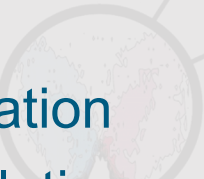
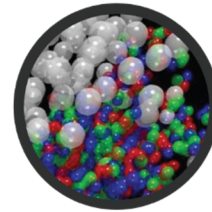
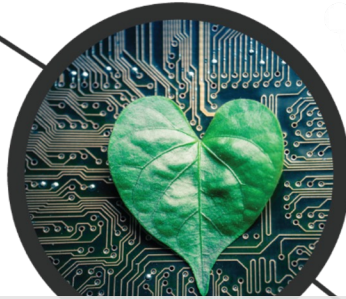


FIAS 2024

Administration
Public Relations
FIGSS



FIAS Administration

- Administration
- Public Relations
- FIGSS



Head of Administration

Scientific Director

Prof. Dr. Eckhard Elsen



Prof. Dr. Volker Lindenstruth



Anja Sälzer



The Team



Administrative staff 2024

12 persons

- 6 employed full-time
 - 6 employed part-time (part-time contracts between 8 and 32 h/week)
- 2 positions are vacant (Accounting and IT)

Full-time equivalent: 8,63 (10,13 incl. open positions)

Challenges faced

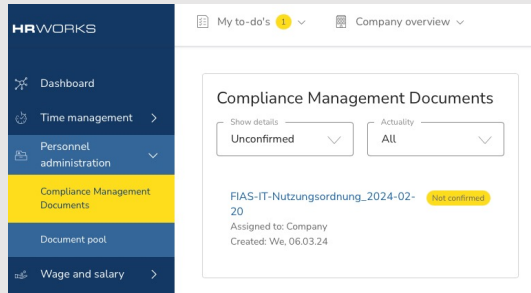
- Since 2020 big part of the team changed
→ loss of knowledge in the IT sector, Controlling an Accounting
- Core position IT has to be filled since Jan 2023
- Core position Controlling vacant Jan – June 2023 *filled*
- Position Accounting vacant since Sep 2023

Achievements

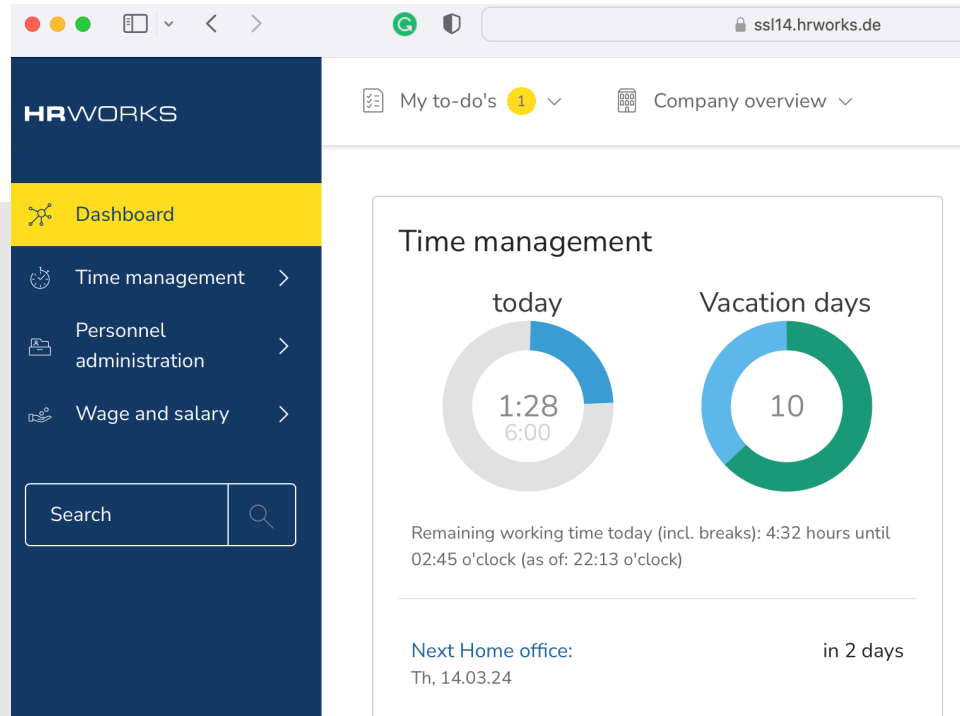
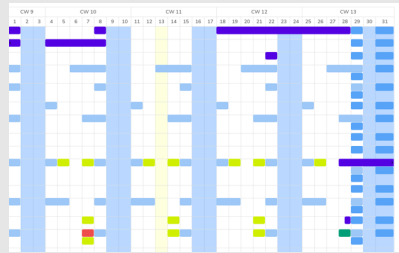
- Processes have been adapted to circumstances and redefined
- Processes are slim and efficient, e.g. HR is able to do contracts „over night“.
- Monthly meetings between HR, Controlling and Funding ensure updated project status and personnel for each project.
- Fellows are now informed about their project account balance twice a year



Achievements



The screenshot shows the HRWORKS interface for Compliance Management Documents. The left sidebar lists navigation options: Dashboard, Time management, Personnel administration, Compliance Management Documents (highlighted), Document pool, and Wage and salary. The main content area is titled 'Compliance Management Documents' and includes filters for 'Show details' (Unconfirmed) and 'Actuality' (All). A document entry is shown: 'FIAS-IT-Nutzungsordnung_2024-02-20' with a status of 'Not confirmed' and details: 'Assigned to: Company', 'Created: We, 06.03.24'.



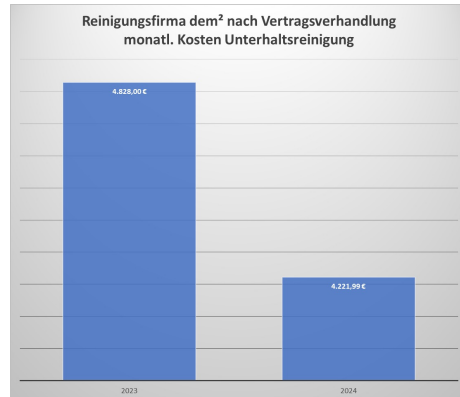
The screenshot shows the HRWORKS Dashboard interface. The top navigation bar includes 'My to-do's' (1) and 'Company overview'. The main content area is titled 'Time management' and features two donut charts: 'today' (1:28 / 6:00) and 'Vacation days' (10). Below the charts, it displays 'Remaining working time today (incl. breaks): 4:32 hours until 02:45 o'clock (as of: 22:13 o'clock)'. At the bottom, it indicates 'Next Home office: Th, 14.03.24 in 2 days'. The left sidebar lists navigation options: Dashboard, Time management, Personnel administration, Wage and salary, and a Search bar.

Implementation of a personnel management tool (HRworks)

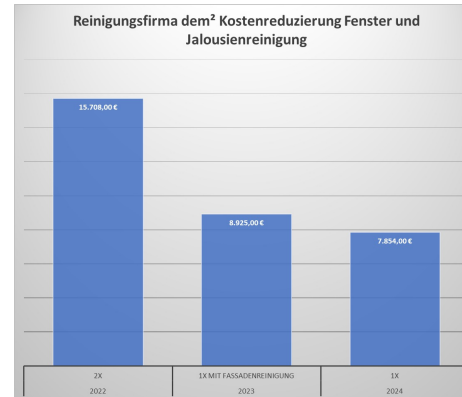


Achievements

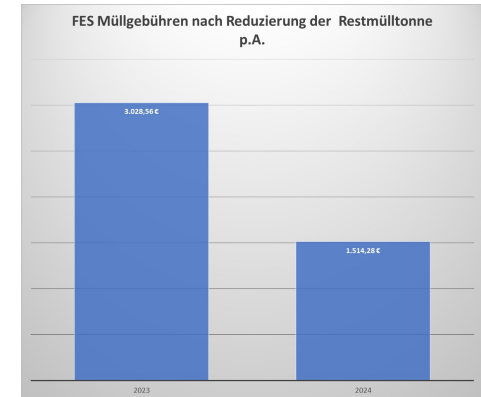
Reduction of infrastructural costs through



contract negotiations



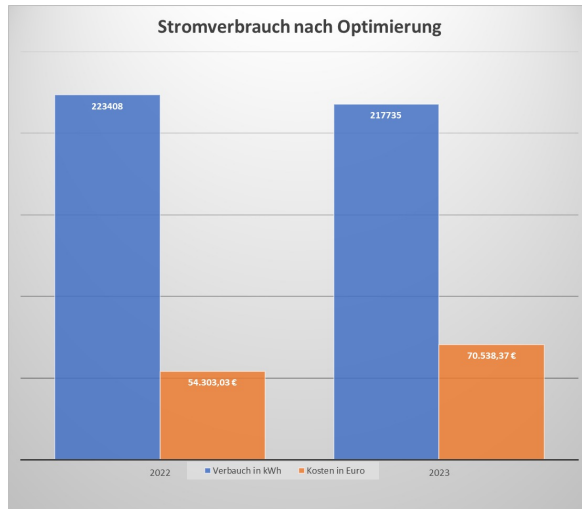
changes in cleaning intervals



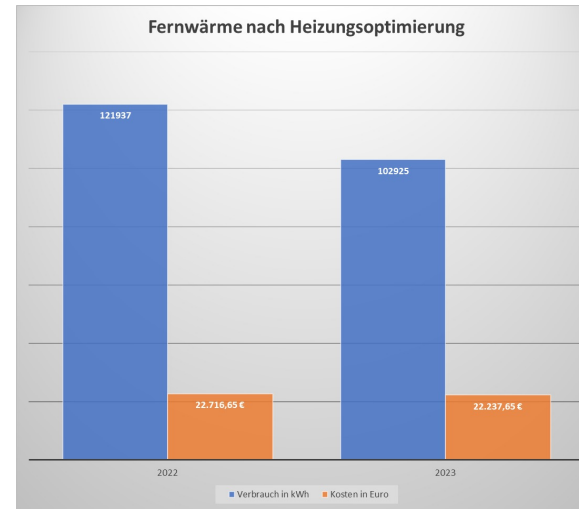
introduction of waste
separation

Achievements

Prevention of price increases



reduction of temperature of 28 boilers,
replacement of light sources,
control of air conditioning use



reduction of the flow temperature

In Planning Stage

- Implementation of financial software DATEV (April 2024)
- We aim to streamline processes even further, work closer between Funding and Controlling to support research projects.
- Implementing new project management platform
 - streamline administrative tasks
 - especially optimize the funding process, without compromising on current quality
 - empower administrative team and researchers to focus more on their innovative work

Thank you!



FIAS Frankfurt Institute
for Advanced Studies 



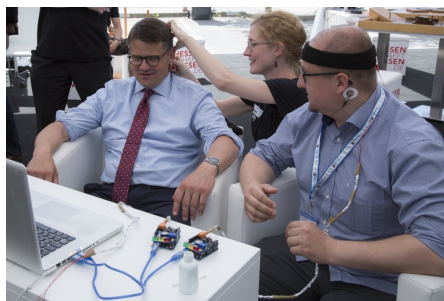
Anja Sälzer
Beata Barta
Gabriel Grappasonno
Doris Hardt
Michaela Hofmann
Pavithran Sakamuri
Yilmaz Since
Andreas Steyer
Dr. Anja Störiko
Eva Swoboda-Lorenz
Meike Taplik
Patricia Vogel



Public Relations

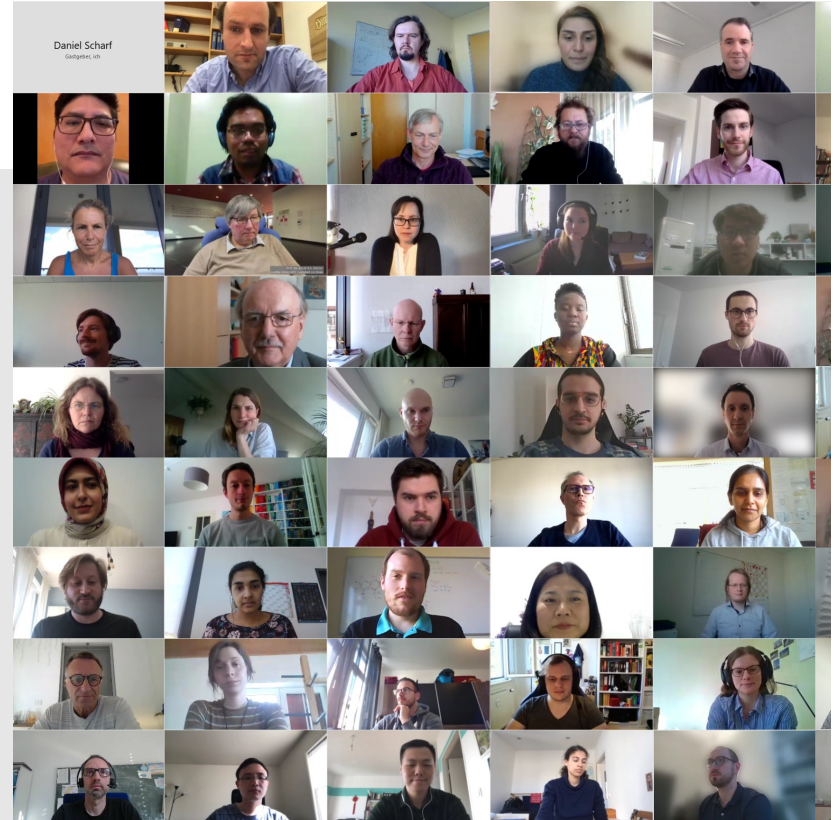


FIAS PR 2015 - 2019



Changes and Challenges

- Changes in the FIAS team
- Switch in the Hessian government (HMWK)
- Covid
 - 2019: Multiple people with combined 60+ hours a week for PR
 - 2024: 2 people with less than 30 hours a week for PR



Science Communication Team

Dr. Anja Störiko

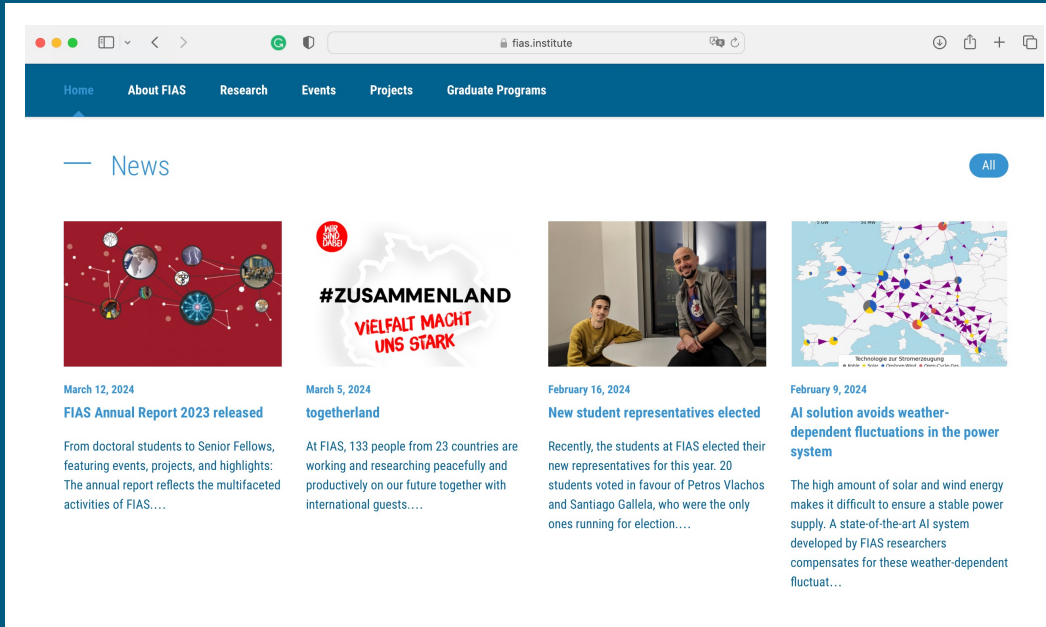


Patricia Vogel



New Focus

Editorial



The screenshot shows the FIAS Institute website with a navigation bar containing 'Home', 'About FIAS', 'Research', 'Events', 'Projects', and 'Graduate Programs'. The main content area is titled 'News' and features four news items:

- March 12, 2024**
FIAS Annual Report 2023 released
From doctoral students to Senior Fellows, featuring events, projects, and highlights: The annual report reflects the multifaceted activities of FIAS. ...
- March 5, 2024**
togetherland
At FIAS, 133 people from 23 countries are working and researching peacefully and productively on our future together with international guests. ...
- February 16, 2024**
New student representatives elected
Recently, the students at FIAS elected their new representatives for this year. 20 students voted in favour of Petros Vlachos and Santiago Gallela, who were the only ones running for election. ...
- February 9, 2024**
AI solution avoids weather-dependent fluctuations in the power system
The high amount of solar and wind energy makes it difficult to ensure a stable power supply. A state-of-the-art AI system developed by FIAS researchers compensates for these weather-dependent fluctuat...

Events

FIAS Forum is back!

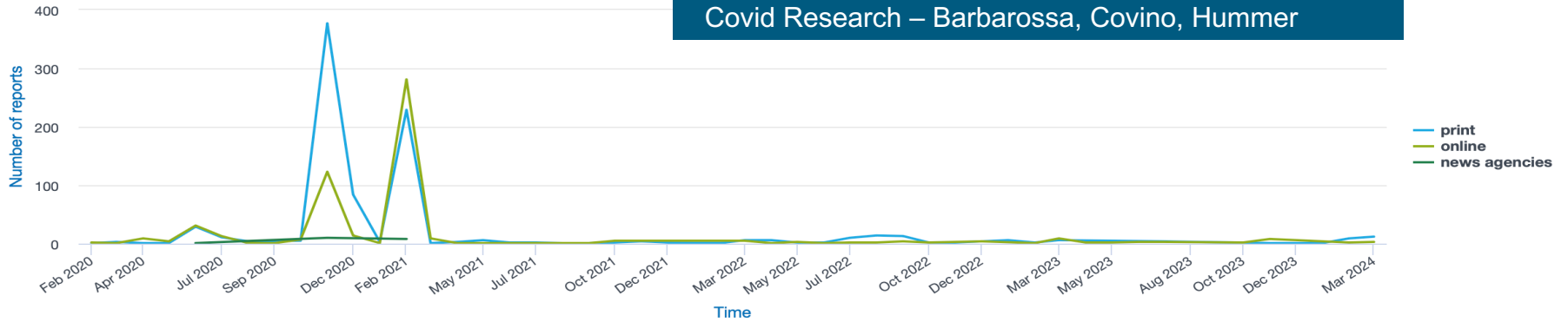
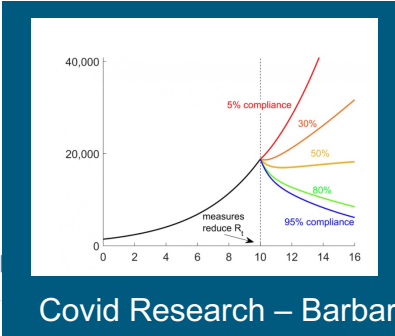
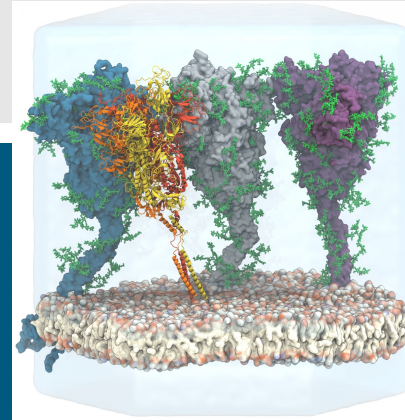


Social Media

LinkedIn

Twitter/X

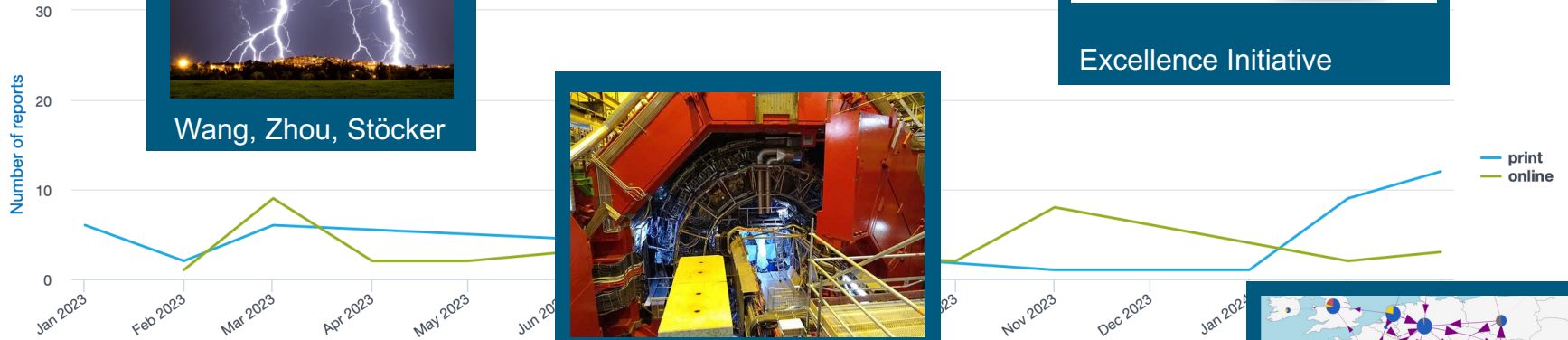
Media Coverage



Total: **1,472**

Media Coverage

Media type over time



Encouraging young scientists

- Integral part of the FIGSS Program
- Visibility and Reputation Building
- Involvement in PR projects
- Broader societal understanding and impact



fiastudents
fiastudents Meet Cristina, our first student of the week!
#graduate #fiast #gradschool #phd #life #researcher #science #researcher #scientist #fiastudent #fiastudent #fiastudent
Edited 10 w



Outlook 2024

FIAS Forum

Die öffentliche Vortragsreihe des Frankfurt Institute for Advanced Studies



07. März 2024
Dr. Sebastian Thallmair
**Wie Lichtschalter in
Medikamenten der Zukunft
eingesetzt werden können**

Lichtschaltbare Moleküle sind aus unserem täglichen Leben kaum wegzudenken. Sie ermöglichen zum Beispiel eine der zentralen Formen unserer Wahrnehmung: das Sehen. Durch Aufnahme von Lichtenergie können diese Moleküle ihre Struktur ändern. Der Einbau molekularer Lichtschalter in zukünftige Medikamente eröffnet faszinierende Möglichkeiten zur zeitlichen und räumlichen Steuerung von Medikamenten.

Der Vortrag wird einen Blick auf die aktuelle Forschung zu lichtschaltbaren Molekülen in der Biologie werfen und dabei insbesondere auf die Herausforderungen bei der Entwicklung und potenziellen Anwendung in Medikamenten eingehen.

Anmeldung & weitere Informationen:
www.fias.uni-frankfurt.de

Frankfurt Institute for Advanced Studies
Ruth-Moufang-Str. 1
60438 Frankfurt

07.03.24
18 Uhr



#FRANKFURT HAT HIRN



Krass, so bunt sind
Neurowissenschaften _wirklich!

24. April _ 19h
Jugend-Kultur-Kirche
Sankt Peter _ Eintritt frei

Johannes Sassenroth, hr3, Moderation _
Dr. Harry Keaton, Mentalmagier _
Flash Talks _ Wissenschaft erleben _
Kino Mondino _ Science Fair _
Brezeln & Brause

www.frankfurt-has-hirn.de



Night of Science 2024

21. Juni - Campus Riedberg



20

ANNIVERSARY

Save the Date:
6. July 2024

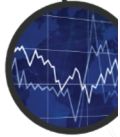
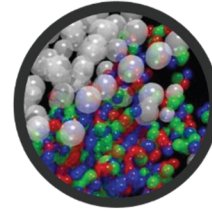
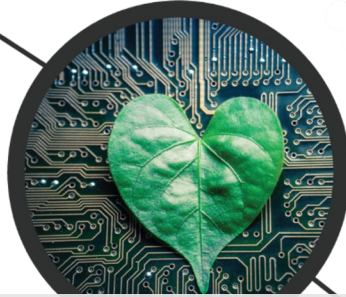


Thank you!



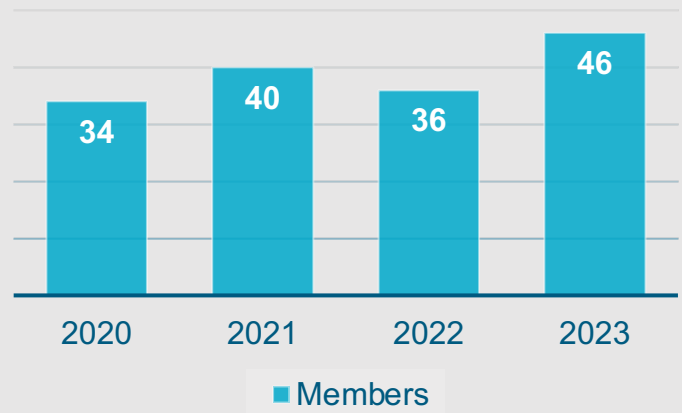
FIGSS

Frankfurt International Graduate School for Science

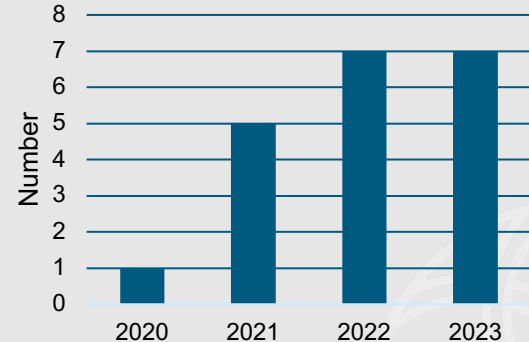


FIGSS 2023

- The FIGSS is aimed at all doctoral students who have a contract with the FIAS or are supervised by a FIAS Fellow.
- It provides a framework for structured doctoral education at FIAS and guarantees the interdisciplinary nature of the program for doctoral candidates.



Dissertations 2020-2023





Program

- Bi-Weekly seminar during semester
 - FIGSS/Welcome-Days
 - Student Retreat
 - Soft Skill Courses and Workshops
 - Alumni Events
 - Support for cultural education
 - Piano lessons
 - Language courses
 - Support for own ideas
- New Membership agreement



Membership Agreement

Why?

- Gives FIGSS a structural basis
- Strengthens FIAS / FIGSS identity
- Based on FIGSS concept developed with students in 2020

It governs the general conditions of the PhD student participation in the Graduate School

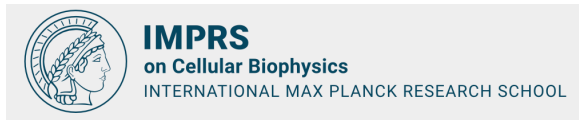
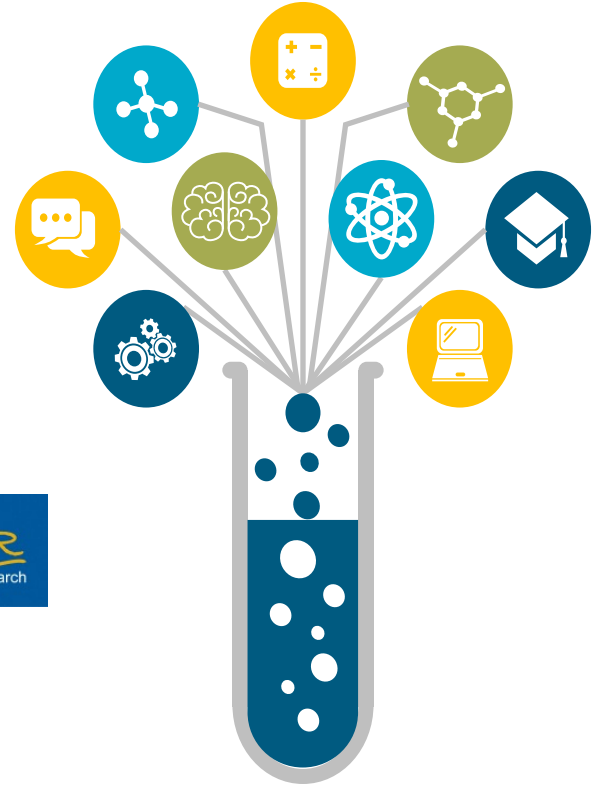
Clarifies:

- Enrolment
- Affiliation
- FIGSS Program
- PhD student duties and responsibilities

Signed by PhD Candidate, Fellow & FIGSS Coordinator

We accept achievements from other graduate schools.

Due to the fact that a large part of the FIGSS members are also integrated in other graduate schools, it is important to create a complementary offer here without being overwhelming.



FIGSS Retreat 2024



Topic: Digital Twin

- 3 day event for all phd candidates
- Soft skill input
- 1-2 special guest lectures
- Lots of group work with mixed groups from different specialities



Student Representatives

Newly elected in January 2024

Goals:

1. Improve communication between students and FIAS
2. Promote team building activities
3. Support the inclusive environment that values diversity of thought, background and culture
4. Facilitate interactions between FIAS and institutes in the FFM area

Get together event on April 4th

Guest speaker:

Officer for Equal Opportunity from MPI for Brain Research, Teresa Spanò



Santiago Galella



**Petros-Evgenios
Vlachos**

FIGSS Team

Sebastian Thallmair



Patricia Vogel



Doris Hardt





FIAS Frankfurt Institute
for Advanced Studies



THANK YOU!