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## Diversity and inclusion in physics

*Thursday 31 August 2023 12:00 (30 minutes)*

Diversity is crucial to boosting productivity and innovation, fighting prejudice and discrimination and improving social and economic standards. Nonetheless, high-energy physics and astrophysics remain one of the less diverse fields in science. With ever-growing international collaborations reaching thousands of members from all around the world, diversity and inclusion issues have become critical. In this presentation, I will discuss the current situation in terms of diversity and inclusion in high-energy physics and astrophysics, highlighting progress and challenges. I will also discuss actions and best practices undertaken to promote diversity and inclusion in large collaborations, organisations or research institutions.

### **Submitted on behalf of a Collaboration?**

No

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