



# CATHI Training

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## Overview

- Marie Curie Actions as a support for training
- Career Development Plans (CDP) for each ESR/ER
- Activity logs
- Procedure for travel
- Conferences & workshops
- Participation in CATHI management
- Summary of actions





## Marie Curie Actions as a support for training

- Marie Curie Actions
  - direct relation to the European Commission's strategic research priorities
  - a boost for researchers' career prospects
  - a catalyst to form longer-term collaborations amongst the partners
- ITNs at CERN
  - making facilities available to a new generation of researchers
  - non-CERN Member State nationals included





## Career Development Plans (CDP) for each ESR/ER

- Should be established within 4 weeks by supervisors with the ESR/ER who is at the host organization for at least 6 months → sign original, send to Seamus + put copy on SharePoint site
- The CDP identifies scientific objectives, training needs (technical and complementary skills) and refers to Annex I
- The CDP is the basis for writing the mandatory periodic activity reports for Brussels
- Researchers must play an active role in shaping their own training programme and professional development





## Activity logs

- Researchers should write an activity log :
  - a useful tool for work and following training and conference attendance
  - use the project SharePoint site
- Researchers should review it regularly (monthly?) with the supervisor – don't wait a year!





## Procedures for travel

- CERN staff & fellows: follow the procedures in your department
- Researcher & supervisor travel :
  - Researchers request permission by e-mail to WPL
  - WPLs request permission by e-mail to Yacine
  - attach e-mail approval to EDH document
- Associated partner travel :
  - request permission by e-mail to WPL
- Keep all receipts, proof of travel (boarding cards!), etc.





## Conferences, workshops & courses

- Training allowance for researchers : 600 €/month
- Training events :
  - WPL gives permission following e-mail request from researcher
- Encourage your researchers to take training & attend events
  - for their good
  - for the good of the Network
- Money not used is money lost!





## Participation in CATHI management

- The European Commission encourages researchers to contribute ideas on how their ITN is managed :
  - be involved in the management of the network
  - additional complementary on-the-job training
  - periodic meetings involving the researchers







## Summary of actions

- Work Package Leaders :
  - updated deliverables following this meeting
  - monitor the deliverables for your WP
  - Meetings between researchers and supervisors
- Supervisors :
  - provide Career Development Plan within 4 weeks of researcher's contract start
- Researchers :
  - activity logs

