



## Evolution of Regional, Age and Gender Demographics in the ATLAS Collaboration

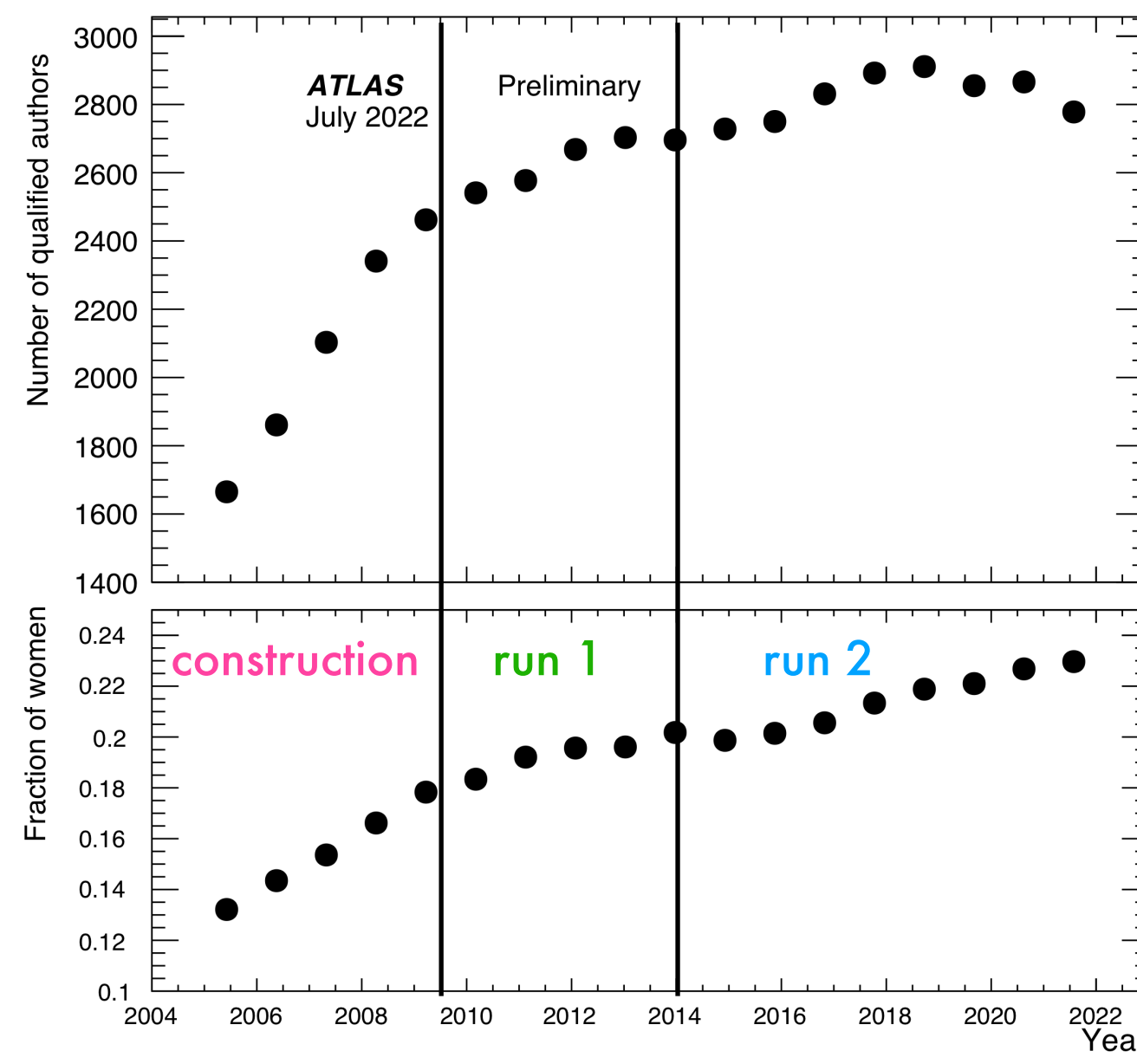
gender.  
region.  
age.

Heather M. Gray on  
behalf of the ATLAS  
Collaboration

Berkeley  
UNIVERSITY OF CALIFORNIA



## Collaboration Characteristics



### Basic Characteristics

- >5900 members
- 2907 authors
- 23% women

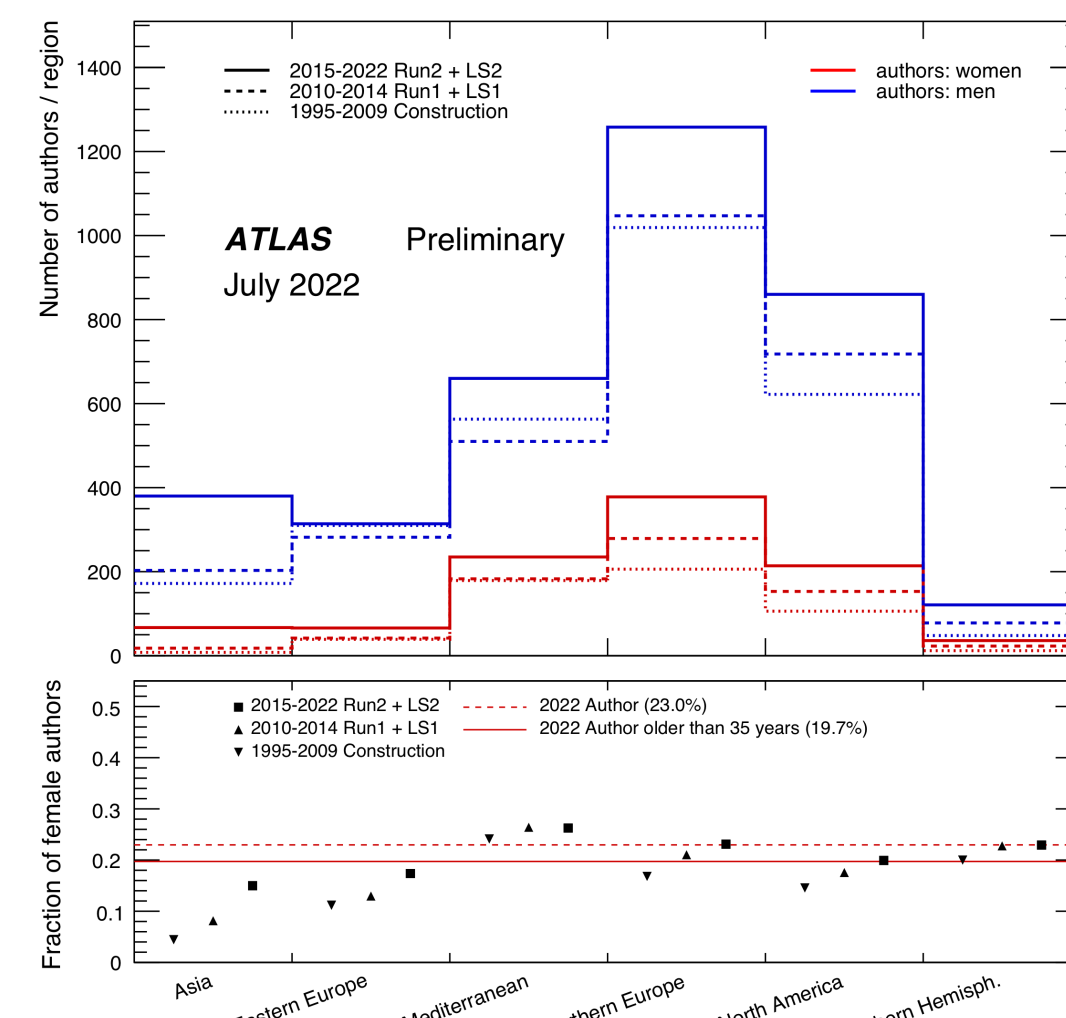
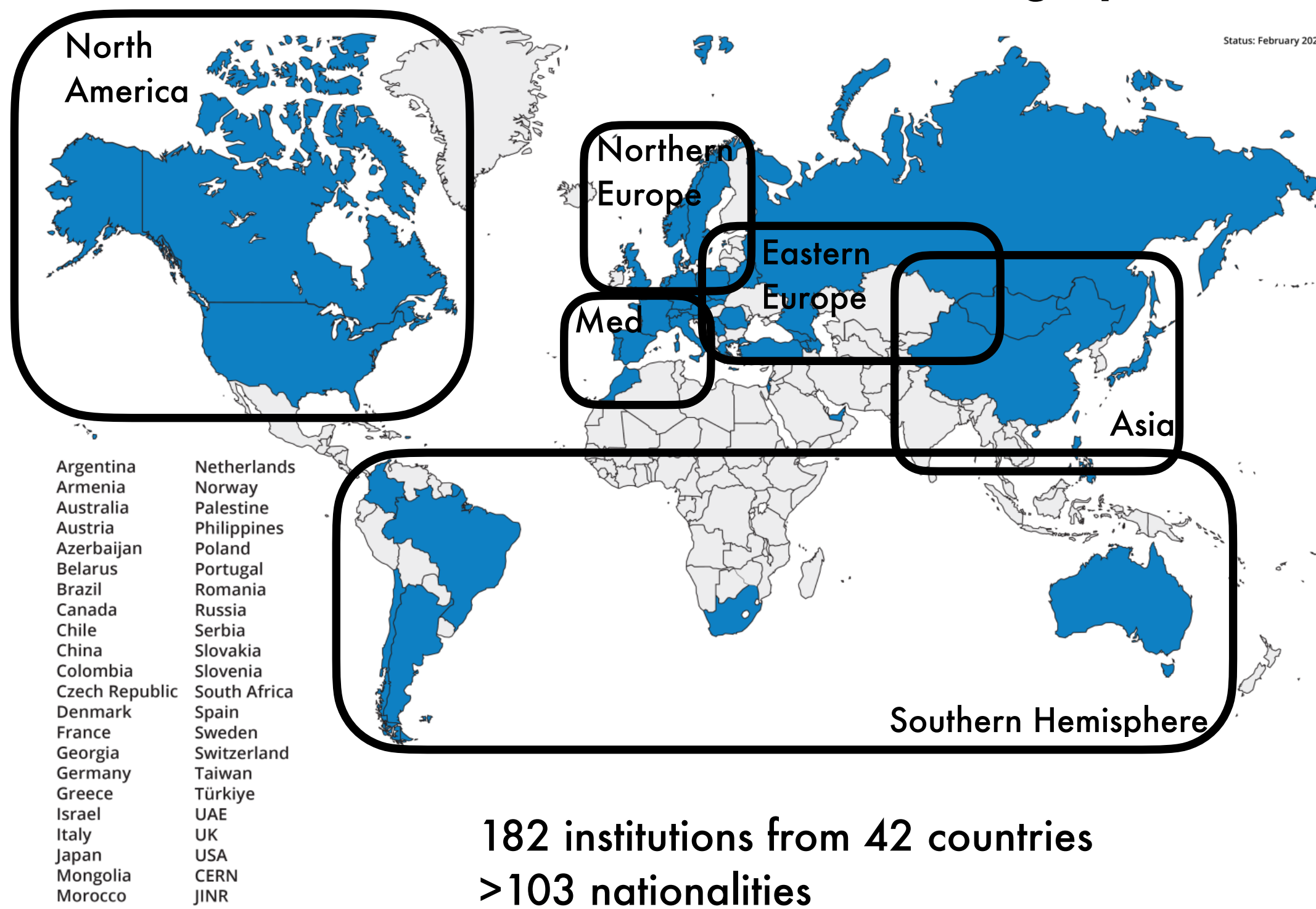
Number of authors and  
fraction of women\* have  
doubled since 2004

### Three time periods

1995-2009: construction  
2010-2014: run 1  
2015-2022: run 2

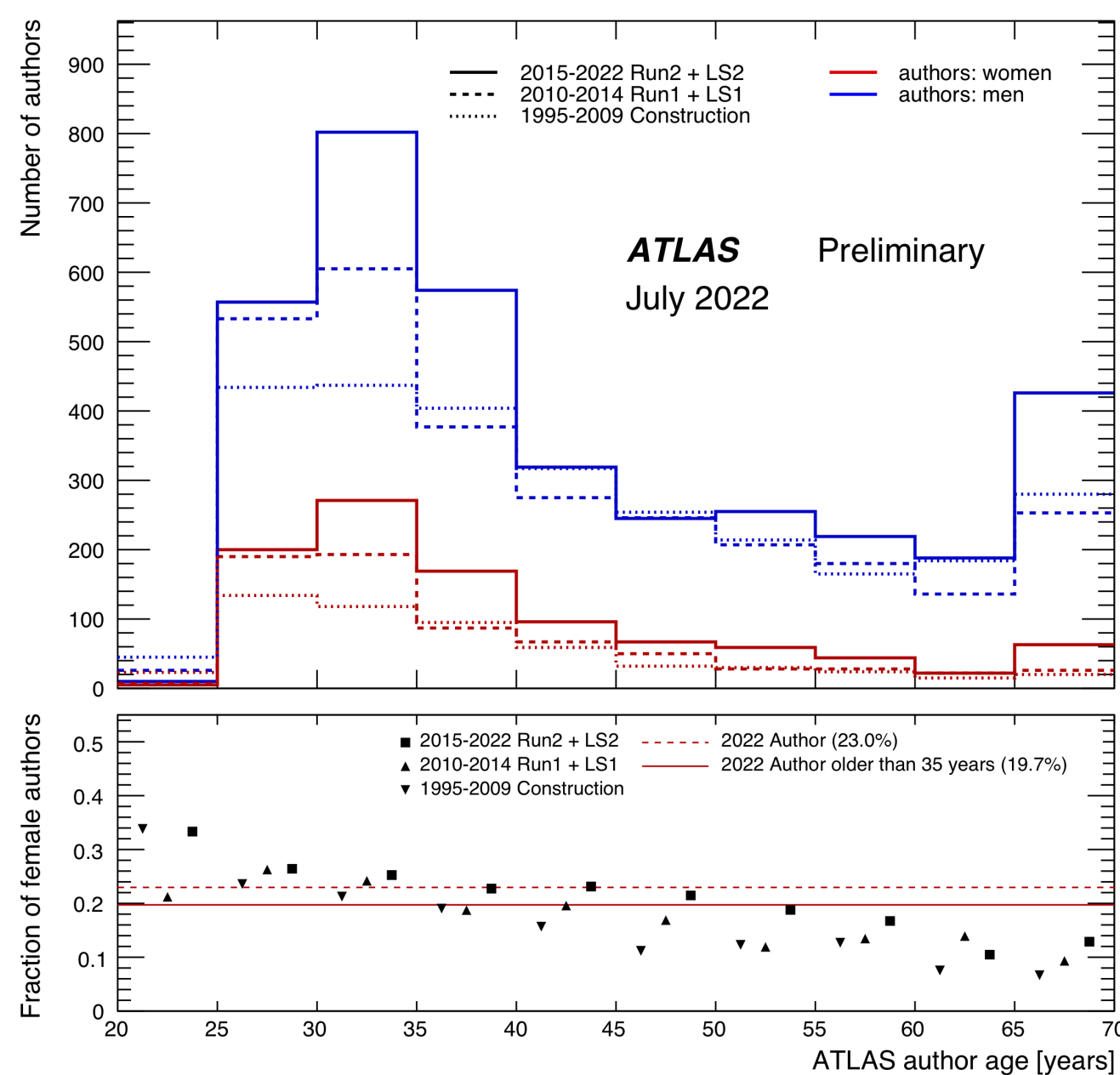
\*Gender data from CERN HR does not include non-binary options

## Geographical Distribution



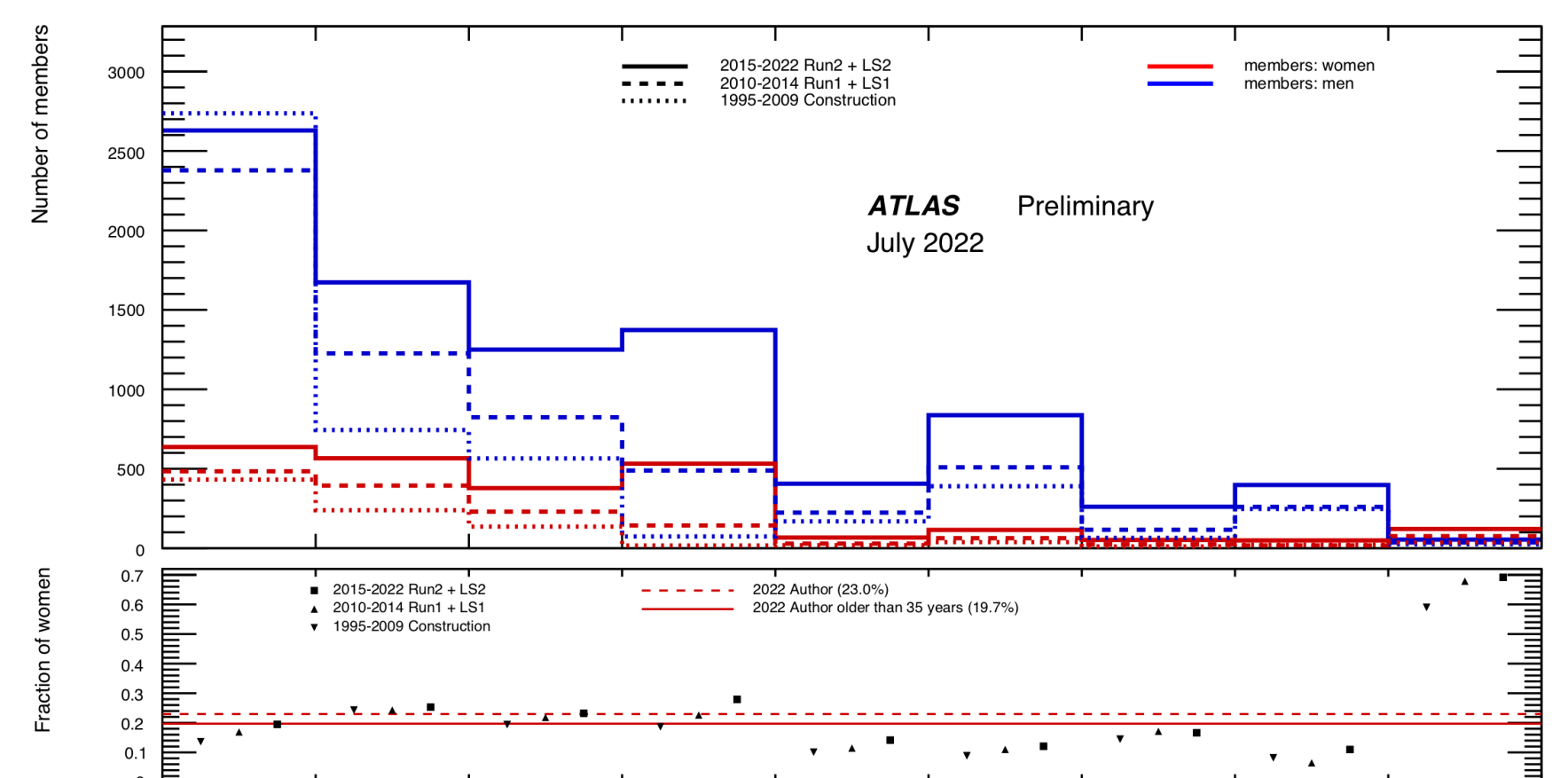
- Most authors from Northern Europe, North America and Mediterranean.
- Largest relative increase over time for authors from Asia
- Fraction of women increased in all regions since construction

## Collaboration Age



- Average collaboration age during Run 2 is younger than during construction
- Fraction of women increases over time
- Higher fraction of women amongst younger authors
- Higher fraction of women amongst physicists vs engineers

## Career Stage



## ATLAS Collaboration Week, Lisbon 2022

<https://cds.cern.ch/record/2843468>



## ATLAS Management, 2023

<https://atlas.cern/Updates/News/New-Management-Team>

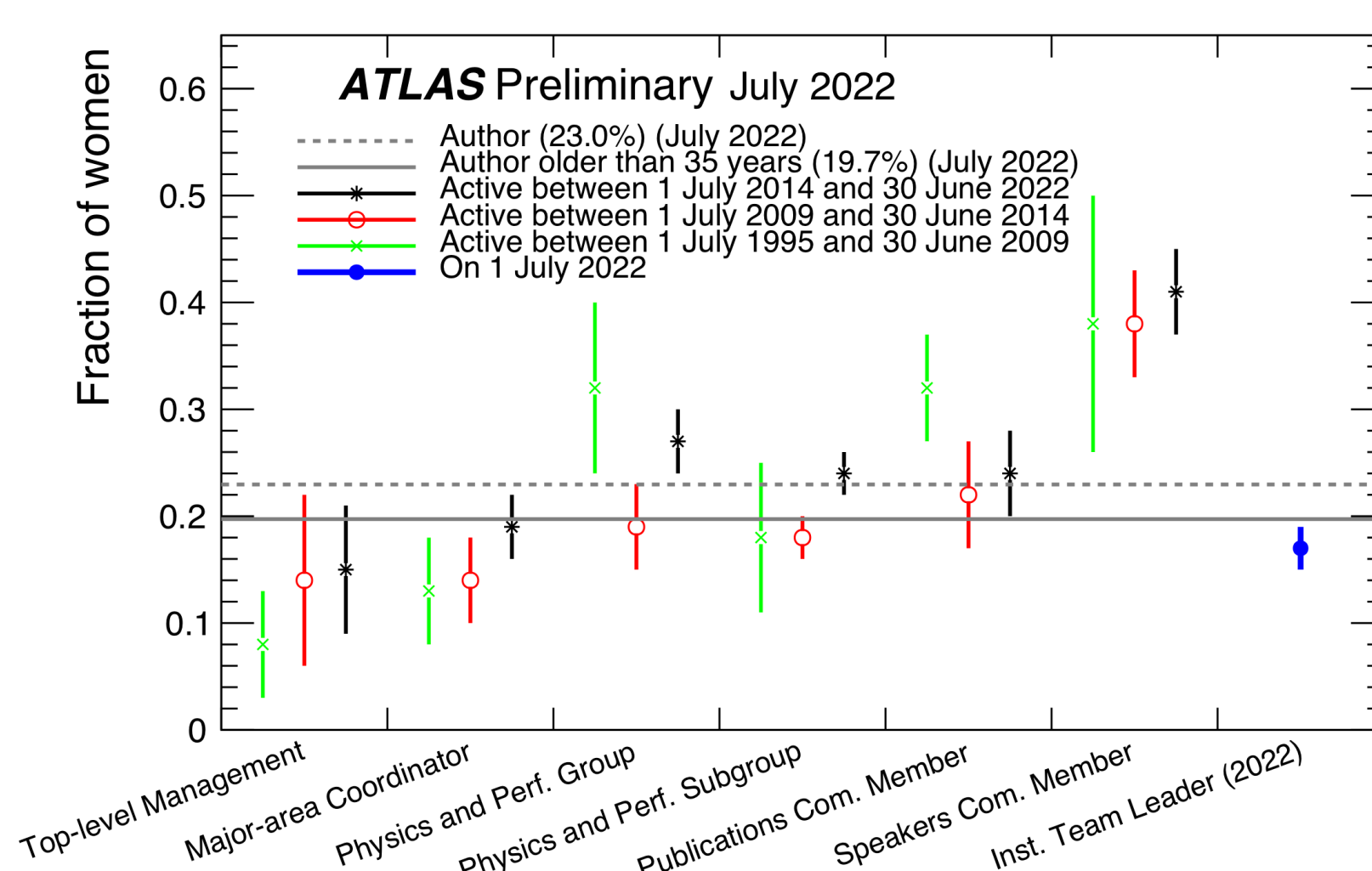


## ATLAS Induction Day 2019

<https://cds.cern.ch/record/2689972>



## Management Roles



- Fraction of women in management is similar to fraction of women in the collaboration
- Generally increasing over time