

Resolution on anti-harassment policy at IUPAP conferences

IUPAP insists that all participants at IUPAP conferences should be able to enjoy the conference and its benefits free of discrimination and harassment. To emphasise this policy and to indicate that remedies are available to those who are harassed or discriminated against, all IUPAP supported conferences are required to publish the following statement on their website and in all publications related to the Conference: *It is the policy of the International Union of Pure and Applied Physics (IUPAP) that all participants in Union activities will enjoy an environment which encourages the free expression and exchange of scientific ideas, and is free from all forms of discrimination, harassment, and retaliation.*

The conference organisers will name an advisor who will consult with those who have suffered from harassment and who will suggest ways of redressing their problems, and an advisor who will counsel those accused of harassment. The conference organisers may, after due consideration, take such action they deem appropriate.

In case that harassment and/or discriminatory behaviors occur during the organization period, particularly, among conference organizers, the person who suffered or witnessed an incident can contact the Gender Champion or the Associate General Secretary who will take the necessary steps to analyze the incident with discretion and confidentiality and help achieve a solution.