

CERN Diversity & Inclusion: Beyond Gender & Nationality and our Invisible Dimensions

Saturday 20 July 2024 11:53 (17 minutes)

As an International Organization, publicly funded, it is essential that CERN's personnel reflect the diverse nationality and gender populations of our Member and Associate Member States. As such, we record and report on these dimensions.

In this context, CERN's 25 by '25 initiative is yielding better than expected progress on gender. However, retaining this diversity is the next frontier.

And what about the invisible dimensions we do not record? Our cultural, ethnic, neuro, socio-economic, religious,(dis)ability, sexual orientation, and other gender diversity?

Our "in-group" privileges can mask our parallel "out-group" experiences, even to ourselves.

Beyond Gender and Nationality, CERN's Diversity & Inclusion Programme Leader invites the audience to participate in an Invisible Dimensions Poll. Shedding light on - and being curious about - less visible characteristics may be key to nurturing and retaining the diversity we need.

Alternate track

I read the instructions above

Yes

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Session Classification: Equity, Diversity and Inclusion

Track Classification: 16. Equity, Diversity and Inclusion