



# Board Paper

## HEPTech Chair Rota

#HEPTech/BP/ 2023-09/06

Date: 9ht June 2023

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## BOARD PAPER

**Reference Number:** HEPTech/BP/ 2023-09/06

**Agenda Item:** HEPTech Chair Rota

**Author:** Elizabeth Bain

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### Draft Resolution:

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Approval for creating and implementing a Rota for the position of HEPTech Chair, so that HEPTech organisations each take a turn in the Position of Chair on an ongoing rotational basis.

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### Proposal:

It is proposed that, in future, the HEPTech Chair is a position that rotates on an annual basis on a fixed rota in alphabetical order of organisation See suggested Rota ANNEX 1. A fixed Rota for the Chair would enable HEPTech to leverage the strengths of its institutional members to work together to identify and exploit possible synergies within the Network by voluntarily supporting each member in their technology and knowledge transfer activities.

The benefits of a using this methodology are that it would alleviate the pressure for nominations, reduce the time that any one organisation spends as chair, and ensure that there is always adequate cover, with two members supporting the position at any one time. In time, the Network would become more proactive and engaged.

Benefits:

- **Shared Leadership:** Ensuring that each member of the board gets an opportunity to serve as the Chair; promoting shared leadership, which prevents control being concentrated in the hands of a single individual and fosters a collaborative decision-making process.
- **Equality:** The rotating chair system reflects the principle of equality among the members of the board. Each board member has an equal chance to assume the chair regardless of the size of their organisation, ensuring that various interests and perspectives are considered.
- **Exposure:** increased visibility for the Chair during their term, both in home organisations and in the wider field of particle physics. This exposure can provide an opportunity to increase awareness in the field and build new skills in early career members.
- **Balanced Decision-Making:** The rotating chair system helps maintain balance and stability within the Board by distributing responsibilities and decision-making among its members. It prevents one person from dominating the decision-making process and encourages collective accountability.
- **Smooth Transitions:** The annual rotation allows for a smooth transition of the position. The incoming chair can learn from their predecessors, benefitting from their experience and insights. This facilitates continuity and ensures that HEPTech can function effectively despite leadership changes.

### Signing of Board Paper

**Elizabeth Bain**

**Elizabet Bain**

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Chair

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Author

**ANNEX 1:**

-Suggested Rota:

<b>Client Institute Description</b>	<b>KEY</b>	<b>Shadow Chair</b>	<b>Chair</b>
<b>SCIENCE AND TECHNOLOGY FACILITIES COUNCIL (STFC)</b>	STFC		2021-23
<b>MTA WIGNER FIZIKAI KUTATKZPONT</b>	WIG	2023	2024
<b>UNIVERSITY OF THE AEGEAN</b>	AEG	2024	2025
<b>CERN</b>	CERN	2025	2026
<b>NCSR Demokritos</b>	DEM	2026	2027
<b>Extreme Light Infrastructure ERIC (CZ &amp;HU)</b>	ELIEr	2027	2028
<b>FOR R&amp;D IN PHYSICS AND NUCLEAR ENGINEERING / ELI - IFIN-HH, Horia Hulubei National Institute of Physics and Nuclear Engineering</b>	ELINP	2028	2029
<b>EUROPEAN SPALLATION SOURCE ERIC</b>	ESS	2029	2030
		2030	2031
<b>GSI HELMHOLTZZENTRUM FUR</b>	GSI	2031	2032
<b>INFN - Sezione di Milano Bicocca</b>	INFN	2032	2033
<b>UNIVERSITY OF SOFIA - FACULTY OF PHYSICS</b>	SOF	2033	2034