

## Pythia future: Diversity within collaboration

Diversity is a very broad topic. Diversity in the natural sciences is frequently discussed. The intention of this session is not to discuss all aspects of diversity, but instead

*making us reflect on and raise awareness of potential gender issues our immediate collaboration and research field.*

With growing number of collaborators, it might be worth thinking about what social group we want to evolve into.

My personal view is that the research quality in our field is already suffering from too little diversity (over-simplified reasoning: most people have the same cultural and educational background, producing similarity in ideas, leading to lower-quality research and interpersonal problems)

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Some statistics (from inspire & gitlab)

Pythia manual version	# male authors	# female authors
6.1	6	1
6.2	3	0
6.2	4	0
6.4	3	0
8.1	3	0
8.2	8	2
8.3*	12	2

\*counting members of manual gitlab repository, different when counting code authors

NB: No offense intended to people (past/present) who do not identify like this!

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Plan for the session:

- our guest speaker has been kind enough to share some thoughts on being a woman in QCD/MC development. Looking forward to it!
- We should, together, reflect on whether we see similarities in the Pythia collaboration

I hope that this will lead to some awareness, and will be useful in the long run. Maybe, it may also encourage us to approach other diversity topics in the future – if the collaboration is interested in that.