Working Group Diversity
3rd meeting

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29/06/2022
Mandate proposed originally by Hélène
The WG «Diversity» will be in charge of:

- Monitoring the diversity in the group, in term of age, nationalities, gender; proposing indicators to follow the progress.

- Establishing a clear calendar with deliverables and milestones for the following points in order to improve the diversity in the group:
  - Better communicate what we do in the group on our Website, via movies, papers, on LinkedIn, etc.
  - Have a better understanding of all the different formations to become surveyor (from technician to doctorate student) in Europe, establish contacts and maintain them
  - Develop a database with our contacts, websites, in order to be able to activate them quickly in case of need, to advertise our posts, subjects of studies, integrating also all our past subjects, posts, job offers.
  - Develop collaborations, subject of studies with universities, propose seminars on our activities, in different countries
  - Develop a BE-GM Alumni network and maintain the links with BE-GM past members
  - Develop actions, trainings, etc. to promote diversity in the group
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- Monitoring the diversity in the group, in terms of age, nationalities, gender; proposing indicators to follow the progress.

- Establishing a clear calendar with deliverables and milestones for the following points in order to improve the diversity in the group:
  1. Develop actions, trainings, etc. to promote diversity in the group
  2. Better communicate what we do in the group on our Website, via movies, papers, on LinkedIn, etc.
  3. Have a better understanding of all the different formations to become surveyor (from technician to doctorate student) in the MS Europe, establish contacts and maintain them
  4. Develop a BE-GM Alumni network and maintain the links with BE-GM past members
  5. Develop a database with our contacts, websites, in order to be able to activate them quickly in case of need, to advertise our posts, subjects of studies, integrating also all our past subjects, posts, job offers.
  6. Develop collaborations, subject of studies with universities, propose seminars on our activities, in different countries

Mandate after collecting input from WG members
Final Mandate

The WG «Diversity» will be in charge of:

- Monitoring the diversity in the group, in terms of nationalities, gender; proposing indicators to follow the progress.

- Establishing a calendar with deliverables and milestones for the following points in order to improve the diversity in the group:
  1. Raising awareness on diversity in the group for hiring
  2. Better communicate what we do in the group on our Website, via movies, papers, on LinkedIn, etc.
  3. Have a better understanding of all the different formations to become surveyor (from technician to doctorate student) in the member states, establish contacts and maintain them
  4. Develop a BE-GM Alumni network and maintain the links with BE-GM past members
  5. Develop a database with our contacts, websites, in order to be able to activate them quickly in case of need, to advertise our posts, subjects of studies, integrating also all our past subjects, posts, job offers.
  6. Develop collaborations, subject of studies with universities, propose seminars on our activities and events, in different countries
Member states

Today CERN has 23 Member States: Austria, Belgium, Bulgaria, Czech Republic, Denmark, Finland, France, Germany, Greece, Hungary, Israel, Italy, Netherlands, Norway, Poland, Portugal, Romania, Serbia, Slovak Republic, Spain, Sweden, Switzerland and United Kingdom.

- Order MS by their contribution + contributions in percentage
- List of MS less balanced