

31st International Symposium on Lepton Photon Interactions at High Energies



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Empowering Diversity: Promoting LGBTQ+ Inclusivity in High Energy Physics

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Diversity plays a crucial role in advancing scientific research. Building a successful career in physics involves not only conducting research, but also collaborating with colleagues, attending conferences, and networking. However, members of the LGBTQ+ community often face additional challenges and barriers that can hinder their progress in the field.

The LGBTQ+ CERN group is a CERN-recognised Informal Network seeking to provide a welcoming space for lesbian, gay, bisexual, trans*, intersex, asexual, genderqueer and other LGBTQ+ individuals at CERN, also welcoming friends and allies.

This talk will delve into the experiences of LGBTQ CERN members in their careers in high energy physics and explore the group's efforts to reach out to both the LGBTQ community and the broader CERN community. Additionally, the talk will highlight specific actions that can be taken to create a supportive and inclusive work environment for all members of the scientific community.

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