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An Update on Demographics and Diversity and Inclusion Efforts with the Belle II Collaboration

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The Belle II Collaboration comprises over 1000 international high energy physicists, who investigate the properties of b -quarks and other particles at the luminosity frontier. In order to achieve our aim of a successful physics program, it is essential that we emphasise contributions from a diverse community. Belle II has thus far focused on diversity in gender and sexuality, among other efforts within our collaboration. These efforts are led by our two Diversity Officers, elected to the newly created positions in 2018. Their role has been to promote an inclusive atmosphere, raising awareness of diversity and being a safe first point of call for issues of discrimination and harassment.

This talk will describe the details the efforts described above, as well as examining the evolving demographics of our community, since membership began in 2011.

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