

# Survey of Career Prospects and Diversity in Physics WGs

ECFA ECR Panel Meeting

Armin Ilg

On behalf of the Career Prospects and Diversity in Physics WGs

Physik-Institut  
University of Zürich

26.09.2022

- Presented in last panel meeting on 14th of June: [Link](#)

## Goals of the survey

### Career prospects WG

- Assess current career situation
- What can Career prospects WG provide to ECRs? → e.g ideas for events
- Are ECRs aware of career training opportunities?
- Are ECRs aware of what is needed to get grants (national funds or ERC)?
- What do ECRs *think* is needed for a successful career versus what is actually needed for a successful career?  
→ Could have a separate survey asking ECFA national contacts the same questions!

### Diversity in Physics Programme WG

- What are the issues that small collaborations face in comparison with the big collaborations?
- Which are the main differences between the career prospects of ECRs working in bigger and in smaller/new collaborations/experiments?
- How to increase interests in smaller and new experiments/collaborations in the ECR community?

## Structure of the survey

- Personal data
- Field of work
- Collaboration and working group
- Diversity of Physics
- Career perspective and planning
- Work-life balance
- Leaving academia
- Recognition and visibility
- Final questions, feedback and remarks

Survey should be 20-25 minutes max, easy to fill out

- Implemented all your feedback, thanks a lot to everyone involved!

- Distribution of survey by ECFA national contacts
- Use this opportunity, designed another survey specifically for the ECFA national contacts
  - Compare perception of seniors with answers of ECRs!
- Did not manage to circulate before summer break
- Email to ECFA national contacts sent out (thanks Steven!), forwarded from there on the 24th of September, first responses trickling in!

## ECRs

There is a lot of pressure on me and I feel stressed:



17 responses

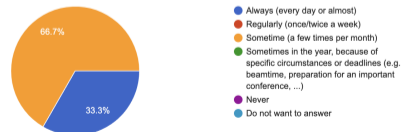


## ECFA national contacts

There is a lot of pressure on ECRs and they feel stressed:



3 responses



## Next steps and how to help us

- Circulation planned until 11th of October, possibly prolong by one week
- Circulate among large experiments in about a week, use this as a reminder for the survey
  - Still need people from CMS, LHCb, ALICE and smaller experiments to **circulate it there!**
  - Glad if one you could also **fill the survey and distribute it** (especially among theory, phenomenology, etc. communities )
- Analysis of results: Starting around mid-October
  - Organisation: Ola, Magda and Katka
  - Further help: Kamil and Francesco
  - **More help very welcome!**
- Report writing: Report for when @Organizers?
  - Organisation: Giovanni and Giulia
  - Further help: –
  - **More help very welcome!**

Let us know via [ecfa-ecr-career@cern.ch](mailto:ecfa-ecr-career@cern.ch), join e-group to get updates

Thank you