

Minutes from the first organizational meeting – Friday Jan 8, 14:00-16:00

- Despina Chatzifotiadou – Alice
- Nicoletta Garelli – ATLAS
- Sarah Heim – ATLAS
- Olga Beltramello – ATLAS
- Claudia-Elisabetta Wulz – CMS
- Katie Yurkewicz – Press Office
- Chiara Mariotti - CMS
- Alessandra Cicio – ATLAS
- Virginia Azzolini – CMS
- Sara Bolognesi – CMS
- Doris Chromek-Burckhart – ATLAS and CERN Equal Opportunity
- Antonella Del Rosso – CERN Bulletin
- Kerstin Jon-And – ATLAS (via EVO)
- Laria Redjimi – CMS (via EVO)
- Pauline Gagnon – ATLAS

Agenda:

1. **People introduction:** people attending the meeting introduced themselves
2. **Project Introduction:** Pauline Gagnon presented the project using the slides she had prepared for Rolf Heuer already distributed to some of you (see attachment). In summary: The idea is to staff all control rooms of all experiments and the LHC with as many women as possible to make women's presence at CERN as visible as possible. The goal of the day will be to celebrate how far we have come over the last 50 years. A Press Release with photos and video clips will be sent out worldwide to give the message that CERN is a welcoming place for women physicists, engineers and computer scientists. The message is to show that a large number of women are already involved in particle physics to attract even more young women to the field.
 - **Comment from Antonella Del Rosso:** *Women are still in small numbers in all the higher management positions at CERN. Will we address that?* The consensus from the audience was to stick to a celebration for the moment, and use this day to start a reflection on that topic, to be followed in the future with more discussion on how to get more women in key positions.
 - **Comment from Olga Beltramello:** *As responsible for safety on ATLAS as GLIMOS, Olga wanted to know how we would proceed with various people needing access to the Control Room, especially if we have an access on that day.* It was clear for all participants that in no case we would stop anybody from coming to the CR, regardless of gender.
 - **Sandra Cicio** commented we should emphasize the international aspect of this action, given that it is International Women's Day.
 - **Doris Chromek-Burckhart** suggested to clearly define what our goals are for inside CERN and outside CERN. What do we want to achieve and how to do we want to do it. Ongoing discussion.
3. **Organizational issues:**
 - The **Press Office** will take care of contacts with the media, advertising it in advance and sending press releases with photos and videos afterwards. They can also arrange for interviews with different women working at CERN.
 - Antonella Del Rosso suggested to cover this in the **CERN Bulletin** before, during and after.
 - Each experiment and departments will organize the implementation in their own group. The following groups were represented and these individuals volunteered to coordinate the effort in their group:
 - **ALICE:** Despina Hatzifotiadou and Wisla Carena
 - **CMS:** Chiara Mariotti, Sara Bolognesi, Marta Felcini
 - **ATLAS:** Sara Heim and Sandra Cicio
 - **Press Office:** Antonella Del Rosso
 - **LHCb:** Paula Collins

- **Overall coordination:** Pauline Gagnon with help from Chiara Mariotti, Sara Bolognesi, Marta Felcini. Others are welcome to join in. (Pauline will be absent from CERN and with very limited access to e-mail from Jan 23 to Feb 14.)

The following were not present at the meeting but expressed interest in the past. Needs to be confirmed:

- **IT:** Anna Cook, Maite Barroso Lopez
- **LHC:** Malika Meddahi

4. Ideas for other related activities:

- The CERN Equal Opportunity Group wants to invite a speaker for a seminar at a date close but not on March 8 itself to allow participation from those who will be on shift. **Doris Chromek-Burckhart** will coordinate this effort.
- Nicoletta Garelli suggested we could **invite groups of students to visit CERN** on that day.
- Determine an activity for men to show they support having more women in science: Distribute or sell something visible for men to display to show their support: **T-shirts or stickers**
- **Invite other labs to do the same.** **Katie Yurkewicz** will use the CERN Press Office contacts to push the idea around at Fermilab, SLAC, Desy, Argonne, Brookhaven etc. Everybody was also encouraged to contact friends and colleagues there to spread the idea.
- **Install TV screens** in strategic places (cafeterias, lobbies) with live images from the various control rooms. Antonella Del Rosso will bring this up at the upcoming Press Office Editorial meeting to see how it could be implemented.
- Encourage women to **guide official visits** on that day. The Visit Service needs to be contacted.
- Make a few **posters** with historical pictures showing big events in the past with very few women and current events with a sizeable fraction of women. **Sandra Ciocio** volunteered to look into this.

Statement to send around to other labs to invite them to participate in this event:

Celebrating women in particle physics: 50 years of progress

On March 8th, 2010, during International Women's Day, CERN will celebrate 50 years of progress for women in particle physics. The control rooms at CERN for its experiments, and accelerators will be staffed primarily by women. In addition, experts on call, IT helpdesk people, and official visits guides will also be primarily women. By this action, CERN wants to make even more visible the presence of women at all levels throughout the lab and send a clear message to all young women interested in particle physics and high technology that they are welcome in the field as physicists, engineers and computer scientists. The goal is to show the world that particle physics is a field where women play an active role at the forefront of experimental research