

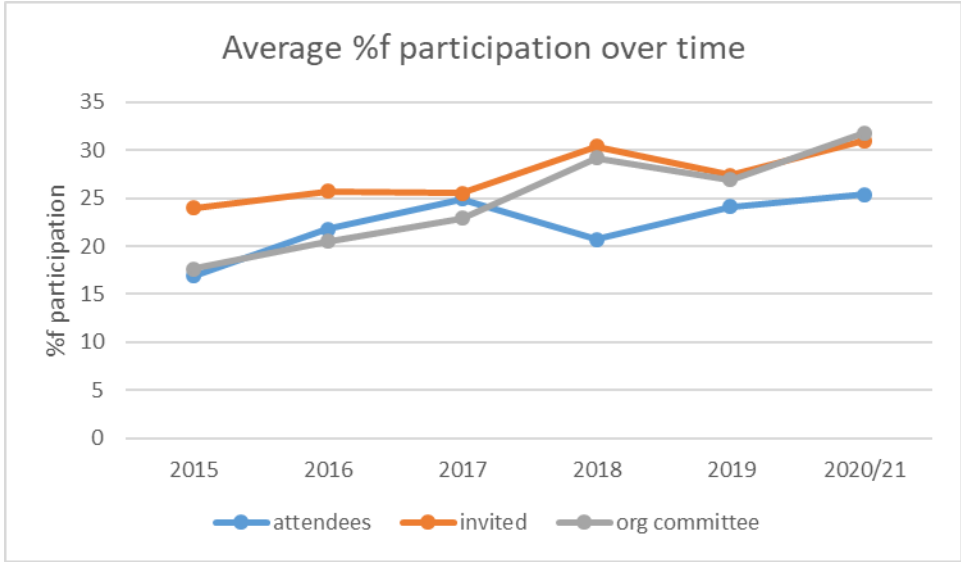


Gender Champion Report

Dr Gillian Butcher
University of Leicester, UK
Acting Gender Champion

IUPAP Conferences Report

127 conferences over 7 years



Year	2015	2016	2017	2018	2019	2020/21
N	22	36	17	23	22	7

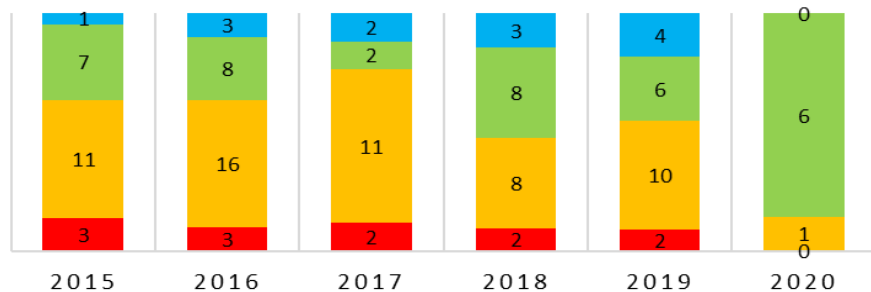
- Conference organisers return information on:
- Number of attendees, female attendees
 - Number of invited speakers, female invited speakers
 - Number on organising committee, females on org c'ttee

2020/21 all online

Normalised number of conferences: %female participation

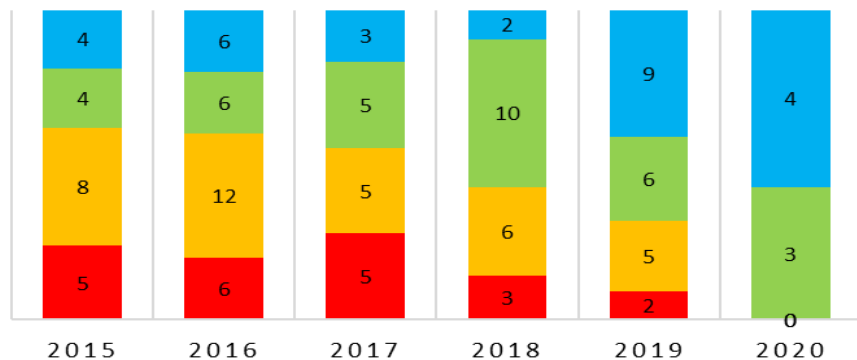
%F ATTENDEES

■ <10% ■ 10-20% ■ 20-30% ■ >30%



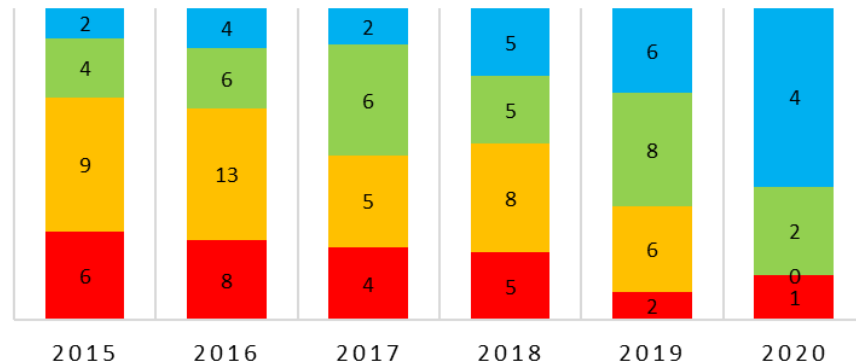
%F INVITED SPEAKERS

■ <10% ■ 10-20% ■ 20-30% ■ >30%



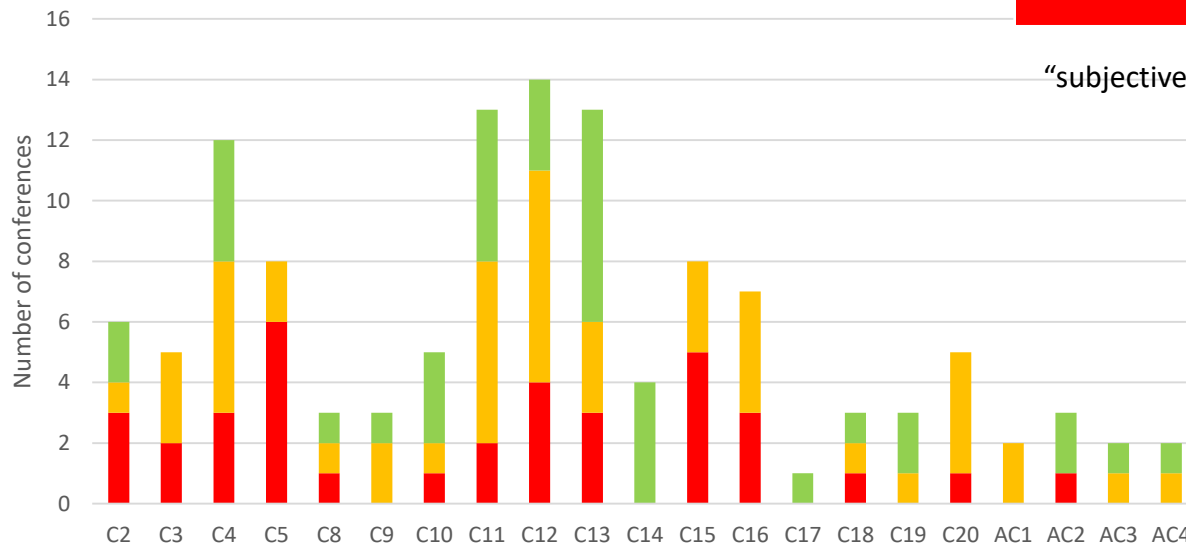
%F ON IOC

■ <10% ■ 10-20% ■ 20-30% ■ >30%



Number of conferences where %female participation is
by IUPAP Commission (in any of the three roles)

“Good”	>30%
“Middling”	10% - 30%
“Poor”	<10%



“subjective” – not straight average of 3 roles

Subject variability

2015-2019 conferences

IUPAP Commission Conferences - over time

Caution – low numbers

About 12 Commissions have shown improved participation of women

About 6 have shown mixed levels of participation or are borderline

Only 1 Commission has consistently reported its conferences have low participation

IUPAP Sponsored Conferences

- Progress in percentage of female participation, particularly in organising committee and invited speakers
- Continue to encourage inclusivity

SCGES

Standing Committee on Gender Equality in Science

15 organisations signed MoU

One representative from each partner organisation

IUPAP rep: Gillian Butcher

and Deputy

IUPAP Deputy rep: Rudzani Nematudi

~€300 per partner annually



International
Mathematical
Union



Gender
InSITE



IUGS
International Union of Geological Sciences



International Union of Soil Sciences



Standing Committee
for Gender Equality in Science



SCGES Aims

Helps partners to promote gender equality within their organizations, and in particular

- Follows the progress of the implementation by partners of the recommendations of the Gender Gap in Science Project;
- Endorses projects and initiatives to promote gender equality in science proposed to it by partners;
- Facilitates communication among partners, among other things by developing and maintaining a website.



Standing Committee
for **Gender Equality** in Science

SCGES

Biannual meetings

Email communications on issues as arise

Annual Report just released

Released statement on gendered impact of COVID-19

IUPAP sent recommendation to its sponsored conferences

Session on gender at ISC GA 11th October

showcasing SCGES and Gender Gap project



Website gender-equality-in-science.org

Twitter account SCGES@_SCGES_