



23<sup>rd</sup> IPPOG Collaboration Meeting – Podgoriča, Montenegro – 12 May 2022

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# Selection and Search Committees

P. Abreu, *LIP and IST, Co-Chair*

**S. Goldfarb, *University of Melbourne, Co-Chair***



# Scientific Secretary

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7.2 The Coordination Team shall consist of the Chairperson, who shall manage the Coordination Team, the Scientific Secretary, and any other persons made available to serve on the Coordination Team.

7.3 The Scientific Secretary shall assist the Chairperson in the execution of his or her mandate. He or she shall be appointed by the Collaboration Board and shall be employed, and continue to be employed, by a Member throughout his or her term as Scientific Secretary. The IPPOG Collaboration may make a financial contribution to the providing Member in consideration of the latter's cost in making available the Scientific Secretary.

7.4 The detailed modalities of the Scientific Secretary's appointment shall be agreed by the Collaboration Board and the providing Member and shall be set out in writing.



# Scientific Secretary

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## Status

- The position will
  - Oversee Scientific Secretary responsibilities outlined in MoU
  - Act as Head of Communication
  - Help the Chairs to execute their responsibilities and strategic plans for IPPOG
- The University of Notre Dame has agreed to host the position
  - Individual contractor (0.5 FTE)
  - Social charges included in income (taxes, insurance, retirement)
  - Approximately 5000 € = 3000 € (net) + 1000 € (social) + 1000 € (overhead)
- Planned advertisement
  - IPPOG website, social media
  - Shared by collaboration



# Scientific Secretary Selection Committee

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## Charge of the Committee

- Oversee advertisement of the position
- Collect applications
- Create a short list
- Interview candidates on short list
- Select the best candidate

## Volunteers for the Committee

- Despina Hatzifotadiou
- Nicolas Arnaud
- Mitch Wayne
- Ana Godinho
- Pedro Abreu (ex officio)
- Steve Goldfarb (ex officio)



# Chair Search Committee

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From the IPPOG MoU (<https://cds.cern.ch/record/2789139>)

**6.6** The Collaboration Board shall, by a two-thirds majority of the votes cast, elect the Chairperson for a term of office of three years maximum, renewable once by three years maximum. Election shall normally be from among the Representatives, except where so decided by the Collaboration Board by two-thirds majority of the votes cast, from among the Candidate Representatives and the conveners of, or participants in, Working Groups and Activities, it being understood that the candidate(s) for this position shall have an existing affiliation with a Member or a Candidate Member. The Chairperson shall be elected by a two-thirds majority of the votes cast.

**6.7** The Representatives may decide to elect two (2) Chairpersons in accordance with the Terms of Reference. If two (2) Chairpersons are elected, any reference in this MoU to “the Chairperson” shall be deemed to be a reference to both Chairpersons. The same voting majority shall apply to any decision by the Collaboration Board to remove a Chairperson before the end of his or her term.



# Chair Search Committee

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## Charge of the Committee

- General call for nominations and self-nominations
- Preparation of list for Autumn elections
- Running of election

## Notes:

- Steve is no longer eligible (last year of 2<sup>nd</sup> term)
- Pedro is still eligible (last year of 1<sup>st</sup> term)

## Volunteers for the Committee

- Despina Hatzifotiadou
- Charles Timmermans
- Ian Bearden
- Freya Blekman