

ECFA

European Committee for Future Accelerators

ECFA-ECR panel meeting
26th January 2023

Introduction

A new year for the ECFA ECR panel

- Happy New Year to everyone connected!
 - We hope that everyone had a pleasant end-of-year period
- 2023 represents a significant changeover of the panel.
 - As of the November PECFA endorsements, we have a significant number of members of the old panel stepping down, and new members joining (see next slide).
 - Thanks to all outgoing members for their great work- it has been a pleasure working with you all for the past 2 years!
 - Welcome and congratulations to the new panel members.
- The first two years of the ECFA ECR panel have been a great success
 - Activities and achievements are summarised in the arXiv report: <https://arxiv.org/abs/2212.11238>
 - Steven will give an overview next.
- We look forward to seeing where the panel activities will go in 2023
 - This presentation will be focussed on organisational and handover matters- please ask questions!

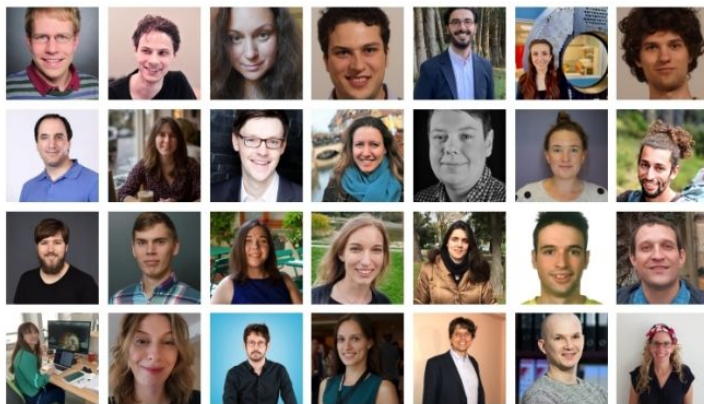
Whilst we would discourage reinvention of the wheel, the ECR panel is still very young and we want the new panel to take ownership of the structure and plans going forwards!

ECR panel structure

- Upon endorsement in January 2021 the ECR panel was encouraged to self organise and appoint the PECFA/RECFA representatives.
- Following a survey (results summarised [here](#)) we proceeded as follows:
 - A selection panel was appointed of panel members willing to select the organisation committee and PECFA/RECFA delegates from (self-) nominated candidates, taking into account diversity/balance of activities etc.
 - Informal working groups were established to enable further discussion (and responses to input) on a number of topics.
- More on this in the next talk by Steven
- One of the goals of this meeting is for the new panel to decide if they would like to continue with this operating structure or change/adjust things.
- We propose to hold an informal vote to indicate preference for an agreed plan, and the organisation committee will then open nominations/ endorsements offline.

Panel member details

- We plan to update the ECFA ECR page: <https://ecfa.web.cern.ch/ecfa-early-career-researchers-panel> in the coming week(s).
- Based on the November endorsement, the current panel stands at 61 members (preliminary details here: https://docs.google.com/spreadsheets/d/1cjdDFHigMSkUN08_3SyFja3CxZy6cP4UPF0vBEB8nik/edit#gid=0 - please let us know if details are not up to date)- which means a quorum of 31 members.
- Due to delays in endorsement we expect some more members to be appointed throughout 2023.



Panel member details

Outgoing

Viktoria Hinger, Seán Mee, Louis Moureaux, Filip Erhardt, Sotiroulla Konstantinou, Katarína Gajdošová Křížková, Alessandra Camplani, Zuzana Moravcova, Heikki Mäntysaari, Laura Martikainen, Chiara Amendola, Neelam Kumari, Émilie Maurice, Jeanette Lorenz, Younes Otari, Loukas Gouskos, Adi Ashkenazi, Liron Barak, Francesco Brizioli, Giada Mancini, Flavia de Almeida Dias, Antoine Camper, Paweł Sznajder, Liliana Apolinario, Diogo Bastos, Ana Luisa Carvalho, Andrei Geanta, Stefan-Alexandru Ghinescu, Evelin Bakos, Andrej Herzan, Aleks Smolkovič, Luka Šantelj, Xabier Cid Vidal, Adrián Irlés, Lourdes Urda Gomez, Katherine Dunne, Steven Schramm, Bugra Bilin, Bryn Roberts, Abbey Waldron, Sara Williams

A handwritten-style 'Thank you' message in black ink, with the words stacked vertically.

Continuing

Géraldine Räuber, Aleksandra Lelek, Kirill Skovpen, Mariana Shopova, Emanuele Bagnaschi, Nima Zardoshti, Laurent Dufour, Nikiforos Nikiforou, Kamil Augsten, Kateřina Jarkovská, Henning Kirschenmann, Laura Moreno Valero, Jan-Hendrik Arling*, Péter Major, Michael Pitt, Giovanni Benato, Valentina Zacco, Eleonora Diociaiuti, Jordy Degens, Suzanne Klaver, Lydia Brenner, Magdalena Kuich, Jakub Malczewski, Vlad-Mihai Placinta, Jelena Jovicevic, Vukasin Milosevic, Lucia Keszeghova, Bojan Hiti, Neven Blaskovic Kraljevic, Giulia Ripellino, Armin Ilg, Manuel Zeyen, Hüseyin Dag, Gamze Sokmen

A logo featuring a blue smiley face above the text 'Great to have you here!' in a blue, sans-serif font.

New

Yannick Dengler, Anna Bennecke, Radoslav Simeonov, Tomas Herman, Laura Huhta, Petja Paakkinen, Sarah Herrmann, Anastasia Kotsokechagia, Guillaume Pietrzyk, Cecilia Borca, Elisabetta Spadaro Norella, Andrea Garcia Alonso, Nikolai Fomin, Marta Urbaniak, Paulo Braz, Fernando Souza, Rute Pedro, Veljko Maksimovic, Filomena Sopkova, Arman Korajac, Anja Novosel, Carla Marin Benito, Paula Martinez Suarez, Lourdes Urda Gomez, Giuseppe Lospalluto*, Elisabeth Niel*, Marko Pesut*, Julia Allen, Patrick Dunne, Holly Pacey, Atanu Modak

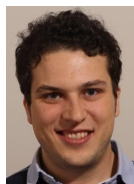
A 'Welcome' logo with the word 'Welcome' in a stylized, colorful font with a red and blue gradient and a white outline.

The (outgoing) organisation committee

- Core responsibilities:
 - organize and prepare panel meetings
 - chair and take minutes of meetings
 - manage mailing list (ecfa-ecr@cern.ch)
 - serve as the public point of contact for ECFA ECR panel correspondence

Contact: ecfa-ecr-organisers@cern.ch

Steven Schramm
(University of Geneva)



Xabier Cid Vidal
(Instituto Galego de Física
de Altas Enerxías,
University of Santiago)

Sarah Williams
(University of Cambridge)



Valentina Zaccolo
(University and INFN,
Trieste)

Jan-Hendrik Arling
(DESY)



Gianluca Inguglia
(Austrian Academy
of Sciences)

Of the current organisation committee, Valentina and Jan-Hendrik* will continue, but Steven, Sarah, Xabier and Gianluca have stepped down

*waiting for official re-endorsement

ECFA ECR panel meetings – as agreed in Sept ‘21

- We are following a model where meetings are set ahead of time and alternate between days
 - It's impossible to find a single time that is optimal for everyone
 - By setting meetings in advance, many of us will be able to keep the meeting times free
 - By alternating days, we reduce the chance of entirely missing some people with fixed day commitments (teaching, etc)
- We also want to ensure that the meetings fit with the ECFA annual cycle
 - It is important that we are able to provide input at relevant points as necessary
- ECFA-ECR panel meetings are thus planned on the following schedule
 - 1 meeting in January (to review and plan for the year)
 - 1 meeting in May/June (ahead of PECFA in July)
 - 1 meeting in September (ahead of PECFA in November)
 - Potentially extended to half/full-day workshop if enough to discuss
 - Could be done as an in-person or hybrid meeting in non-COVID times
 - 1 meeting in October (only if needed)

Handover matters from September '22 meeting

- **ECR discussions on future colliders:**
 - Presentation in September on initiatives in the UK to promote ECR discussions on the roadmap towards future colliders (slides [here](#))
 - Chair of CERN council (Eliezer Rabinovici) initiated first meeting in April 2022, with a follow-up meeting in Cambridge in November 2022.
 - There was hope that future similar events (either in individual countries or a 'central' event at CERN?) could be organised through the ECFA ECR panel.
 - It was agreed that the discussion on whether to pursue such initiatives (and how) would be deferred to the new panel.
- **Ongoing working groups:**
 - It was suggested that each working group could appoint a "contact" in order to ease liaison with the organisation committee - this was supported by a follow-up poll.
- **ECR panel mandate:**
 - See next couple of slides

ECR panel membership

- **From the ECFA ECR mandate:**
 - Members are, in general, PhD students and postdocs, either with a non-permanent contract or with up to 8 years after obtaining the PhD. Up to three members can be nominated by each ECFA country and **each major laboratory** represented in ECFA **for a mandate of 2 years, extendable with another 2 years**. In general, the delegation from each ECFA country should have at least one PhD student and at least one postdoc. **Nominations are to be endorsed by Plenary ECFA.**
- **Endorsement by Plenary ECFA happens twice per year:**
 - In July, for a (retroactive) start date of July 1
 - In November, for a start date of January 1

ECR panel membership and mandates

- Following our survey in July 2022 we fed the following back to PECFA
 - 55% of the respondents would be in favour of extending their mandate by 1 year, but only 25% were in favour of a 2-year extension.
 - Whilst the 2+2 year mandate model (currently on our website: <https://ecfa.web.cern.ch/ecfa-early-career-researchers-panel>) works well for more established academics, the ECR community is more dynamic and many don't have contracts that extend beyond a few years.
- With this in mind, we proposed to extend the mandate of those who wish to continue in November and appoint replacements for those who don't indicate a wish to continue. We then proposed to revisit the terms of the ECR mandate in 2023 with the new panel!

Conclusions/closing questions

It has been a pleasure
working with you all- good
luck for the coming year(s)

- Now plan to open the floor for discussion/questions.
- Aim to poll those connected to check the following (we can do this in the second part of the meeting after the discussions)
 - a. If there are ≥ 31 new panelists connected (needed for agreement on next steps).
 - b. Is there consensus on maintaining the organising committee?
 - c. Should the panel maintain the working groups structure?
- If the answers to these are yes we will send an email with google docs for volunteering for the organising committee + links to egroups to subscribe to working groups
- If no- propose to call a meeting of new panel before May two rearrange the structure
- If < 31 connected, then the organisation committee will create a google survey to send via email after the meeting.
- Also happy to discuss/explore other options.

Backup- Previous ECFA ECR panel composition and overview

- According to the November 2021 endorsement, the ECFA ECR panel composition in 2022 was:
 - CERN (3), Austria (3), Belgium (3), Bulgaria (1), Croatia (1), Cyprus (2), Czech Republic (3), Denmark (2), DESY (3), Finland (3), France (3), Frascati (2), Germany (2), Hungary (1), Greece (1), Israel (3), Italy (3), Netherlands (3), Norway (1), Poland (3), Portugal (3), Romania (3), Serbia (3), Slovakia (2), Slovenia (3), Spain (3), Sweden (3), Switzerland (3), Turkey (3), United Kingdom (3)
- Total of 75 people representing 3 major laboratories and 27 countries
 - **Panel quorum, which is 50% participation, did correspond to 38 people**
 - Note that maintaining quorum for endorsements was sometimes an issue in previous meetings
- RECFA = Restricted ECFA [\[link\]](#)
 - We have one observer: Lydia Brenner
- PECFA = Plenary ECFA [\[link\]](#)
 - We have five observers: Eleonora Diociaiuti, Gianluca Inguglia, Henning Kirschenmann, Lydia Brenner, Paweł Sznajder
- Note: PECFA/RECFA observers are nominally appointed for 3 years, with all current members having one year to go- however we should discuss case of members not reviewing their mandate.
- ECFA ECR organisation committee [\[link\]](#)
 - Six people: Gianluca Inguglia, Jan-Hendrik Arling, Sarah Williams, Steven Schramm, Valentina Zaccolo, Xabier Cid Vidal
- In addition, there are also several working groups on dedicated topics (more on this in presentation by Steven)