

# Address to the CERN Council

The Ukrainian Community at CERN

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## Summary

This document summarizes the actions and measures proposed to the CERN Council by the Ukrainian Community at CERN in view of the Russian war against the people of Ukraine.

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The Ukrainian Community at CERN is deeply grateful for the position that the CERN Council has taken on the war started by the Russian Federation against the people of Ukraine. We support all the measures currently adopted. However, the development of the situation both in Ukraine and at CERN urges us to propose new actions and measures to the CERN Council. The overall aim of the proposed is to provide assistance to the Ukrainian scientific community and Ukrainian civilians in general, and also to maintain the public image of CERN.

## 1 Additional support for the Ukrainian scientific community

- Provide additional work opportunities for Ukrainians in STEM fields. The special CERN Fellowship program for Ukrainians is already providing much-needed assistance, but we would like to stress that the eligibility criteria of this program make it impossible for junior and senior scientists to apply. Thus we would like to request the opening of additional programs targeted towards junior and senior Ukrainian scientists and other STEM professionals.
- Consider the possibility of positions with full-time teleworking. Many scientists and technical professionals in Ukraine had to flee their homes to safer regions of Ukraine and would like to restart their professional activity, but are unable to leave the country for various reasons. The experience gained during COVID-19 pandemic suggests that teleworking could be a viable solution for a wide range of activities, such as IT, telecommunications, support of the platform services, software development, science data analysis etc.

- Encourage the management of CERN experiments and member institutes to provide their own programs for Ukrainian students, scientists and engineers, similarly to the programs provided by CERN.
- Prepare a program to help with the restoration of damaged or destroyed scientific infrastructure in Ukraine due to shelling and missile strikes. The total sustained damage can't be estimated at the moment, however even at present we observe devastating damage of the National Science Center "Kharkiv Institute of Physics and Technology" (KIPT), which hosts a CMS Tier 2 computing center.

## 2 Additional support for Ukrainian civilians

- Provide administrative assistance to the families of Ukrainian MP, MPA and Users who have been relocated to Geneva and the Pays de Gex.
- Provide housing support for the immediate family members of Ukrainian MP, MPA and Users by allowing them to stay at CERN hostels in case other local housing options are not available.
- Provide logistical support by allowing the use of CERN vehicles to transport humanitarian aid in local area.
- Consider the donation of various surplus items. These might be:
  - laptops and other office appliances for refugees (family members of MPAs) who could not take their owns with them;
  - vehicles (both passenger and cargo vans) for the transportation of humanitarian aid and refugees;
  - other support for humanitarian aid collection organised by local community (for example, wooden palettes)

## 3 Maintaining CERN's public image

The impact of sanctions in the scientific field should not be underestimated, given its importance in Russian society and its vision of itself, and more generally its role in Russian soft power. Since the beginning of war multiple scientific and educational organizations in Russian Federation have openly supported military invasion of Ukraine by Russian Federation. We believe that the continuation of scientific collaboration with such organizations will negatively impact CERN's public image in the world. We understand how difficult it could be for CERN to end a number of longstanding and fruitful relationships, however, we urge CERN to do more:

- Suspend collaboration with the institutions that actively and openly support the military invasion of Ukraine by Russian Federation, such as Kurchatov Institute, Lebedev Institute and so on.

- Following the suspension of the Observer status of the Russian Federation, we request the same action towards JINR.
- Scientists and engineers working at CERN and associated with Russian institutes who are at risk of prosecution by the Russian government for their active anti-war position should receive protection and support from CERN and partner organizations.
- We would also like to ask CERN for individual sanctions against MP, MPA and Users who express public support for the Russian war against the people of Ukraine. In our opinion, these people go against CERN's Code of Conduct, and we find it unacceptable to count them among our collaborators at CERN – an organization that was established in the aftermath of World War II to bring nations and peoples together for the peaceful pursuit of science.