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Type: **Talk**

Diversity and Inclusion in CMS

Wednesday, August 25, 2021 6:30 PM (25 minutes)

The CMS experiment is a collaboration of 242 institutions from 54 countries, and it consists of a community of about 5400 physicists, students, computer scientists, engineers and technicians. As such, diversity is integral to the success of our collaboration. The CMS Diversity Office (DO) is a committee that works to promote diversity as a value for the collaboration, as well as improving the feeling of inclusion of under-represented groups in our work atmosphere. The CMS DO also promotes fairness by highlighting discussions of implicit bias and receiving input from the community. We present some statistics on the composition of the CMS collaboration and the visibility and representation of the diverse talents in leadership and award recognition. In its four years of activity, the CMS DO has implemented a code of conduct for meetings, and participates in CERN Diversity and Inclusion programme, sharing its values and goals.

Is this abstract from experiment?

Yes

Name of experiment and experimental site

CMS/CERN

Is the speaker for that presentation defined?

Yes

Details

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Internet talk

Yes

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