

The IUPAP renovates the mandate of the Working Group on Women in Physics to include:

- to survey/monitor the situation and suggest means to increase gender diversity and inclusion in the practice of physics
- to keep an active network of groups across the world that can monitor the situation at the national and regional levels and promote and take actions to increase gender diversity and inclusion across countries and regions
- to organize a triennial international conference on the matter
- to promote the Waterloo Charter on Gender Diversity and Inclusion and contribute to the continuous updating and dissemination of the list of policies, action and recommendations pertaining to affirmative action, career paths and institutional policies that are spelled out in the Charter's [Supporting Information](#).
- To cooperate with commissions, affiliated commissions, working groups and IUPAP members to increase the gender diversity of the pool of candidates for awards, commission membership and to be invited as speakers or committee members of IUPAP endorsed and supported conferences
- to liaise with the Vice President at Large with Gender Champion duties in all these aspects and to cooperate in the design and control of policies and guidelines for the IUPAP's structure and for the activities endorsed and supported by the Union
- to liaise with the Vice President at Large with Gender Champion duties to participate in the joint activities organized with other international organizations, particularly those related to the Standing Committee for Gender Equality in Science

The IUPAP charges the acting Vice-President at Large with Gender Champion duties, Gillian Butcher, to put together a team that will look into the possibility of expanding the aims of the Working Group to embrace all forms of diversity and inclusion or if the goal of increasing diversity in multi-dimensional aspects will be best served as a separate group.