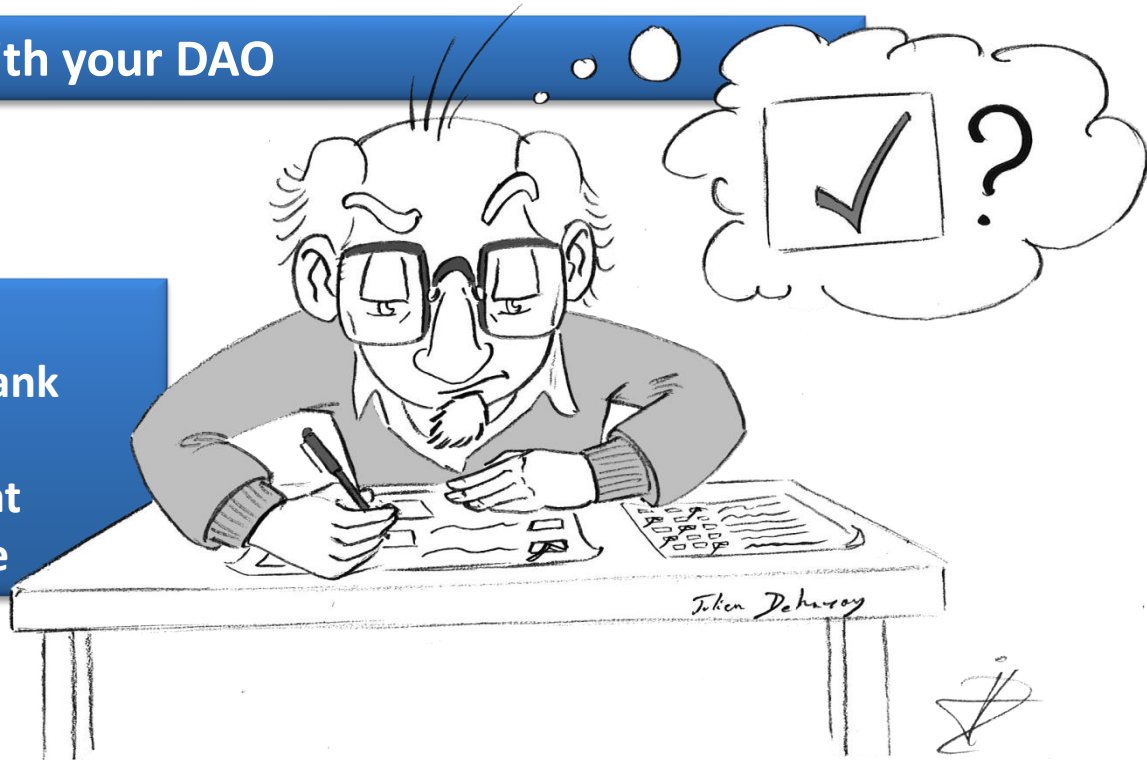


Before leaving...

From 1.30 p.m.: Meet with your DAO

Arrival formalities:

- Access card, Car sticker, bank account ...
- If applicable : appointment with the Installation service



Quarterly session – 25 June 2015