



Lithuanians at CERN 5 year evolution

Priscilla Valavicius


CERN Talent Acquisition group

Lithuanians at CERN



Personnel return and contribution by primary nationality

01.11.2022

Country	Staff members		Fellows		Doctoral students		Technical students		Admin. students		Normalized contribution
	hc	%	hc	%	hc	%	hc	%	hc	%	
LT	2	0.08	6	0.66							0.08
Total	2,665		907		255		170		28		

Personnel Return : ■ above 150% ■ between 81% and 150% ■ between 51% and 80% ■ below or equal to 50%

Notes : 1) This report displays "live" data, i.e. the historic figures (e.g. evolution of situation over x years) that reflect retroactive changes. The data is as of 04.11.2022.
 2) The contribution is termed 'normalised' in that the table includes Associate Member States' contributions in addition to the total contributions of the Member States. Therefore if the contribution of a given Member State X is, for example 15% of the total Member States' contributions and the Associate Member States add 10% to the total contributions, therefore the normalised contribution of Member State X is $15 / (100 + 10) = 13.6\%$.

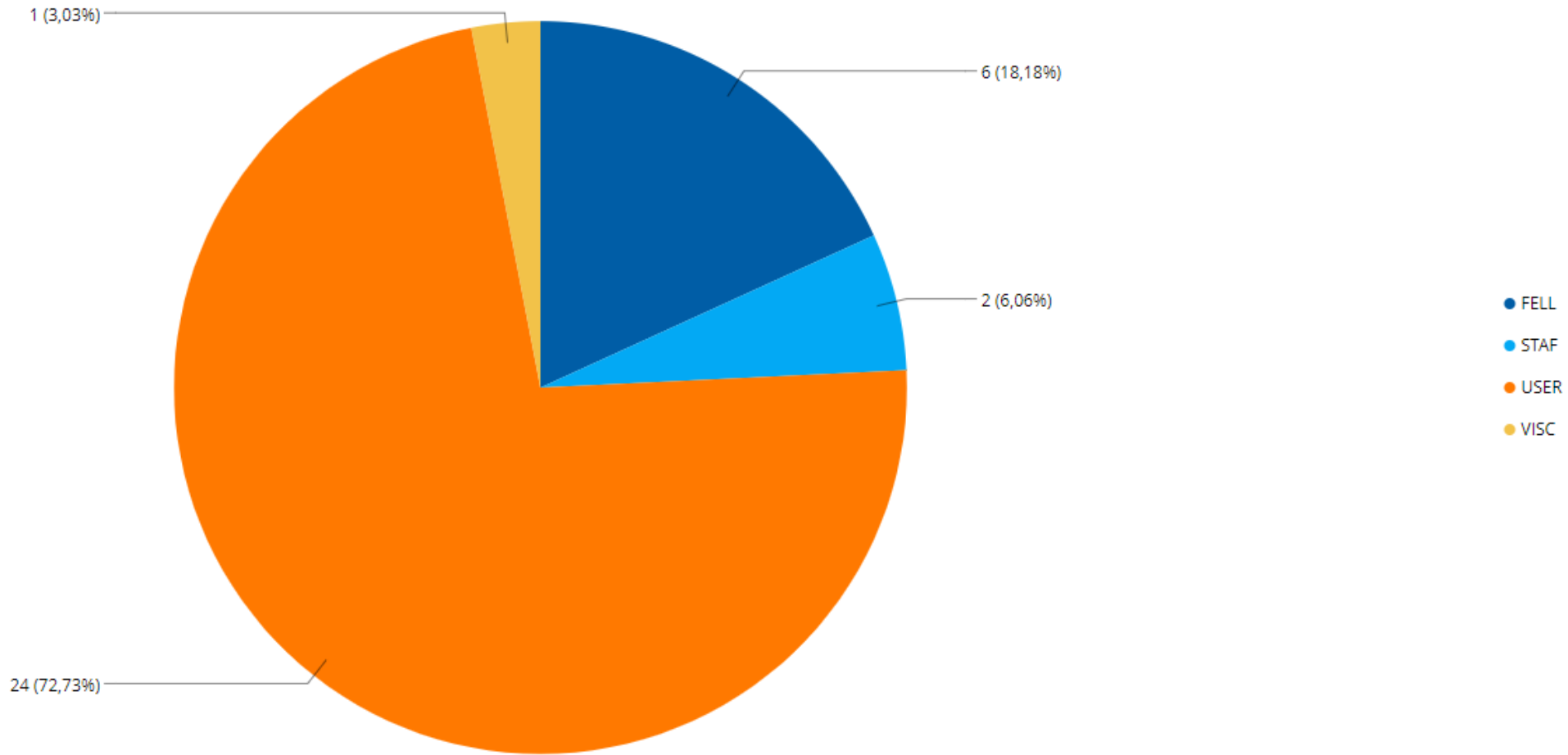
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Lithuanians at CERN, by CERN status





Personnel and Applications - Evolution over the last five years

Lithuanian Staff Members by Grade / Career Path - Evolution over the last 5 years

Grade / CP *	31.12.2017			31.12.2018			31.12.2019			31.12.2020			31.12.2021			as of 01.11.2022		
	All	LT	%	All	LT	%	All	LT	%	All	LT	%	All	LT	%	All	LT	%
02	28			27			28			22			23			25		
03	237			216			213	1	0.47	212	1	0.47	227	1	0.44	220	1	0.45
04	546			534			516			493			465			436		
05	397			397			391			388			392			392		
06	517			568	1	0.18	565	1	0.18	570	1	0.18	608	1	0.16	614	1	0.16
07	351			362			375			382			386			396		
08	339			341			342			343			348			359		
09	179			180			184			181			184			181		
10	39			42			46			44			43			42		
Total	2,633	0	0.00	2,667	1	0.04	2,660	2	0.08	2,635	2	0.08	2,676	2	0.07	2,665	2	0.08

* On 1 September 2016, a new career structure was implemented, moving away from career paths to a system spanning 10 grades.

Note : This report displays "live" data, i.e. the historic figures (e.g. evolution of situation over x years) that reflect retroactive changes. The data is as of 23.11.2022.





Personnel and Applications - Evolution over the last five years

Lithuanian Staff Members by Professional Category and Contract Type - Evolution over the last 5 years

Prof. Cat. *	Contract Type	31.12.2017			31.12.2018			31.12.2019			31.12.2020			31.12.2021			as of 01.11.2022		
		All	LT	%	All	LT	%	All	LT	%	All	LT	%	All	LT	%	All	LT	%
1	LD	43			44			41			41			45			41		
1	IC	43			41			42			42			42			41		
2	LD	343			383	1	0.26	375	1	0.27	358	1	0.28	371	1	0.27	380	1	0.26
2	IC	800			811			821			830			848			862		
3	LD	274			285			276			266			275			267		
3	IC	616			592			588			575			568			560		
4	LD	35			31			37			37			36			32		
4	IC	22			19			17			16			17			18		
5a	LD	57			57			58			61			60			53		
5a	IC	118			120			128			129			130			134		
5b/5c	LD	106			108			105	1	0.95	103	1	0.97	110	1	0.91	106	1	0.94
5b/5c	IC	176			176			172			177			174			171		
Total	LD	858			908	1	0.11	892	2	0.22	866	2	0.23	897	2	0.22	879	2	0.23
Total	IC	1,775			1,759			1,768			1,769			1,779			1,786		
Total		2,633	0	0.00	2,667	1	0.04	2,660	2	0.08	2,635	2	0.08	2,676	2	0.07	2,665	2	0.08

* 1 - Scientific Work (Experimental & Theoretical Physics), 2 - Scientific & Engineering Work, 3 - Technical Work, 4 - Manual Work, Crafts and Trades, 5a - Administrative Work, 5b/5c - Office & Administrative work.

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Personnel and Applications - Evolution over the last five years

Lithuanian Members of Personnel (excluding Staff) - Evolution over the last 5 years

		31.12.2017			31.12.2018			31.12.2019			31.12.2020			31.12.2021			as of 01.11.2022		
		All	LT	%	All	LT	%	All	LT	%	All	LT	%	All	LT	%	All	LT	%
Fellows	TTE *	79			88			87			82			87			118		
Fellows	FELL	728			751	1	0.13	683	3	0.44	674	9	1.34	696	9	1.29	789	6	0.76
Total Fellows		807	0	0.00	839	1	0.12	770	3	0.39	756	9	1.19	783	9	1.15	907	6	0.66
MPAt	TRNE	141			118	1	0.85	117	1	0.85	144			120			81		
MPAt	TECH	182			156	1	0.64	137			151	1	0.66	158			170		
MPAt	DOCT	204			227			211			219			240			255		
MPAt	APPR	22			20			20			20			23			21		
MPAt	ADMI	30			26			35			21			25			28		
Total MPA training **		579	0	0.00	547	2	0.37	520	1	0.19	555	1	0.18	566	0	0.00	555	0	0.00
MPAx	VISC	634			635			633			585			548			560	1	0.18
MPAx	SASS	49			40			31			30			40			37		
MPAx	GPRO	15			14			9			6			5			3		
MPAx	CASS				2			1						4			4		
Tot. MPA exch. scient.		698	0	0.00	691	0	0.00	674	0	0.00	621	0	0.00	597	0	0.00	604	1	0.17
MPAc	USER	12,196	36	0.30	12,535	38	0.30	12,393	31	0.25	11,388	23	0.20	11,178	22	0.20	11,806	24	0.20
MPAc	PJAS	255	1	0.39	293	1	0.34	317	1	0.32	269	2	0.74	213	1	0.47	197		
MPAc	EXAS																3		
MPAc	COAS	324			328			294			240			177			179		

Note : This report displays "live" data, i.e. the historic figures (e.g. evolution of situation over x years) that reflect retroactive changes. The data is as of 23.11.2022.





Personnel and Applications - Evolution over the last five years

Total MPA int. coll.	12,775	37	0.29	13,156	39	0.30	13,004	32	0.25	11,897	25	0.21	11,568	23	0.20	12,185	24	0.20
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* ADMI - Administrative Student, APPR - Apprentice, CASS - Corresponding Associate, COAS - Cooperation Associate, DOCT - Doctoral Student, FELL - Fellow, GPRO - Guest Professor, PJAS - Project Associate, SASS - Scientific Associate, TECH - Technical Student, TRNE - Trainee, TTE - Tech. Training Experience, USER - User, VISC - Visiting Scientist.

** Summer Students (SUMM) are reported annually in the Personnel Statistics.

Lithuanian applications for staff positions - Evolution over the last 5 years

Application Status	2017			2018			2019			2020			2021			up to 23.11.2022		
	All	LT	%	All	LT	%	All	LT	%	All	LT	%	All	LT	%	All	LT	%
Applied	19,722	40	0.20	17,267	87	0.50	16,387	54	0.33	25,615	86	0.34	16,596	65	0.39	13,332	55	0.41
Invited	786			539	4	0.74	441			489	4	0.82	562	1	0.18	470		
Not attended	32			13			6									4		
Selected	209			139	1	0.72	116	1	0.86	143			151			118		
Refused offer	12			3			7			7			7			6		

Note : This report displays "live" data, i.e. the historic figures (e.g. evolution of situation over x years) that reflect retroactive changes. The data is as of 23.11.2022.





Personnel and Applications - Evolution over the last five years

Lithuanian applications for students and fellow positions - Evolution over the last 5 years

Position * App. Status**	2017			2018			2019			2020			2021			up to 23.11.2022		
	All	LT	%	All	LT	%	All	LT	%	All	LT	%	All	LT	%	All	LT	%
ADMIN Applied	253			485			504			436			413			396	2	0.51
ADMIN Selected	36			30			40			28			29			36		
ADMIN Ref. offer	3			3			4			2						1		
TECH Applied	1,056	1	0.09	2,072	7	0.34	2,772	10	0.36	2,441	10	0.41	2,903	10	0.34	2,479	9	0.36
TECH Selected	223	1	0.45	90			143			157	1	0.64	187			184		
TECH Ref. offer	18			8			2			1			10			7		
DOCT Applied	246			115	1	0.87	232			315			221			299	2	0.67
DOCT Selected	97			49			26			63			105			103		
DOCT Ref. offer	6			7						1			2			2		
SUMM Applied	3,036	9	0.30	2,563	12	0.47	7,807	29	0.37	6,966	19	0.27	8,949	5	0.06	5,983	6	0.10
SUMM Selected	342	1	0.29	365	3	0.82	337	2	0.59	352	2	0.57	263	1	0.38	311	2	0.64
SUMM Ref. offer	18			29			6			1			1			1		
FELL Applied	2,251	1	0.04	2,395	9	0.38	3,339	12	0.36	5,081	51	1.00	4,998	26	0.52	3,996	12	0.30
FELL Selected	374			227	1	0.44	255	1	0.39	333	7	2.10	384	2	0.52	365		
FELL Ref. offer	47			26			26			25	1	4.00	26	1	3.85	12		

* ADMI - Administrative Student, DOCT - Doctoral Student, FELL - Fellow, TECH - Technical Student, SUMM - Summer Student.

** Data shows all statuses (Applied, Selected, Refused offer) of a given application throughout the year. As student and fellow committees are held twice per year, it can be that an application shows as 'applied' in year n-1, but as selected in year n and therefore number of 'selected' may on occasion be superior to number of applied.

Note : This report displays "live" data, i.e. the historic figures (e.g. evolution of situation over x years) that reflect retroactive changes. The data is as of 23.11.2022.



Global Recruitment and Sourcing Media

CERN Careers
 Published by Priscilla Valerius Berlow · 20 April at 15:20 · ***

Meet Milosz, who did an internship at CERN in 2021, working together with the Open Science team, supporting SCOP3 — a worldwide partnership of 3000 universities from 44 countries to disseminate scientific information.

"CERN created an environment which brings together people from all around the world, working on an extremely wide range of projects and technologies, with the same goal of pushing the frontiers of science and technology, for the benefit of all."

Wishing Milos... See more



CAREERS.CERN
Meet Milosz, a Master's Degree student in Operations Management | Careers at CERN

CERN Careers
 Published by Buffer · 14 March · ***

If you hold a technical diploma, you could join our Technician Training Experience. Apply to the specific projects that you'd like to work on, and/or to the generic TTE post, which gives us your green light to match you with any project that corresponds to your profile. Not the right time for you but still want to get involved? You can join technicians@cern on LinkedIn to stay up to date with our technician opportunities and news.

Read the full job description and apply on: <http://cern.ch/ga/t86k>
 Deadline : 31.05.2022
 #CERN. Take Part.



CERN Careers
 Published by Priscilla Valerius Berlow · 9 April at 12:05 · ***

Come visit CERN's stand today at the 18th International Career Day in Fribourg, Switzerland!

You will have the opportunity to speak directly with our recruitment team and learn how can you take part as a student, graduate, or experienced professional.

For more details, please visit <https://www.esb.admin.ch/esb/en/1/1/1/1/1/1/1/1.html>

CERN. Take part!




A few job boards we use to promote our vacancies



Careers at CERN

Hundreds of fields, thousands of people, millions of followers.
Experienced or not, CERN could be your next opportunity. Take part!



Our People



Meet Marco, a Mechatronics Technician from Italy, taking part at CERN!

I suggest everyone to give yourself a chance, believe in you. You'll never know if you never try.



Meet Valentina Dzumane, a Computer Scientist and Finance university student, from Latvia!

"Besides the opportunity to collaborate on interesting scientific, technical and engineering problems, there's also constant opportunities for self-expression, further education and meeting very interesting and unique people."



Meet Jeana, Strategic Marketing student from Imperial College, and intern at CERN's Talent Acquisition team.

"Even though I am a student, I know that if I bring an idea to the table today, everyone would take me seriously and may even implement it."



Meet Milosz, who was an Administrative Student at CERN in 2021, and is currently finishing his master's degree in Operations Management.

CERN created an environment which brings together people from all around the world, working on an extremely wide range of projects and technologies, with the same goal of pushing the frontiers of science and technology, for the benefit of all.



Source of Lithuanian Applications (from mid-2018-to-date)

Source of Application	Application Count
Job Widget	156
Default Career Page	94
LinkedIn	50
Staff	28
Tech	27
Fellowships	24
LinkedIn Limited Listings	12
Direct sourcing	7
GraduateLand	7
Indeed	5
SmartRecruiters	5
Job Alert	5
Direct Link	4
Google Search	3
EnergyJobline	3
Impactpool	2
Graduates	2
Facebook Jobs	2
Gradcracker	2
Engineering & Technology Jobs	1
Bright Recruits Science & Engineering	1
JobUp	1
Finn.no	1
TheET.org	1
QREER	1
Euraxess	1
Grand Total	445

Answer to the application screening question '*where have you heard about this opportunity?*' for Lithuanian applications (from mid-2018-to-date)

Screening question - source of application	Count of Application Creation Date
(blank)	311
The careers.cern website	42
Linkedin	37
Friends/family/colleague	15
Other (please specify in the next question)	14
Gradcracker	8
Indeed	6
Graduateland	5
Glassdoor	3
Facebook	2
Oil and gas job search	1
PhysicsWorldJobs	1
Grand Total	445

Answer to the application screening question '*other source of application*' for Lithuanian applications (from mid-2018-to-date)

Screening question, source of application - 'other'	Count of Application Creation Date
At the CERN Accelerator School in Kaunas, Lithuania and from my university professors.	1
CERN Careers	1
CERN careers page	1
CERN Careers website	1
During CAS in Kaunas from fellow attendees	1
From one of the interns that is currently working in CERN	1
Google search	1
In Cern Accelerator School	1
Interest from a younger age	1
jobup.ch	1
NAV	1
Nav.no	1
Roaming through the Internet	1
University email	1
(blank)	431
Grand Total	445



home.cern