

## The Fermi-LAT/GBM Mentoring Program (MP)

*Tuesday, 11 October 2022 10:56 (1 minute)*

The Fermi-LAT/GBM Mentoring Program (MP) was formed in 2020. The primary goal of the MP is to establish an effective mentoring structure, which provides a resource for graduate students to form strong and lasting relationships with their mentors, communicate any questions they have, discuss any issues that arise, help the student feel well-integrated within the Fermi-LAT/GBM Collaborations, and, ultimately, help identify and remove barriers to success. To this end, the program identifies suitable mentors for each interested student and the provision of resources, including training, to both mentors and mentees to facilitate the establishment of a productive relationship. After [three] cycles of the MP, we here present the structure of the program, lessons learned, and the plans for the upcoming cycles.

### Track

Diversity and Equity

**Primary author:** SENATORE, Giovanna

**Co-authors:** FLETCHER, Cori; HORAN, Deirdre; VALVERDE, Janeth; PESCE-ROLLINS, Melissa; NEGRO, Michela; CRNOGORČEVIĆ, Milena

**Presenter:** SENATORE, Giovanna

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