

# 31st International Symposium on Lepton Photon Interactions at High Energies



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## Empowering Diversity: Promoting LGBTQ+ Inclusivity in High Energy Physics

*Tuesday 18 July 2023 14:30 (15 minutes)*

Diversity plays a crucial role in advancing scientific research. Building a successful career in physics involves not only conducting research, but also collaborating with colleagues, attending conferences, and networking. However, members of the LGBTQ+ community often face additional challenges and barriers that can hinder their progress in the field.

The LGBTQ+ CERN group is a CERN-recognised Informal Network seeking to provide a welcoming space for lesbian, gay, bisexual, trans\*, intersex, asexual, genderqueer and other LGBTQ+ individuals at CERN, also welcoming friends and allies.

This talk will delve into the experiences of LGBTQ+ CERN members in their careers in high energy physics and explore the group's efforts to reach out to both the LGBTQ+ community and the broader CERN community. Additionally, the talk will highlight specific actions that can be taken to create a supportive and inclusive work environment for all members of the scientific community.

**Authors:** FILMER, Emily (University of Adelaide (AU)); Mx CERN, LGBTQ+

**Presenter:** FILMER, Emily (University of Adelaide (AU))

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