

Survey for Postdocs/PhD

There are two versions of the survey: one for employers, and one for applicants. This version is for **applicants**, and it is intended for postdocs and PhD students that applied recently for a postdoc or plan to apply in the near future.

Question 1: Country of current employment/affiliation.

If more than one, list the one where you spend most of your working time.

Question 2: Did you apply for a postdoctoral position in the 2024 round?

- Yes (Skip to question 3)
- No (Skip to question 12)

Experience of candidates during the 2024 round of postdoc applications.

The questions in this section are intended for postdocs or PhD students who applied for a position starting in 2024.

Question 3: Did you receive an offer during the 2024 round?

- Yes (Skip to question 4)
- No (Skip to question 9)

Question 4: When did you receive your first offer?

Mark only one oval.

- Before January 7th
- After January 7th, before January 15th
- After January 15th, before February 15th
- After February 15th

Question 5: When was the deadline for accepting/declining the first offer you received?

If you negotiated an extension to the deadline, state the date prior to negotiations.

Mark only one oval.

- January 7th
- January 15th
- February 15th
- After February 15th
- Other:

Question 6: When was the deadline for the offer that you ended up accepting (if any)?

Mark only one oval.

- January 7th
- January 15th
- February 15th
- After February 15th
- Other:

Question 7: How many days prior to the deadline did you accept your offer?

Mark only one oval.

- More than a week before the deadline
- Within a week before the deadline
- On the day of the deadline
- I did not accept any offers

Question 8: If you accepted an offer, where would you move to (or within)?

Mark only one oval.

Question 9: Regarding institutions having different deadlines and timelines, how do you think this last cycle affected your application?

Click all that apply.

- Negatively, because I didn't have enough time to compare and consider multiple offers.
- Negatively, because I felt pressured into making a decision before other institutions made their offers.
- Negatively, because too much time elapsed between submitting the application and the job offers.
- Positively, because I had more time to think about the offer(s) I received.
- Positively, because I had more time to finish papers by the time the cycle of offers was completed.
- Positively, because I was able to negotiate better conditions for my offer.
- Neutral: I don't think it impacted the final outcome of this application.
- Other:

Question 10: If you applied for a postdoctoral position before this 2024 round, was this year more stressful?

Click all that apply.

- Yes, because different institutions had different deadlines on their offers.
- Yes, due to widespread deadlines to apply for positions.
- Yes, because the whole application process covered a longer period of time.
- It was equally stressful.
- No, it was less stressful because the changes to the timeline this year worked in my favour.
- No, it was less stressful because I received an offer early on.
- Other:

Question 11: Rate your overall experience as an applicant this year.

0	1	2	3	4	5	6
Very Unsatisfied						Very Satisfied

General aspects of the application process

Question 12: State your opinion about the following statement:

*"It is important that deadlines for **submitting** the application are (roughly) aligned among institutions."*

0	1	2	3	4	5	6
Strongly Disagree						Strongly Agree

Question 13: State your opinion about the following statement:

*"It is important that the deadline for **accepting/declining** the first round of offers is aligned among institutions."*

0	1	2	3	4	5	6
Strongly Disagree						Strongly Agree

Question 14: State your opinion about the following statement:

"Having a deadline for offers around mid-February does not give me enough time to prepare for my new job." (e.g., arranging visas, coordination with family members, housing, ...)

0	1	2	3	4	5	6
Strongly Disagree						Strongly Agree

Question 15: Provided that the whole community agrees on a new accord, would you prefer:

- Applications with deadline sometime between Oct-Nov, deadline offers in early/mid January
- Applications with deadline sometime between Nov-Dec, deadline offers in early/mid January
- Applications with deadline sometime between Oct-Nov, deadline offers in early/mid February
- Applications with deadline sometime between Dec-Jan, deadline offers in early/mid February

Question 16: Final comments/feedback: