

ECFA

European Committee for Future Accelerators

ECFA-ECR panel meeting
26th September 2022

Intro and OC report

Introduction

- Welcome back, and we hope you all had a good summer/vacation season.
- This is potentially our last meeting of 2022- we should decide as a panel whether to meet again in October or not.
- In addition to other updates, organisational matters to discuss are:
 - Panel membership for 2023.
 - End-of-year/mandate report (talk by Steven next).

ECR panel membership

- From the ECFA ECR mandate:
 - Members are, in general, PhD students and postdocs, either with a non-permanent contract or with up to 8 years after obtaining the PhD. Up to three members can be nominated by each ECFA country and **each major laboratory** represented in ECFA **for a mandate of 2 years, extendable with another 2 years**. In general, the delegation from each ECFA country should have at least one PhD student and at least one postdoc. **Nominations are to be endorsed by Plenary ECFA.**
- Endorsement by Plenary ECFA happens twice per year:
 - In July, for a (retroactive) start date of July 1
 - In November, for a start date of January 1

Welcome to the new panel members!

In the [July PECFA meeting](#), several panel member changes were approved

Outgoing	Incoming
CERN: Julien Baglio	CERN: Emanuele Bagnaschi
CERN: Lydia Brenner (→ Netherlands)	CERN: Nima Zardoshti
Austria: Gianluca Inguglia	Austria: Geraldine Raeuber
Netherlands: Anamika Aggarwal	Netherlands: Jordy Degens
Netherlands: Lennart van Doremalen	Netherlands: Suzanne Klaver
	Netherlands: Lydia Brenner (CERN →)
Serbia: Predrag Milenovic	Serbia: Jelena Jovicevic
Spain: Pedro Fernandez Manteca	Spain: Lourdes Urda Gomez

Continuing ECR panel membership

Following our survey in July we fed the following back to PECFA

- 55% of the respondents would be in favour of extending their mandate by 1 year, but only 25% were in favour of a 2-year extension.
- Whilst the 2+2 year mandate model (currently on our website: <https://ecfa.web.cern.ch/ecfa-early-career-researchers-panel>) works well for more established academics, the ECR community is more dynamic and many don't have contracts that extend beyond a few years.
- With this in mind, we propose to extend the mandate of those who wish to continue in November and appoint replacements for those who don't indicate a wish to continue. We then propose to revisit the terms of the ECR mandate in 2023 (when an updated panel will be in place)

Please fill out the google form so we know if you are interested/eligible to extend your mandate

<https://forms.gle/kCxntMcB9dSdar6h6>

End-of-year panel transitions

As many of us will be ending this year, we need to agree on how the transition will occur

- In the last meeting, there was a proposal of a “hand-off” in the January panel meeting
 - Outgoing members would still be invited to this one final panel meeting
 - Allows for old + new panel members to discuss any relevant topics that come up
 - Outgoing members would not have voting/endorsing/etc power, rather act as observers
- Any further feedback or alternative proposals would be welcome

We also need to discuss the organisation committee (OC) transition

- Gianluca has already stepped down: replaced as a panel member in July 2022 PECFA meeting
- Most of the other OC members will also end their mandates this year
- Depending on the decision to the above, the current OC could organise the January meeting
- The new OC could be selected+formed following that meeting, and take over going forward

Working groups

There are a handful of working groups within our panel, which have different levels of activity

- So far, working groups have been acting in a fully self-organised manner
 - This can make it challenging to know who to contact about status, developments, etc
- We received a suggestion that it would be useful for each WG to have one/two “contacts”
 - These people would be responsible for pushing WG activities
 - They would also be the people that the organisation committee contacts for talks/etc (not for them to always give the talks, but to act as a point of contact)
- It would be useful to understand if people think that this would be useful
 - We do not want to create roles for the sake of having roles
 - We should do this if we think that this will concretely help WG activities to proceed

Deciding on the aforementioned points

We have now raised several points for discussion

- Whether or not we need to have an October panel meeting
- How to handle the end-of-year panel member transition
- How to handle the end-of-year organisation committee transition
- Whether to have “contact(s)” for panel working groups

We have made proposals based on input we have received, but want panel member input

- There is time to discuss each of these after this talk
- Any other suggestions/proposals will be considered, and then we can vote on the path to take

We would like to give everyone in the panel the opportunity to provide their viewpoint

- Unfortunately, not everyone is available to join us right now
- Rather than voting live, the organisation committee will circulate a poll in the next day(s)

Today's meeting

ECFA ECR Panel meeting

Monday 26 Sept 2022, 14:00 → 17:00 Europe/Zurich

Jan-Hendrik Arling (Deutsches Elektronen-Synchrotron (DE)), Sarah Louise Williams (University of Cambridge (GB)),

Steven Schramm (Universite de Geneve (CH)), Valentina Zaccolo (Universita e INFN Trieste (IT)),

Xabier Cid Vidal (Instituto Galego de Fisica de Altas Enerxías)

Videoconference

ECFA ECR Panel meeting

Join

- Thanks to everyone for preparing updates.
- Final reminder: please fill out the poll so we have information on the mandate!

14:00	→ 14:10	Working group update: instrumentation	10m
Speakers: Younes Otarid, Younes Otarid (DESY)			
ECFA_ECR_Intrume...			
14:10	→ 14:40	Introduction	30m
Updates from the organisation committee			
Speakers: Jan-Hendrik Arling (Deutsches Elektronen-Synchrotron (DE)), Sarah Louise Williams (University of Cambridge (GB)), Steven Schramm (Universite de Geneve (CH)), Valentina Zaccolo (Universita e INFN Trieste (IT)), Xabier Cid Vidal (Instituto Galego de Fisica de Altas Enerxías)			
14:40	→ 14:45	PECFA/RECFA updates	5m
Speaker: Lydia Brenner (Nikhef National Institute for subatomic physics (NL))			
14:45	→ 14:55	Working group update: career prospects and diversity	10m
Speaker: Armin Ilg (University of Zurich)			
ECFA ECR Survey o...			
14:55	→ 15:10	End-of-year report discussion	15m
Speaker: Steven Schramm (Universite de Geneve (CH))			
ECFA-ECR - End-of-...			
15:10	→ 15:30	UK initiatives to promote ECR discussions in future colliders	20m
Speaker: Sarah Louise Williams (University of Cambridge (GB))			
15:30	→ 15:35	Any other business	5m

BONUS

Looking forward to hear from you

ecfa-ecr-organisers@cern.ch

- Please do not hesitate to contact the organizer's list!
 - We are always happy to hear suggestions of what to do (or not do) in the future
 - Any input you have on what you think would be useful for the panel is welcome

Organisation committee members

Steven Schramm
(University of Geneva)



Sarah Williams
(University of Cambridge)



Gianluca Inguglia
(Austrian Academy of Sciences)



Xabier Cid Vidal
(Instituto Galego de Física de Altas Enerxías,
University of Santiago)



Valentina Zaccolo
(University and INFN, Trieste)



Jan-Hendrik Arling
(DESY)