

**GENDER Equity and Equality in the research area**

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In recent decades, there have been significant changes in women's participation in education in science and in the research area. While progress have been made and the achievements of young female scientists are celebrated, gender asymmetries in scientific contexts still persist.

Women in science often encounter gender bias, lack of representation and unequal access to resources and opportunities, with no real awareness in the research world of the unique obstacles they face. To address these issues, it is essential to create an inclusive environment that supports and nurtures woman scientists and more in general people that belong to minorities. This involves promoting gender mentorship programs, providing equal opportunities for career advancement, challenging gender stereotypes considering the human diversity as much as possible into account. More must be done to reduce gender gaps while equipping new generations with the skills of the future to participate in and contribute to the economic development of their countries. Working toward the gender equity and equality means to work for the wellbeing of women and men.

References

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