

NuFACT 2023

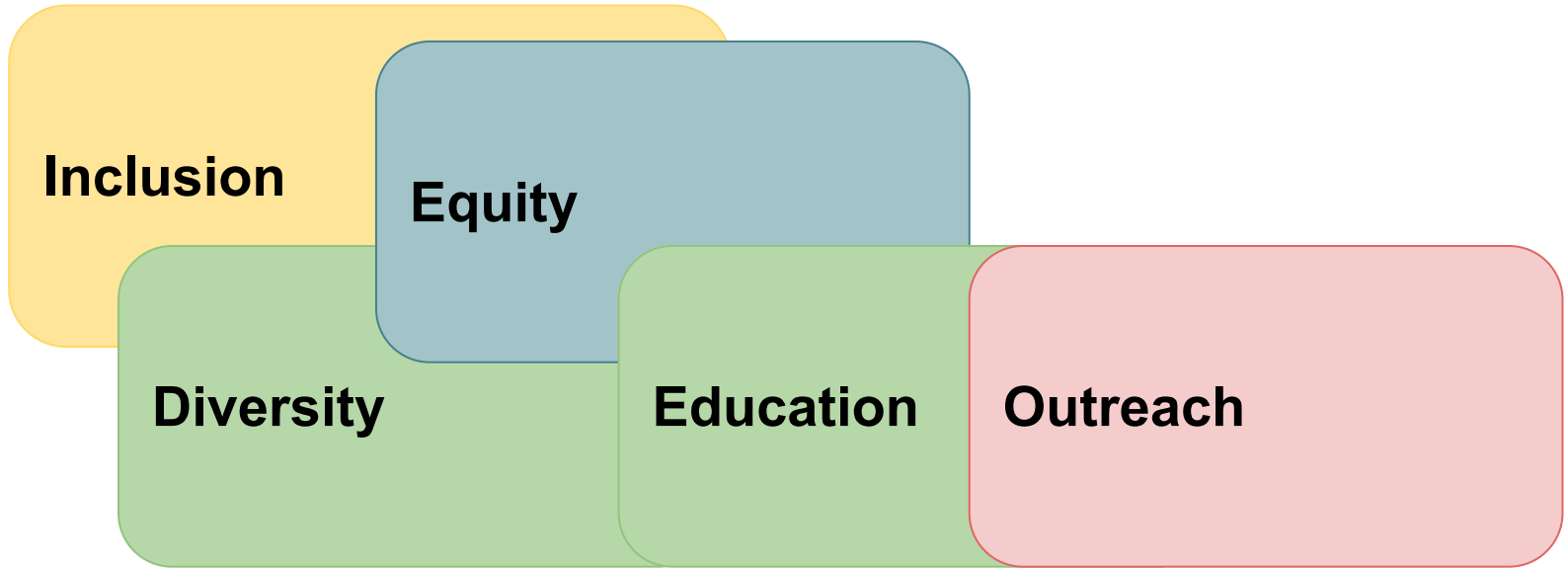
WG7: IDEEO introduction

Inclusion, Diversity, Equity, Education & Outreach

Ellen Bechtol, Francesca Dordei, [Nagisa Hiroshima](#)

21 August, 2023

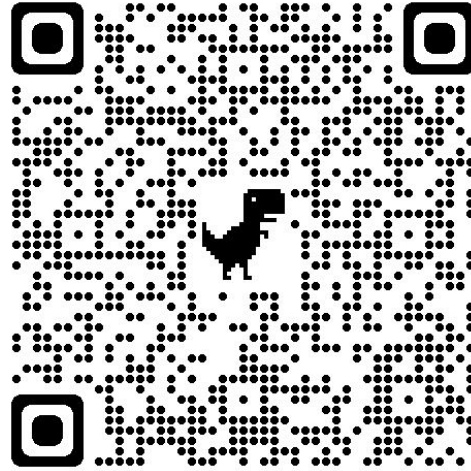
What is WG7:



WG7 was launched in 2022 NuFACT

Our focus:

- Work life balance
- Family impact
- Discrimination & diversity
- Conference experience
- ...



Please participate
in our survey!
(by Thu. evening)
*completely
anonymous

https://docs.google.com/forms/d/e/1FAIpQLSfyqu9kOMzMm-d6M03v6JNJMtUfo4jyArzcabb0DcxAvt_HKg/viewform

A better-being for everyone

WG7 at NuFACT2022

- Kate Shaw “Widening the talent pool for physics worldwide”
- Anders Knospe “LGBTQ+ Inclusivity in Physics and Beyond”
- Simona Kriva “Mentoring program initiative by Women in Technology at CERN (WIT)”
- Xinhua Bai “Stimulate IDEEO in Neutrino Education through the IceCube Masterclass”
- Tino Nyawelo “Investigating the Development of STEM-Positive Identities of Refugee Teens in a Physics Out-of-School Time Experience (INSPIRE)”
- Simone Donati et al. “INVOLVING THE NEW GENERATIONS IN FERMILAB ENDEAVOURS”
- Gilles Ferrand “3D visualization of astronomy data using virtual reality”

7 talks, 1 facilitated discussion, 1 career workshop

Homeworks from NuFACT 2022

(1) What are the steps being taken that are shared here this week in the IDEEO sessions?

(2) How can you learn from others and apply a similar program, approach, or method in your experiment, collaboration, institution, and/or community?

(3) How can we take the principles in IDEEO and apply them through all aspects of NuFACT?

WG7 at NuFACT2023

- Hyein Im “KPS Women’s committee activities”
 - Shota Takahashi “Public Communications”
 - Eun-Joo Ahn “Invisible Workers in Science”
 - Mia West “Diversity and outreach in research”
-
- Margherita Boselli “Beamline for Schools”

**Plenary session,
Day 3 (Wed.)**

Poster session

Do not miss it!

Code of Conduct

<https://indico.cern.ch/event/1216905/page/29999-code-of-conduct>

- Behave professionally. Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive comments related to gender, sexual orientation, age, career status, disability, physical appearance, body size, race, family situation, nationality or religion.
- All communication should be appropriate for a professional audience including people of many different backgrounds. Sexual language and imagery is not appropriate.
- Be kind to others. Do not insult or put down other attendees.

No “code of conduct violation”, please.

