





# Status of the Gentner Programme

# 22<sup>nd</sup> Gentner Day

October 26th, 2022

Dominik Dannheim (CERN)





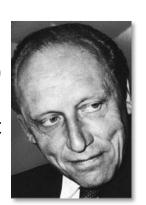
# Wolfgang-Gentner scholarship programme





- Wolfgang-Gentner scholarship provides funding for technical doctoral students at CERN:
  - 36 months subsistence + travel to home institute and national meetings + supervisor travel
- Goals: train students and strengthen links between German universities and CERN;
   increase technical staff from Germany at CERN
- Fully **embedded in CERN doctoral-student programme**: nationals from EU member states inscribed at German Univ. are eligible
- Selection of ~13 Gentner-funded students per year, prior to to CERN doctoral-student selection, 3 selection rounds per year (new!)
- Based on **trilateral agreement** in effect since 2007:
  - BMBF provides strategic funding (1.8M EUR / year → 39 students on average)
    - → Friederike Trimborn-Witthaut head of division 713 Europ. Research Organisations
    - → Nikolas Knake (VDI-PT) management of BMBF funds
  - DESY oversees project planning, execution, accounting, reporting
    - → Manfred Fleischer (programme coordinator), Stephanie Krause (accounting, admin. support) advisory committee: Kerstin Borras, Bernhard Schmidt, Michael Hauschild
  - CERN provides technical framework, administrative and project-management support
    - → Dominik Dannheim (programme coordinator), Maria Kimpezi (CERN DOCT recruitment)





Wolfgang Gentner 1906-1980 CERN synchro-cyclotron research director 1955-59



Number of Applicants

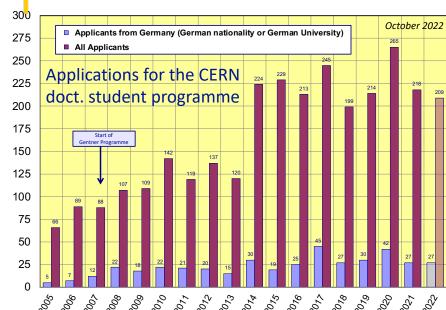
Number of Students

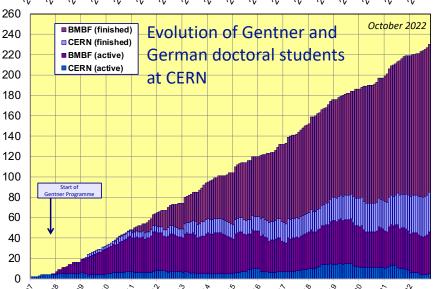
Bundesministerium für Bildung und Forschung

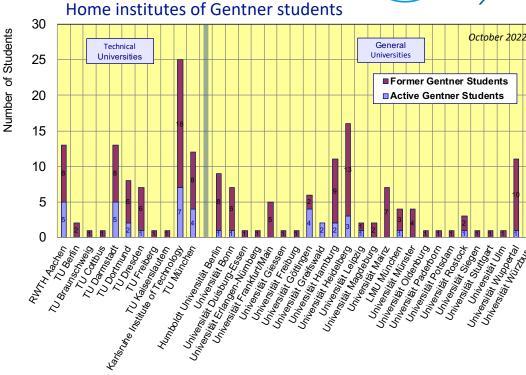
# **Evolution of the Gentner programme**











- Number of Gentner applications is increasing in 2022 (note recent change: 3 rounds per year instead of 2)
- Current status (as of April 1st):
  - 41 Gentner students from 16 Universities
    - + further 5 German non-Gentner students
  - 8 new students since last Gentner day
  - In total 186 Gentner students from 36 Universities since 2007

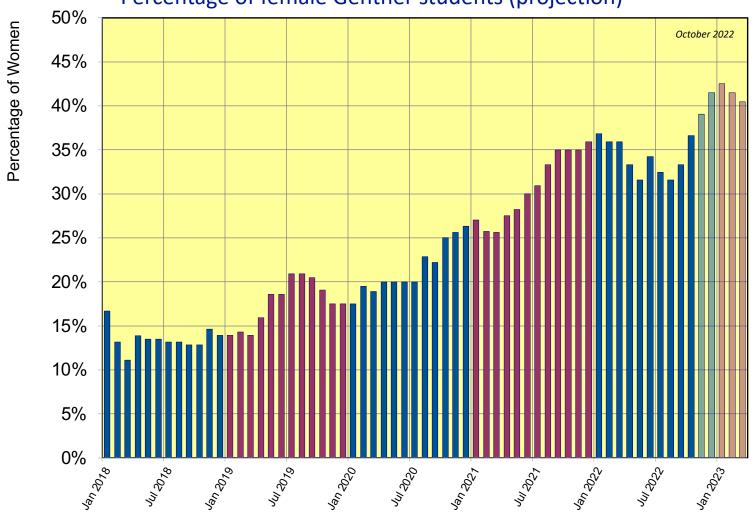


### Gender balance





Percentage of female Gentner students (projection)



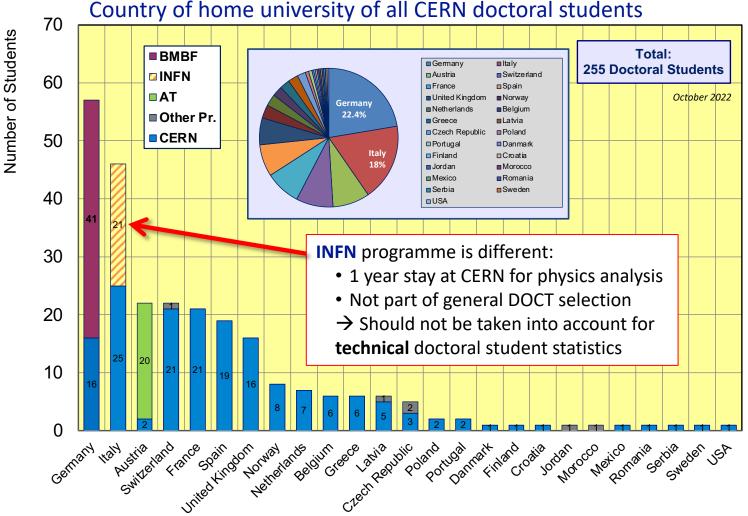
- Steady increase of female Gentner students to currently 37% (CERN DOCT average is 34%)
- Thanks to increasing fraction of female applicants over the years



### CERN doctoral students (I)







- 57 of 255 doctoral students enrolled at German Universities (22%)
- 57 of 234 technical doctoral students enrolled at German Universities (24%)

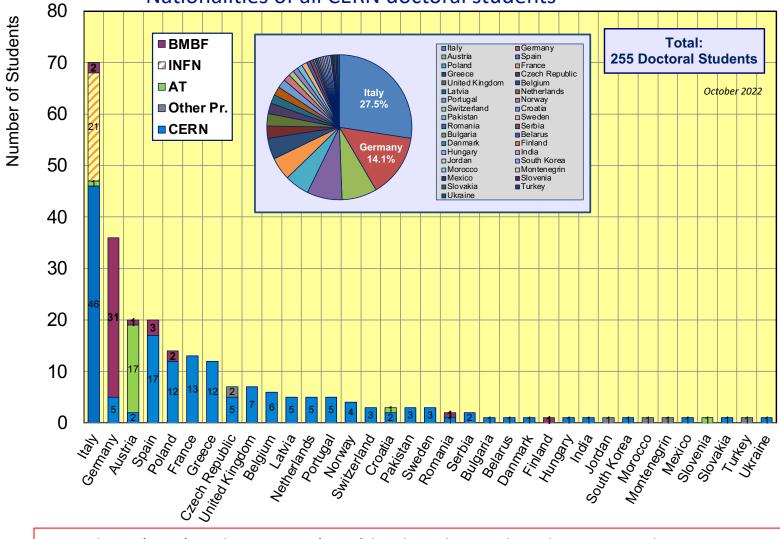


### CERN doctoral students (II)

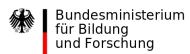








- Italians (28%) and Germans (14%) leading doctoral student nationalities
- For **technical** doctoral students (excluding INFN programme): Italy **21%**, Germany **15%**



## Advertisement





- Success of the programme relies on sufficient number of applicants from German Universities, in particular in technical domains (engineering, IT)
- Increased outreach efforts in 2022:
  - Systematic reminders of DOCT application deadlines to various German email lists → usually leads to a few direct responses
  - Contacted student bodies of science / technology faculties at German Universities → not much feedback
  - Information session for 2022 Summer Students from German Universities → several students got interested
- Your help in advertising student opportunities at CERN is important, for example:
  - Forward reminders for DOCT application deadline within your networks
  - Mention Gentner support in acknowledgments of publications and public talks
  - Add link to Gentner web page to your talks
  - When traveling to your home university or national meetings, talk to bachelor/master students about your experience at CERN
  - Brochures + posters available (in German) from my office 1/1-044 and for download https://cern.ch/gentner/de/brochure.php
  - For Germans: please take part in the DAC initiative https://german-dac.web.cern.ch/content/helft-unsdie-zahl-der-deutschen-mitarbeitenden-zu-erhoehen
- Need to keep in mind: only limited number of Gentner scholarships are available

  → advertisement should not focus on specific "Gentner projects", but rather lead to
  more applications from German Universities in general, that then also lead to
  recruitments outside of the Gentner programme





#### Travel





- Travel supported by the Gentner Programme (reminder):
  - for Students:
    - travel to home university and to German national symposia
  - for Supervisors (in Germany and at CERN):
    - travel from/to Germany for discussions with student / other supervisor
- No Gentner funding for international conferences, workshops, etc.
  - → Please check with your supervisors about funding from your group for such travel
- Travel organization:

- REQUEST APPROVAL BOOKING TRAVEL CONFIRMATION PAYMENT
- "Gentner travel" bound to general CERN travel rules for duty travel:
  - Mandatory EDH TRVL document, tickets need to be booked through CWT travel agency
- Reimbursement at reduced rates, to allow for maximum travel with limited budget
- Rather complex administrative procedure, relies on your cooperation
- Simplified procedure for University supervisors: travel organised by EP-AGS
- Please see travel FAQ for further details, and carefully follow the instructions: https://wolfgang-gentner-stipendien.web.cern.ch/wolfgang-gentner-stipendien/en/faq.php

Working on a simplification of the Gentner travel procedure as of next year

→ Travel to be centrally managed by DESY, Stephanie Krause as single point of contact



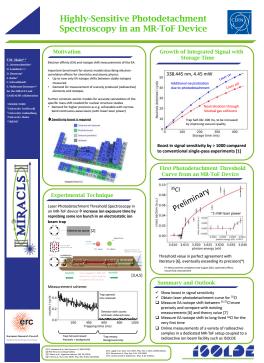
# Recognitions and awards

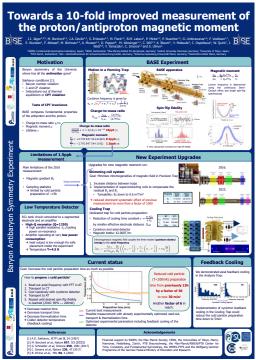




- Franziska Maier received:
  - the LISA ITN Achievement Award at the LISA summer school Structure of Complex Atoms 2022 for her "outstanding research in laser spectroscopy";
  - a **poster award** at the Trapped Charged Particles Conference (TCP 2022) for her contribution "*High-precision photodetachment studies in an MR-ToF device*"
- Julia Jäger received a poster award at the Early Career Conference in Trapped Ions (ECCTI 2022) for her contribution "Towards a 10-fold improved measurement of the proton/antiproton magnetic moment"







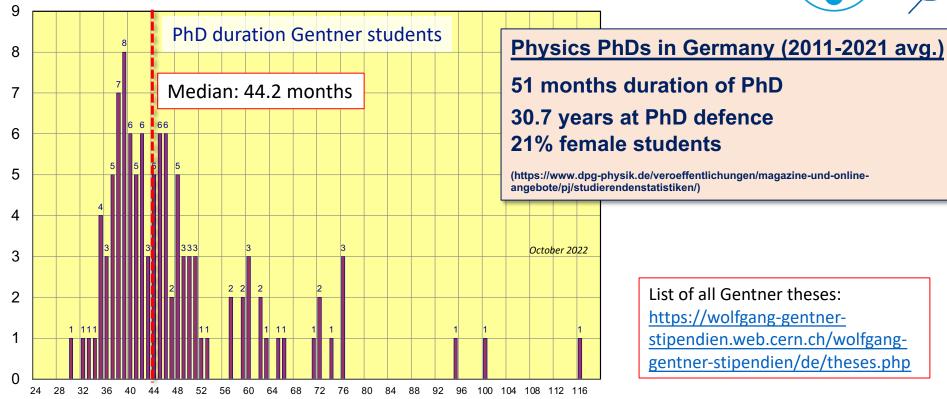


### PhD statistics









List of all Gentner theses:

https://wolfgang-gentnerstipendien.web.cern.ch/wolfganggentner-stipendien/de/theses.php

#### PhD duration (months)

- •Since 2007: 108 finished Gentner PhDs, 14 cancelled PhD (13%)
  - •Duration for PhD: 44.2 months (median)  $\rightarrow$  8 months after end of 3-years contract
  - •Age at PhD defence: **30.7** years (median)
  - •23% female students



# Thesis planning / progress reports





- Gentner fellowship is for a PhD thesis project (not just funding for work that needs to be done)
- Duration for PhD completion is one of the benchmarks for the success of the programme
- Target: completion of thesis document within 36 months funding period
- Many students succeed and defend their thesis within a few months after the funding period
- In some cases it takes (much) longer, for various reasons:
  - Covid-related research delays → exceptional "Covid extensions" paid by group can be granted
  - too many unfinished projects → keep focus on thesis
  - thesis bound to external constraints (e.g. "paper thesis", availability of referees) → planning
  - new job → planning
  - personal
  - ...
- Please take advantage of the 18- and 30-months progress reports:
  - Discuss thesis status with your supervisors: What is still missing? Future work focus?
  - Consider travel to home University to present/discuss your thesis status in a seminar
  - Make realistic plans for the next reference period
  - In particular, for 30-months report:
    - Detailed thesis outline, iterated with both supervisors, should exist (not part of report)
    - Plans for the final 6 months focus on **completion of thesis document** and essential work (no more major new projects!)

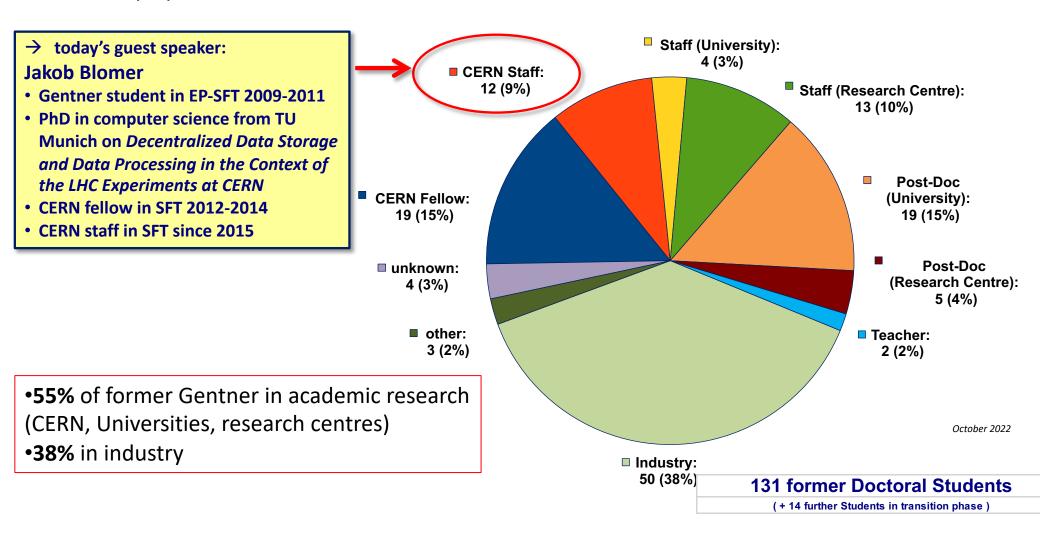


#### Whereabouts of former Gentner students





#### Present employment of former Gentner students

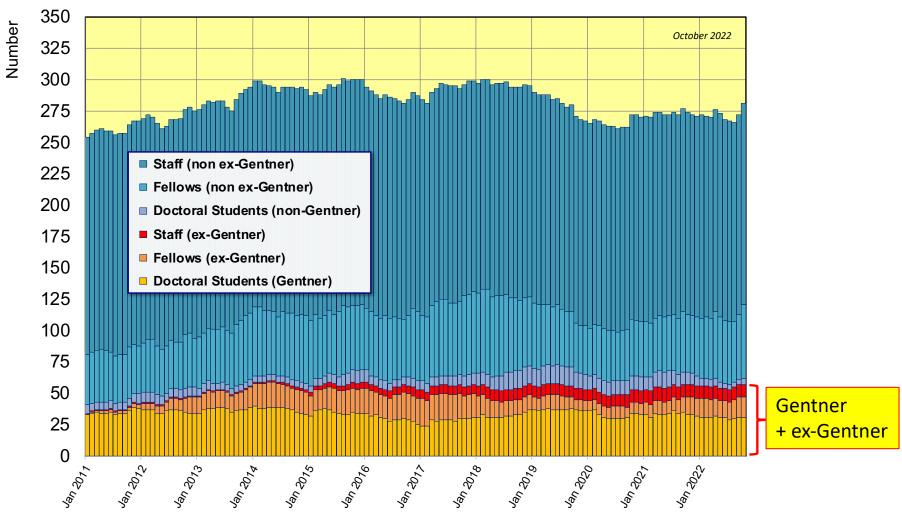




#### CERN careers of Gentner students







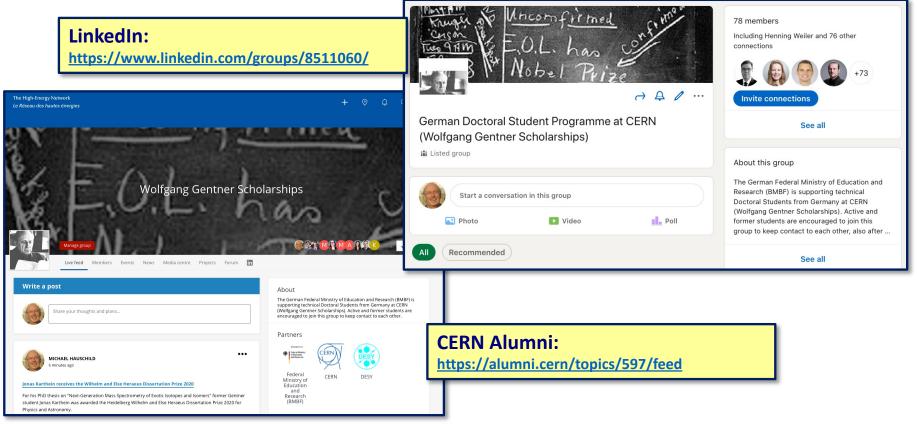
•281 German Doctoral students, fellows and staff in total
•Of those: 36 current and 26 former Gentner students (22%)



### How to stay connected







Please help us with **updates** after your active Gentner time:

- Join LinkedIn and CERN Alumni Gentner groups
- Let us know your PhD defence date
- Publish your thesis on CDS (category CERN-theses)
- Let us know of any honors and awards for your thesis
- Keep us posted on your future jobs and email-address changes



#### Conclusions / Outlook





#### Successes of the Gentner programme:

- Opportunities: 186 Gentner students from 36 German universities at CERN since 2007;
- Scientific output: 108 Gentner PhDs;
- **Diversity**: steady increase of female Gentner students to currently ~36%;
- Networks: majority of CERN technical doctoral students are from German institutes (24%);
- Careers: 56% of Gentner students become CERN fellow, 9% become CERN staff after fellowship.

#### Points of attention:

- number of applications from Germany
- thesis durations

#### Outlook:

 3-years funding agreement BMBF/CERN/DESY is up for renewal in 2023

Upcoming DOCT recruitments in 2023:						
Deadline	TSC committee	Start dates				
07.11.2022	02.02.2023	04/2023-07/2023				
27.03.2023	15.06.2023	08/2023-11/2023				
31.07.2023	19.10.2023	12/2023-03/2024				



Next Gentner Day: 26 April 2023 and cheese fondue on 25 April 2023!



# Additional material







# Overview table





Overview: Wolfgang-Gentner-Programme									
Status: October 2022									
41 active Gentner Students									
male:									
female:			(37%)						
145 former Gentner Students									
male:									
female:			(23%)						
			,						
PhD uncertain:	14		(12%)						
PhD cancelled:									
196 total active I formar Contrar Students									
186 total active + former Gentner Stu		•							
male:	138		(000()						
female:	48		(26%)						
108 finished PhDs			(74%)						
average PhD duration:	44.2		months	(median)					
average age at PhD:	30.7		years (r	median)					
Whereabouts of former Gentner	Stude	nts	<b>.</b>						
	first employment			present employment					
CERN Fellow:	74		(56%)	19		(15%)			
CERN Staff (indefinite):			(1%)		(4)	(9%)			
Staff (University) (indefinite):			(1%)			(3%)			
Staff (Research Centre) (indefinite):			(1%)			(10%)			
Post-Doc (University):	20		(15%)	19	(0)	(15%)			
Post-Doc (Research Centre):	3		(2%)	5		(4%)			
Teacher:	1		(1%)	2		(2%)			
Industry:			(20%)	50		(38%)			
Other fields:				30					
Unknown:			(2%)	4		(2%)			
OTIKITOWIT.			(2%)			(3%)			
	131			131					
PhD Preparations:	14			14					
FIID FTEPATALIONS.	145			145					
	143			145					