CMS: a personal journey

Dave Barney, CERN, 5th July 2024

What do we do at CERN?

We smash things together and see what happens!

Before the particle accelerator

After 30 years on one experiment there is still much to learn and do! And being a “physicist” rarely involves wearing a white coat!

Some career highlights:

- Helped design the CMS Preshower detector (inc. electronics)
- **Led the Preshower project** through the production, assembly, installation & operation phases (and am still responsible for it!)
- **Led the CMS ECAL project** (100 MCHF detector, around 330 people) between 2012-2015 (having been deputy for 4 years previously)
- CMS HGCAL beam/system-test coordinator for 4 years
- Leading design/procurement of some HGCAL components
- **Chair of HGCAL Editorial Board and Conference Committee** for 3 years
- **Group Leader of CERN EP-CMX group** since 2016: CMS Experimental Systems (~120 people) involved in CMS operations, upgrades and Technical Coordination
- **Scientific Secretary of CMS Collaboration Board** (2021-2023)
- Member of CERN Senior-Staff advisory group “**The Nine**” to the Director General (2021-2024)
- CERN representative on **EIROforum** Instrumentation Working Group
- CMS **Education & Outreach coordinator** 2000-2013
- Co-chair of International Particle Physics Outreach Group (**IPPOG**) for a few years
- Interim CMS Head of Communications (2023)
- **Proud husband and father! Without the support of my family I could not have done these things!**

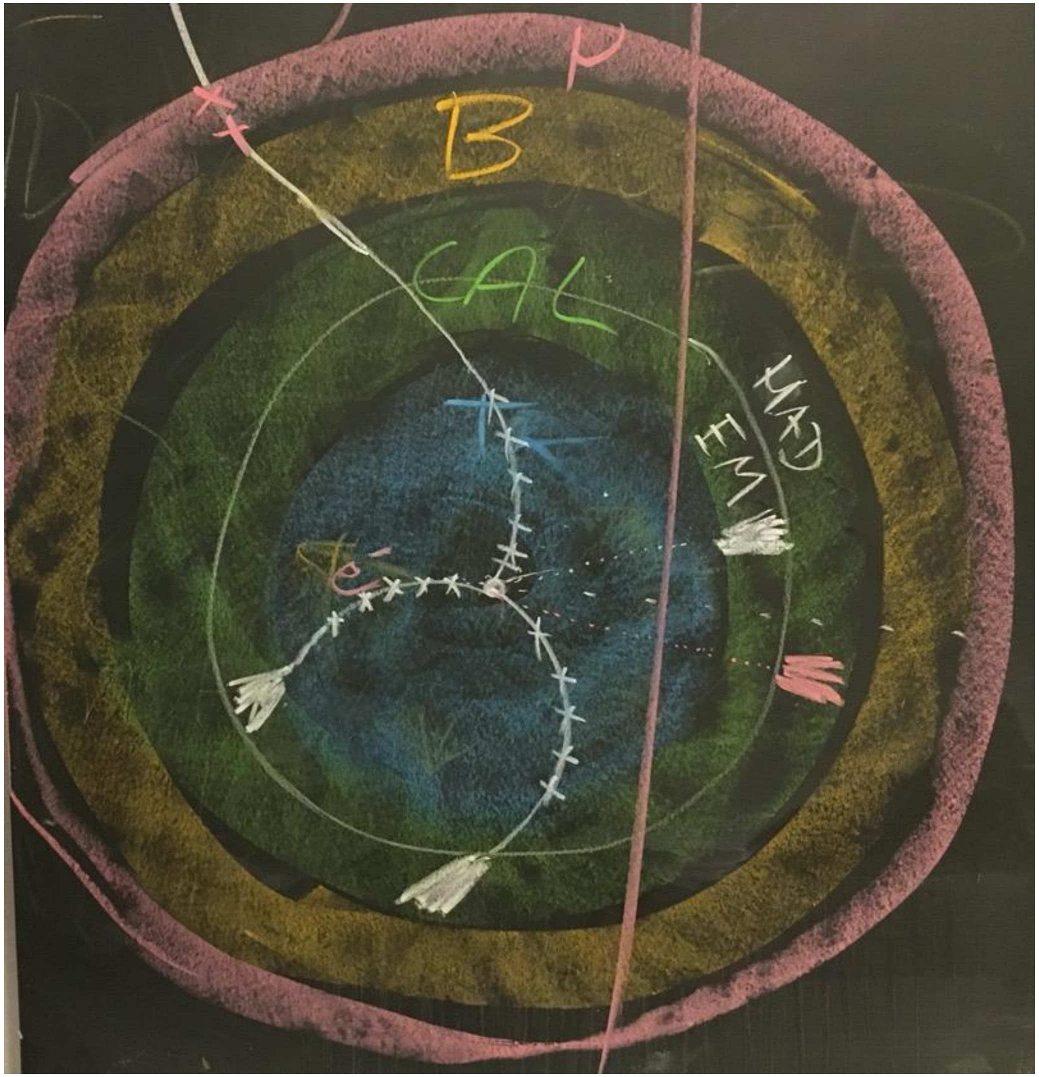
Snapshot of my group – **not just physicists!**

- 115 people (28 women – 24%)
  - 39 Physicists
  - 36 Mechanical engineers
  - 16 mechanical/electromechanical technicians
  - 7 Electrical/electronics engineers
  - 5 Computing engineers
  - 4 Administrative assistants
  - 4 Communication professionals
  - 2 Electromechanical engineers
  - 2 Health & Safety engineers

The Large Hadron Collider…

Needs *Detectors*

Overall detector design is so simple you can do it with students on a blackboard!



The challenge is to decide **how** to build it, with **what technologies**, and **with whom**!

CMS' history goes back to ~1990

First LHC & detector concepts: 1990-1992

CMS Letter of Intent: 1992 and Technical Proposal: 1994

Summary of CMS/ATLAS/LHCb/ALICE as-built detectors & performance: 2009

80cm

More to come!

Technical & Engineering Design Reports for CMS subsystems: 1997-2006

Technical Proposal and Technical Design Reports for UPGRADES to CMS subsystems: 2015-

And my history in CMS goes back to 1994

Technical Proposal: 1994
When I joined the CMS experiment

More to come!

80cm

I joined CERN as a “fellow” – a 2 year contract. And have been here ever since!

CMS: a truly global project

CMS Collaboration

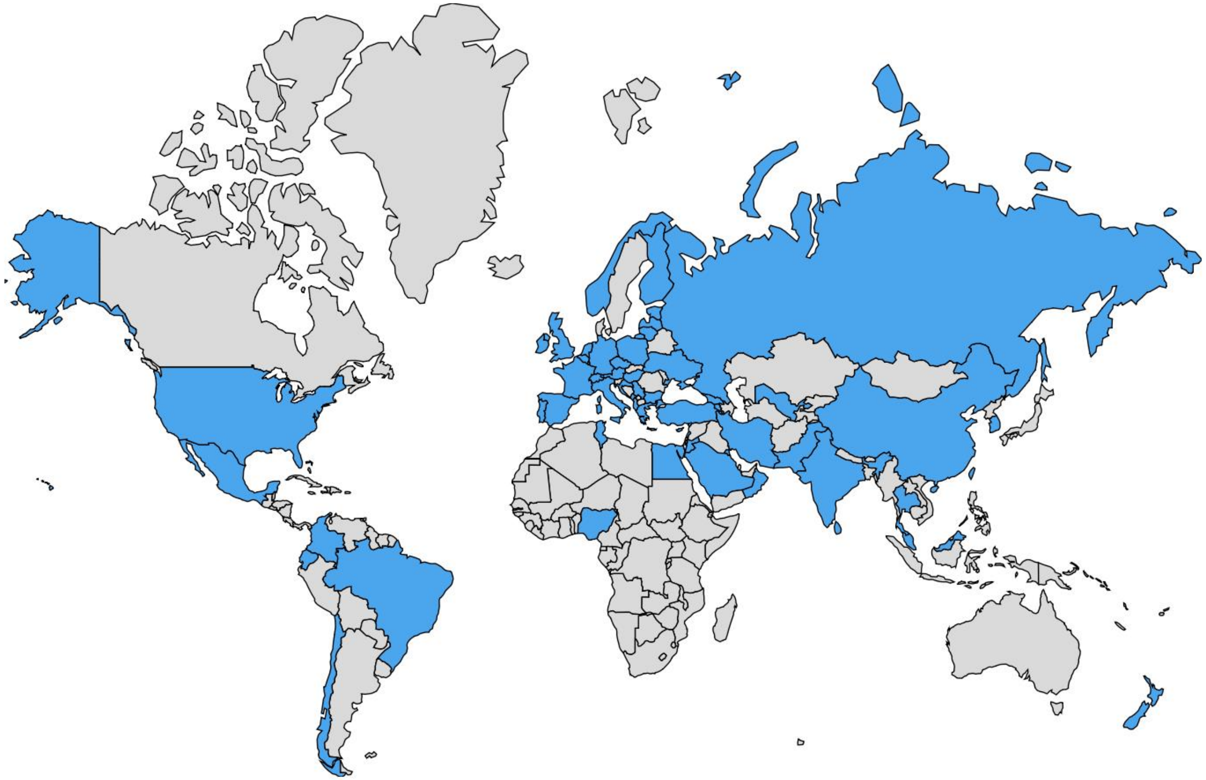
~~~4000 members~~
~~~40 countries~~
~~~200 Institutes~~

Inc. about 2500 students


~~~

CMS: a truly global project

https://icms.cern.ch/statistics/overview

CMS Overview in 2024

The CMS experiment has **6008** active members from **251** institutes coming from **57** countries.



2072	1191	1394	985	248	113
Phd Physicists	Physics Doctoral Students	Non Doctoral Students	Engineers	Technicians	Administratives
(400 women 1672 men)	(327 women 864 men)	(390 women 1004 men)	(150 women 835 men)	(21 women 227 men)	(73 women 40 men)

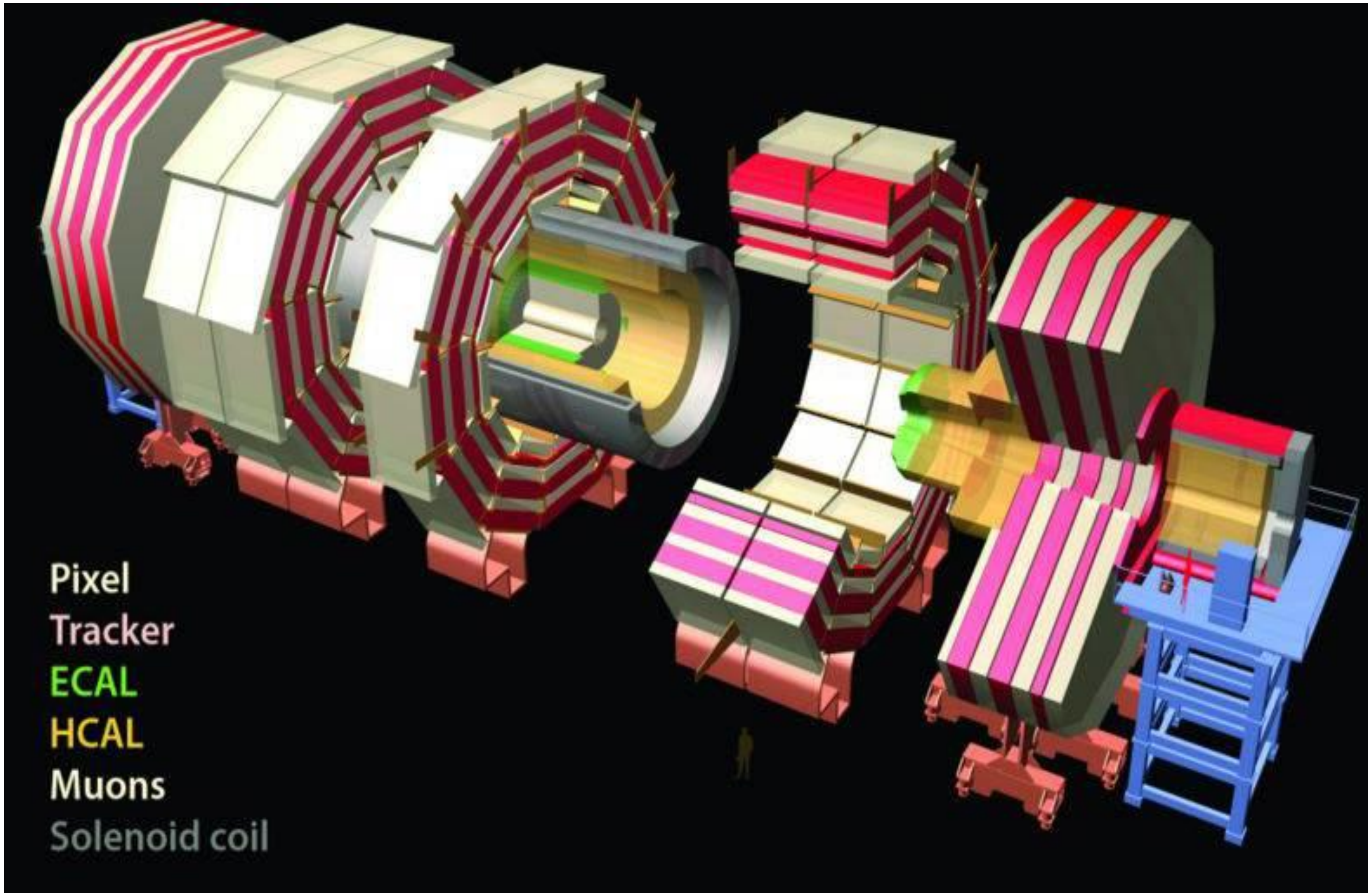
CMS in a nutshell

Took ~**2500 scientists and engineers** more than **20 years** to design and build

Is about **15 metres wide** and **21.5 metres long**

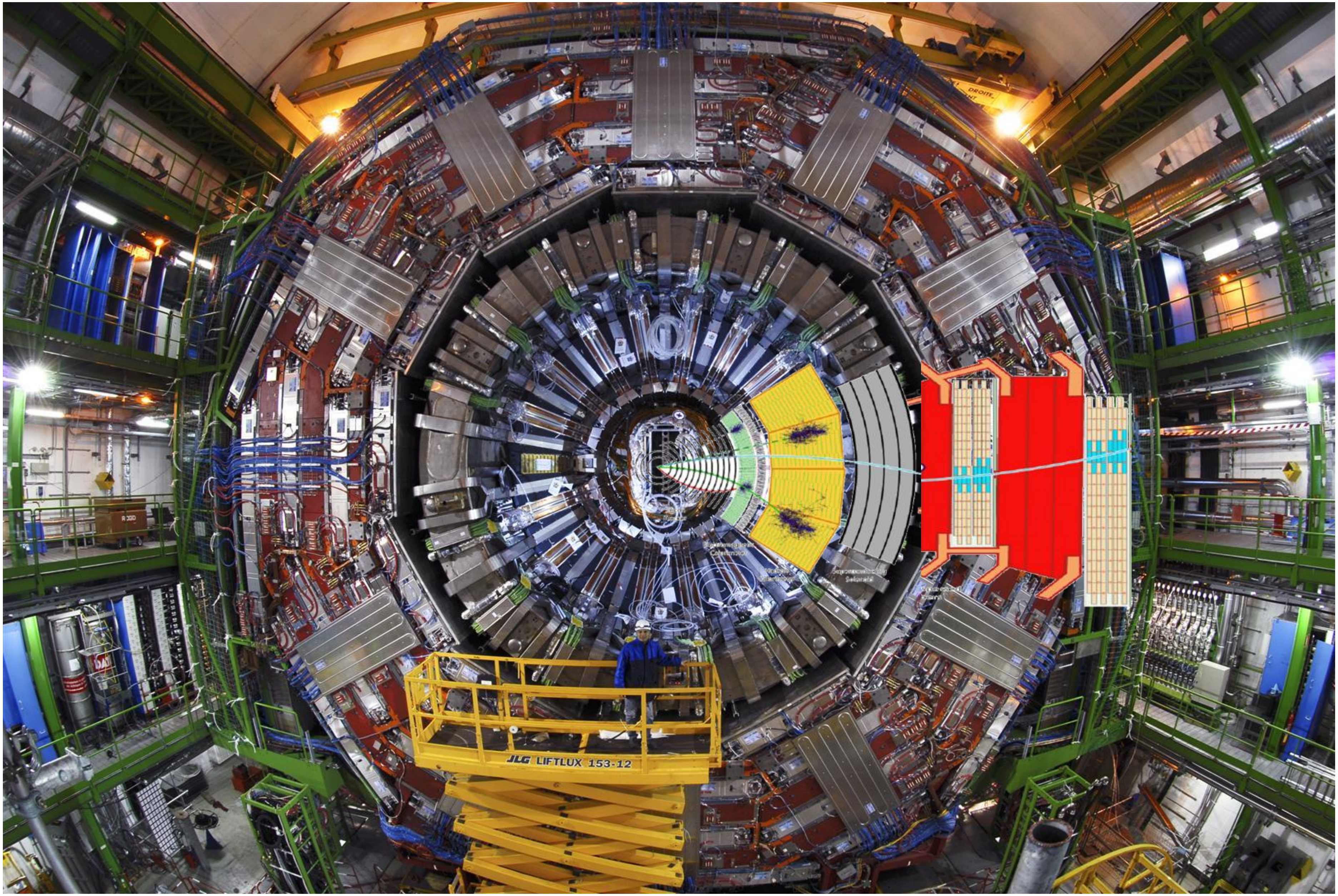
Weighs **twice as much as the Eiffel Tower** – about 14000t

Divided into **5 main detecting layers**

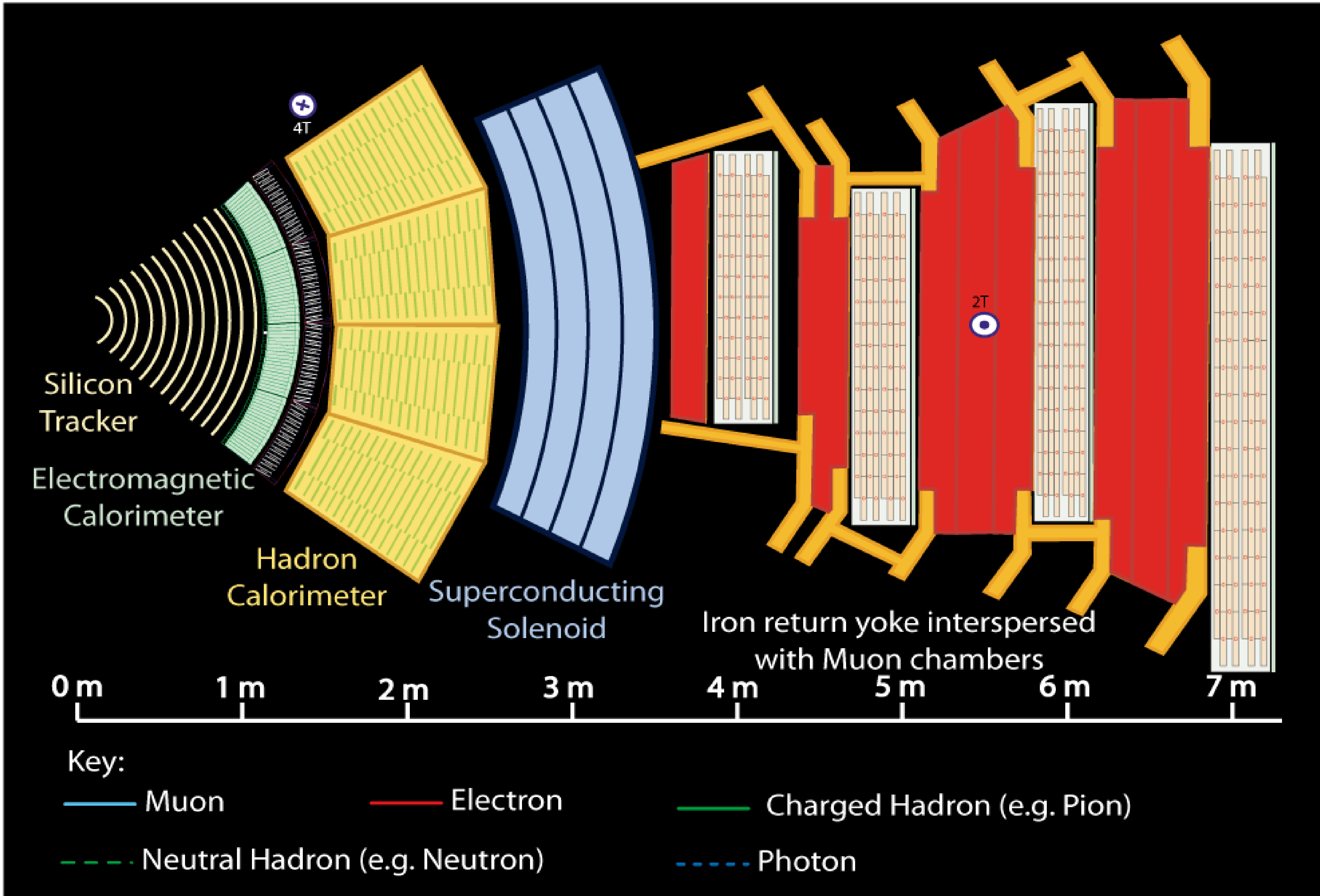


It has been performing excellently during the past 15 years, but we need it to work for another ~20! **Need to upgrade…**

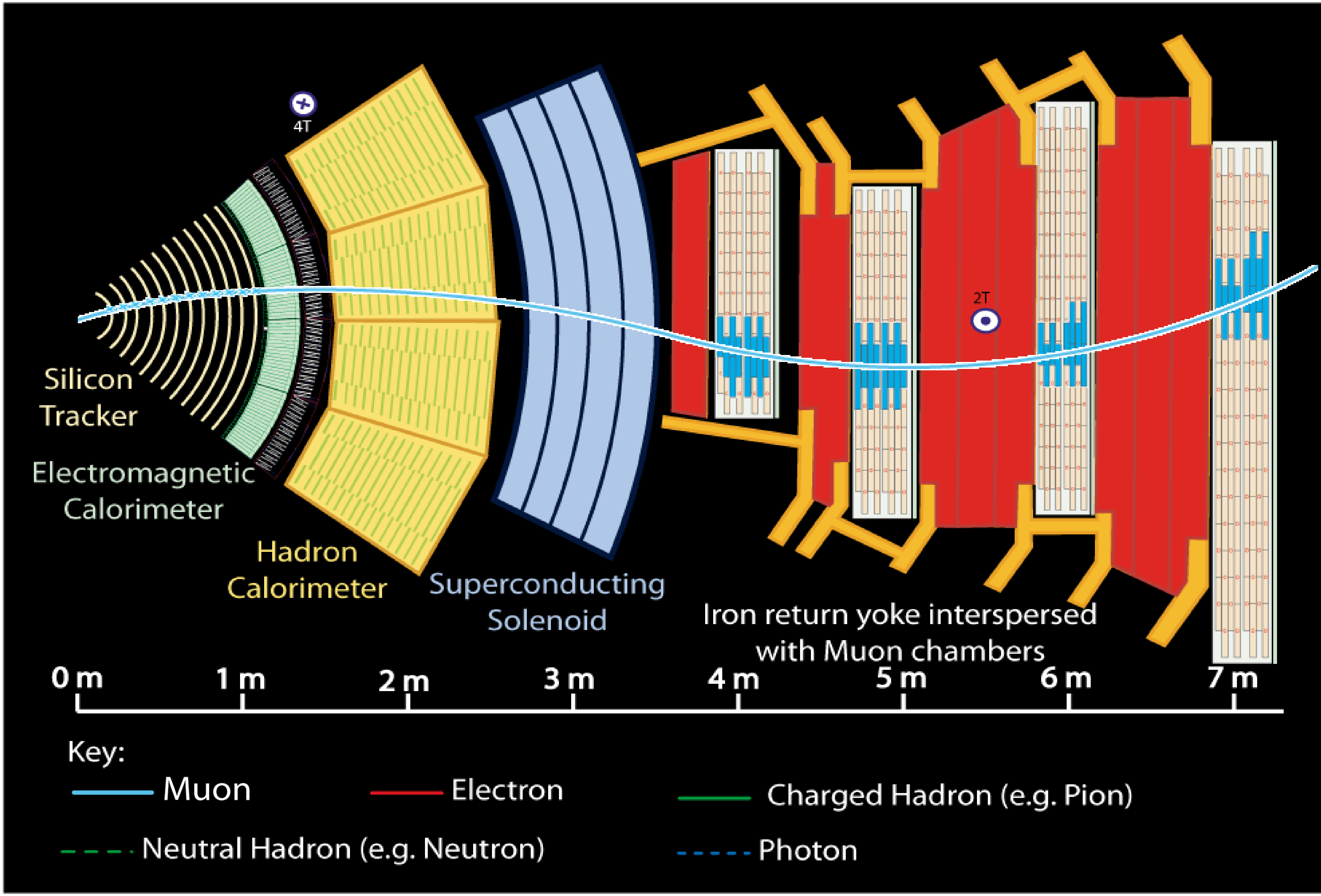
200 Mpix 3-D camera taking 40 million photos/second!



A slice through the CMS Detector

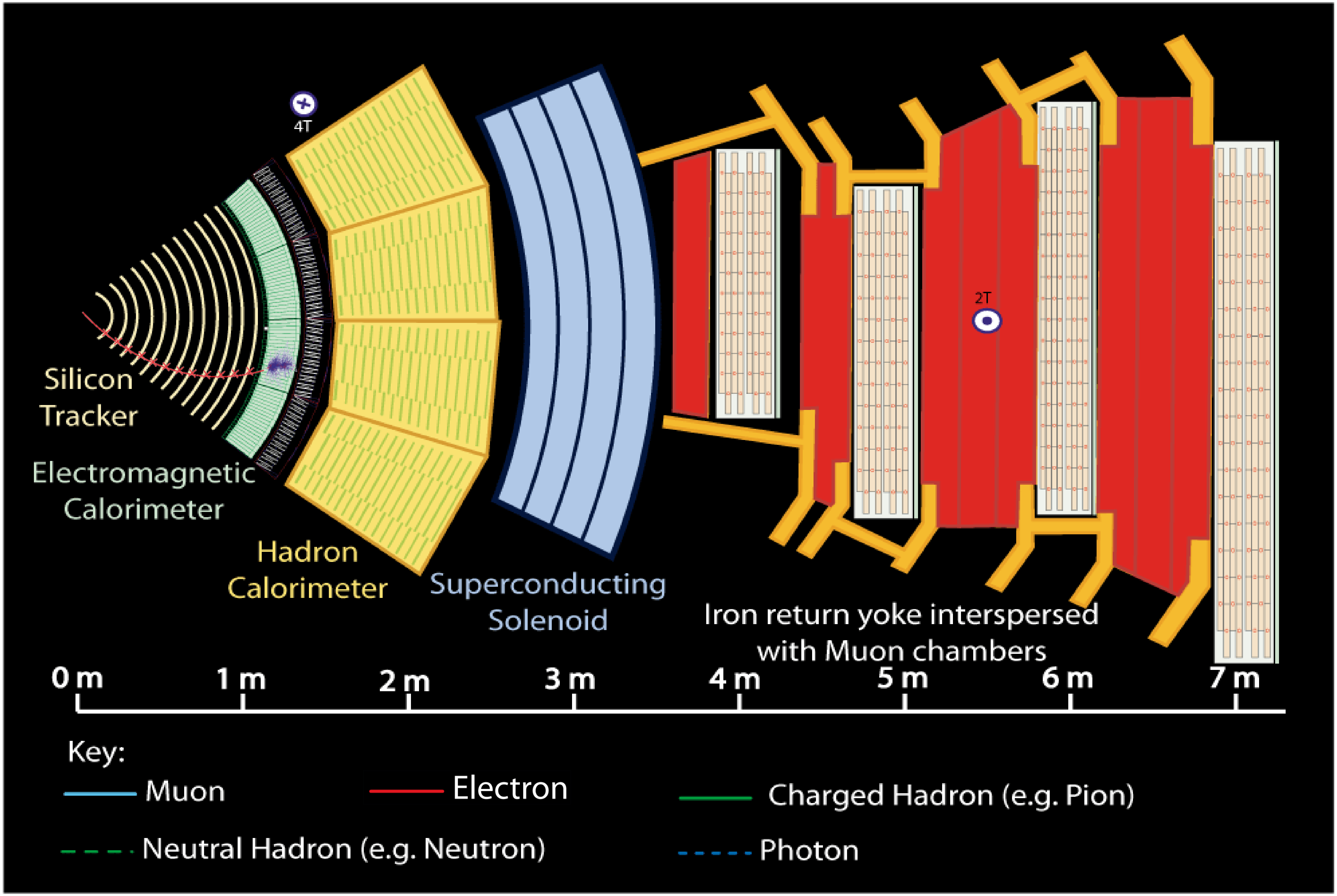


Muons in CMS

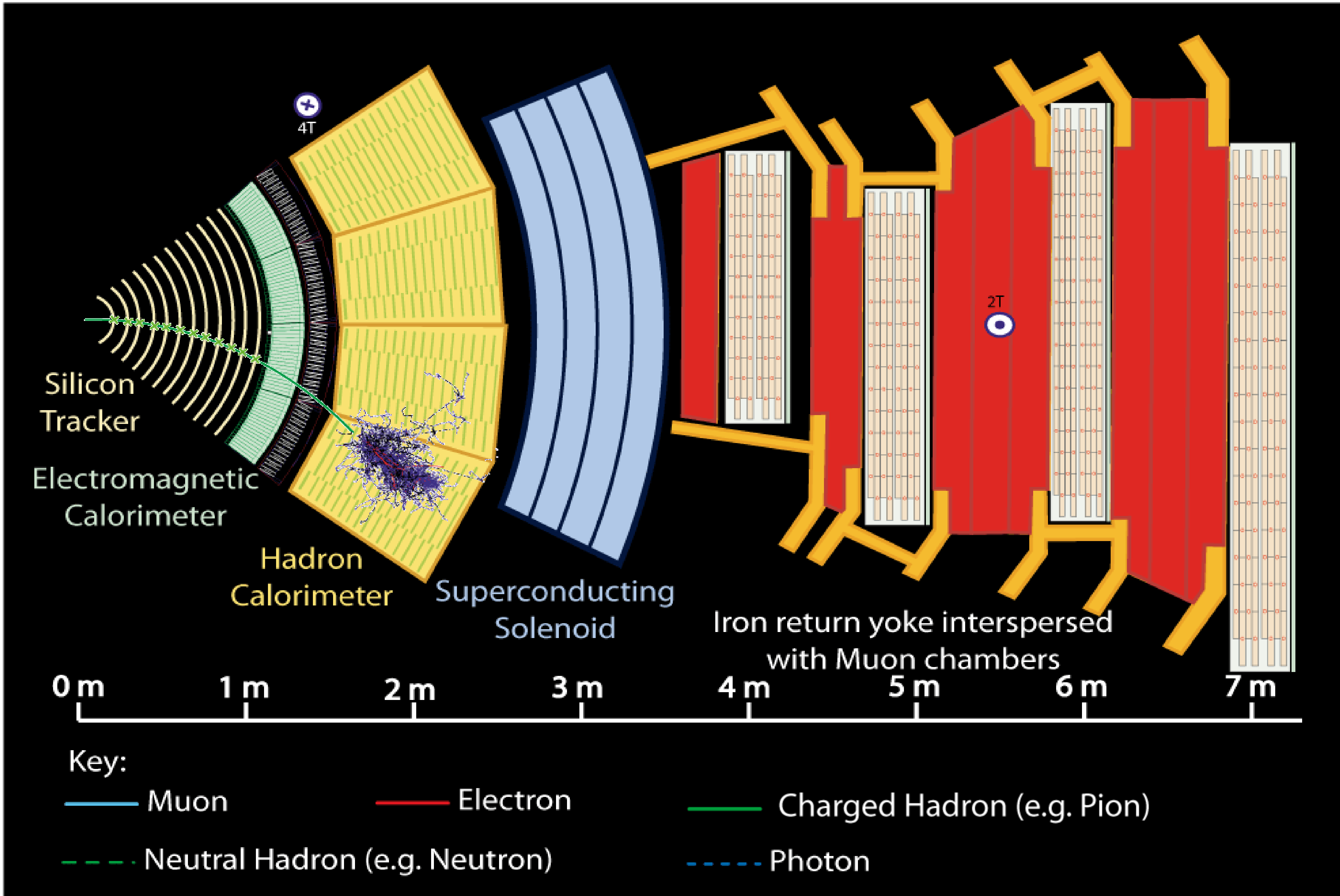


4T
2T
Silicon Tracker
Electromagnetic Calorimeter
Hadron Calorimeter
Superconducting Solenoid
Iron return yoke interspersed with Muon chambers
0 m
1 m
2 m
3 m
4 m
5 m
6 m
7 m
Key:
Muon
Electron
Charged Hadron (e.g. Pion)
Neutral Hadron (e.g. Neutron)
Photon

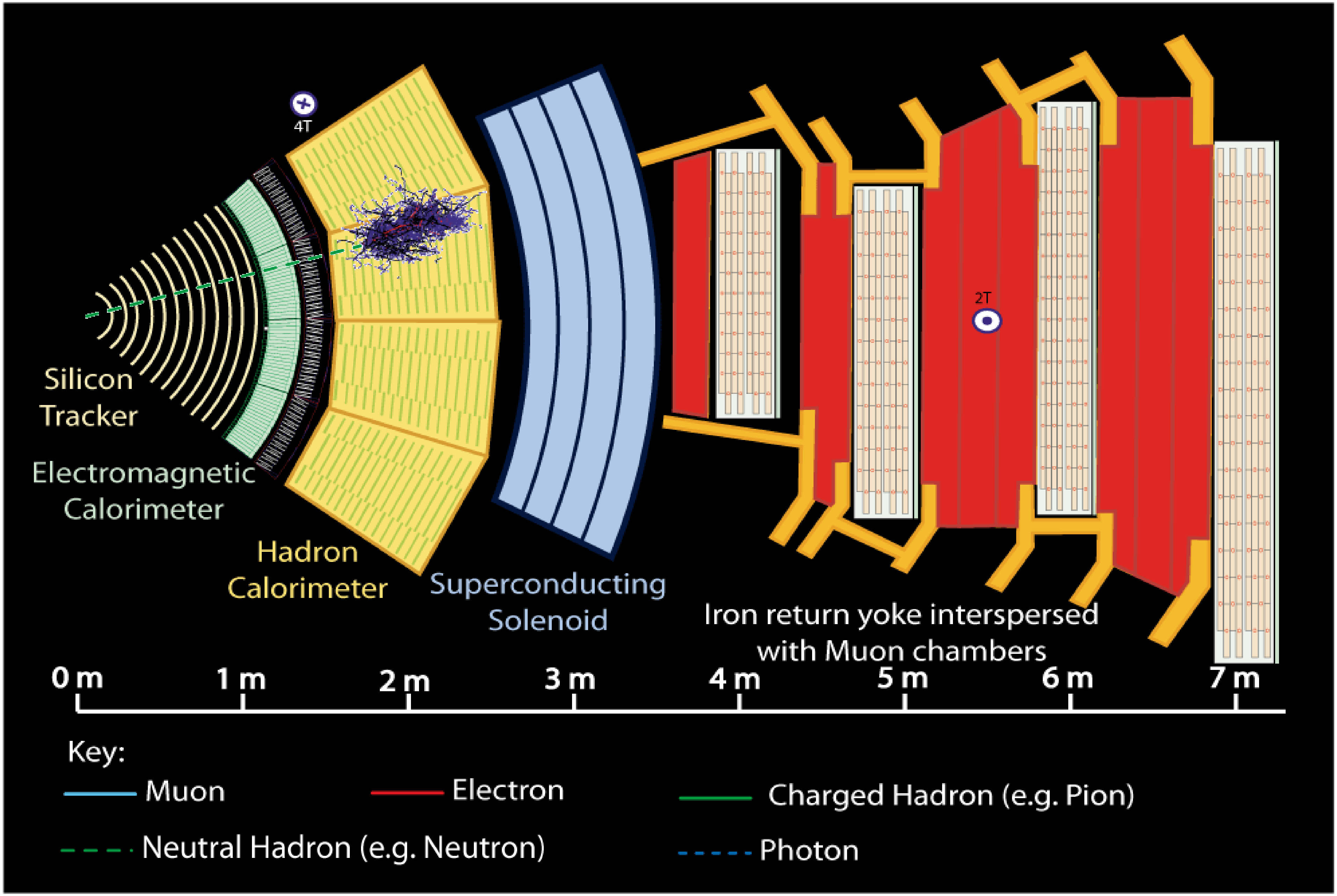
Electrons in CMS



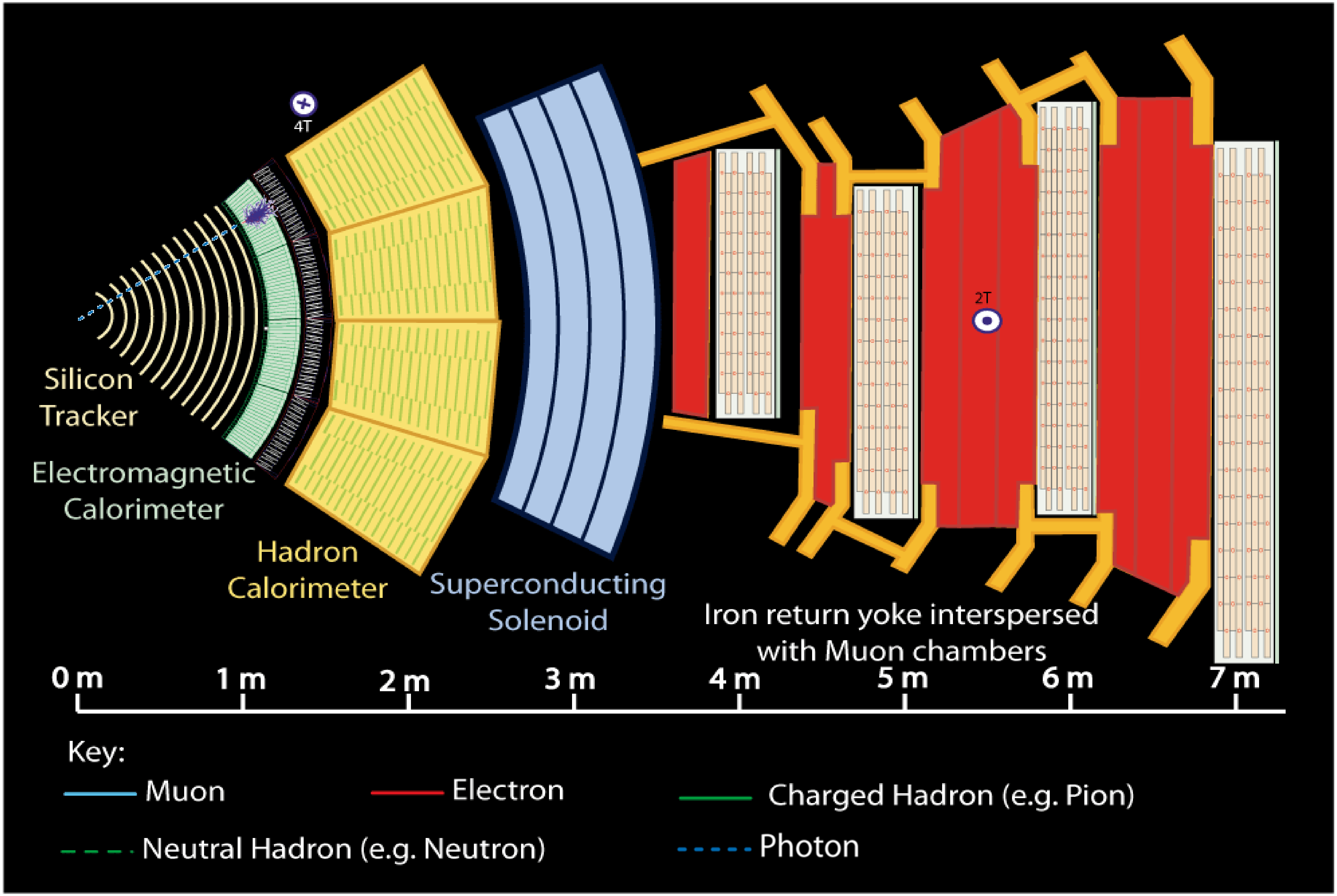
Charged hadrons in CMS



Neutral hadrons in CMS

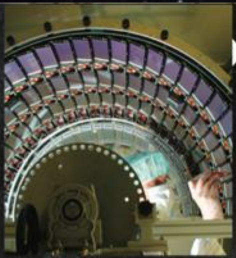


Photons in CMS



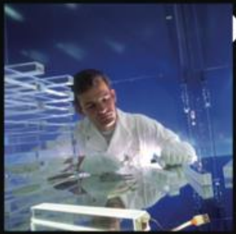
The Detector and Detectives

CMS is a large technologically advanced detector comprising many layers, each designed to perform a specific task. Together these layers allow CMS scientists to identify and precisely measure the energies and momenta of all particles produced in collisions at CERN's Large Hadron Collider (LHC).



Tracker

Finely segmented silicon sensors (strips and pixels) enable charged particles to be tracked and their momenta to be measured. They also reveal the positions at which long-lived unstable particles decay.



Electromagnetic Calorimeter

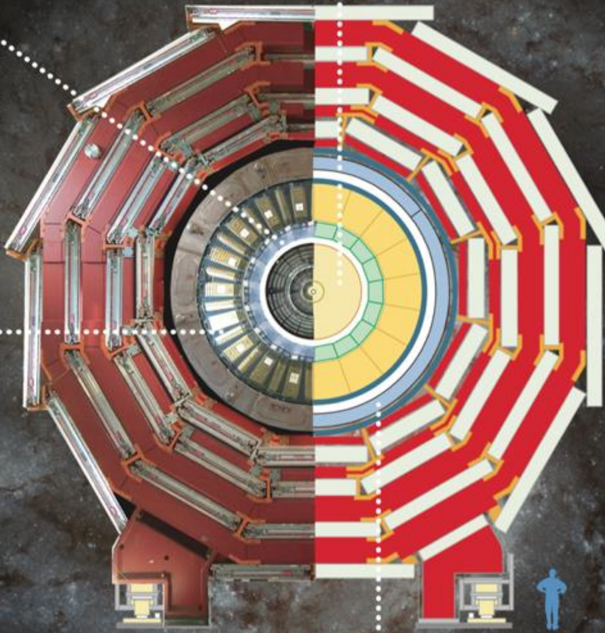
Nearly 80 000 crystals of lead tungstate ($PbWO_4$) are used to measure precisely the energies of electrons and photons. A 'preshower' detector, based on silicon sensors, helps particle identification in the endcaps.

Hadron Calorimeter

Layers of dense material (brass or steel) interleaved with plastic scintillators or quartz fibres allow the determination of the energy of hadrons, that is, particles such as protons, neutrons, pions and kaons.

Muon Detectors

To identify muons (essentially heavy electrons) and measure their momenta, CMS uses three types of detector: drift tubes, cathode strip chambers and resistive plate chambers.

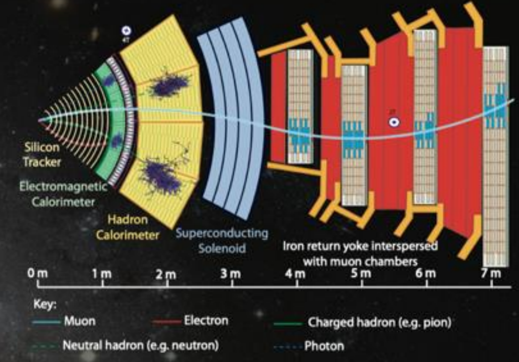


Superconducting Solenoid

Passing 20 000 amperes through a 13 m long, 6 m diameter coil of niobium-titanium superconductor, cooled to –270°C, produces a magnetic field of 4 teslas (about 100 000 times stronger than that of the Earth). This field bends the trajectories of charged particles, allowing their separation and momenta measurements.

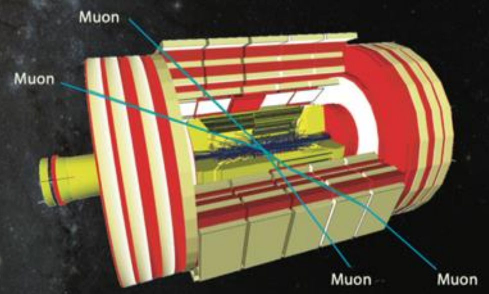
Pattern Recognition

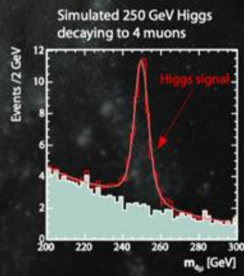
New particles discovered in CMS will be typically unstable and rapidly transform into a cascade of lighter, more stable and better understood particles. Particles travelling through CMS leave behind characteristic patterns, or 'signatures', in the different layers, allowing them to be identified. The presence (or not) of any new particles can then be inferred.



Trigger System

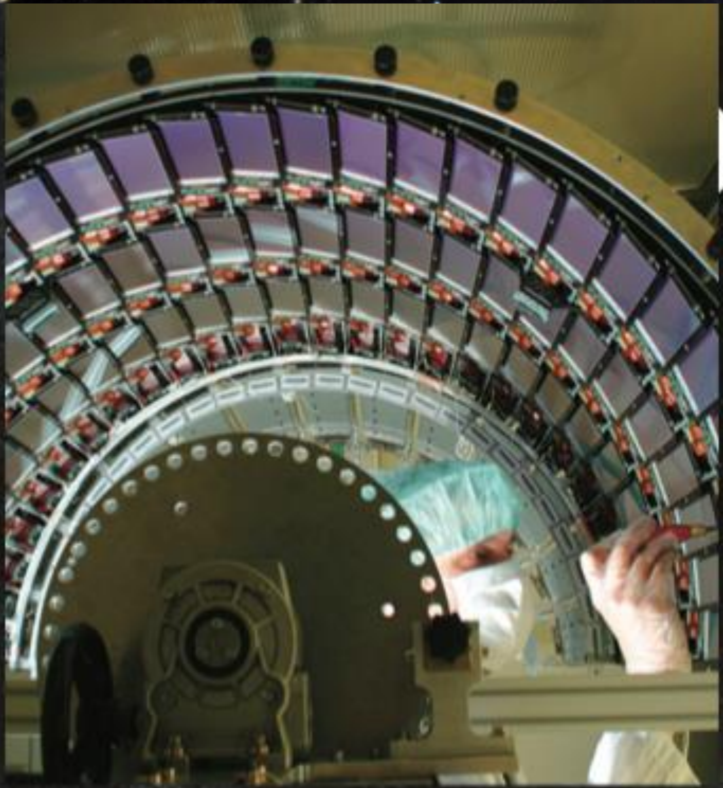
To have a good chance of producing a rare particle, such as a Higgs boson, the particle bunches in the LHC collide up to 40 million times a second. Particle signatures are analysed by fast electronics to save (or 'trigger on') only those events (around 100 per second) most likely to show new physics, such as the Higgs particle decaying to four muons in the figure below. This reduces the data rate to a manageable level. These events are stored for subsequent detailed analysis.





Data Analysis

Physicists from around the world use cutting-edge computing techniques (such as the Grid) to sift through millions of events from CMS to produce plots like the one on the left (a simulation) that could indicate the presence of new particles or phenomena.



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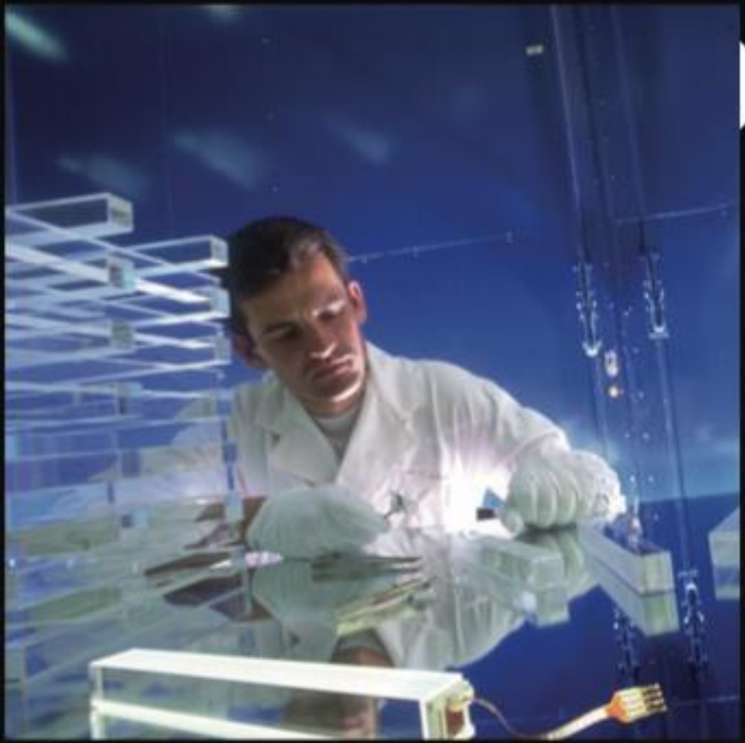

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Muon Detectors

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And now a 4th type - GEMs

Superconducting Solenoid

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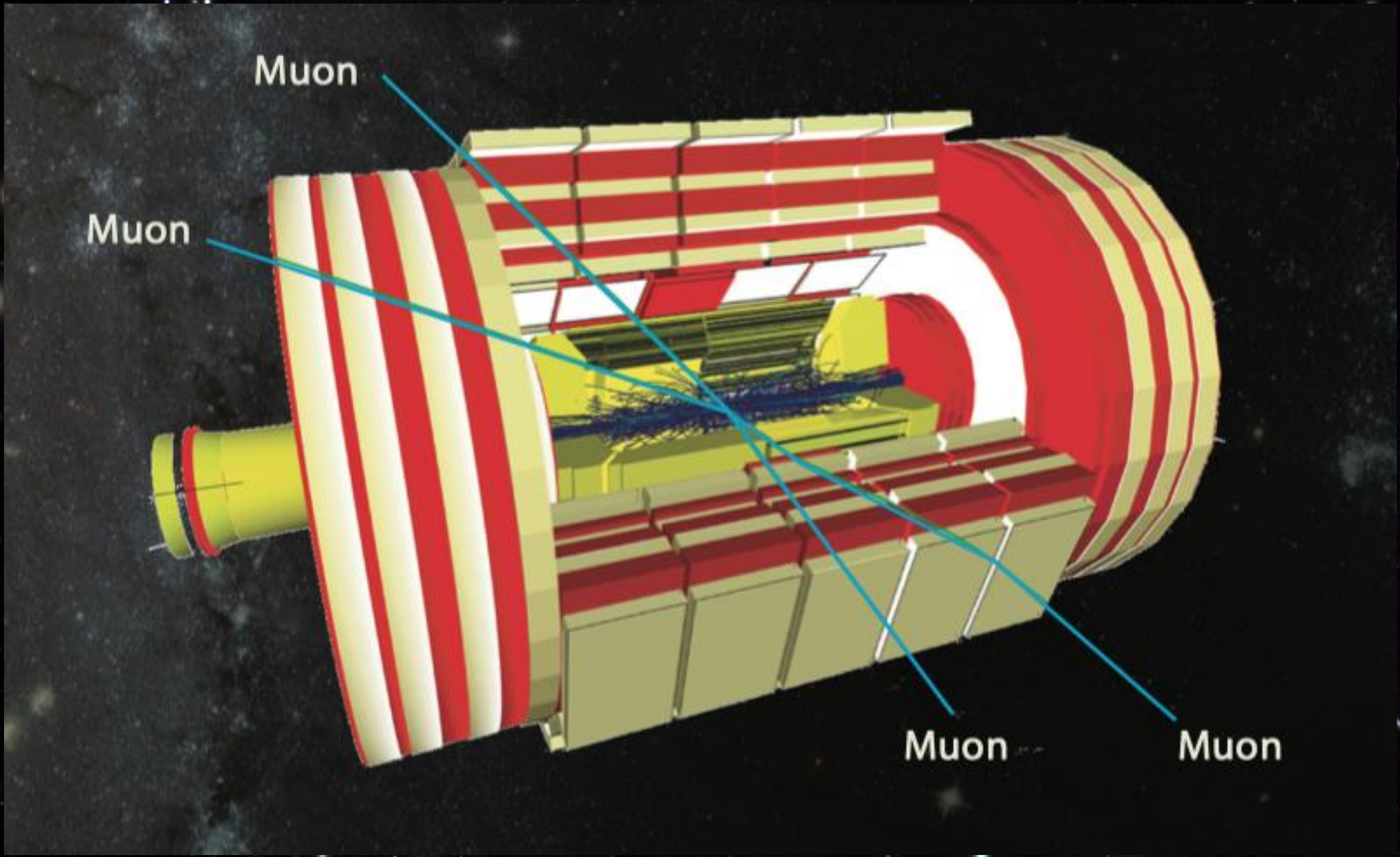
Higgs boson decay to 4 muons

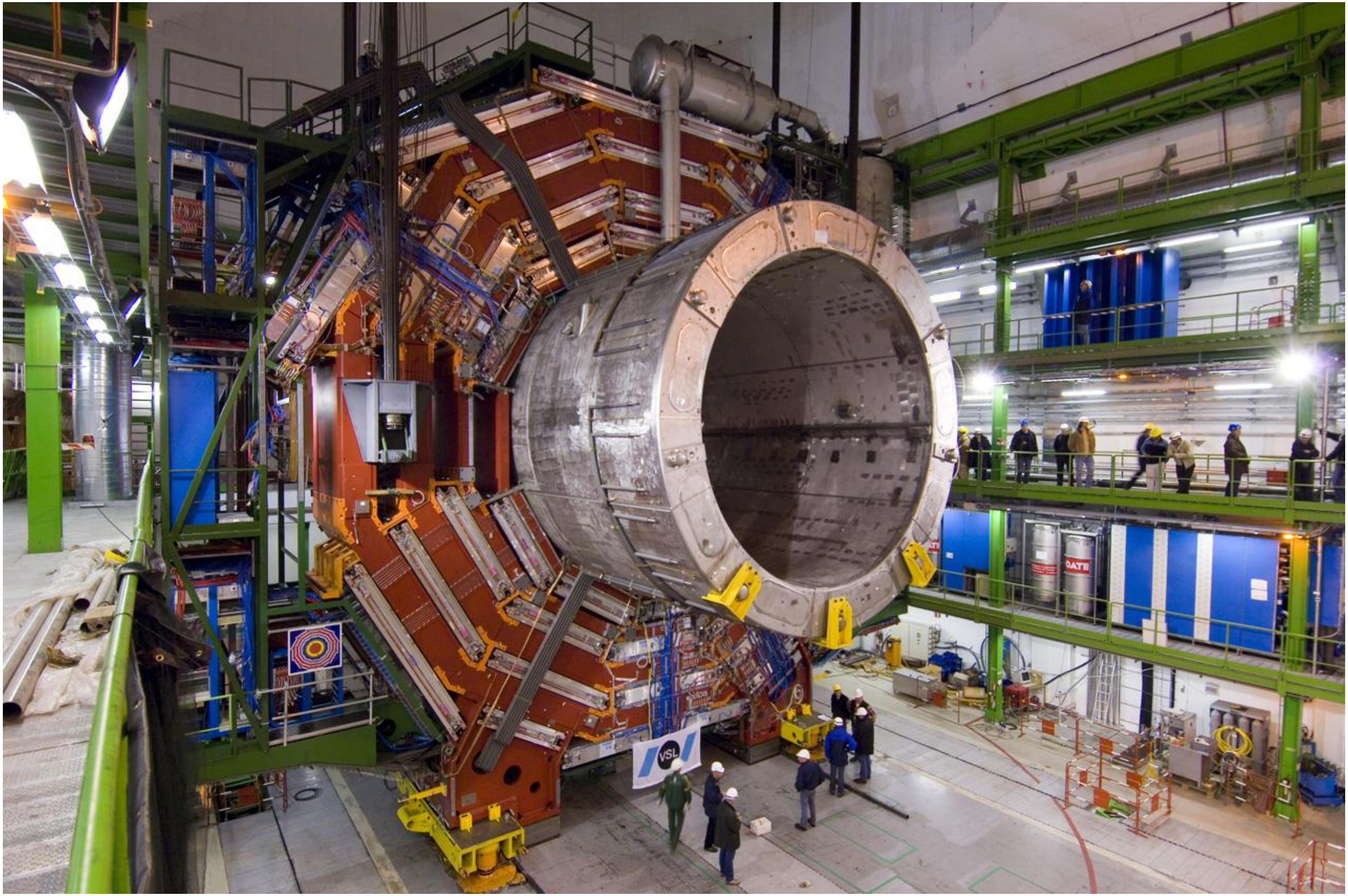


$H \rightarrow 4\mu$ Viewed along the beam direction

The origin of the CMS logo

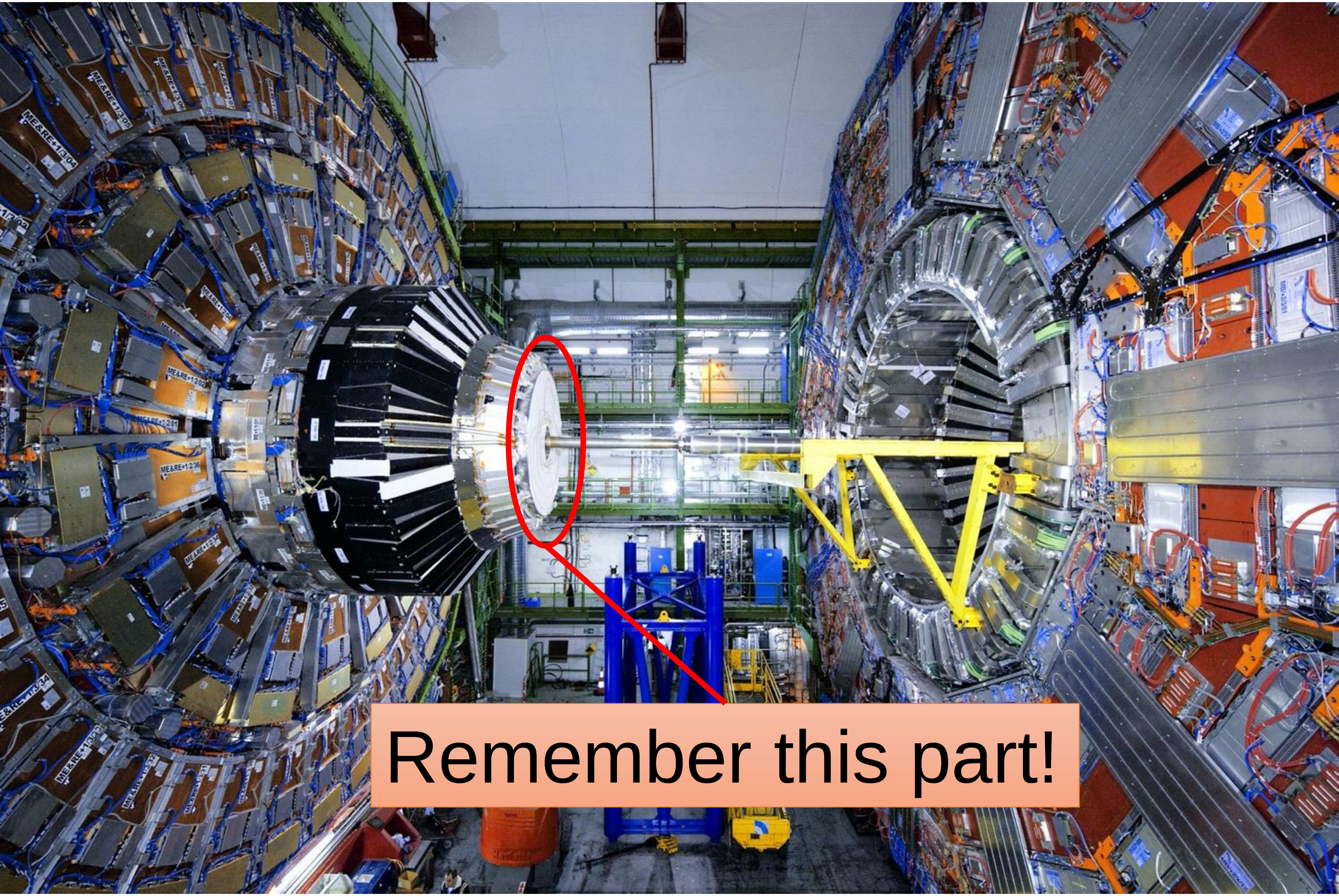
Concept: build on the surface and lower underground

Concept: build on the surface and lower underground



CMS: the most visually amazing detector ever made!

(I may be biased!)



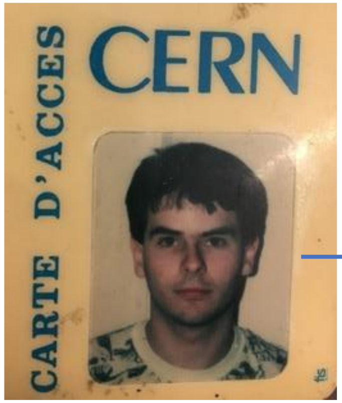
How did I get here?

- Born and bred in the UK. Left school with "OK" A-levels in Physics, Maths, Chemistry and Computer Science

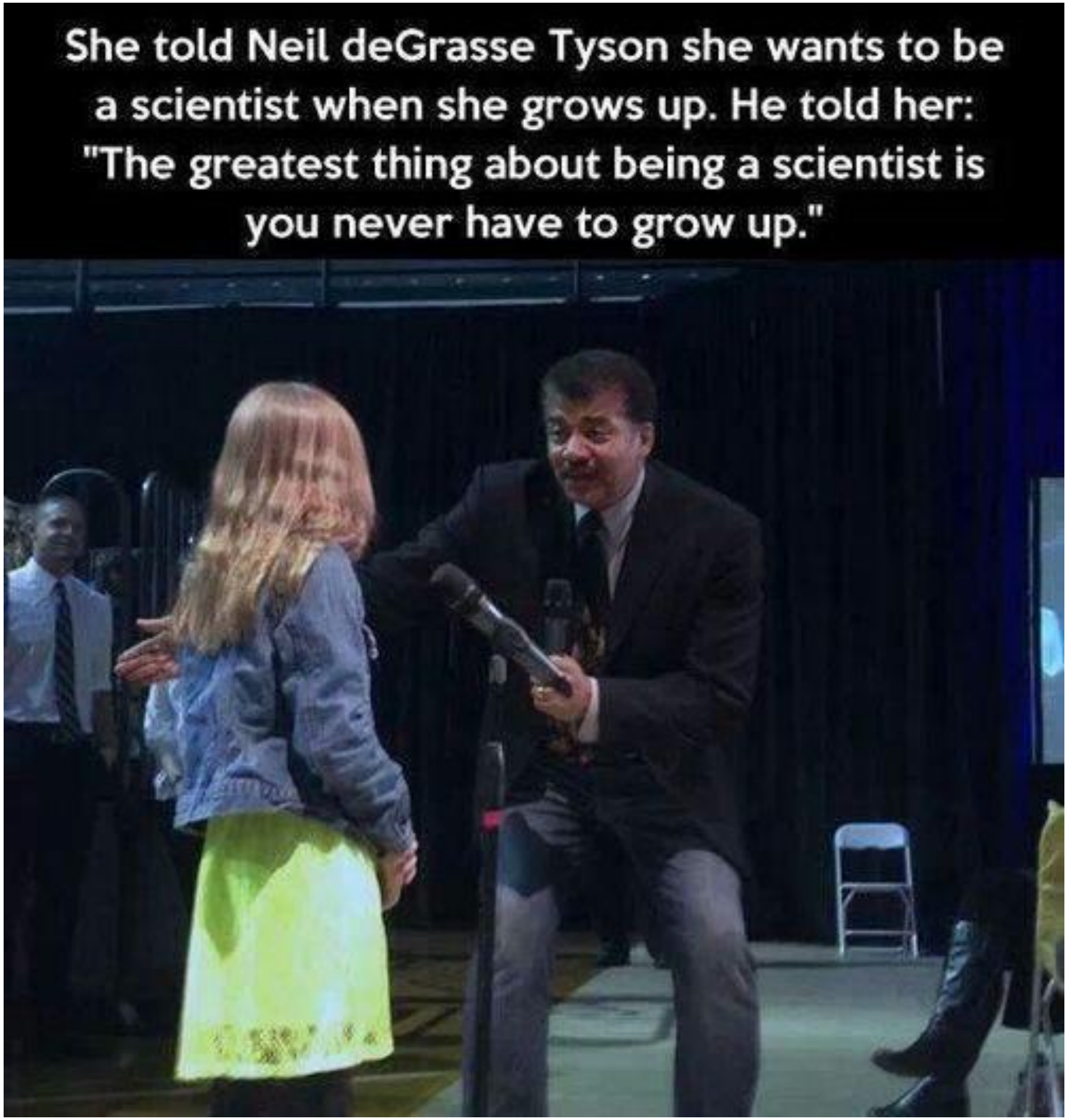
- BSc degree in Physics at Imperial College London (1987-1990)
  - CERN Summer Student in 1990

- PhD in High Energy Physics at Imperial (1990-1993)
  - Based in UK with visits to CERN

- Have been working for CERN for the CMS Experiment for 30 years!

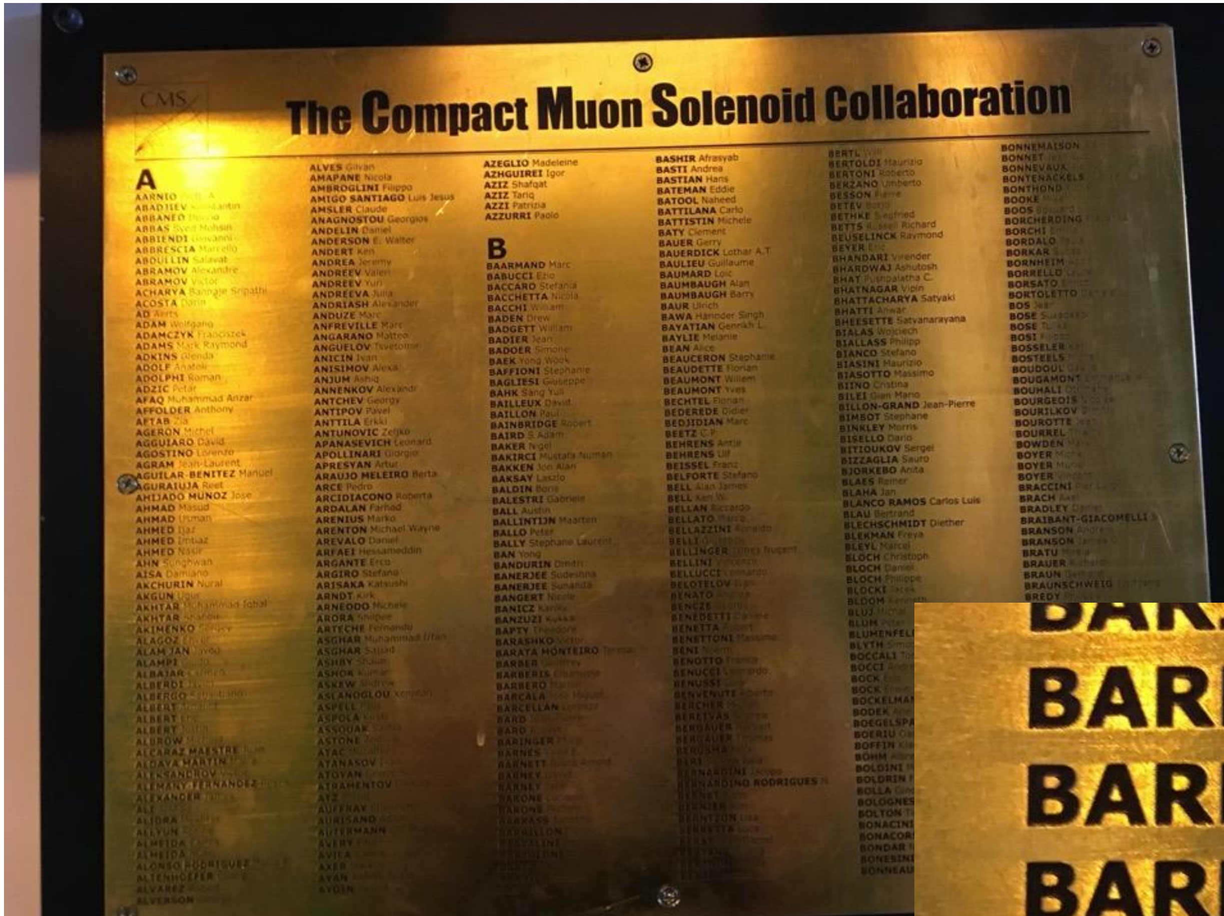


Why did I become a scientist?



It was also because I had an inspiring physics teacher – Mr. Robert Wilson, of Gaywood Park High School (now King's Lynn Academy) in King's Lynn, Norfolk, UK

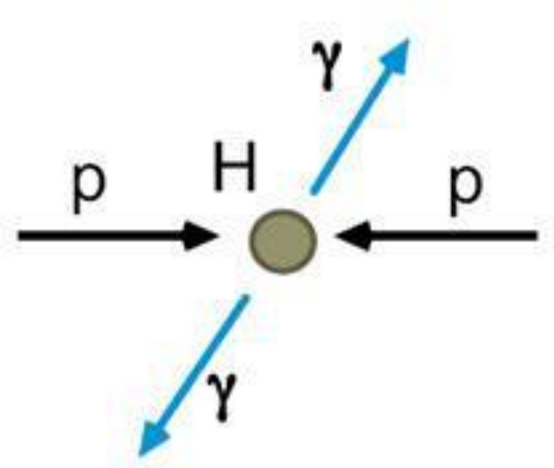
It has been a family affair!

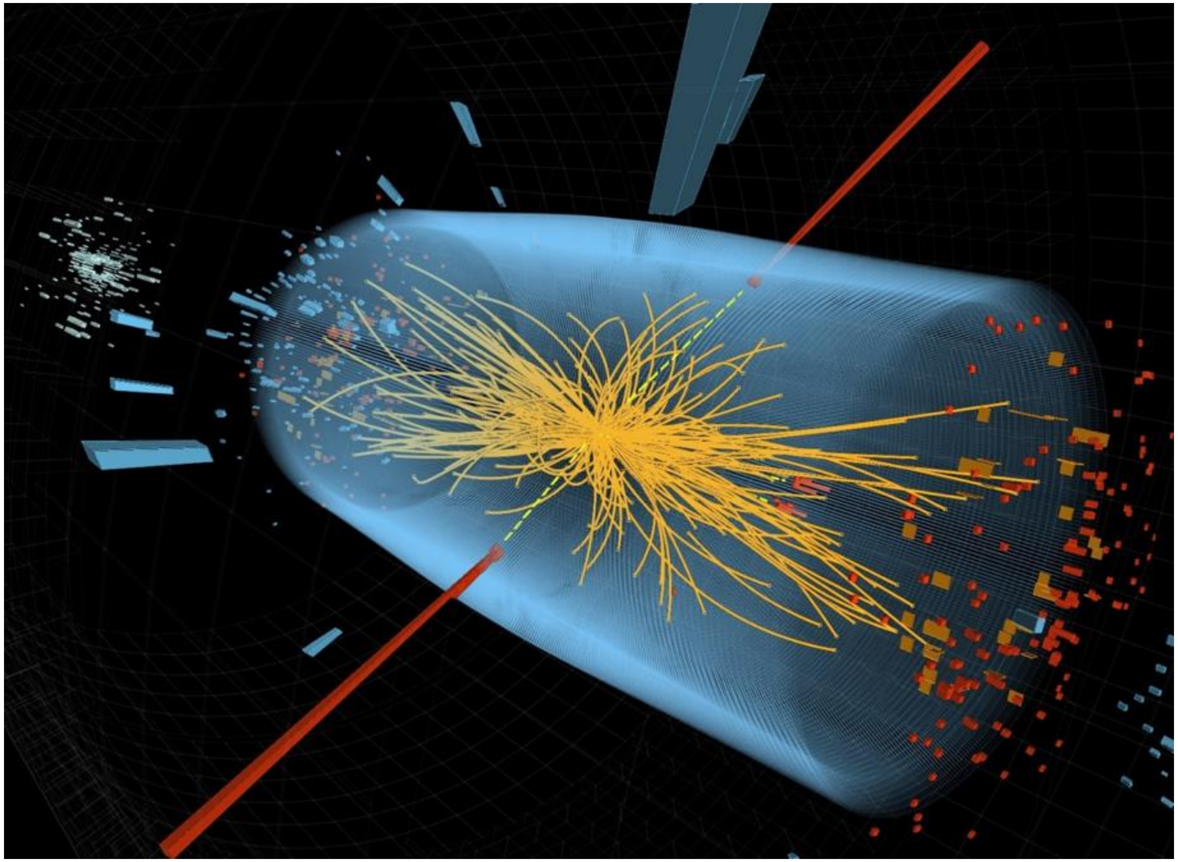


It has been a family affair!

How did CMS find the Higgs boson?

Original CMS design partly based on “seeing” the Higgs boson through its decay to a pair of isolated photons



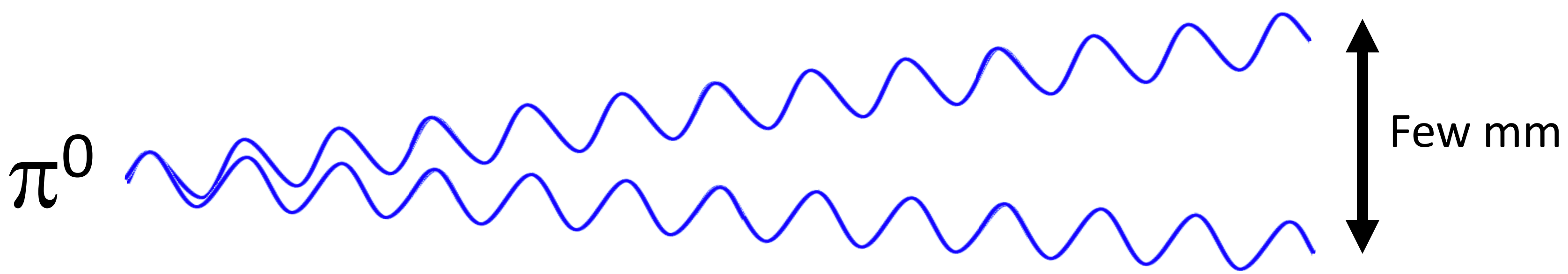


And this is what CMS saw in 2011!

But it wasn't quite that easy!

Photons in CMS don't only come from decays of Higgs bosons

In fact there are other things that "mimic" isolated photons, including decays of neutral pions (π^0), that happen far more frequently than Higgs boson decays!



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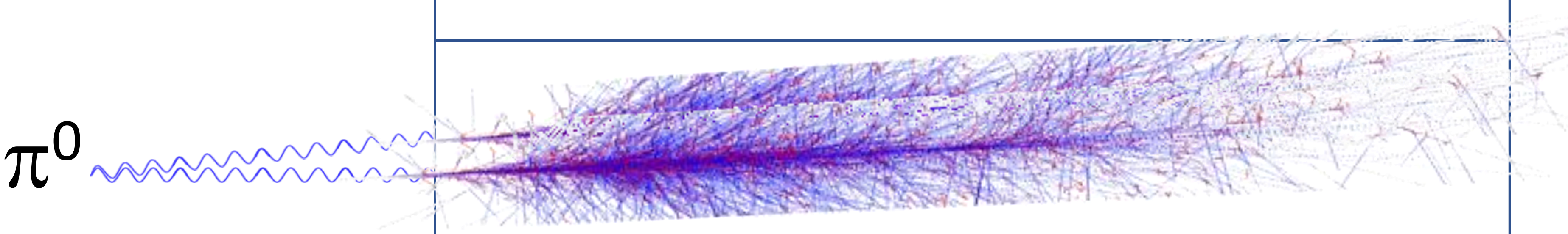
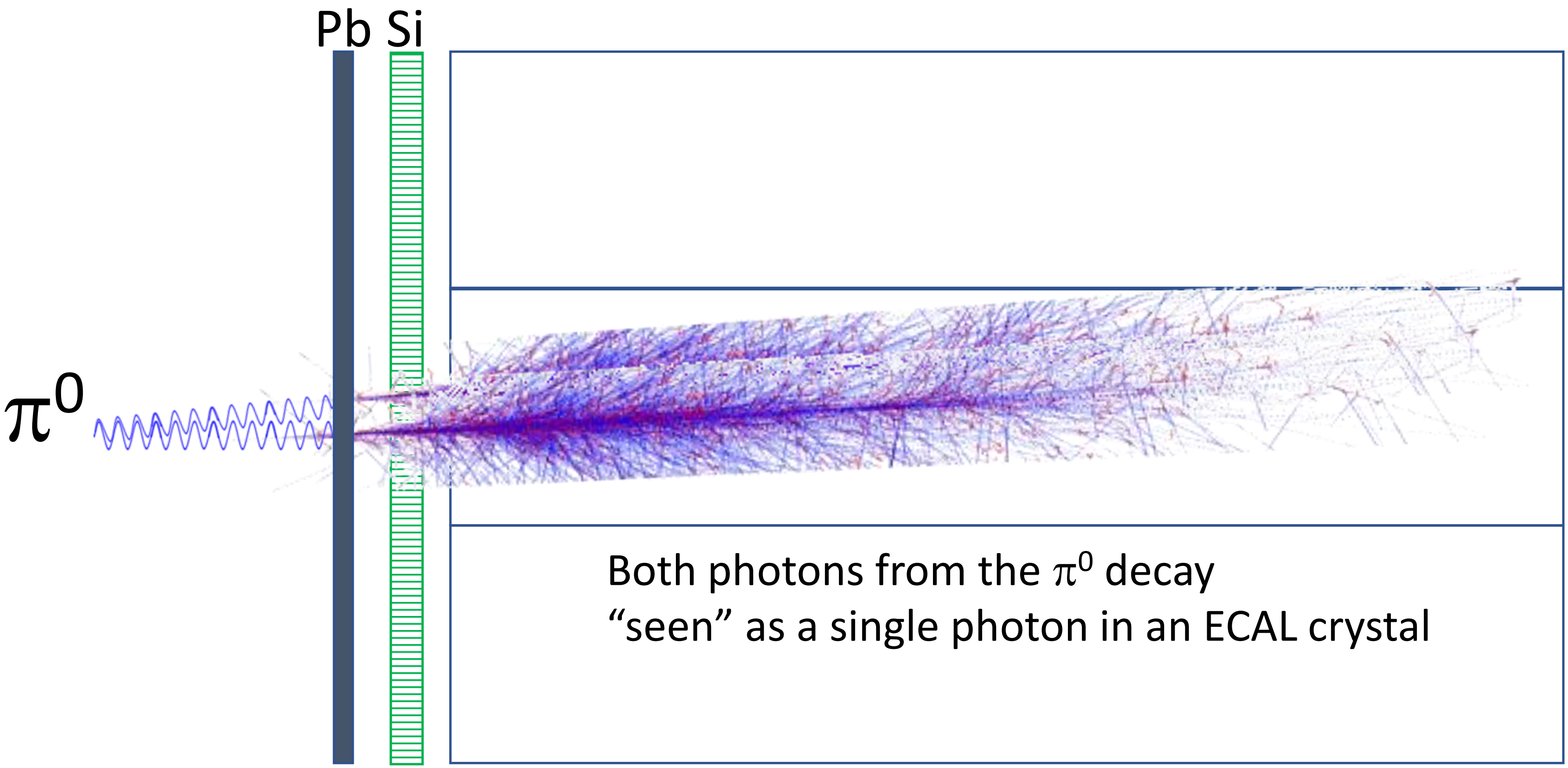


Both photons from the π^0 decay
"seen" as a single photon in an ECAL crystal

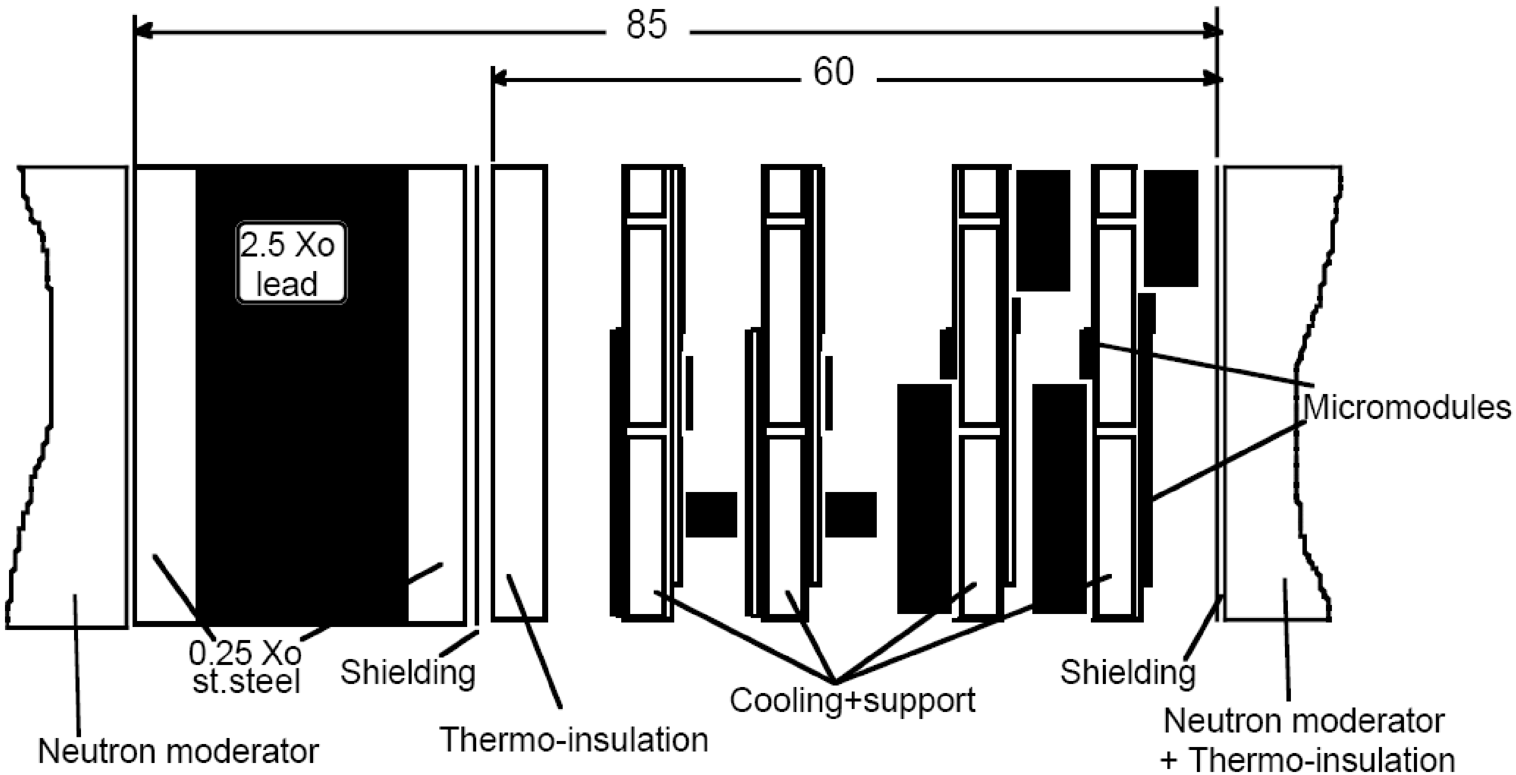
The concept of the Preshower

Put a lead sheet (to initiate electromagnetic showers) and a highly-segmented silicon detector in front of the crystals, to distinguish single photons from closely-space double photons



When I joined CMS in 1994…

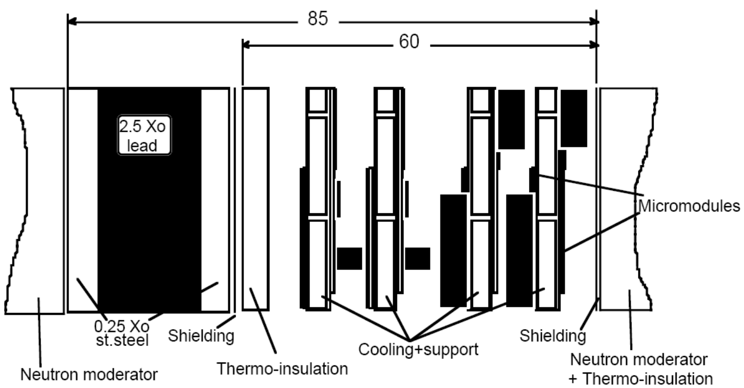
My job was to turn this concept…

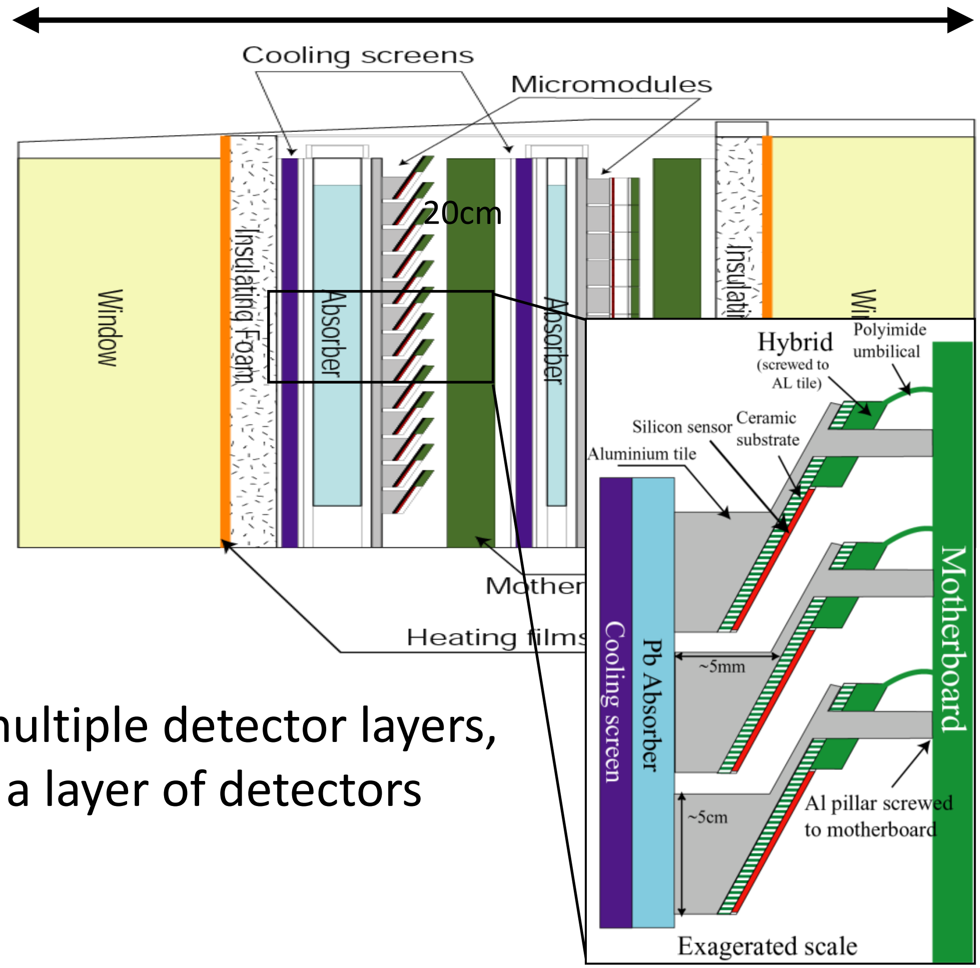


…into some sort of reality

Examples of 3 years of work as an applied physicist!

- Simulation of Preshower detector in CMS:
  - Does it do what it was meant to do? **NO!**
    → overall design was modified/optimized significantly



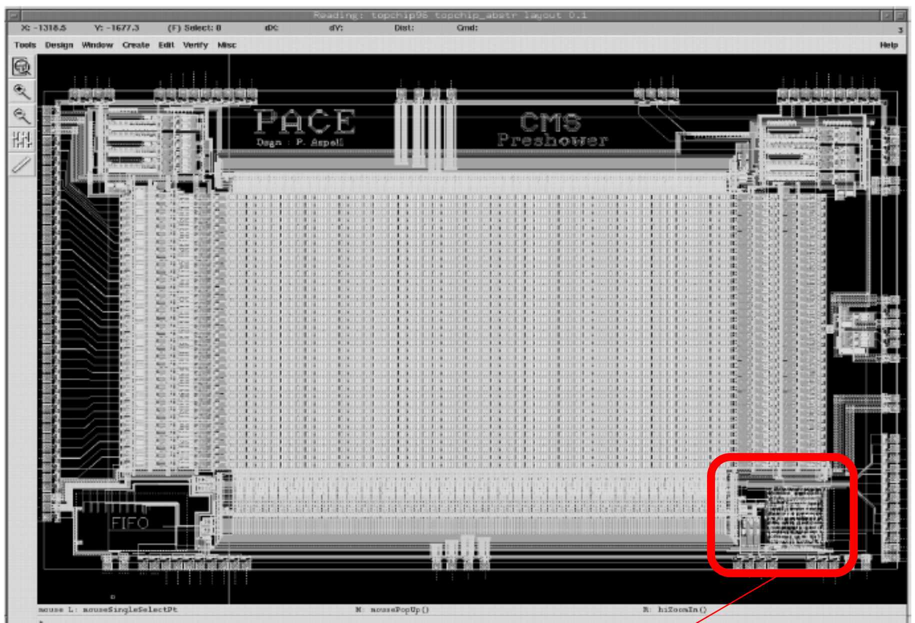


Instead of one absorber followed by multiple detector layers, have two absorbers, each followed by a layer of detectors
➔ essentially the final basic design!

Examples of 3 years of work as an applied physicist!

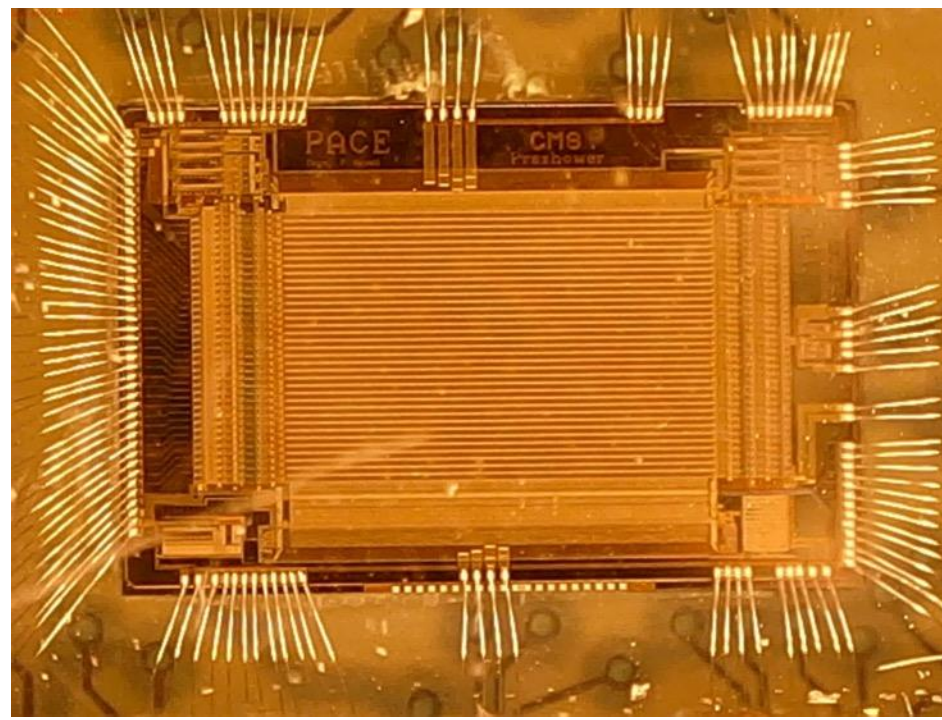
- Designed a part of the prototype front-end microelectronics, called the "sequencer" (determines the order in which to do things etc.)

Below: design of the "PACE" front-end micro-electronics chip for the Preshower



Dave did this!

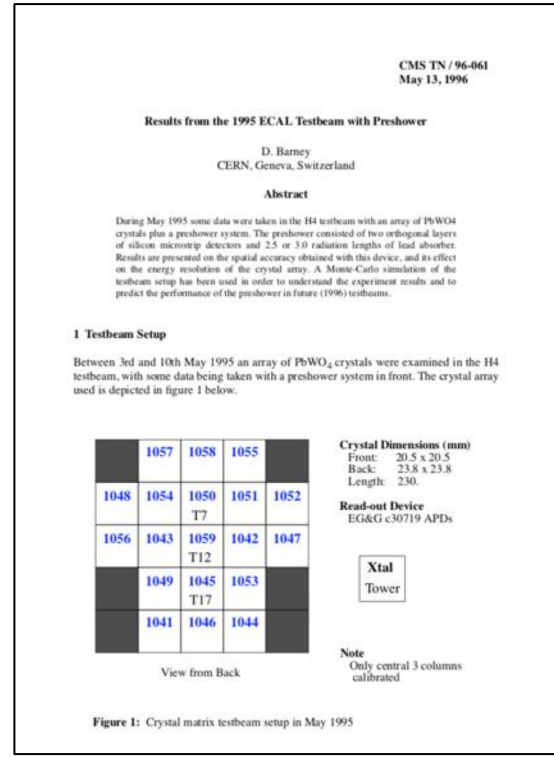
Below: photograph of the "PACE" front-end micro-electronics chip for the Preshower



~10mm

Examples of 3 years of work as an applied physicist!

- Built and tested prototype silicon detector modules in particle beams at CERN
  → it works!



CMS TN / 96-061
May 13, 1996

Results from the 1995 ECAL Testbeam with Preshower

D. Barney
CERN, Geneva, Switzerland

Abstract

During May 1995 some data were taken in the H4 testbeam with an array of PbWO4 crystals plus a preshower system. The preshower consisted of two orthogonal layers of silicon microstrip detectors and 2.5 or 3.0 radiation lengths of lead absorber. Results are presented on the spatial accuracy obtained with this device, and its effect on the energy resolution of the crystal array. A Monte-Carlo simulation of the testbeam setup has been used in order to understand the experiment results and to predict the performance of the preshower in future (1996) testbeams.

1 Testbeam Setup

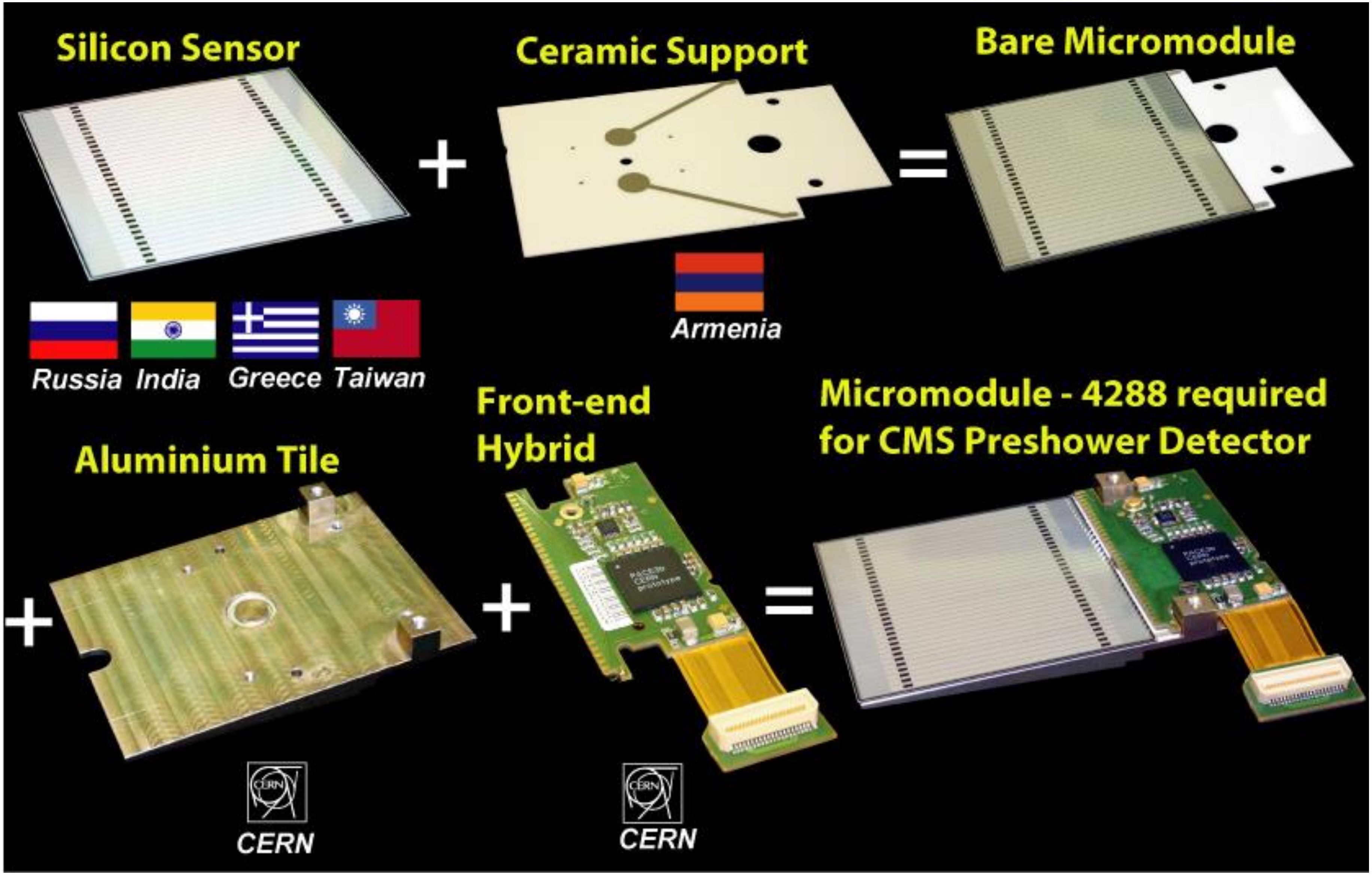
Between 3rd and 10th May 1995 an array of $PbWO_4$ crystals were examined in the H4 testbeam, with some data being taken with a preshower system in front. The crystal array used is depicted in figure 1 below.

1057 1058 1055
1048 1054 1050 T7 1051 1052
1056 1043 1059 T12 1042 1047
1049 1045 T17 1053
1041 1046 1044
View from Back
Crystal Dimensions (mm)
Front: 20.5 x 20.5
Back: 23.8 x 23.8
Length: 230.
Read-out Device
EG&G c30719 APDs
Xtal
Tower
Note
Only central 3 columns calibrated

Figure 1: Crystal matrix testbeam setup in May 1995

Results written-up in official notes

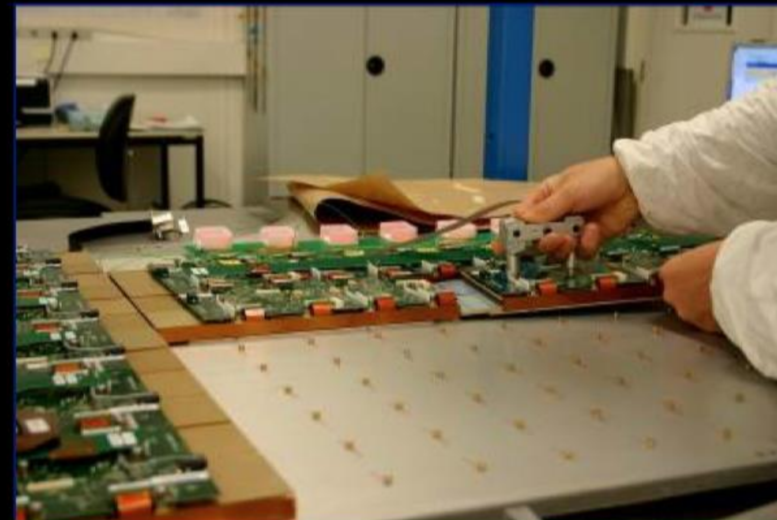
It's all about teamwork!



A few years later…

2008: Final assembly and testing

3 types of "ladder" filled with Si sensors

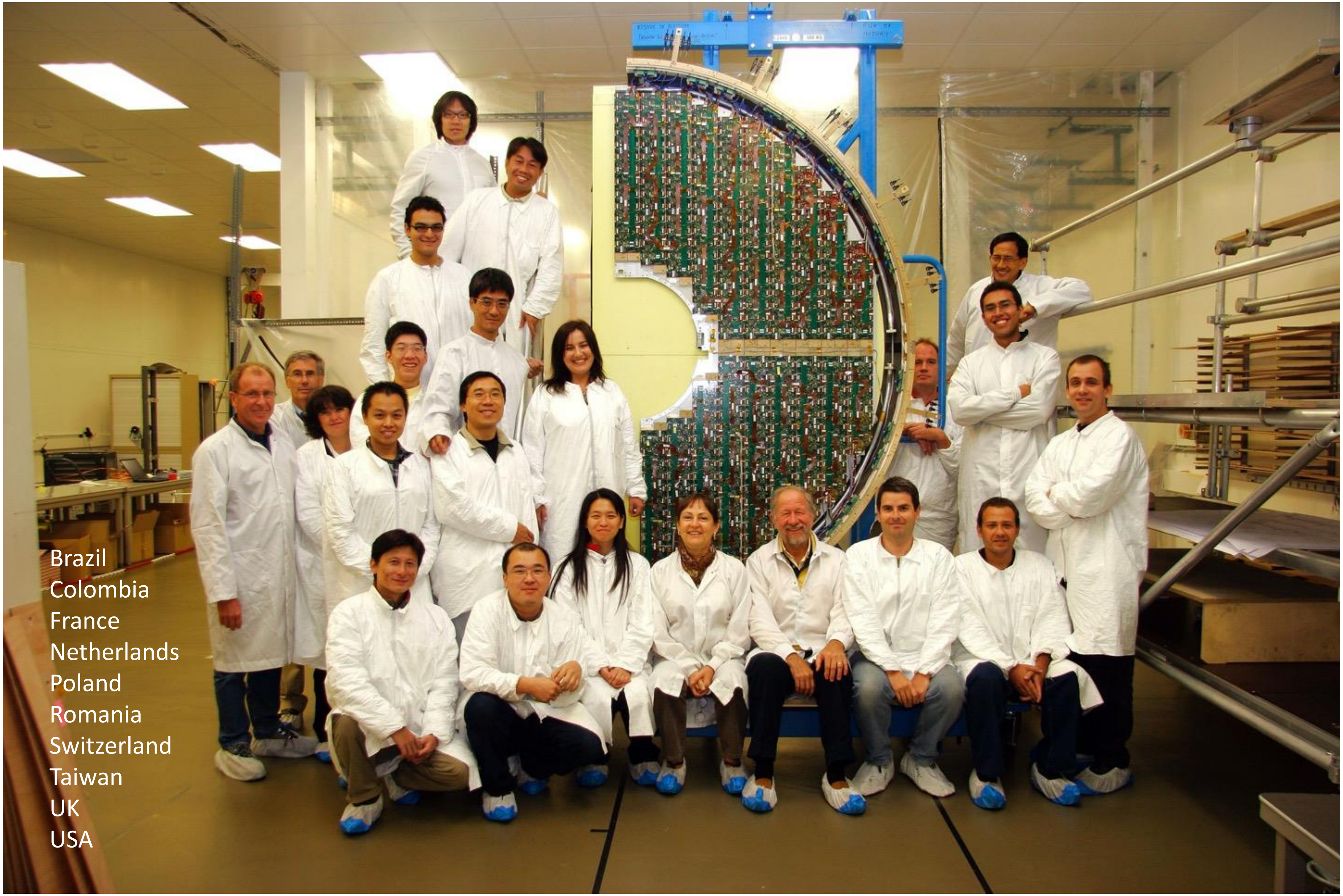


Installing ladders on the absorbers

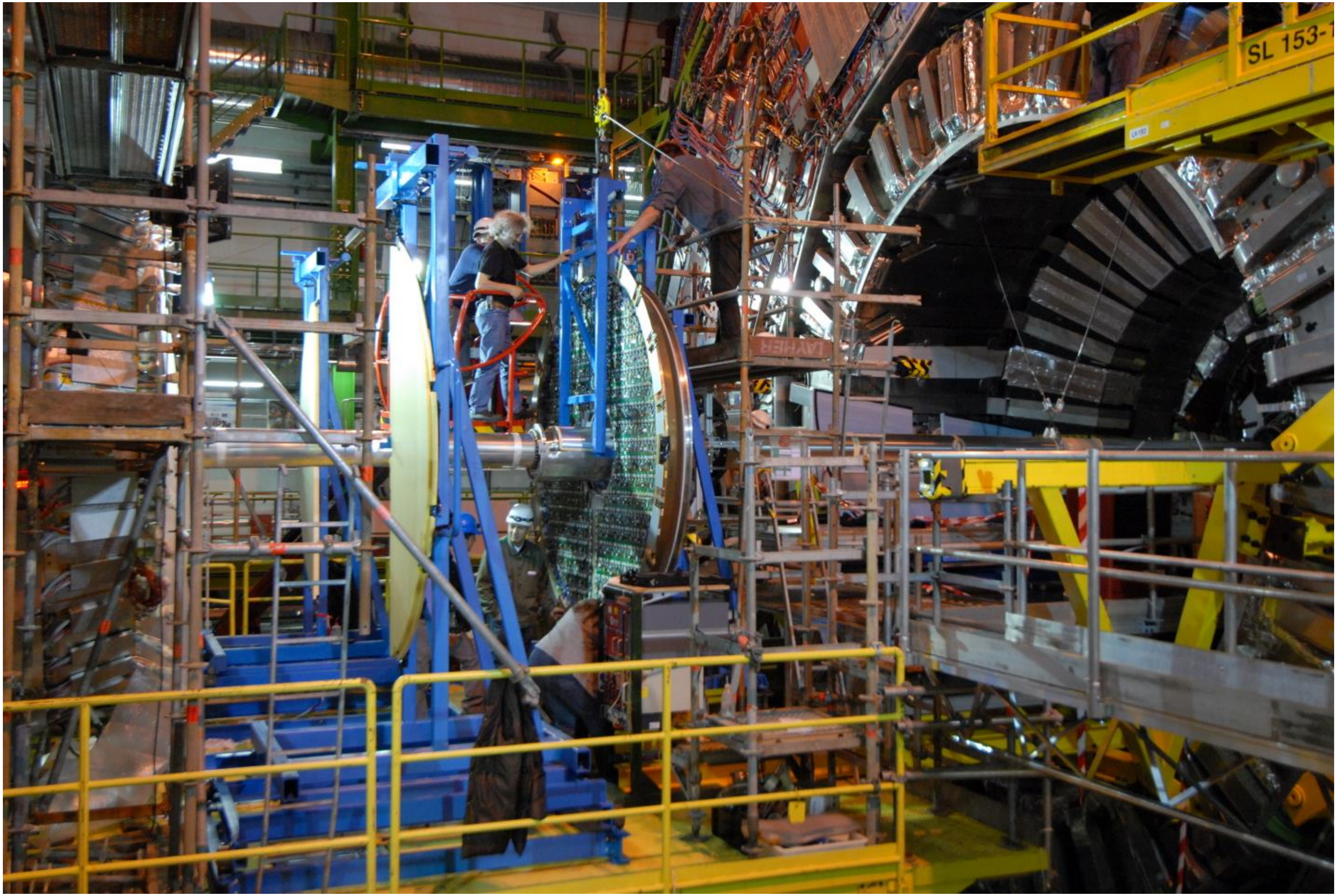
Testing a column of ladders

Fully assembled "Dee" plane

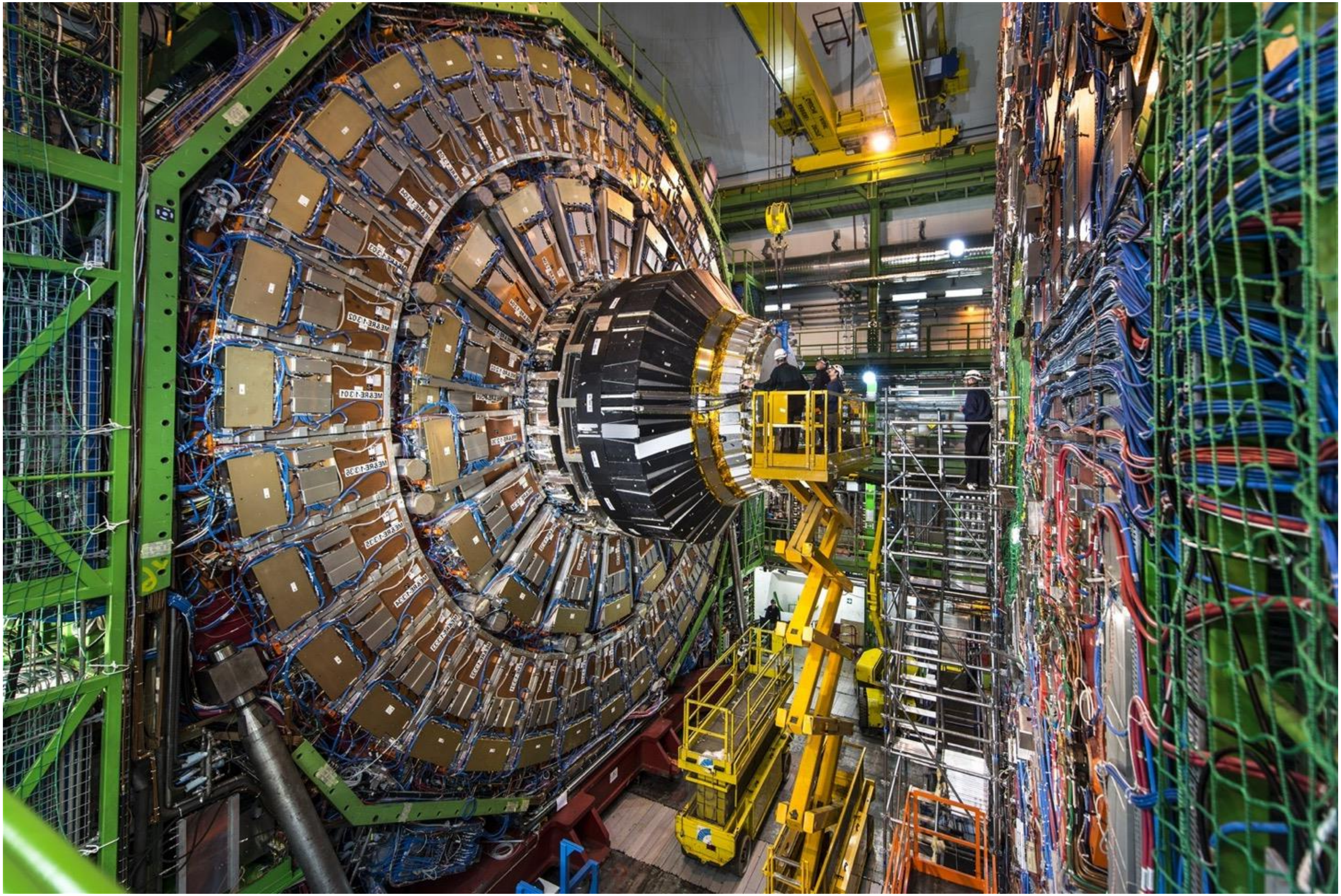
A few years later…



Installation of Preshower in CMS



Preshower installed in CMS!



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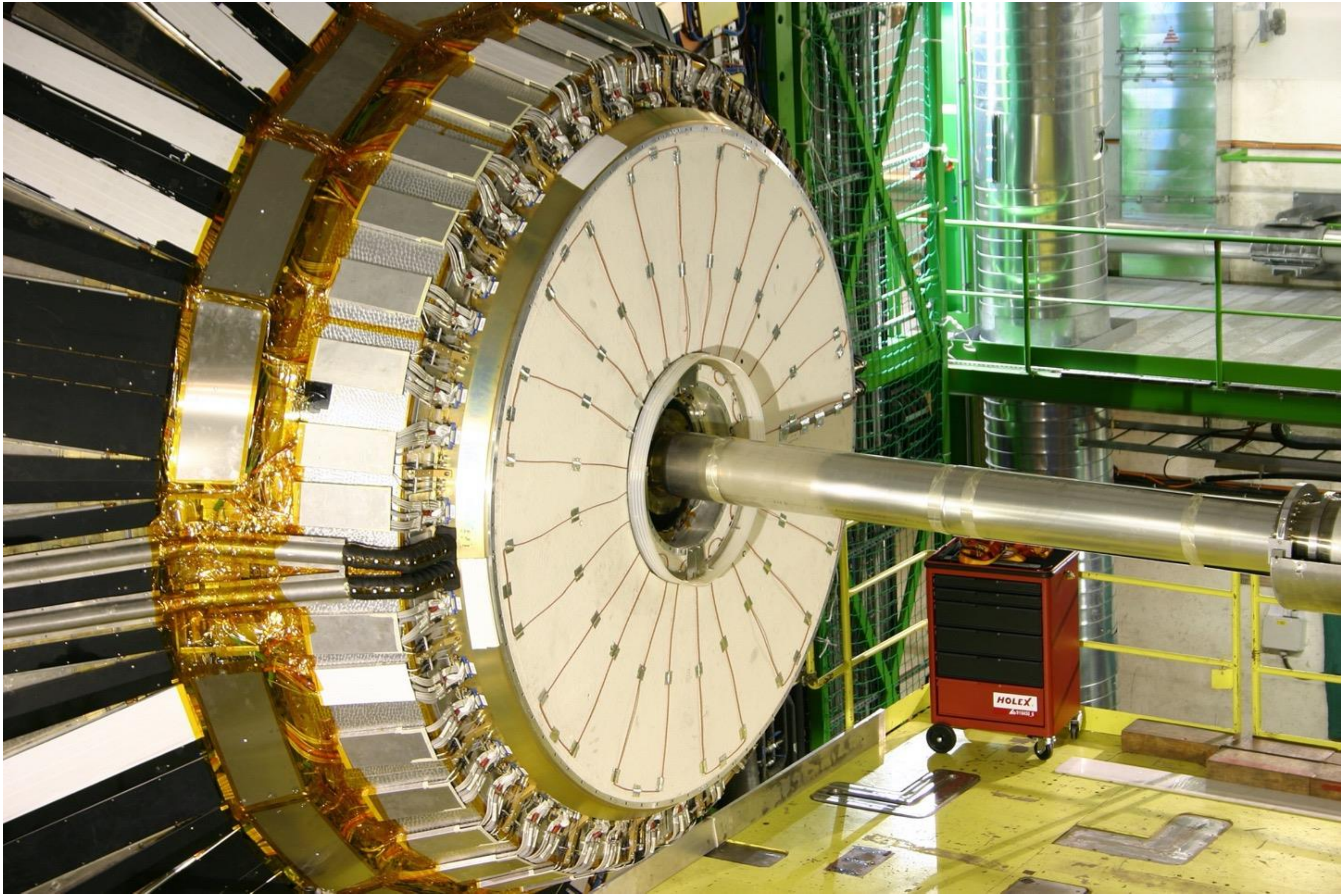
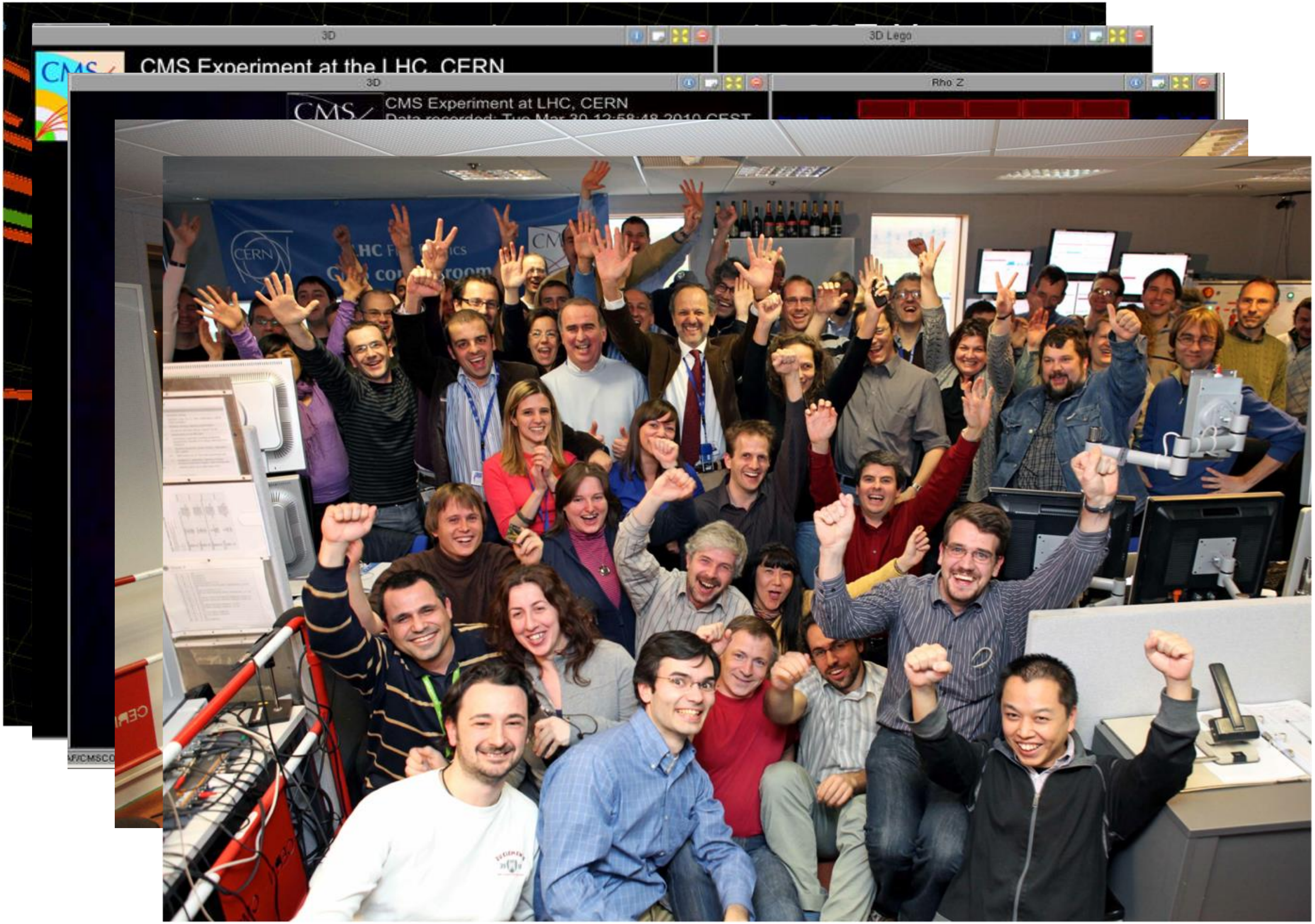
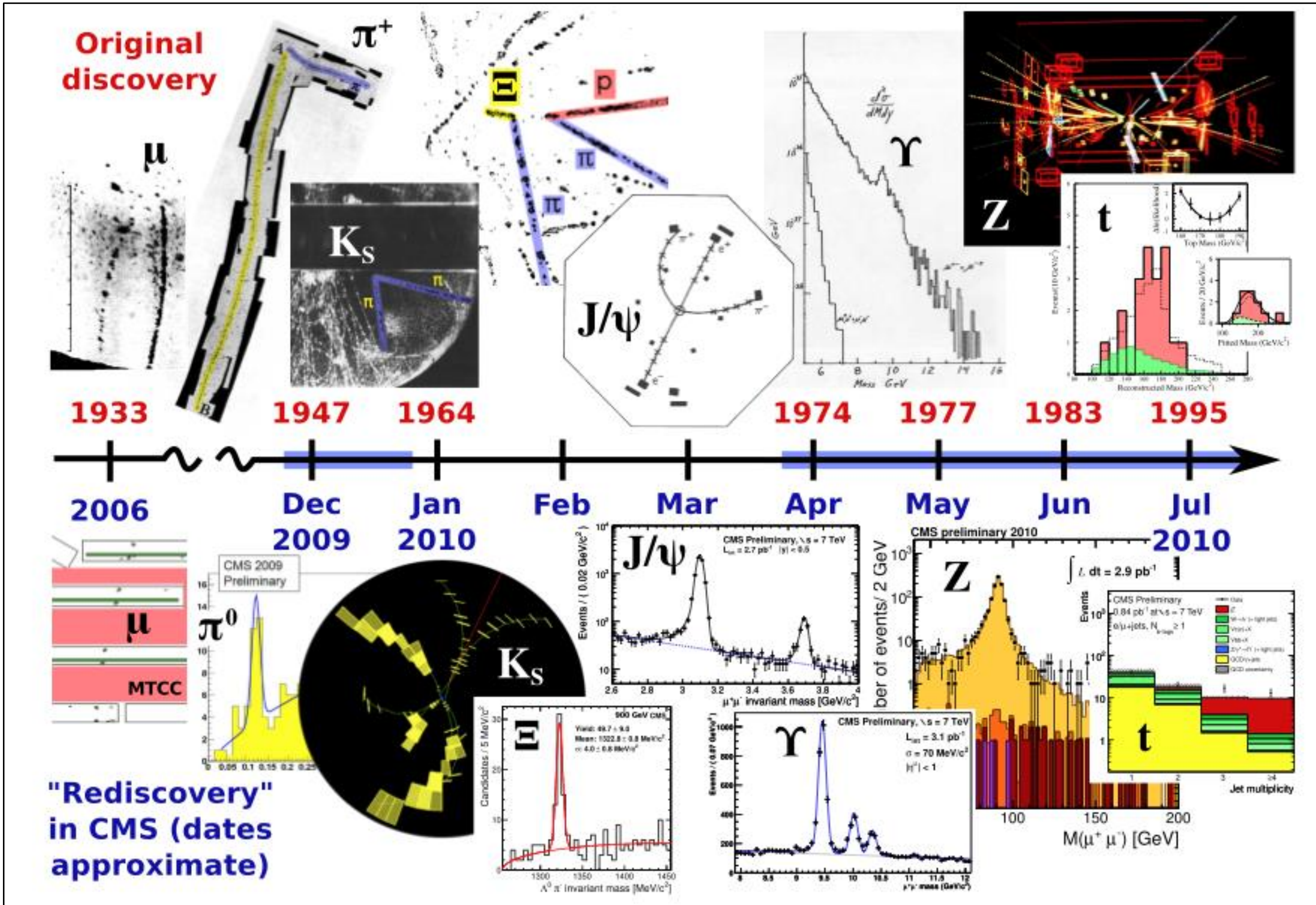


First collisions in 2009

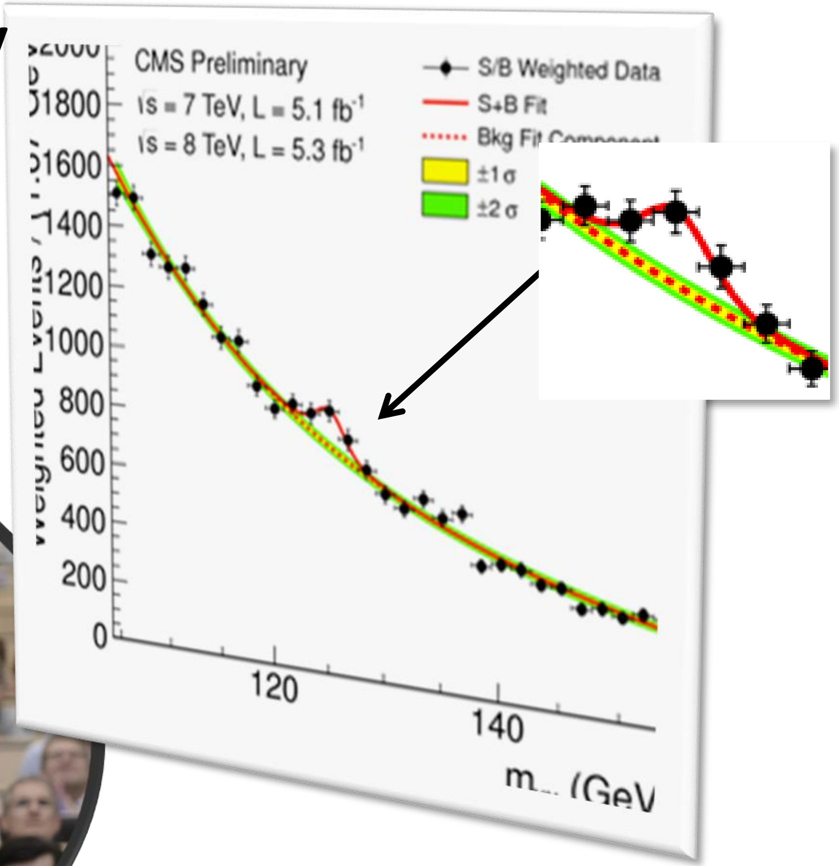


Re-discovery in CMS



And just a couple of years later…

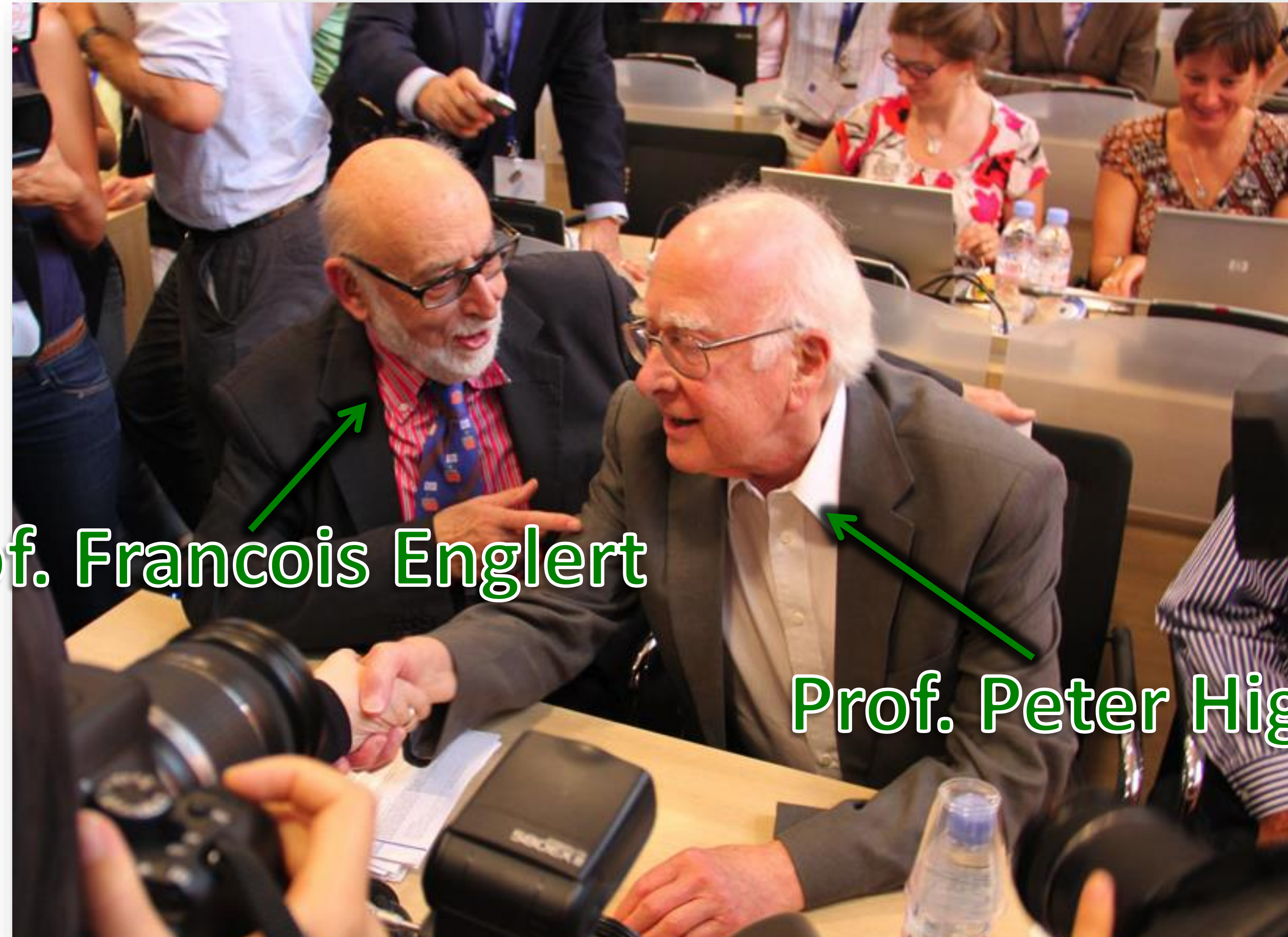
We announced a discovery on 4th July 2012



Joe Incandela
CMS Spokesperson 2012-2013

That made a lot of physicists very happy!

Including these two guys



And the world's media also got excited!

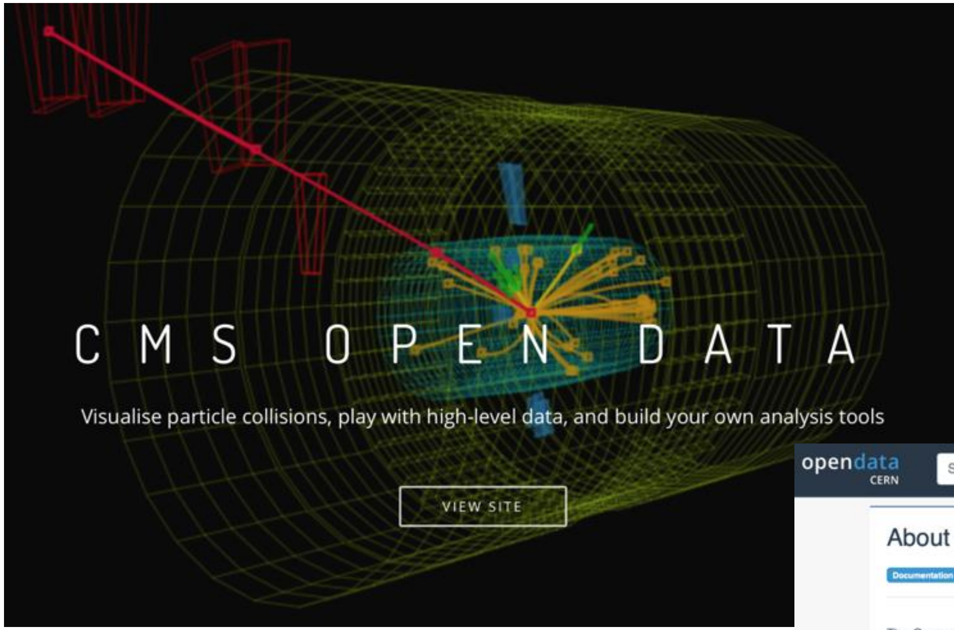
The Nobel Prize in Physics 2013
François Englert, Peter Higgs

The Nobel Prize in Physics 2013

Photo: A. Mahmoud
François Englert
Prize share: 1/2

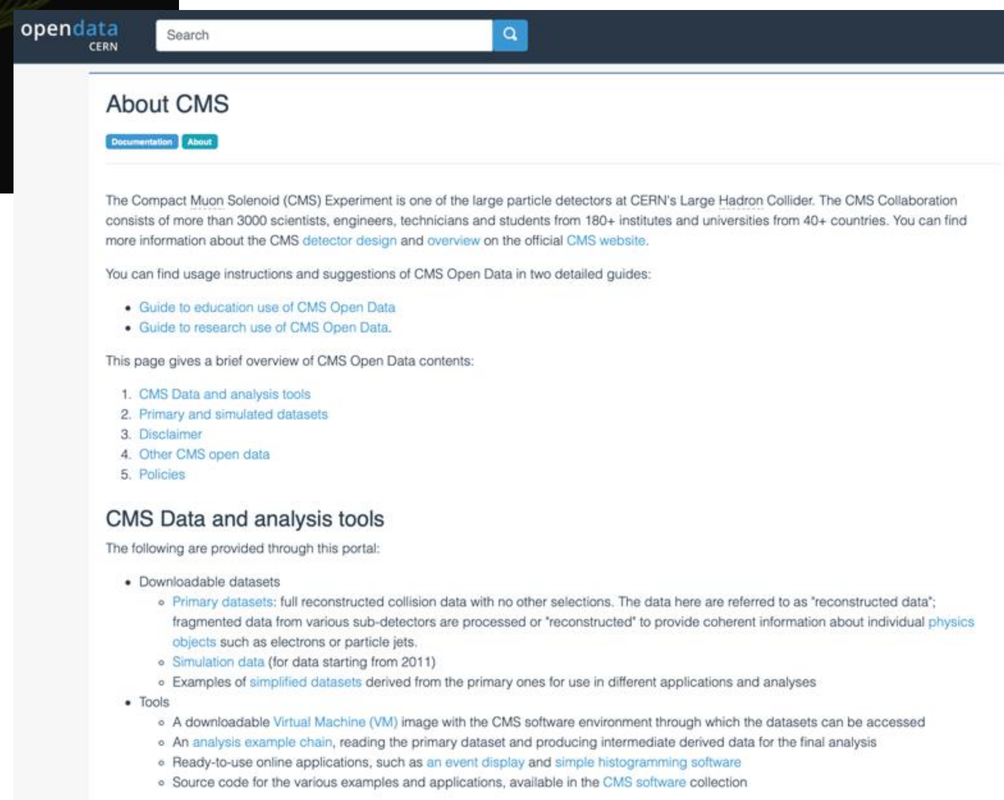
Photo: A. Mahmoud
Peter W. Higgs
Prize share: 1/2

And **you** can make measurements with CMS data!



https://cms.cern/interact-with-cms

http://opendata.cern.ch/docs/about-cms



opendata CERN

Search

About CMS

Documentation About

The Compact Muon Solenoid (CMS) Experiment is one of the large particle detectors at CERN's Large Hadron Collider. The CMS Collaboration consists of more than 3000 scientists, engineers, technicians and students from 180+ institutes and universities from 40+ countries. You can find more information about the CMS detector design and overview on the official CMS website.

You can find usage instructions and suggestions of CMS Open Data in two detailed guides:

- Guide to education use of CMS Open Data
- Guide to research use of CMS Open Data.

This page gives a brief overview of CMS Open Data contents:

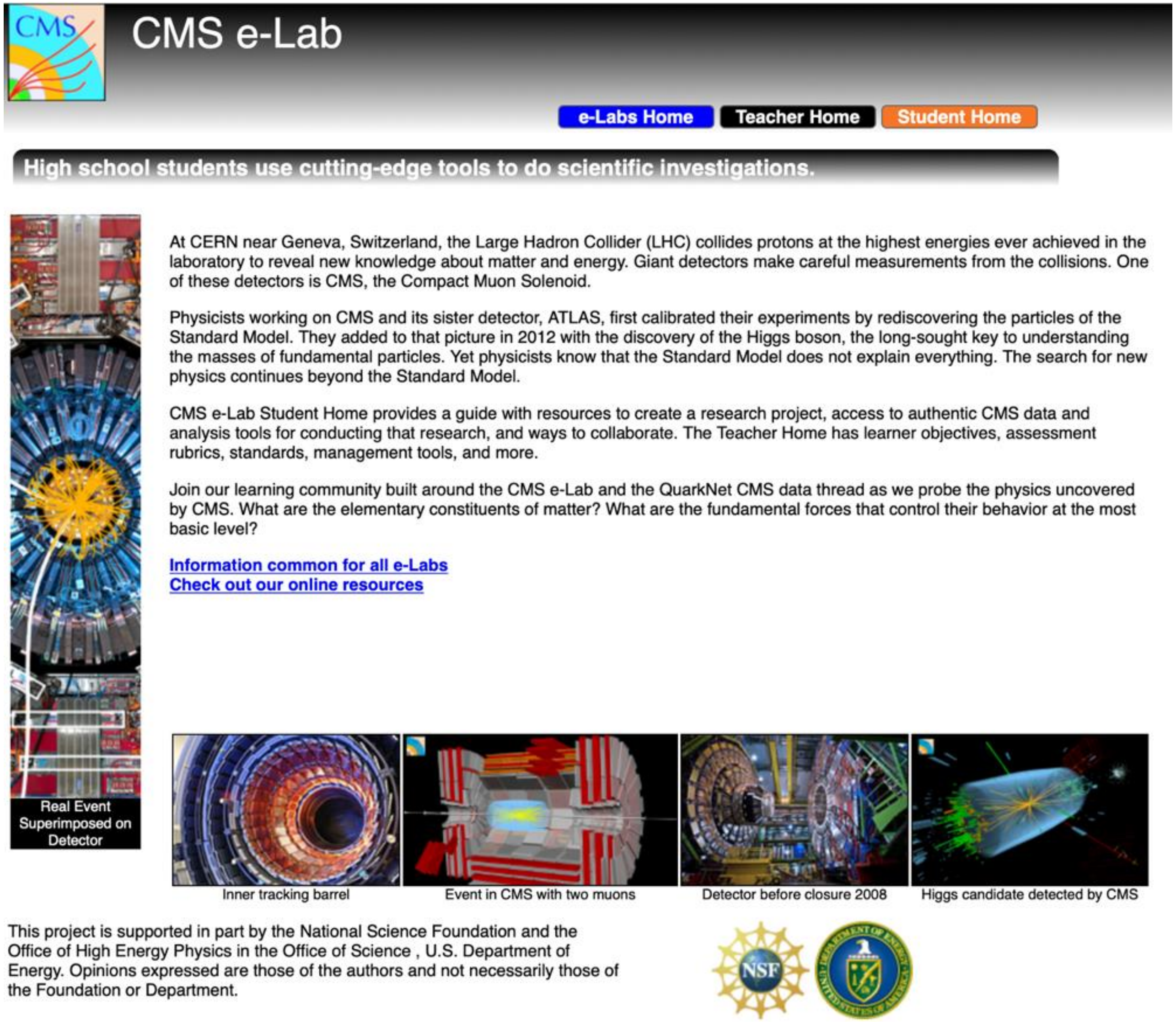
1. CMS Data and analysis tools
2. Primary and simulated datasets
3. Disclaimer
4. Other CMS open data
5. Policies

CMS Data and analysis tools

The following are provided through this portal:

- Downloadable datasets
  - Primary datasets: full reconstructed collision data with no other selections. The data here are referred to as "reconstructed data"; fragmented data from various sub-detectors are processed or "reconstructed" to provide coherent information about individual physics objects such as electrons or particle jets.
  - Simulation data (for data starting from 2011)
  - Examples of simplified datasets derived from the primary ones for use in different applications and analyses
- Tools
  - A downloadable Virtual Machine (VM) image with the CMS software environment through which the datasets can be accessed
  - An analysis example chain, reading the primary dataset and producing intermediate derived data for the final analysis
  - Ready-to-use online applications, such as an event display and simple histogramming software
  - Source code for the various examples and applications, available in the CMS software collection

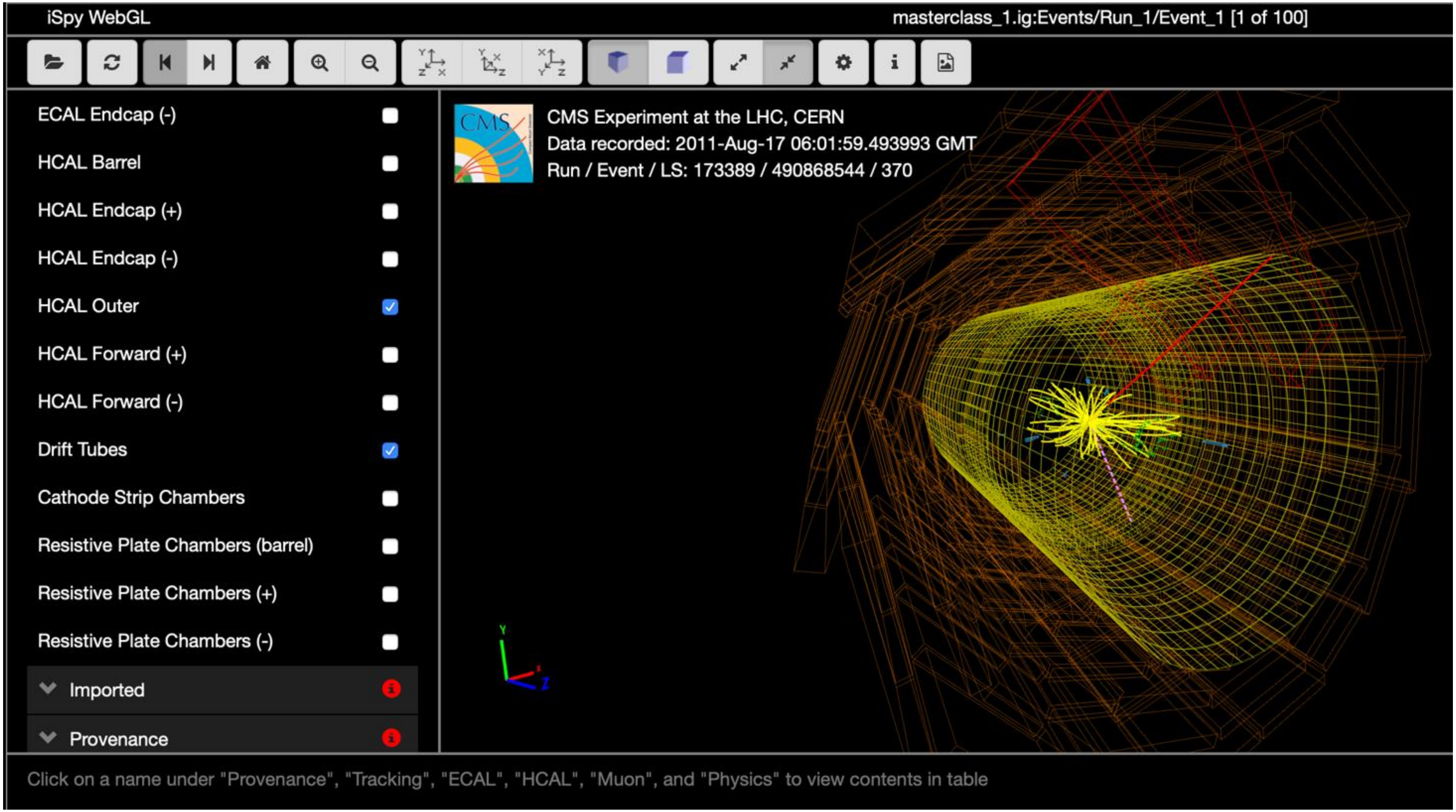
Including "Masterclasses" – fully web-based



http://www.i2u2.org/elab/cms/home/project.jsp

Including "Masterclasses" – fully web-based

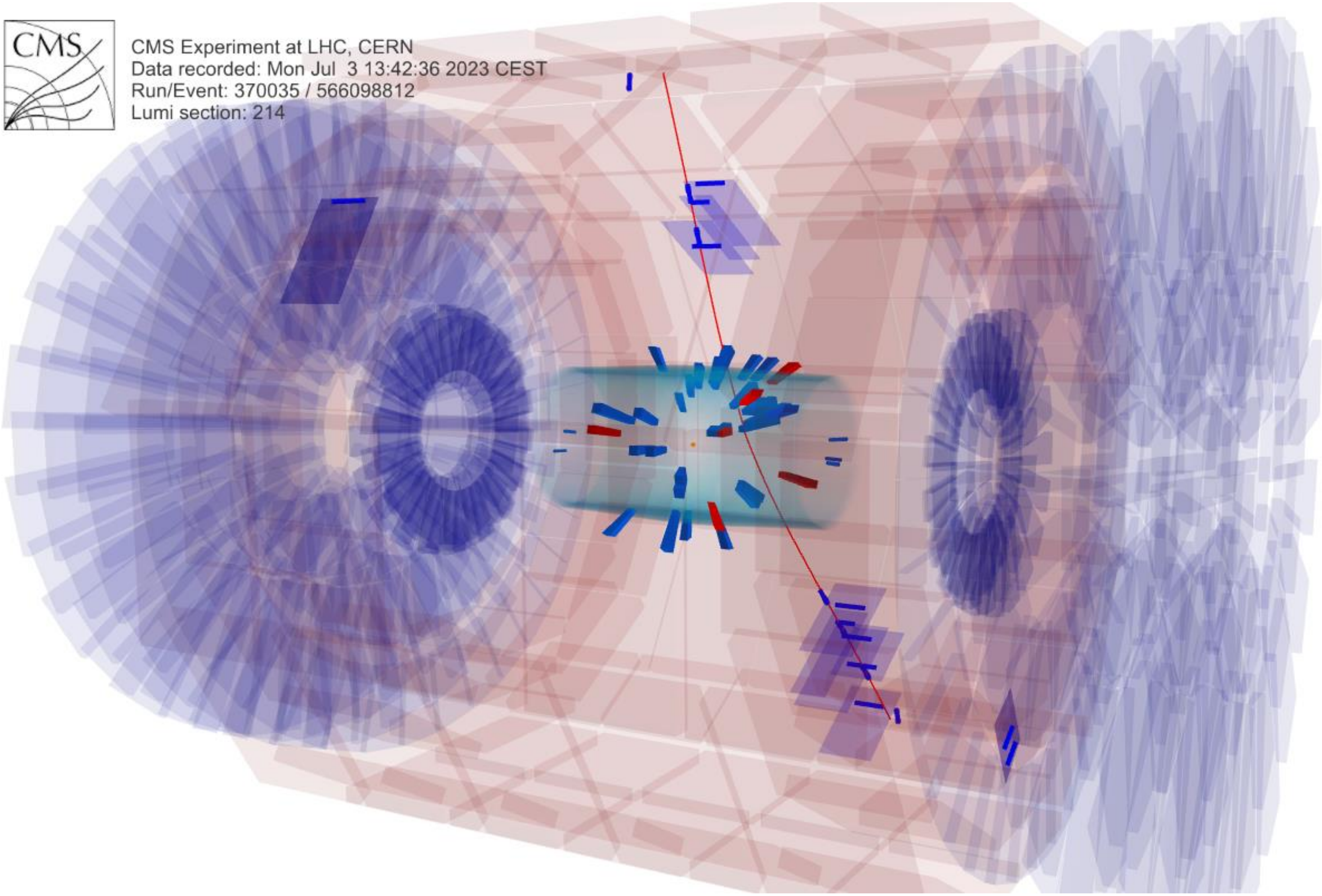
Understanding the structure of the proton (spoiler: it is NOT uud!) just by looking at images!



http://www.i2u2.org/elab/cms/ispy-webgl/

Or you may just want to see the latest images from CMS…

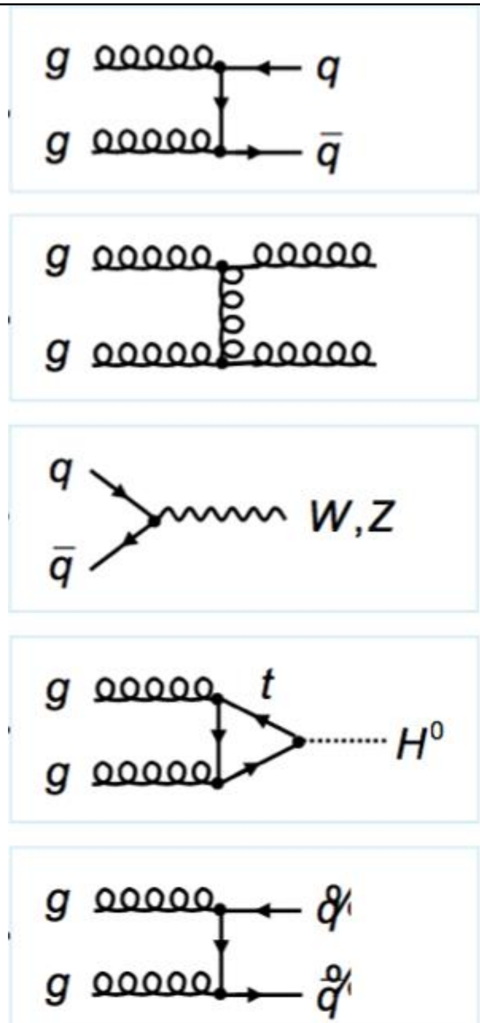
https://cmsonline.cern.ch/evtdisp/3DTower.png



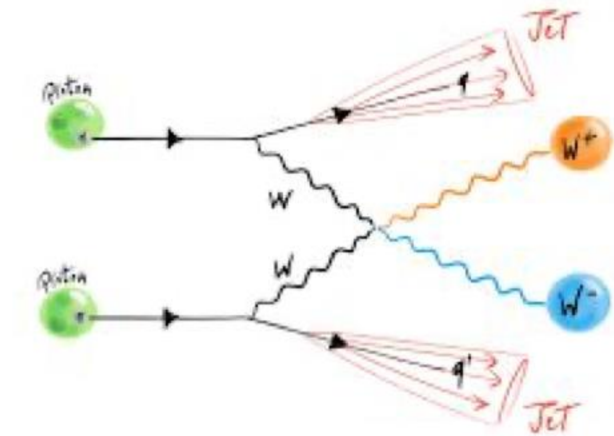
CMS is a LONG way from its final destination!

The LHC is not just a "gluon collider"

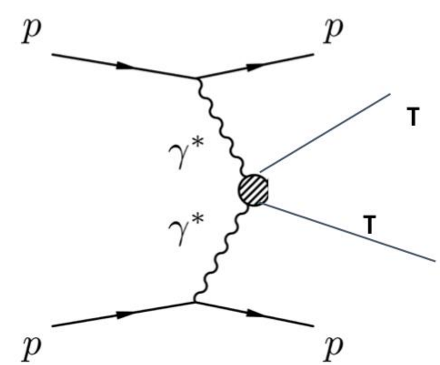
When protons "collide", what really happens is that the constituents collide – mostly the gluons!



But the LHC also collides vector bosons (W, Z)



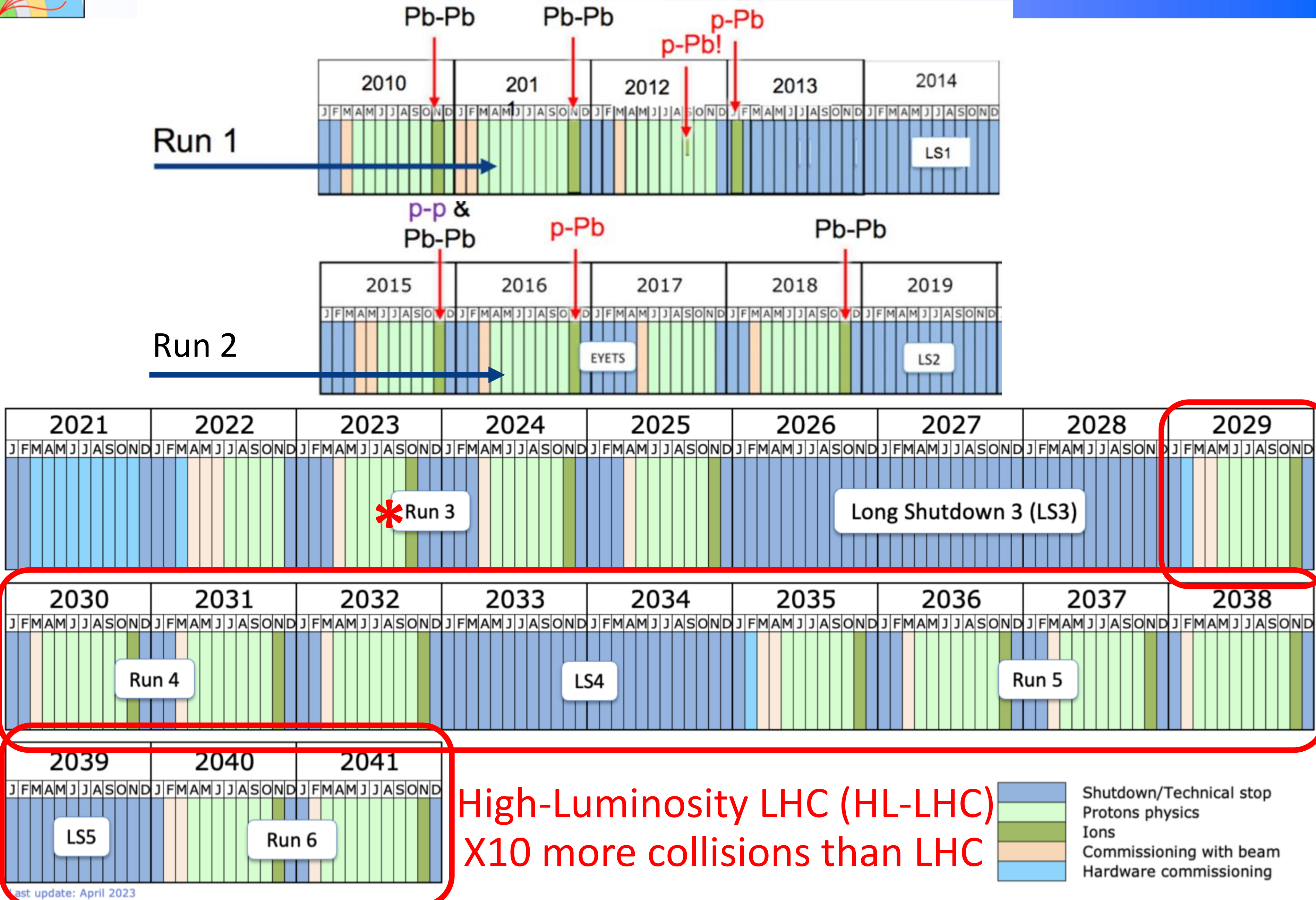
And it also collides photons!



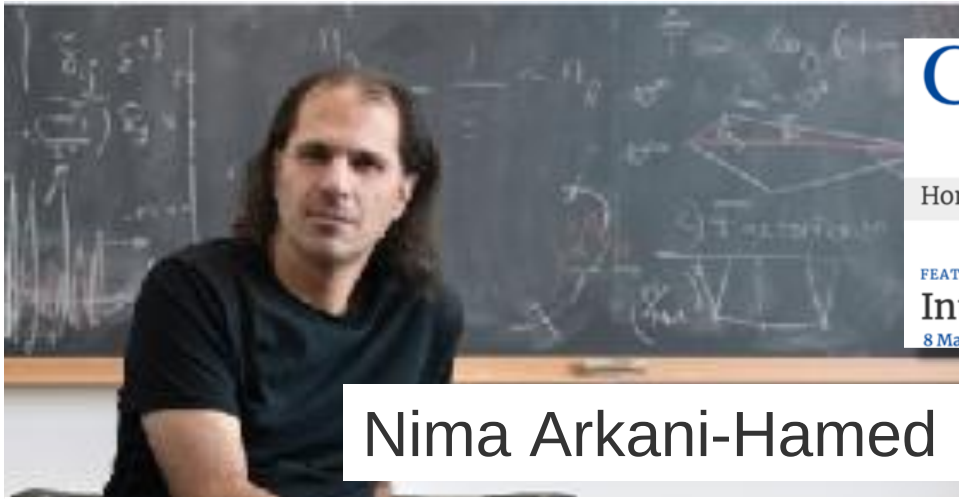
These are **much rarer**, but provide **more insight** into the Standard Model as well as being sensitive to **new physics**...

We need more collisions! A **lot** more!

CMS has taken ~3% of the planned amount of data!



So what next?




CERNCOURIER | International journal of high-energy physics

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FEATURE

Interview: In it for the long haul

8 March 2019

"The discovery of the **Higgs particle** – especially with nothing else accompanying it so far – is unlike anything we have seen in any state of nature, and is profoundly "new physics" in this sense. ...theoretical attempts to compute the vacuum energy and the scale of the Higgs mass pose gigantic, and perhaps interrelated, theoretical challenges. While we continue to scratch our heads as theorists, the most important **path forward for experimentalists is completely clear**:

measure the hell out of these crazy phenomena!

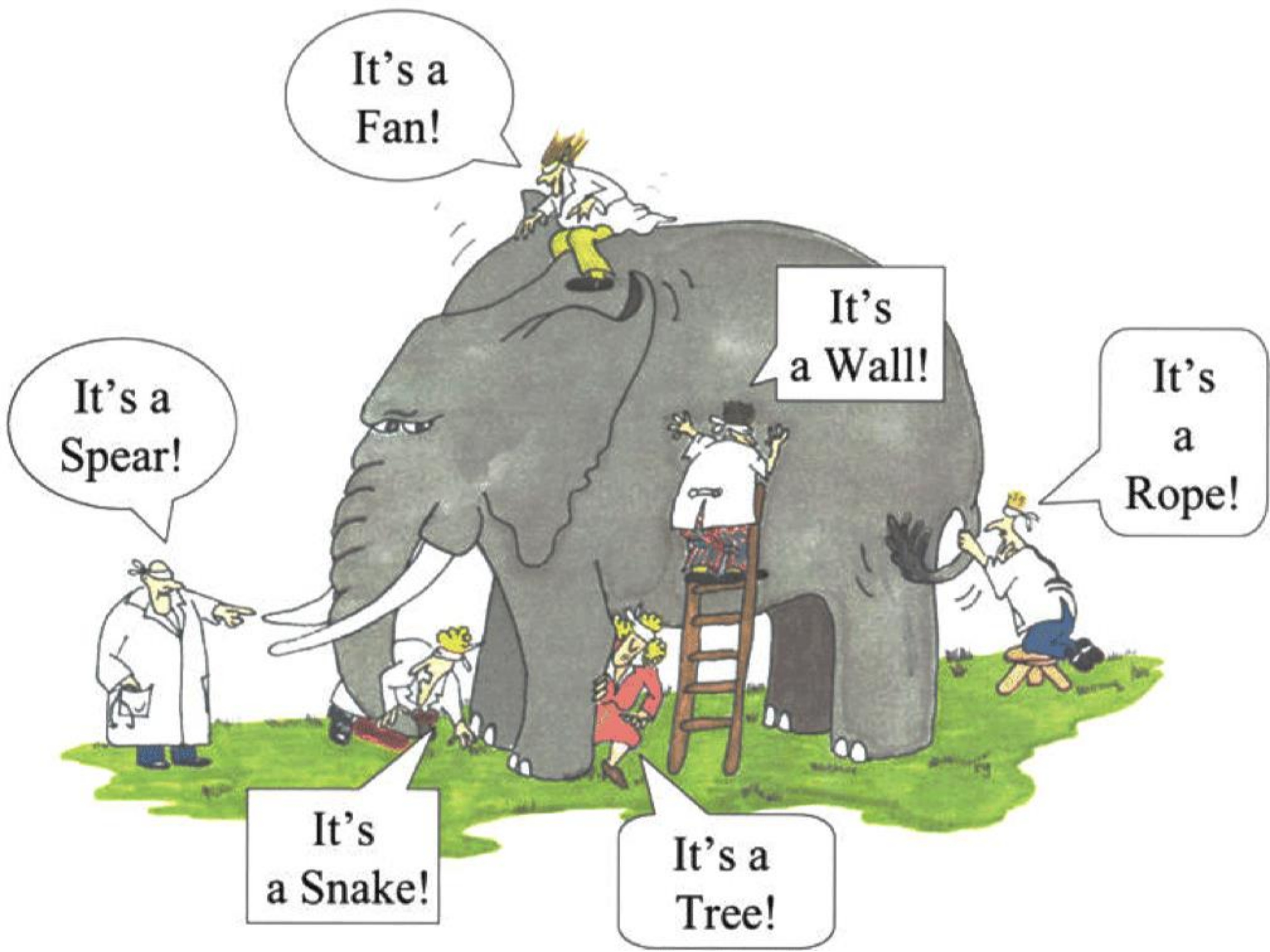
"**It is the first example we've seen of the simplest possible type of elementary particle. It has no spin, no charge, only mass, and this extreme simplicity makes it theoretically perplexing.** ..."

https://cerncourier.com/in-it-for-the-long-haul/


It's
a
Rope!


It's a
Spear!


It's a Wall!



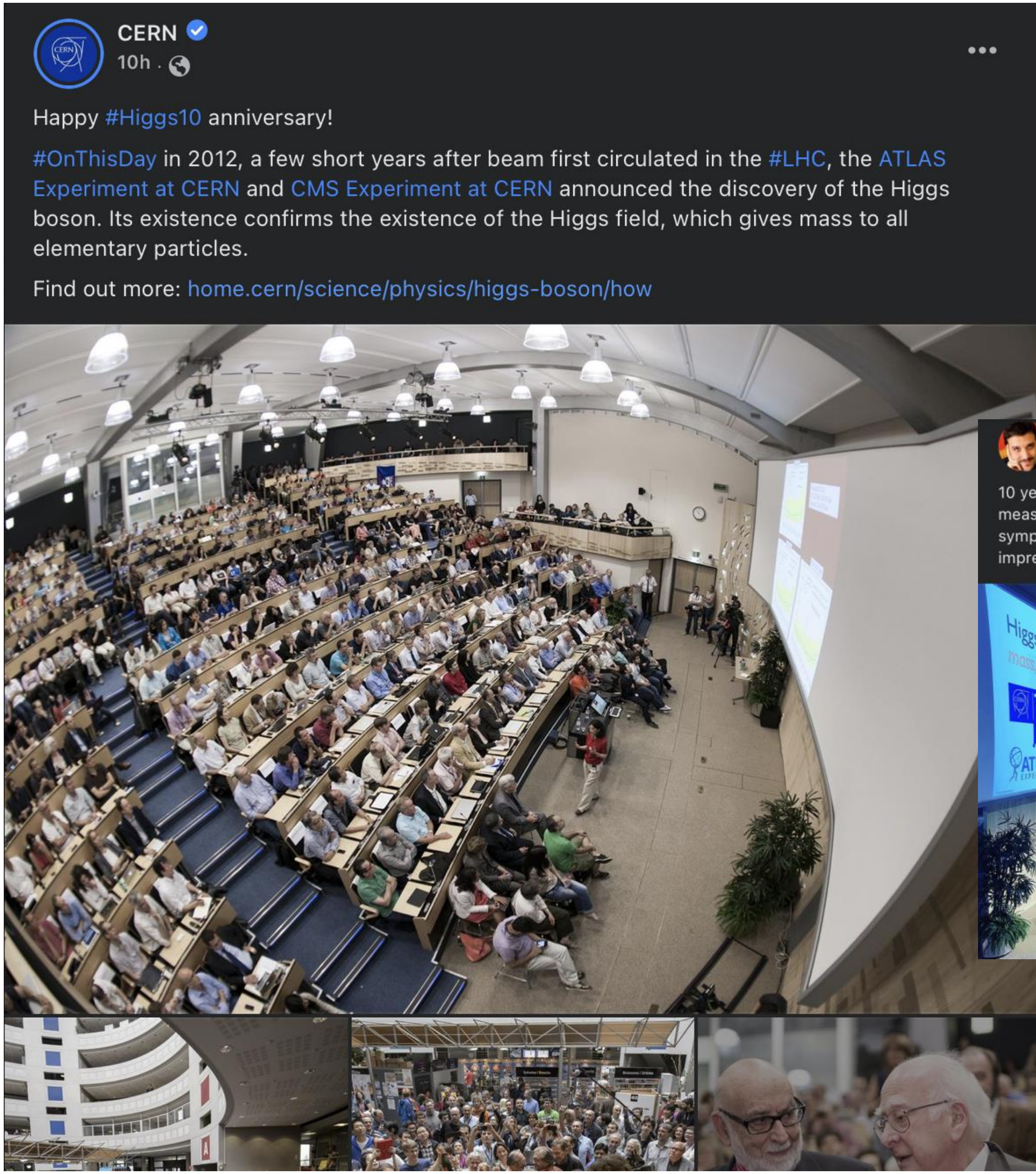
It's a Fan!
It's a Spear!
It's a Wall!
It's a Rope!
It's a Snake!
It's a Tree!

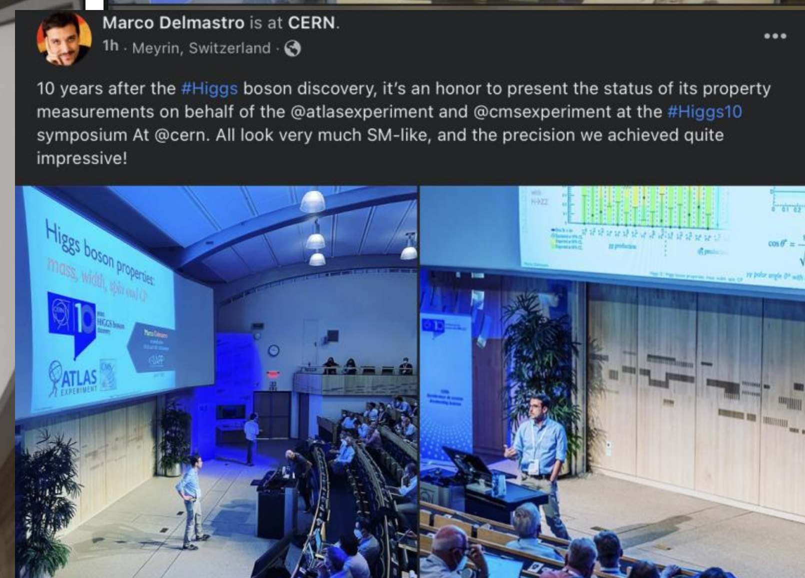
Higgs-boson 12th anniversary yesterday!

- https://www.instagram.com/p/C9ANjURtEb5/

- 4 facts about the Higgs boson that perhaps you didn't know, including:
  - The Higgs boson (and field) interacts with ALL massive particles, including ones we have not yet discovered → studying the Higgs boson can tell us about the unexplored Universe!

2012 **started a new era of physics**: Higgs physics!



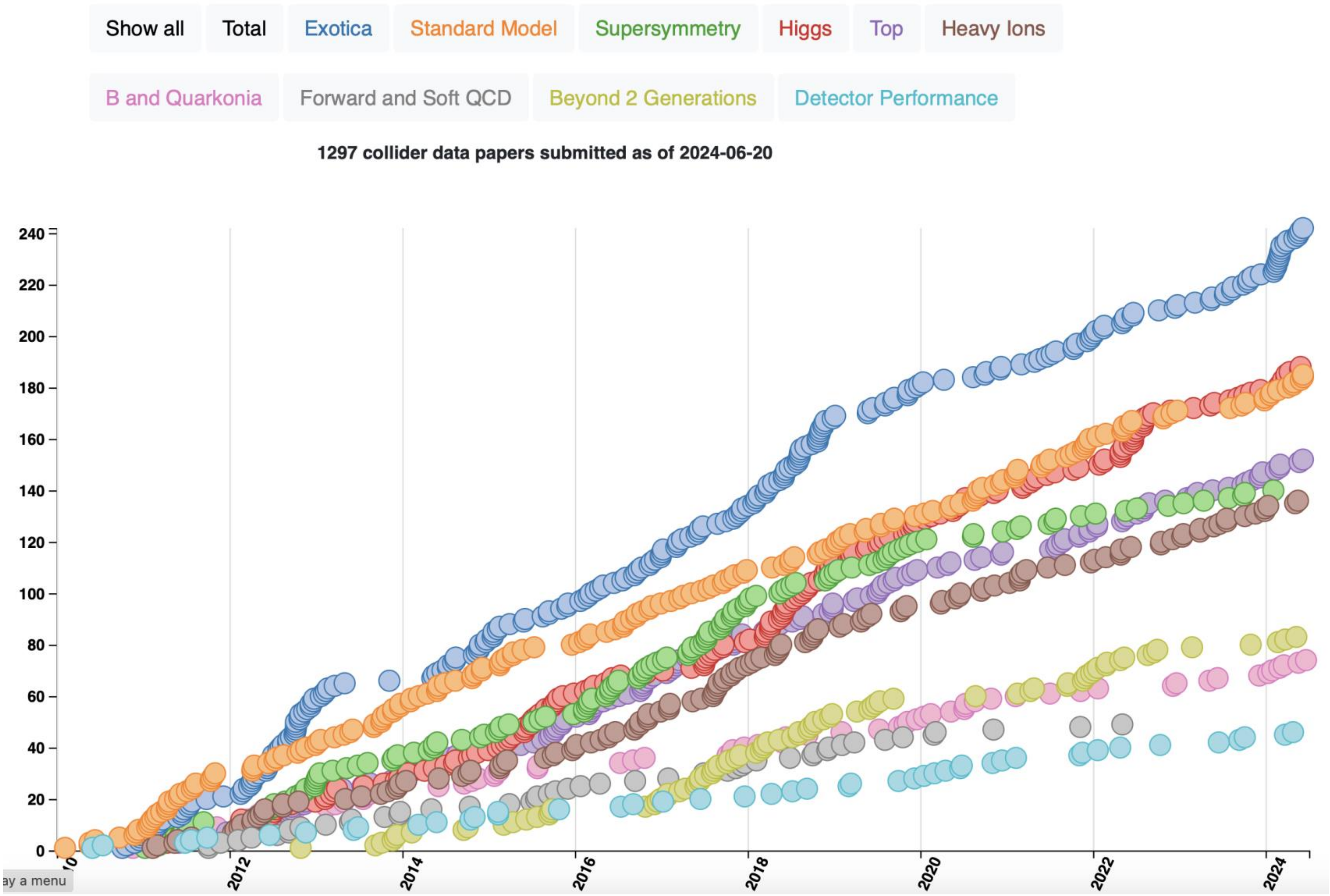


July 4^{th} 2022!

10^{th} anniversary

1145 papers published on data taken with CMS!

Including >170 papers on studies of the properties of the Higgs boson!



And where was I on July 4^{th}?

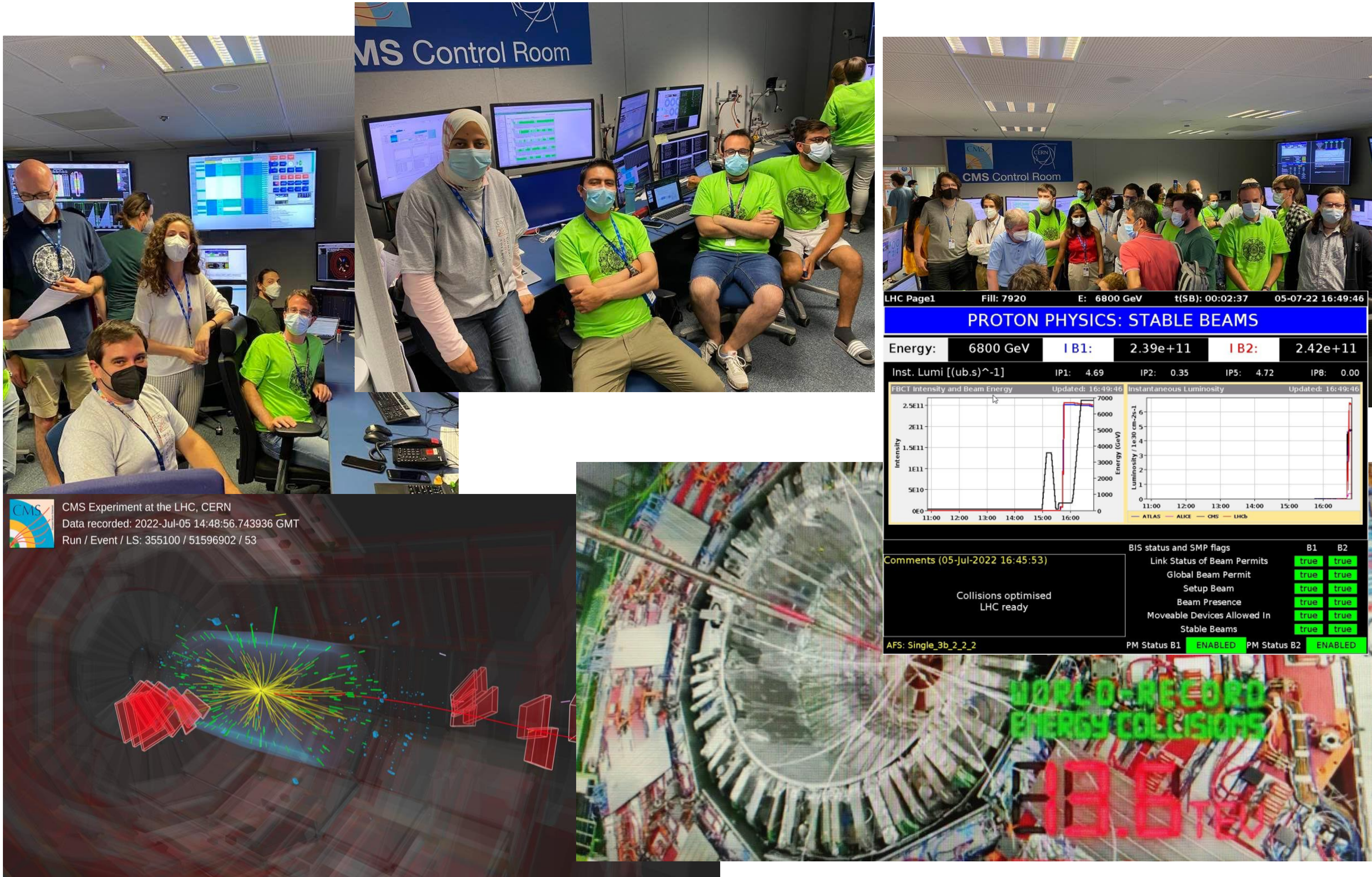
2012: part of the crowd at ICHEP in Melbourne, responsible for CMS Education & Outreach

2012: and out celebrating in the evening with ATLAS E&O coordinator Steve Goldfarb and others!

2022: 100m underground fixing a power supply!

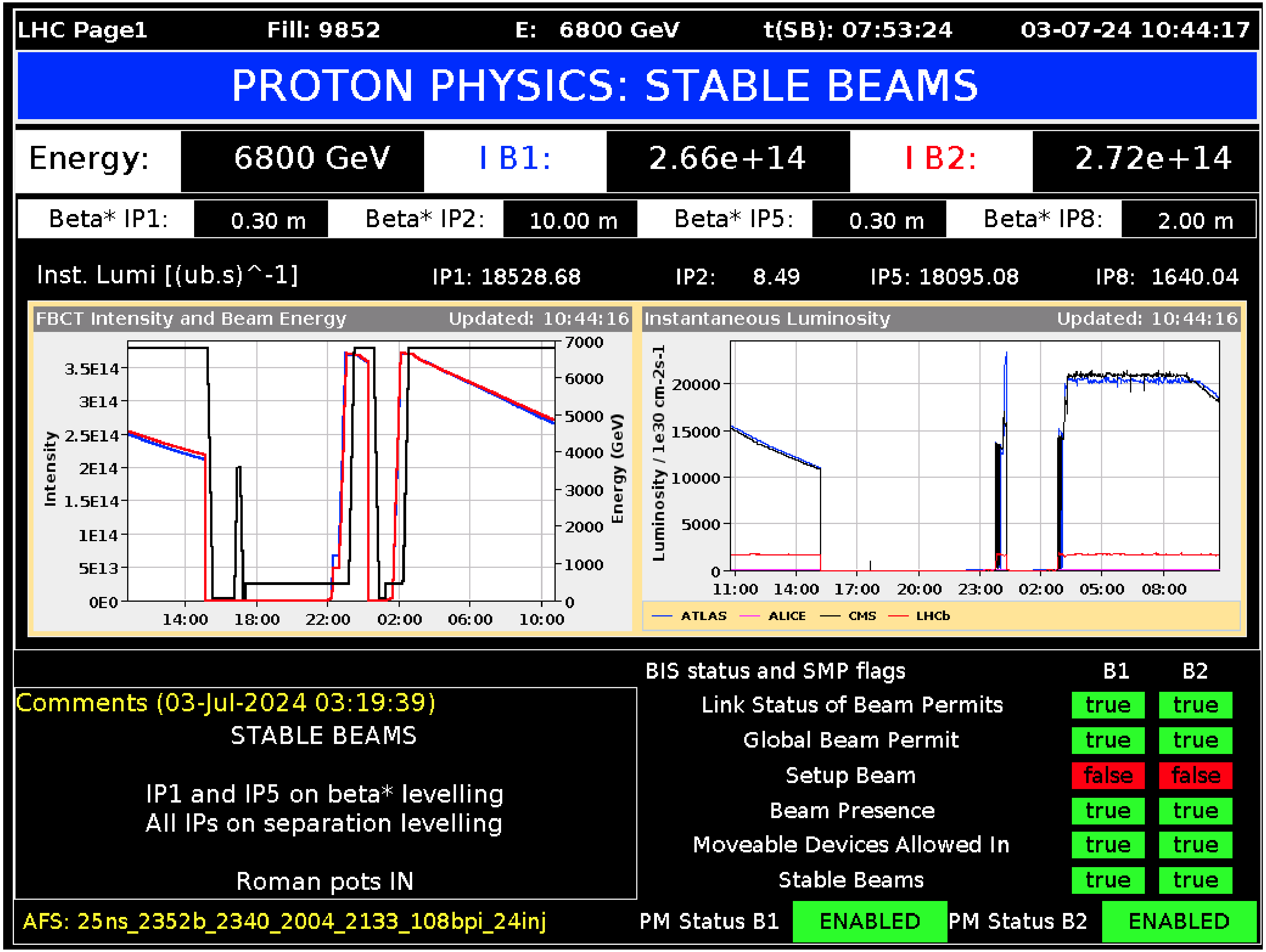
4^{th} July is also my daughter's birthday (2001)

July 5th 2022 – restart of LHC @ 13.6 TeV

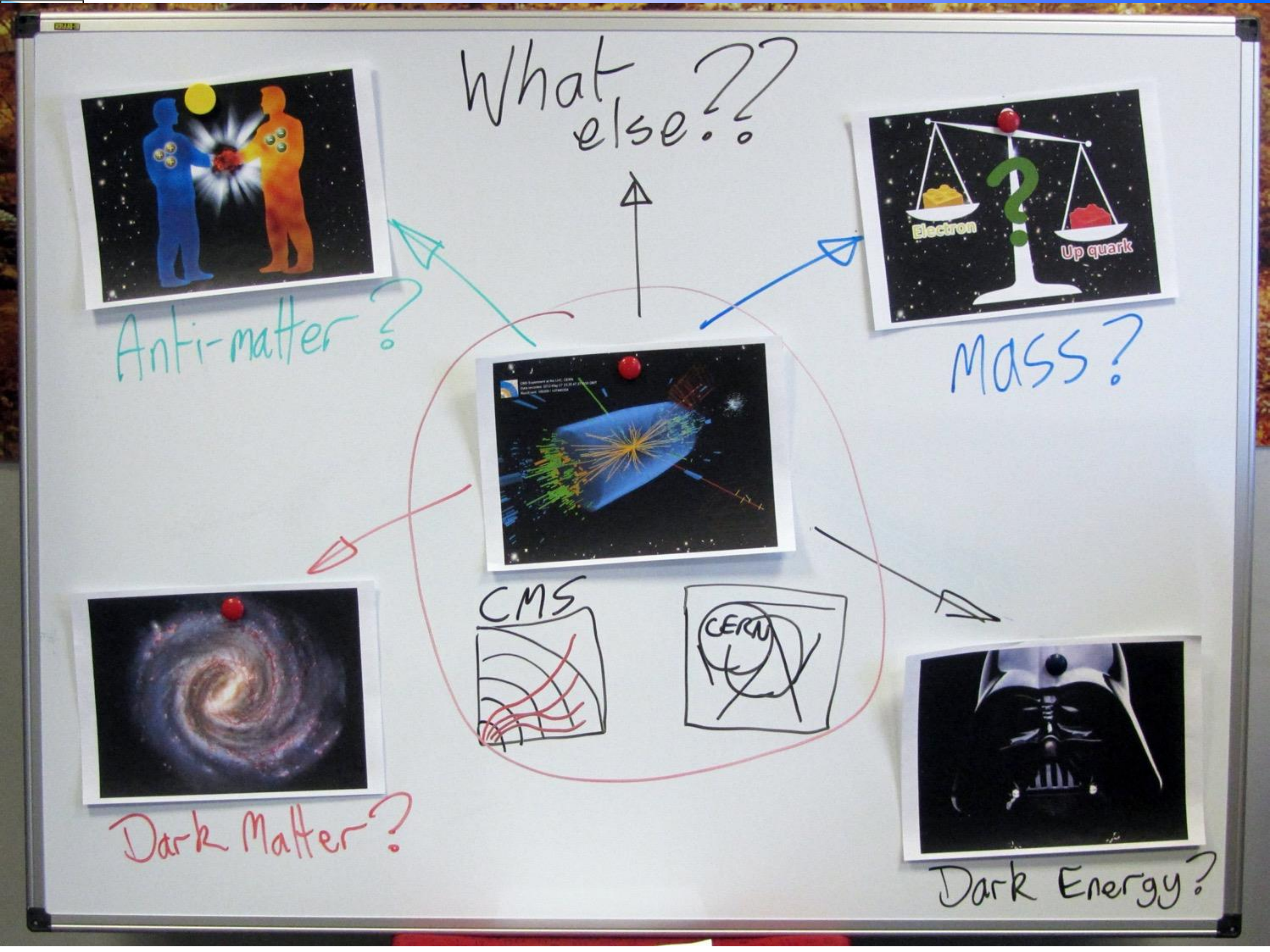


Another 3 years of data taking started two years ago!

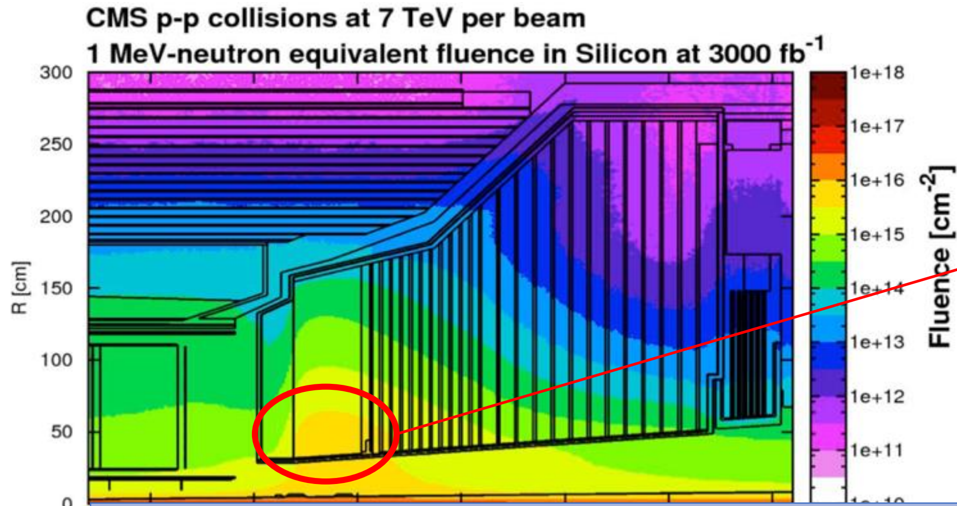
Status of the LHC right now (almost)



https://op-webtools.web.cern.ch/vistar/vistars.php


What else??
Anti-matter?
Electron
Up quark
Mass?
CMS
CERN
Dark Matter?
Dark Energy?

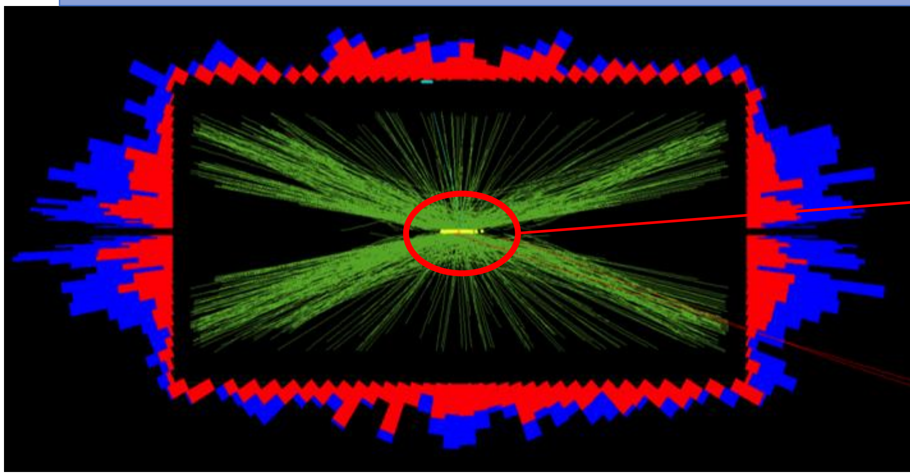
But it's not that simple for the CMS detector: radiation and pileup (CMS designed for PU=20) are a major problem

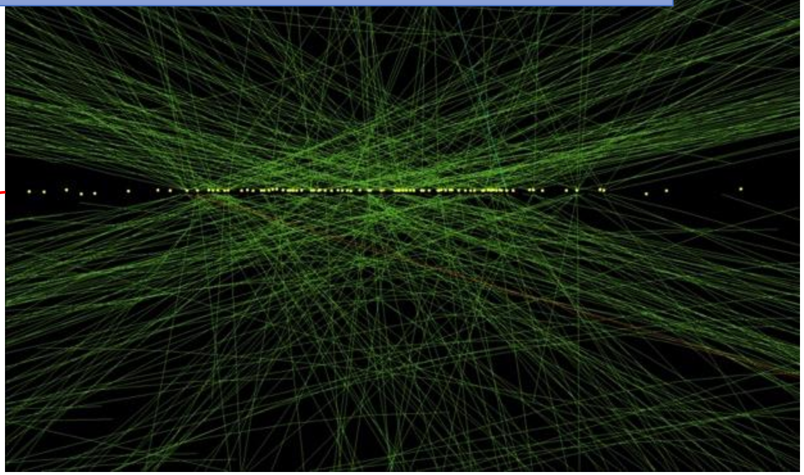


CMS @ HL-LHC:

~10^{16} 1 MeV n_{eq} cm^{-2} @ 3ab^{-1}
in forward calorimeters,
with **pileup ~200**
And up to **2 MGy** absorbed dose

78 pileup events in 2012. Presently running routinely with PU=50. Expect **140-200 @ HL-LHC**



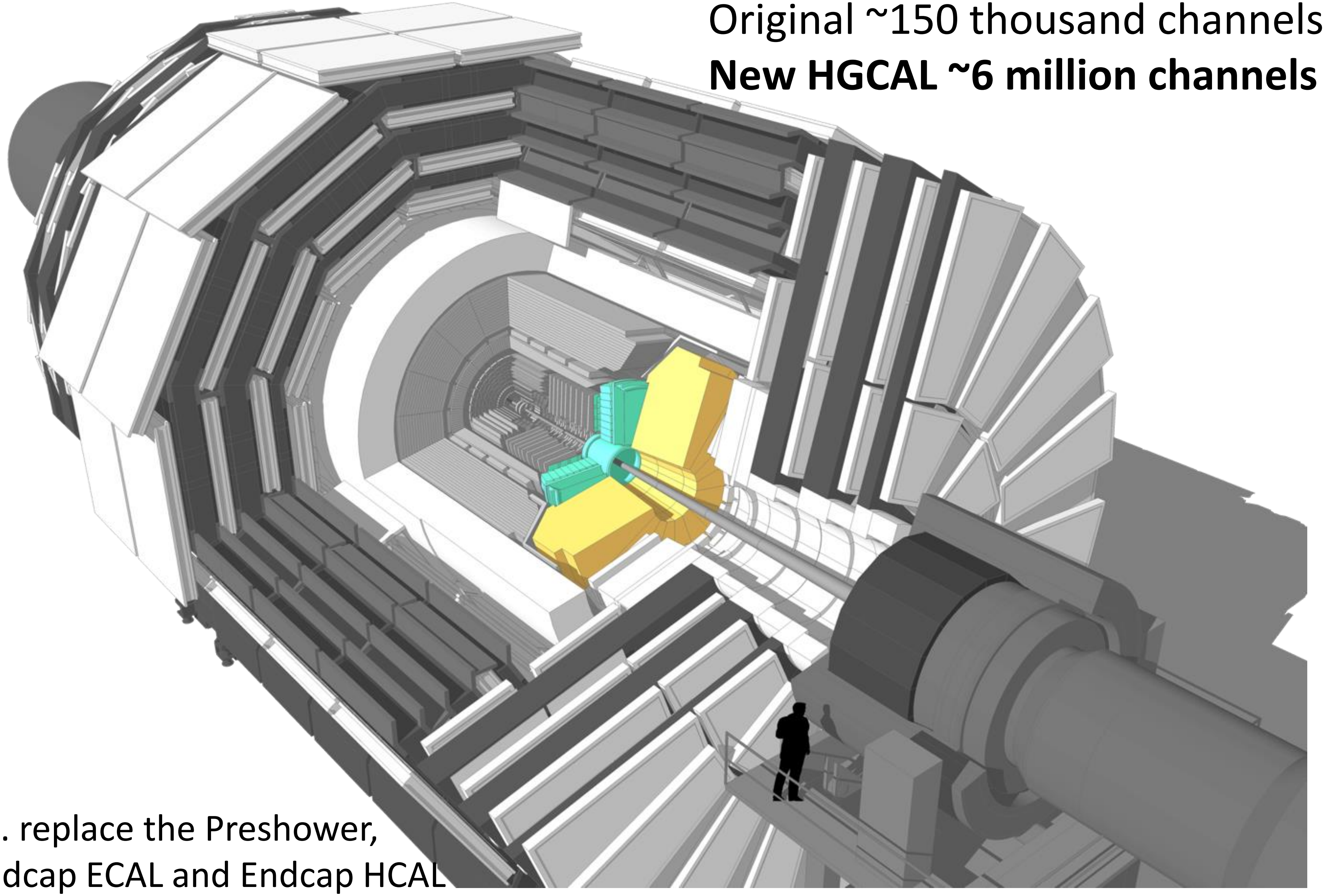


All on-detector electronics will also be obsolete by LS3, due to necessary upgrades to the trigger and DAQ systems

e.g. CMS will replace all endcap calorimeters with the "High Granularity Calorimeter"

Original ~150 thousand channels

New HGCAL ~6 million channels



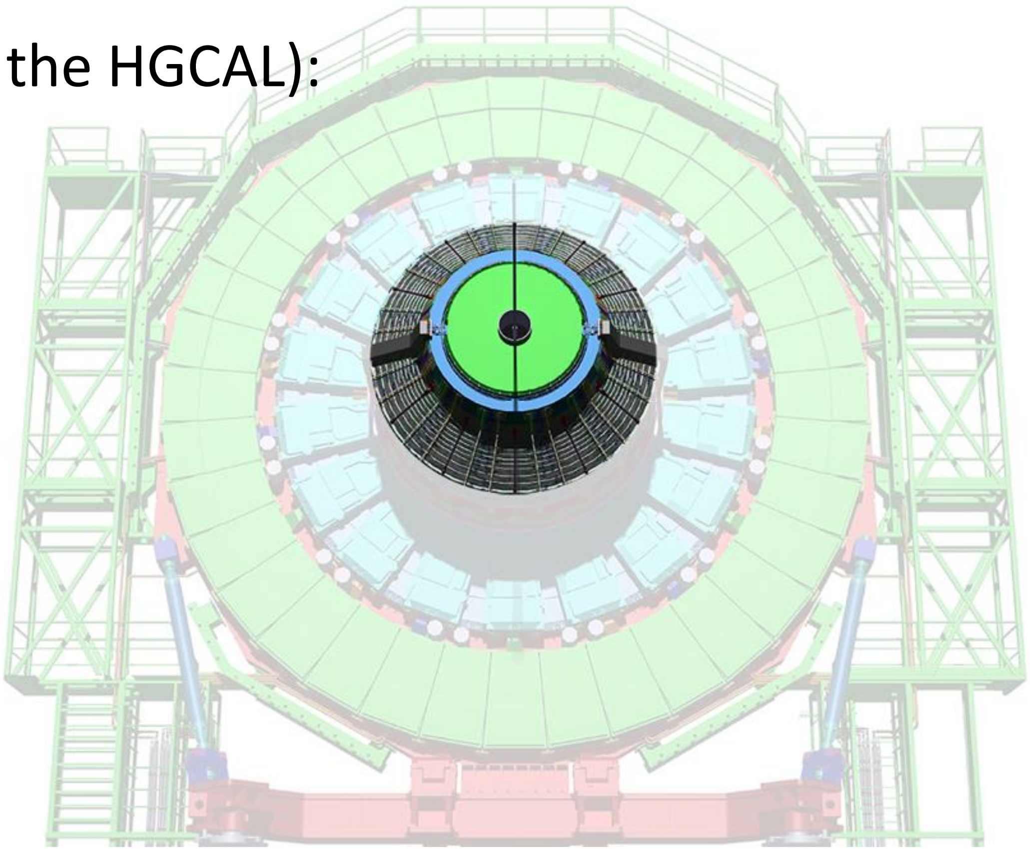
i.e. replace the Preshower, Endcap ECAL and Endcap HCAL

A wise person once said (about the HGCAL):

“there are no show-stoppers; it is all just engineering”

Another person responded:

“HGCAL is perhaps the most challenging engineering project ever undertaken in particle physics”



And this is what I have been working on for the past 9 years

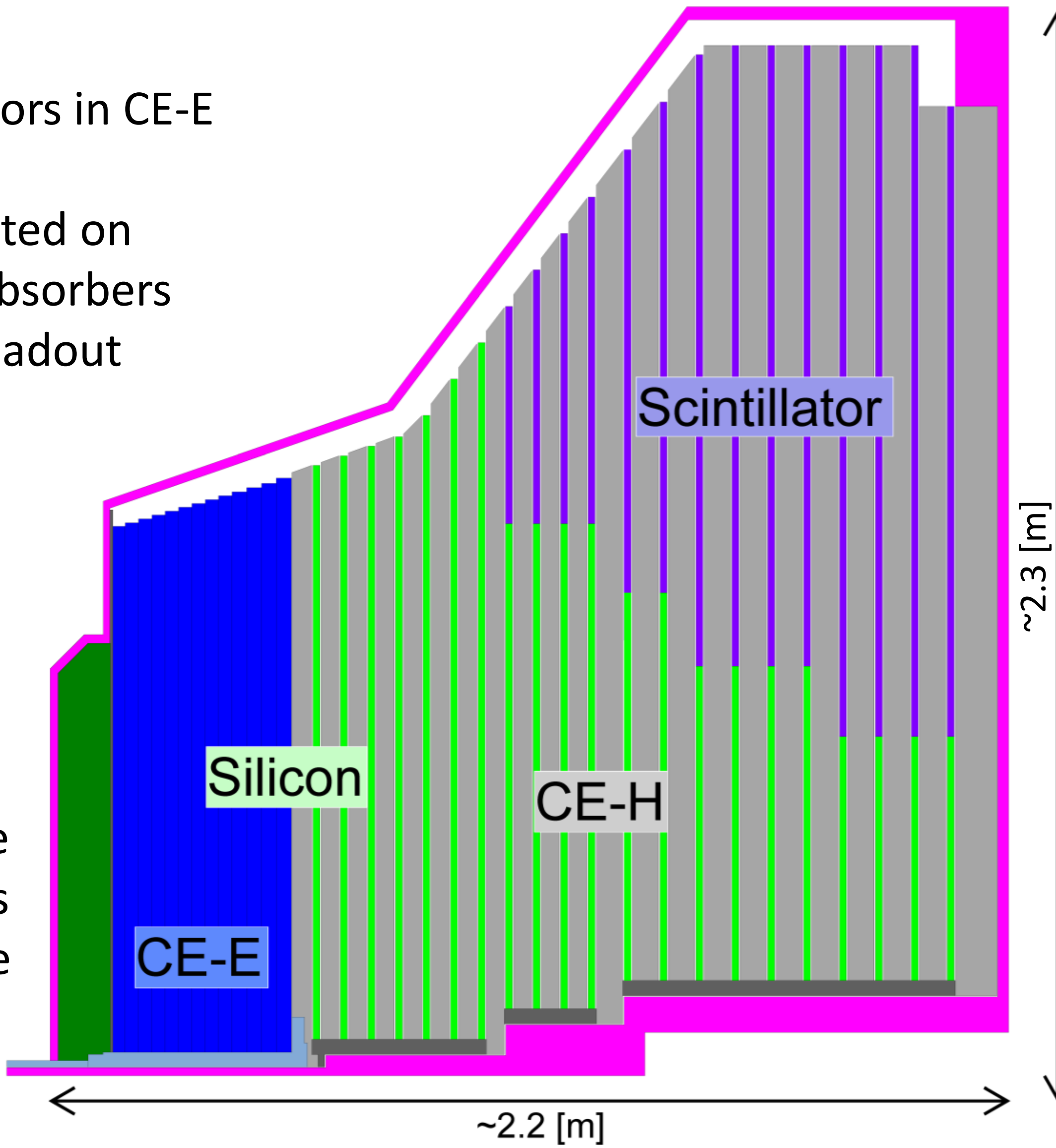
CMS HGCAL ("CE"): a sampling calorimeter with unprecedented number of readout channels

Active Elements:

- Hexagonal modules based on Si sensors in CE-E and high-radiation regions of CE-H
- "Cassettes": multiple modules mounted on cooling plates with electronics and absorbers
- Scintillating tiles with on-tile SiPM readout in low-radiation regions of CE-H

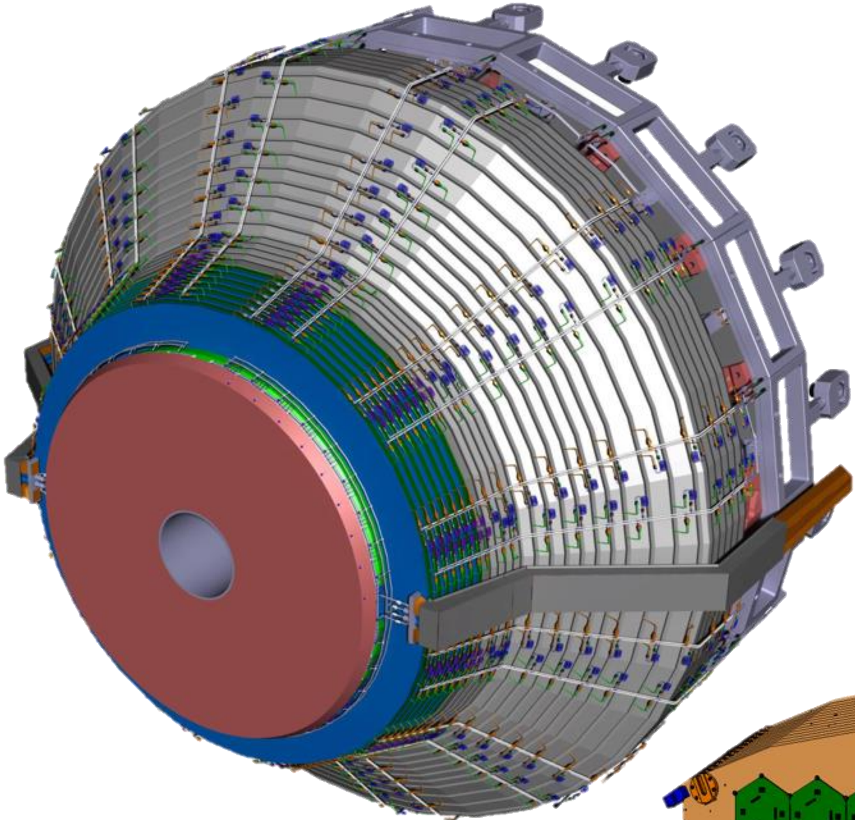
Key Parameters:

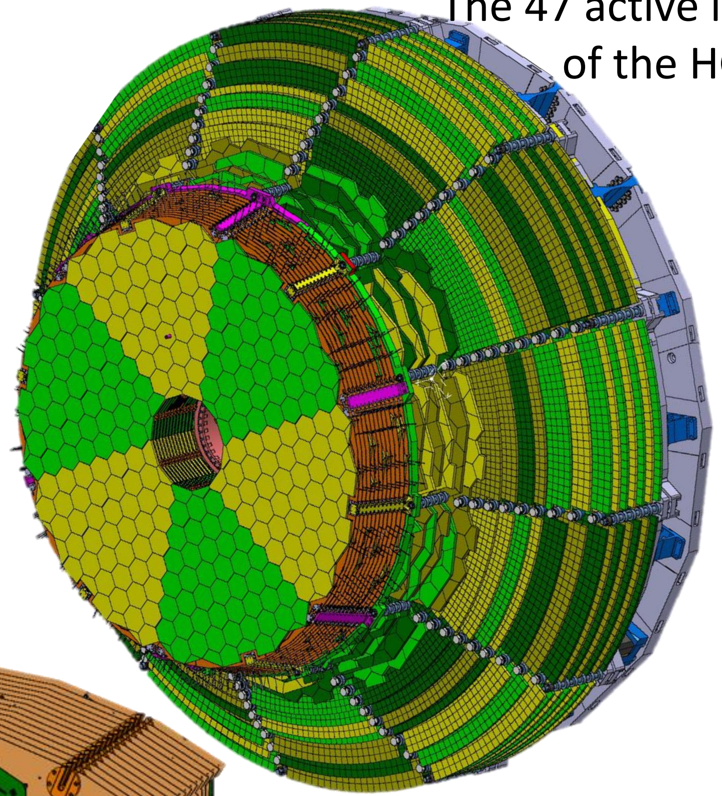
Coverage: $1.5 < |\eta| < 3.0$
~215 tonnes per endcap
Full system maintained at -30°C
~620m² Si sensors in ~26000 modules
~6M Si channels, 0.6 or 1.2cm² cell size
~370m² of scintillators in ~3700 boards
~240k scint. channels, 4-30cm² cell size
Power at end of HL-LHC:
~125 kW per endcap



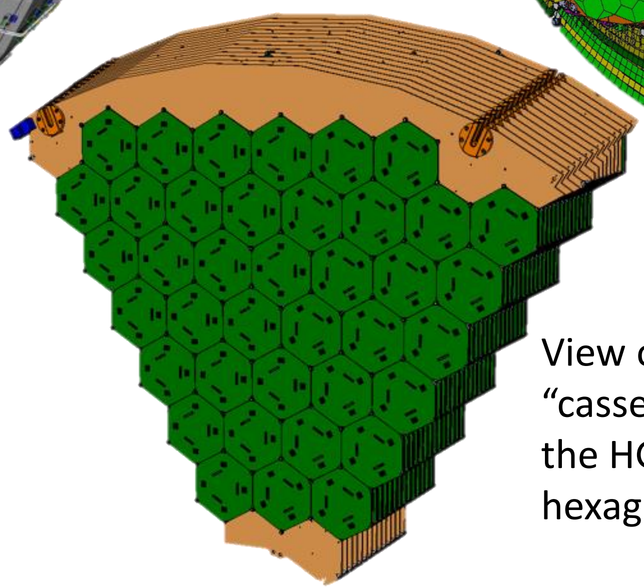
Electromagnetic calorimeter (**CE-E**): **Si**, Cu & CuW & Pb absorbers, 26 layers, 25 X_0 & ~1.3λ
Hadronic calorimeter (**CE-H**): **Si** & **scintillator**, steel absorbers, 21 layers, ~8.5λ

Unboxing the HGCAL





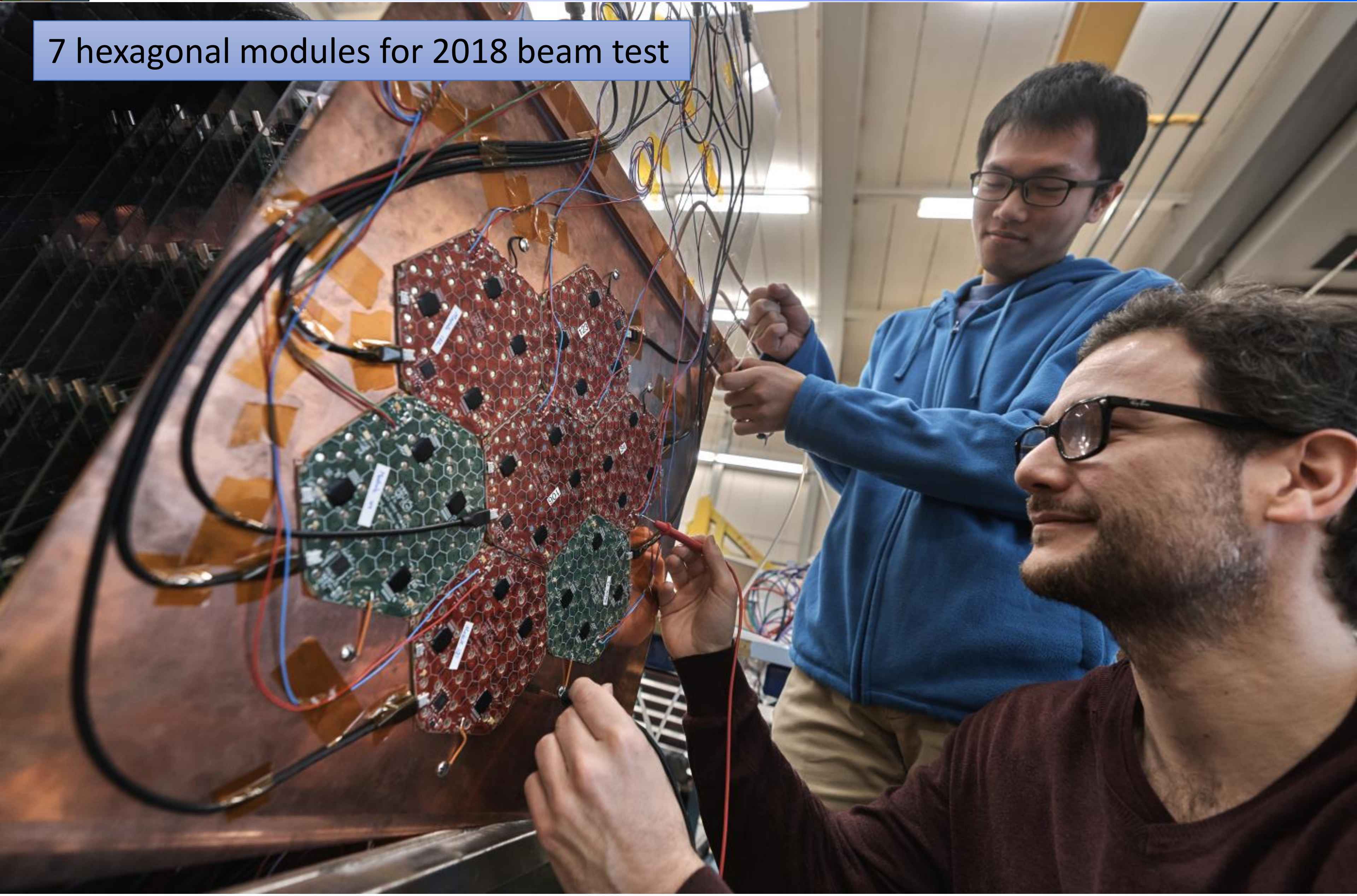
The 47 active layers of the HGCAL



View of some of the "cassettes" forming the HGCAL, including hexagonal silicon modules

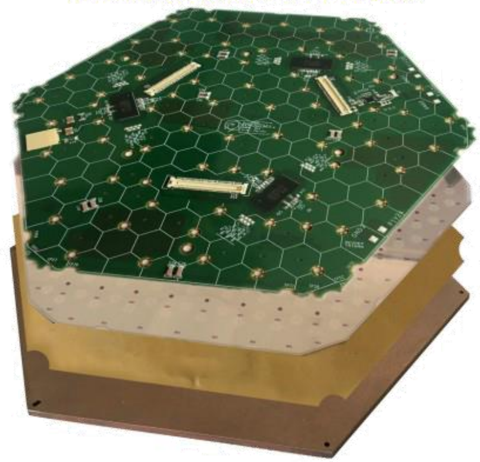
Silicon modules are arranged in hexagonal matrices to cover fiducial area of HGCAL

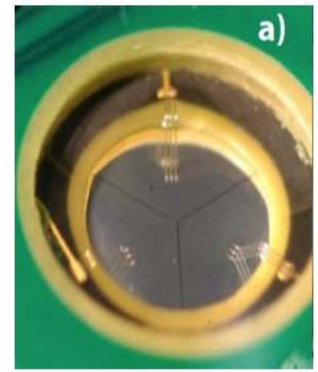
7 hexagonal modules for 2018 beam test

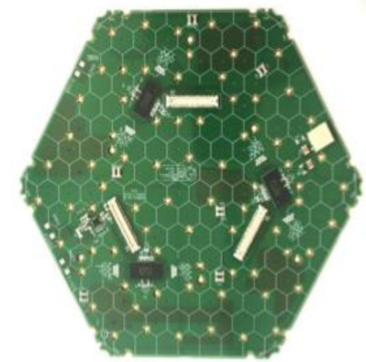


HGCAL will include 26000 modules based on hexagonal silicon sensors with 0.5-1cm^2 cells

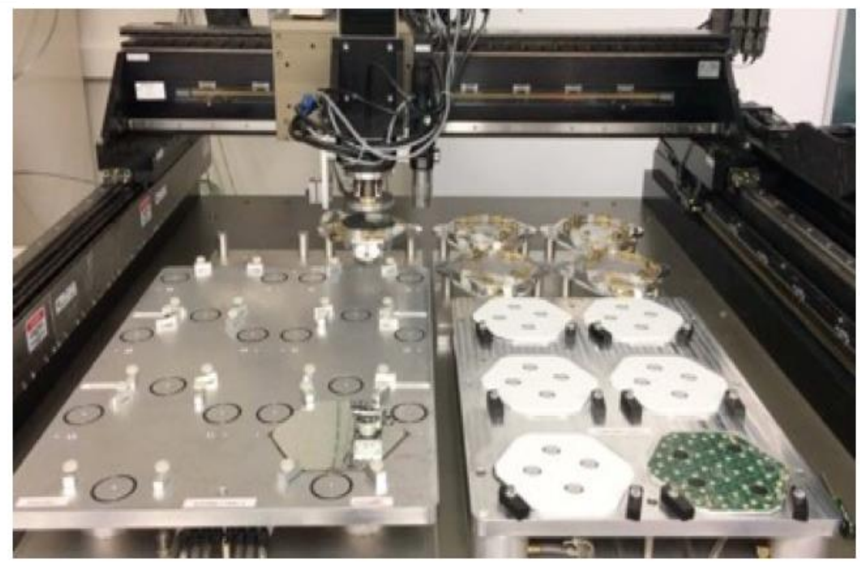
8-inch prototype module stack-up





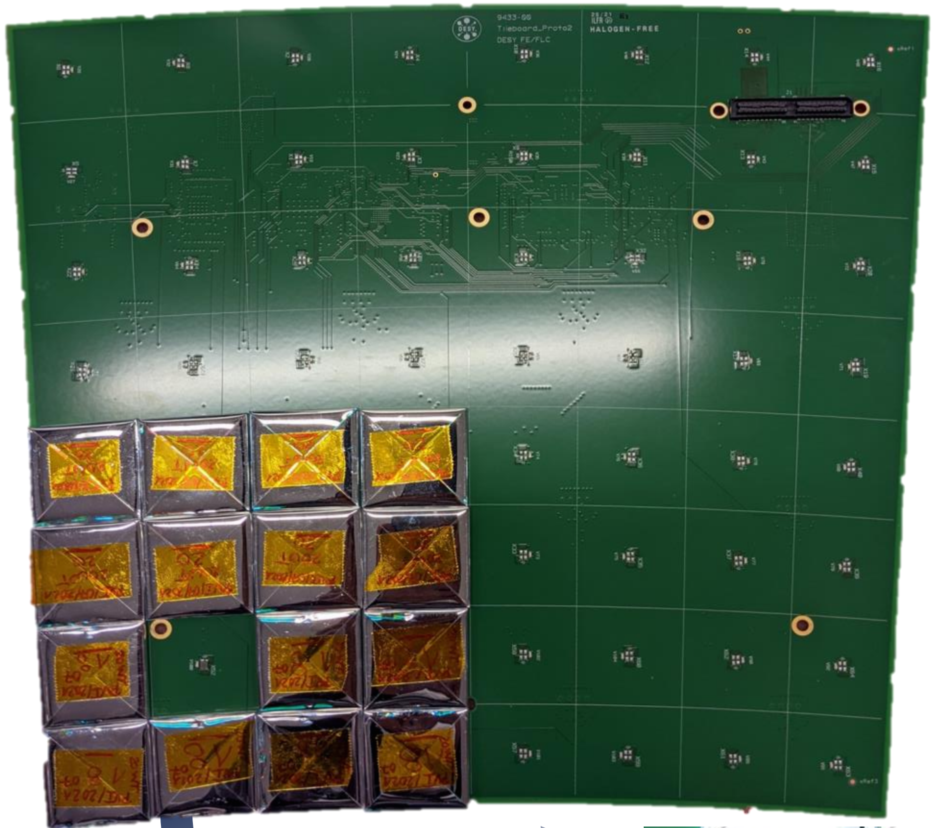


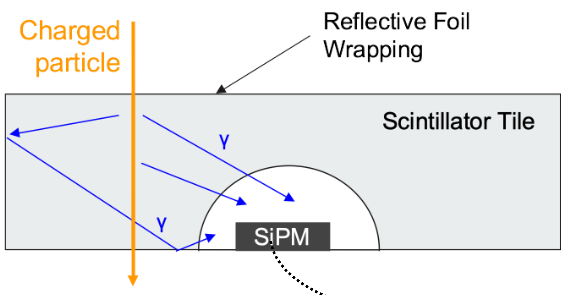
- Robust module constructed from a baseplate, insulating layer, silicon sensor, and readout PCB
- Automated assembly process using gantry and robotic wirebonder developed at UCSB
  - Highly-repeatable, being replicated to five additional module assembly centers worldwide

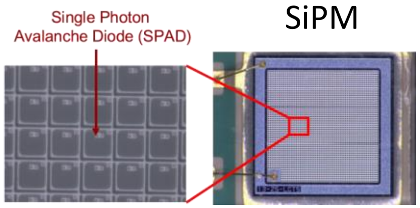


HGCAL will also include 370m^2 of scintillator tiles with on-tile SiPM readout

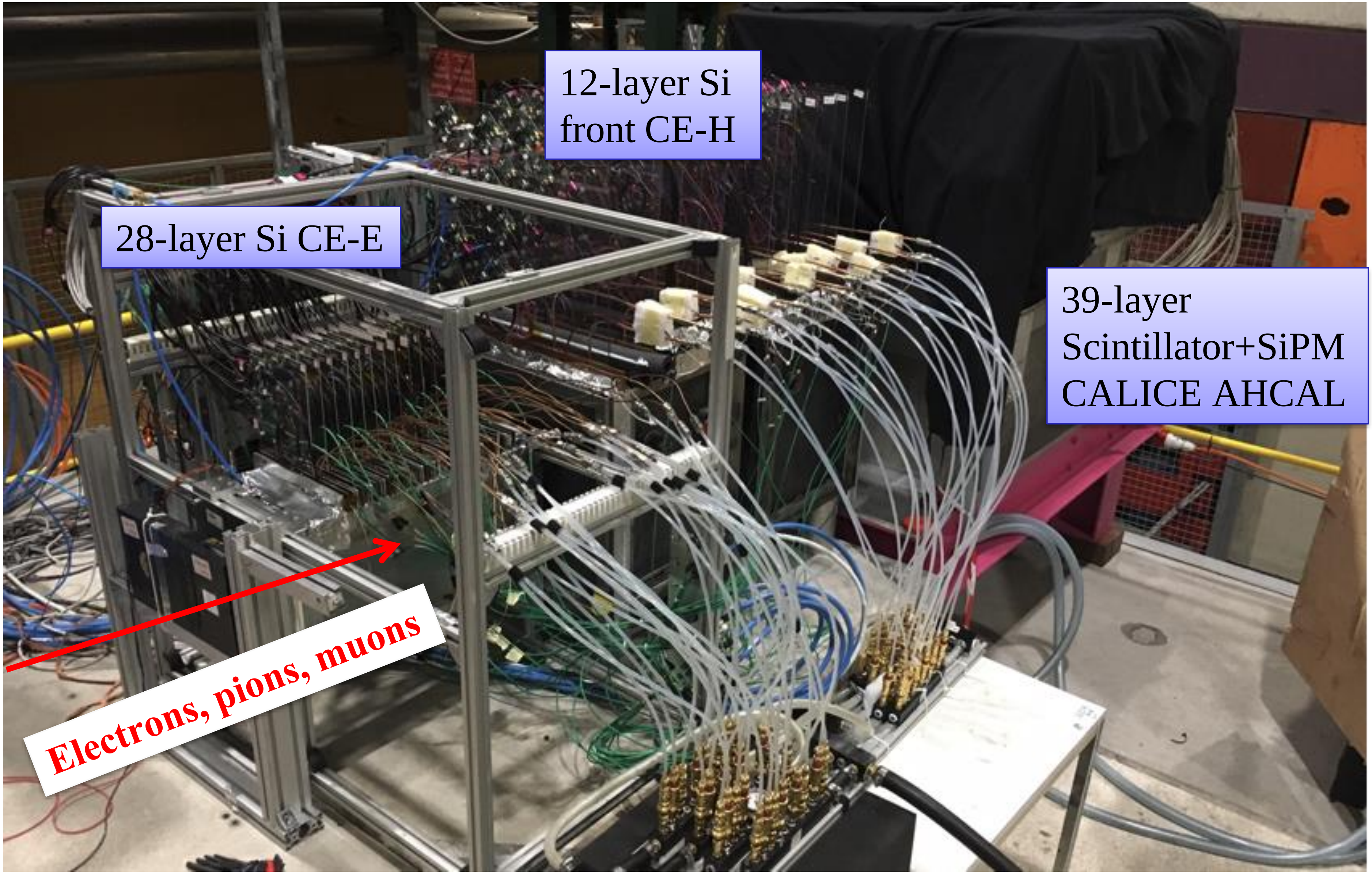
- **“Tile board” PCB**
  - Connects Silicon photo multipliers (SiPM) to HGCROC ASIC.
  - Connects to motherboard for control and data transfer.
- **Wrapped scintillating tiles**
  - Reflective foil wrapping.
  - Light collected by SiPM.
  - Light injection LED.







Large-scale beam-tests of prototypes in 2018



A brief aside on Calorimeter σ_E/E

Energy resolution

- Usual parameterization for calorimeters:

$$\left(\frac{\sigma}{E}\right)^2 = \left(\frac{a}{\sqrt{E}}\right)^2 + \left(\frac{b}{E}\right)^2 + c^2 \quad \text{or, more simply} \quad \frac{\sigma}{E} = \frac{a}{\sqrt{E}} \oplus \frac{b}{E} \oplus c$$

- **a: Stochastic (or "sampling") term**
  - Accounts for statistical fluctuation of the number of primary signal generating happenings.
- **b: Noise term**
  - Electronics noise (i.e., its energy equivalent).
  - Pileup (other energy entering the measurement area).
- **c: Constant term**
  - Non-uniformity of signal generation or collection.
  - Intercalibration errors.
  - Other fluctuations directly proportional to energy; fluctuation in the EM component in hadronic showers.

IHSTP - 2023 physics.is.great@cern.ch

CMS ECAL Energy Res. today

$$\sigma_E/E = \frac{.028}{\sqrt{E}} \oplus 0.003$$

ATLAS ECAL Energy Res. today

$$\sigma_E/E = \frac{.10}{\sqrt{E}} \oplus 0.0017$$

CMS HGCAL Energy Resolution (expected)

$$\sigma_E/E = \frac{0.24}{\sqrt{E}} \oplus 0.001$$

Which looks terrible!

But

In the endcaps of CMS a typical γ from $H \rightarrow \gamma\gamma$ has E_T~60 GeV, so an **Energy of ~150 GeV or more**

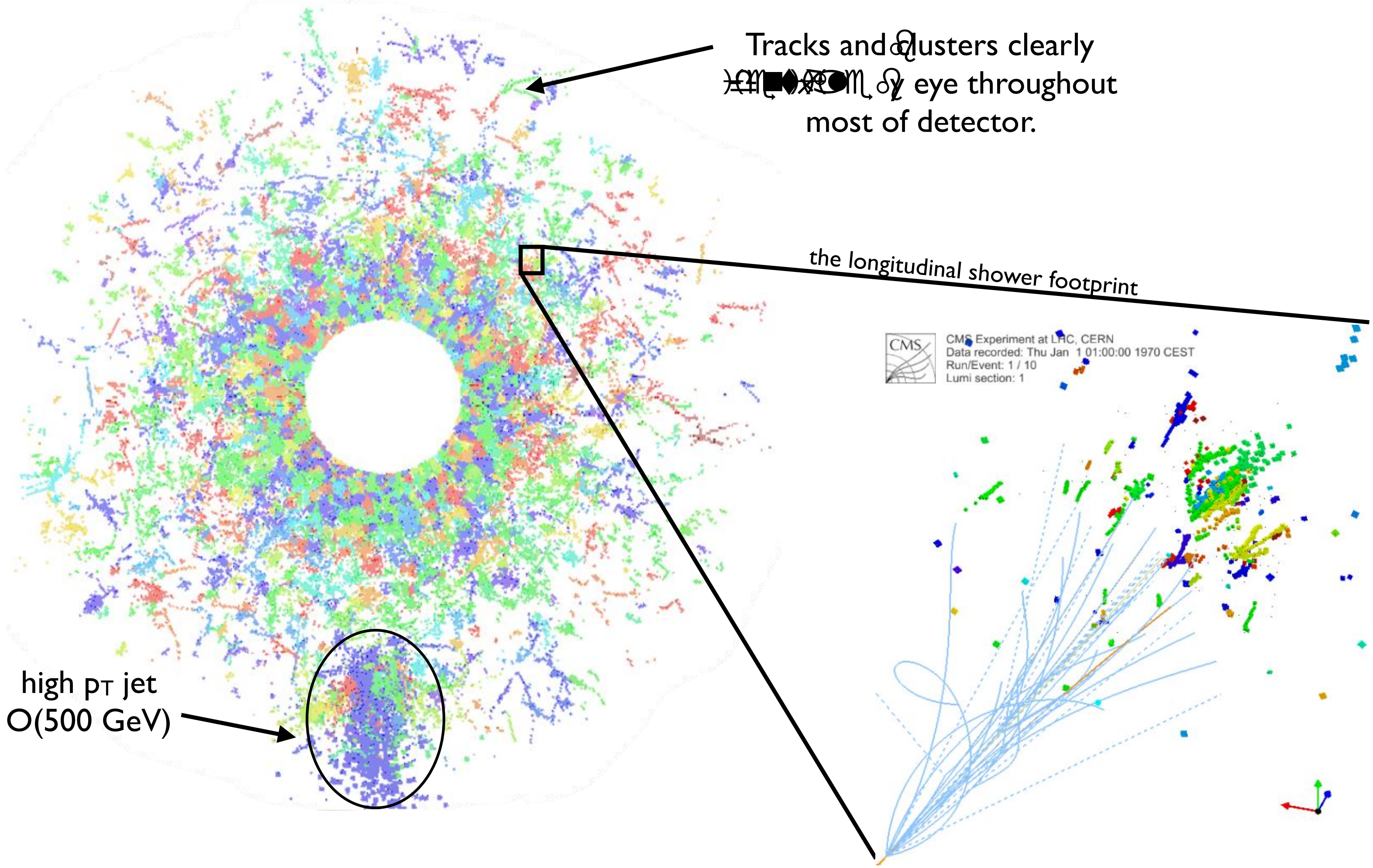
So:

- in CMS today: σ_E/E(150 GeV) = ~0.6 GeV
- in ATLAS today: σ_E/E(150 GeV) = ~1.2 GeV
- in HGCAL: σ_E/E(150 GeV) = ~3 GeV

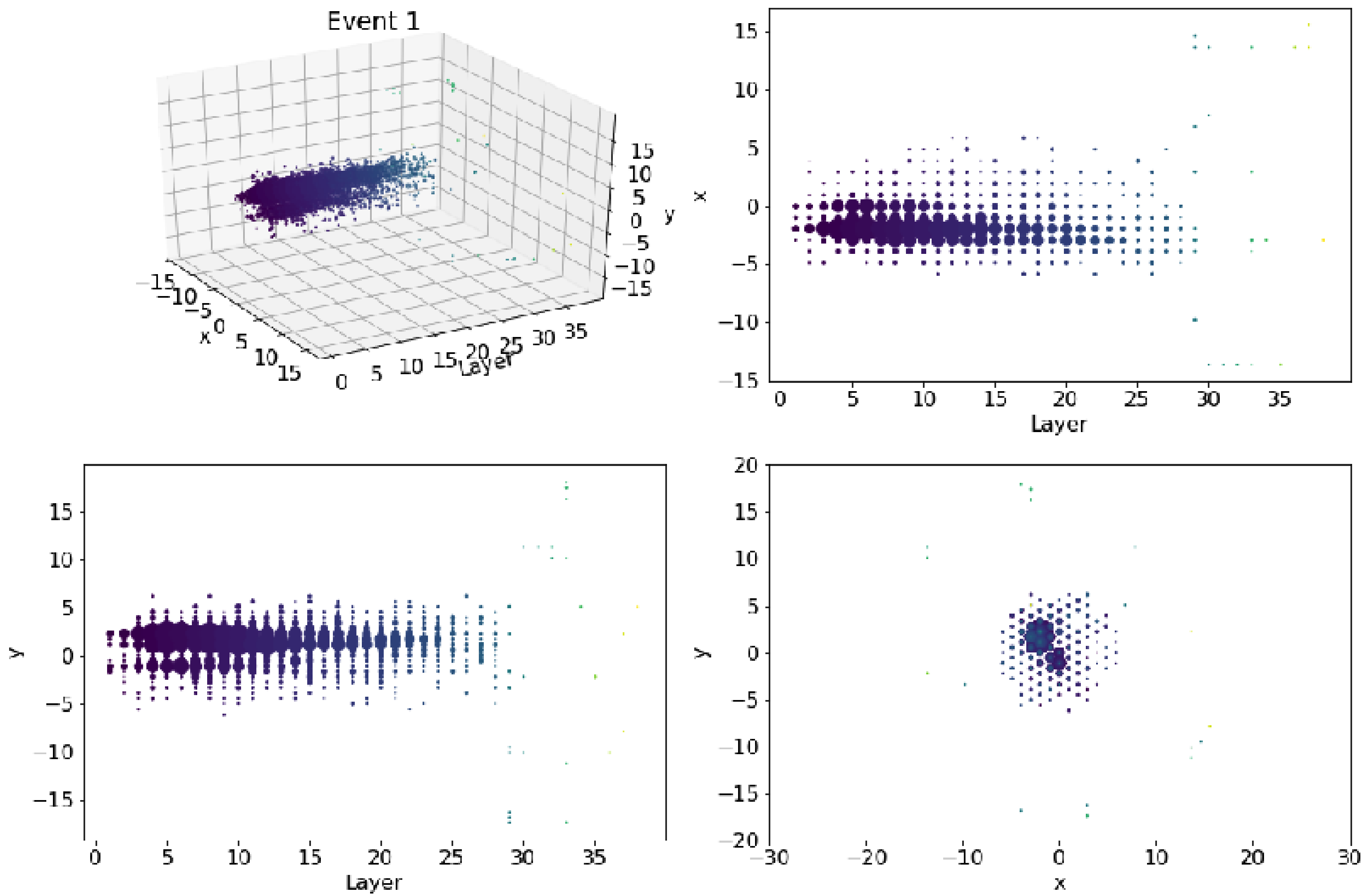
So the difference is not huge, but σ_E is not the only important feature of HGCAL…

HGCAL has the potential to visualize individual components of showers – 5D calorimeter

Simulation of 140 pileup events in CMS



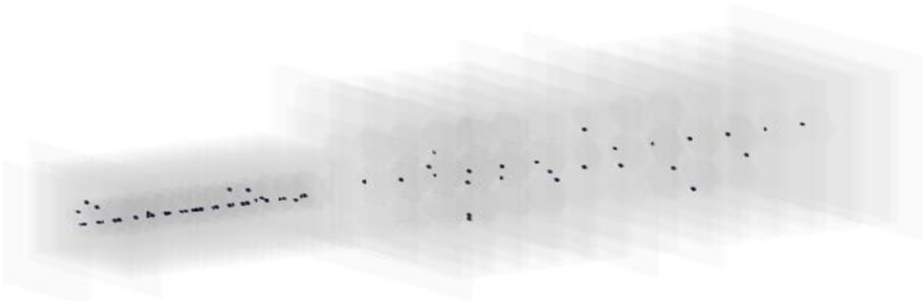
300 GeV electron shower: event display

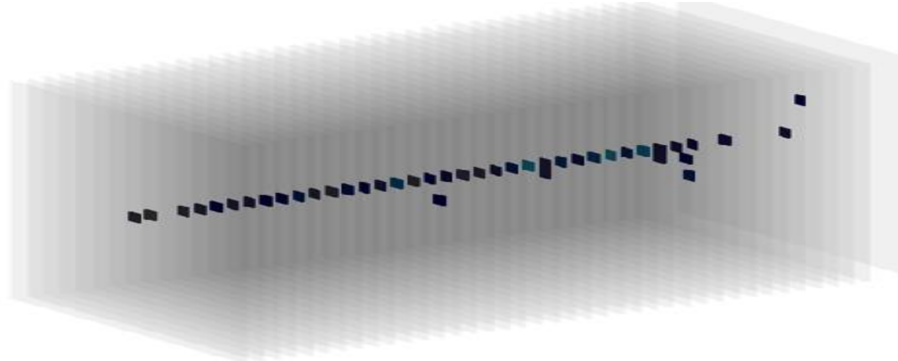


2 energy clusters seen due to **electron bremsstrahlung** upstream of HGCAL

And other types of particle…

150 GeV Muon in HGCAL prototype



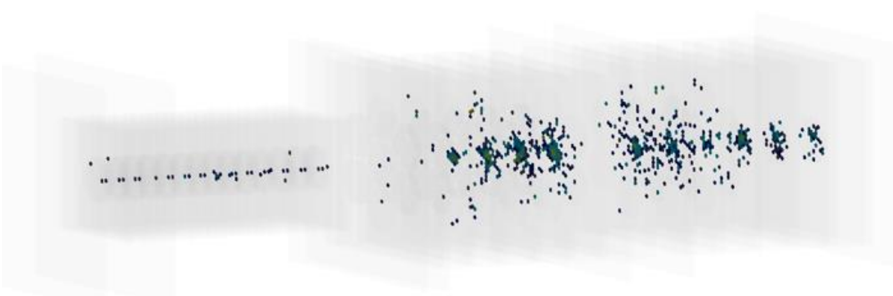


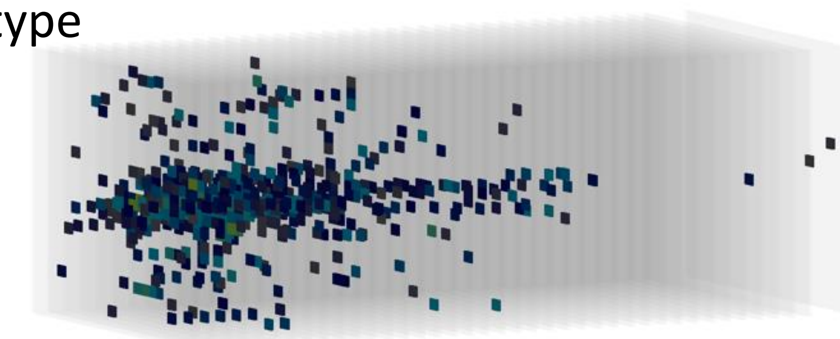
28-layer Si CE-E

12-layer Si front CE-H

39-layer Scintillator+SiPM CALICE AHCAL

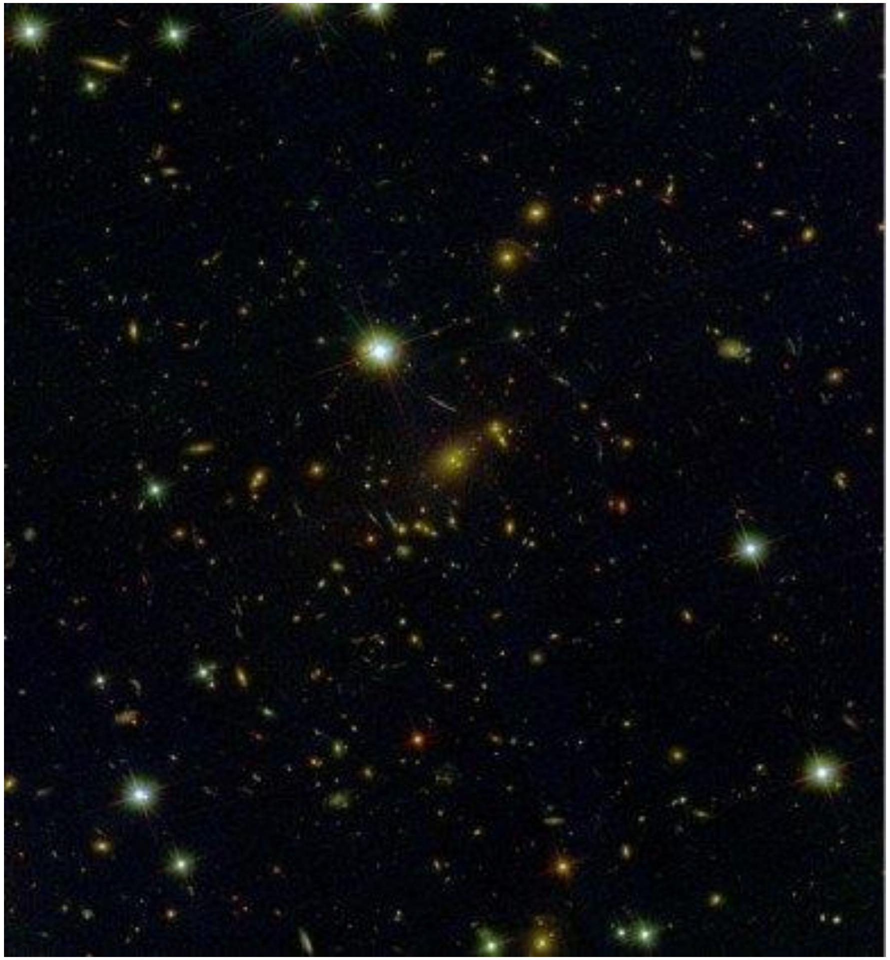
300 GeV charged Pion in HGCAL prototype





HGCAL vs existing endcap calorimeters

CMS Endcap Calorimeters **before** LS3



Courtesy: Hubble Space Telescope

CMS Endcap Calorimeters **after** LS3

Courtesy: James Webb Space Telescope

Or, if you prefer…

CMS Endcaps now…

CMS Endcaps for HL-LHC!

Starting to train the next generations

Starting to train the next generations

UK and Swiss High-school students in 2019

Moving to production, assembly and commissioning

- ~600 tonnes of mechanics, detectors, electronics and services to be produced and tested extensively in the next 3 years
- Installation of HGCAL in ~2027/2028
- Ready for HL-LHC operation to start in 2029
- And operate for >10 years with essentially zero maintenance

After 30 years on one experiment there is still much to learn and do! And being a "physicist" rarely involves wearing a white coat!

Some career highlights:

- Helped design the CMS Preshower detector (inc. electronics)
- **Led the Preshower project** through the production, assembly, installation & operation phases (and am still responsible for it!)
- **Led the CMS ECAL project** (100 MCHF detector, around 330 people) between 2012-2015 (having been deputy for 4 years previously)
- CMS HGCAL beam/system-test coordinator for 4 years
- Leading design/procurement of some HGCAL components
- **Chair of HGCAL Editorial Board and Conference Committee** for 3 years
- **Group Leader of CERN EP-CMX group** since 2016: CMS Experimental Systems (~120 people) involved in CMS operations, upgrades and Technical Coordination
- **Scientific Secretary of CMS Collaboration Board** (2021-2023)
- Member of CERN Senior-Staff advisory group "**The Nine**" to the Director General (2021-2024)
- CERN representative on **EIROforum** Instrumentation Working Group
- CMS **Education & Outreach coordinator** 2000-2013
- Co-chair of International Particle Physics Outreach Group (**IPPOG**) for a few years
- Interim CMS Head of Communications (2023)
- **Proud husband and father! Without the support of my family I could not have done these things!**

Snapshot of my group – **not just physicists!**

- 115 people (28 women – 24%)
  - 39 Physicists
  - 36 Mechanical engineers
  - 16 mechanical/electromechanical technicians
  - 7 Electrical/electronics engineers
  - 5 Computing engineers
  - 4 Administrative assistants
  - 4 Communication professionals
  - 2 Electromechanical engineers
  - 2 Health & Safety engineers

How can your students come here?

- Under 18
  - Private or school visit
    - School visits can contact people like me to have a Q&A session with the kids
  - "stage d'observation": unpaid 1-week job shadowing of a scientist/engineer Not so easy to get, but can be a fun opportunity!
    https://internship-portal.web.cern.ch/job-shadowing
- During a bachelor's or master's degree
  - CERN "Technical Student" and "Admin Student" programs for applied physics, engineering, communications etc. Up to 14 months working in a research group on a technical topic
    https://careers.smartrecruiters.com/CERN/tech
  - CERN Summer Student program☹after at least 3 years of a degree) 2-2.5 months of lectures plus research
    https://home.web.cern.ch/summer-student-programme
- After the bachelor's/master's degree
  - CERN Doctoral Student program for applied physics, engineering etc. Up to 3 years working in a research group on a technical topic and associated to a university
    https://jobs.smartrecruiters.com/CERN/743999986658044-doctoral-student-programme
  - CERN "Origin" program for graduates: up to 3 years working in a research group on physics, engineering, communications, administration etc.
    https://careers.cern/origin-university-graduates
  - Or "Quest" program for people with a Master's plus at least two years of experience
    https://careers.smartrecruiters.com/CERN/experienced-graduates