

# A3D3 Kickoff: Equity & Career

Javier Duarte, Mia Liu  
November 8-9, 2021

# Lightning Talk

- Equity & Career committee:
  - Coordinators: Javier Duarte and Mia Liu
  - Rotating members on a yearly basis (~3-5 additional): PIs, postdocs, and graduate students
    - If interested in volunteering, contact us!
  - Charge: coordinate/organize postbacc program (including reviewing applications), coordinate postdoc mentoring, review/revise code of conduct, conduct merit review of the Equity, Diversity, & Inclusion (EDI) for the institute
  - Communication: slack channel for discussion: #a3d3-equity-career (+ google group?)
  - Meetings as needed
- Goals for the Diversity, equity, inclusion & career meeting tomorrow:
  - Establish Code of Conduct with suggestions from participants
  - Start establishing post-bacc program
    - writing ad for post-bacc program & establish timeline
    - Solicit volunteers for reviewing applications / creating a rubric
  - Coordinate Postdoc mentoring (e.g. assign mentors)