



## Diversity@DESY-Theory

- **Diversity@DESY-Theory** was started in June 2020 by Postdocs and PhD students as consolidation of efforts for BLM throughout the international academic community.
- **Philosophy:** Diversity covers all kinds of variation in the academic world (gender, religion, etc.) and they should be accommodated for.
- A monthly remote meeting is held where different issues related to diversity are discussed which includes published articles and opinions.
- The Diversity Office of the Universe Cluster has been included with Eileen Schwanold providing expert advice on topics and actions.
- The plan is to form a core group of postdocs and students that can be approached by other members of DESY in case they want an unbiased discussion about any issues on diversity they might be facing.
- Topics related to diversity will be raised in workshops and conferences as a way of making people more aware of the core issues.
- Possible external outreach to other academic institutions to consolidate efforts of increasing inclusion in academia.
- Contact: Ayan Paul ([apaul2@alumni.nd.edu](mailto:apaul2@alumni.nd.edu))