



Membership



Compulsory for :

- ▶ Staff members and fellows
- ▶ Students: Tech, Doc, Admin > 3 months

Starts automatically on the 1st day of the employment contract.

Membership of any **family member** (as defined in Article S IV 1.02 of the Staff Regulations and Rules) **is compulsory and automatic**. Any [change in family status](#) must be declared to the Organization.



Spouses

- ▶ CHIS serves as **primary health insurance** for spouses with no other health insurance, and a monthly additional contribution may be payable according to their gross monthly income.
- ▶ CHIS will serve as **supplementary health insurance** for spouses with an other health insurance (recognised by CERN), without supplementary contribution.

On arrival, **Complete** a **SHIPID** (Spouse Health Insurance and Professional Income Declaration) form in EDH to declare your spouse's status.

Then any [change in the spouse's gross income](#) must be declared to the Organization. Students are not required to complete a SHIPID.



CERN Health Insurance Scheme

Régime d'assurance maladie du CERN



Health Insurance Benefits

- ▶ Health coverage is **worldwide**
- ▶ List of benefits, details of reimbursement rates and expenditure ceilings can be found in **Annex I** of the [CHIS Rules](#)

▶ Reimbursement rate under the General Rule

Cumulated Costs Borne by the Member (FCA)	Reimbursement rate
up to 500 CHF inclusive	80%
over 500 CHF	90%
up to 3 000 CHF inclusive	100%

▶ Reimbursement Bonus

If you go to France or in one of the CERN Member States (all, except Denmark, Norway and Switzerland) to see a doctor, buy medication, have tests or scans, you will be reimbursed 85% of the costs instead of 80% or 95% instead of 90%

To claim and follow reimbursements, periodic statements, cards and insurance certificates, go to:

- ▶ [MYUNIQA.CH](#) (Please wait 15 days before creating your account)

Claim reimbursement up to 12 months after the date of issue of the invoice.



Key informations

- ▶ **CERN** is the insurer
- ▶ **UNIQA** is the Third-party administrator
- ▶ CHIS is a **mutual system**, not a private insurance, to which both the Organization and those insured contribute
- ▶ **Contributions 2020: 12.69%** (4,86% of Member's monthly remuneration + 7,83% CERN)



Contact & useful links

- ▶ **CHIS Website:** [chis.cern](#)
General information, procedures, forms, CHIS Rules and other official documents, FAQ...
- ▶ **UNIQA**
Questions on reimbursement rates, claims status, health coverage...
uniqa@cern.ch or +41 (0)22 718 63 00