

Swimming in the Leaky Pipeline: Supporting Female PhD Students

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From the personal perspective of someone towards the end of their PhD, I would like to share some observations on why women might choose to leave academia and physics (e.g. after the PhD), and actions which could help prevent it. I will discuss the idea of having different starting points, and the effect the environment can have on motivation and performance. Finally, I will point out the kind of support which could help from colleagues and leaders. The talk will be based on my personal experience and I am not an expert. My motivation for giving the talk is wanting to share an “inside” view and highlight some nuances which may not be considered in broader discussions about how to increase diversity within physics institutions.

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