

- **Fellows:**
 - **Hybrid fellow:** Many projects could combine this with ergonomics dev work + preparing for community-mode; **preparing abstracts** soon
 - **Training fellow:** Would be very important to offload operative work to; **ideally soon**
- **Web contractor:** Several projects that can profit from it; **preparing abstract** (“central entry point” / “training center” project; interactive visualization of ecosystem, ...)
- **Moving closer to experiments:**
 - **Oct:** Send out surveys about concrete needs & passions
 - **Nov:** Start assembling people around top topics
 - **Dec:** First hackathons/get-togethers
- Pivoting towards **intermediate-level audience** for training and things that IRIS-HEP is involved with
- Improve coordination of different training events among our packages