

Summary of CERN HR report 2022

	2022	2023
CH	46 281 900 (3.94057%)	45 417 050 (3.79111%)
Total	1 205 987 050	1 230 381 850

Personnel categories and acronyms

Members of the Personnel are referred to either by their grouping, sub-grouping, or respective status as follows (for further details, please see the full chart in Annex under Definitions):

MPE: Employed Members of the Personnel (Staff Members (STAF), Fellows (FELL) and Graduates (GRAD for GRAE, GRAF and GRAP));

MPA: Associated Members of the Personnel, further sub-grouped as:

- MPAC (MPA for collaboration: COAS, EXAS, PJAS, USER);
- MPAX (MPA for exchange of scientists: CASS, GPRO, SASS, VISC);
- MPA_T (MPA for training: ADMI, APPR, DOCT, TECH, TRNE, SUMM).

Staff Members by Nationality, Professional Category and Gender – 31.12.2022

Nationality	Research Physicists		Scientific & Eng. Work		Technical work		Manual work		Prof. Admin. work		Office & Admin. work			
	F	Total	F	Total	F	Total	F	Total	F	Total	F	Total	F	Total
CH	1	4	12	88	4	55		1	8	15	36	41	61	204
Total	10	82	157	1238	56	827	1	49	99	186	236	276	559	2658

→ CH 7.67%

Other Members of the Personnel by Nationality and Status – 31.12.2022

Nationality	Fellows		MPA (excl. Users and MPA training)		MPA training		Users		Grand Total	
	HC	%	HC	%	HC	%	HC	%	HC	%
CH	29	3.22	31	3.18	27	4.98	201	1.69	288	2.02
Total	900	100.00	974	100.00	542	100.00	11860	100.00	14276	100

→ CH 2%

Users by Nationality and Experiment/Programme – 31.12.2022

Nationality	Experiment/Programme											Total
	ATLAS	CMS	ALICE	LHCb	SPS	PS	AD	ISOLDE	RE	NEUTRINO	OTHER	
CH	54	51	5	23	12	7	4	2	13	11	19	201
Total	3580	2940	1208	959	711	221	194	504	531	498	514	11860

Users by Country of Institute and Experiment/Programme – 31.12.2022

Nationality	Experiment/Programme											Total
	ATLAS	CMS	ALICE	LHCb	SPS	PS	AD	ISOLDE	RE	NEUTRINO	OTHER	
CH	68	112		61	15	12	7	6	47	21	57	406
Total	3580	2940	1208	959	711	221	194	504	531	498	514	11860

Users by Nationality over the last 10 Years (2013 – 2022)

Nationality	Year									
	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
CH	171	189	190	193	197	200	204	194	196	201
Total	10087	10885	11454	11806	12231	12569	12427	11400	11175	11860

Users by Country of Institute over the last 5 Years (2018 – 2022)

Country of Institute	Year				
	2018	2019	2020	2021	2022
CH	380	370	329	372	406
Total	12569	12427	11400	11175	11860

Staff Applicants by Application Status, Nationality and Gender in 2022

Nationality	Applied			Invited			Selected			Refused Offer			Indicative Success Rate **
	F	M	T	F	M	T	F	M	T	F	M	T	
CH	445	461	906	4	10	14	2	2	4				0.44
Total	3428	8829	12257	113	362	475	43	100	143	3	4	7	1.17

→ Return on Staff Selections: 72.89%
 [2.80 (4 people selected)/ 3.84 (CH contribution)]

Staff Member Selections by Nationality over the last 5 Years (2018 – 2022)

Country of Institute	Year				
	2018	2019	2020	2021	2022
CH	5	6	7	2	4
Total	139	116	142	150	143

Fellow Applicants by Application Status, Nationality and Gender in 2022

Nationality	Applied			Selected			Refused Offer			Indicative Success Rate **
	F	M	T	F	M	T	F	M	T	
CH	16	77	93	2	8	10				10.75
Total	690	2111	2801	109	263	372	4	7	11	13.28

Return on Staff Selections: 70%
 2.69 (10 people selected)/ 3.84 (CH contribution)

Fellow Selections by Nationality over the last 5 Years (2018 – 2022)

Country of Institute	Year				
	2018	2019	2020	2021	2022
CH	9	6	9	9	10
Total	222	247	329	380	372

Technical Student Applicants by Application Status, Nationality and Gender in 2022

Nationality	Applied			Selected			Refused Offer			Indicative Success Rate **
	F	M	T	F	M	T	F	M	T	
CH	4	13	17		3	3				17.65
Total	527	1527	2054	59	153	212	3	4	7	10.32

Technical Student Selections by Nationality over the last 5 Years

Country of Institute	Year				
	2018	2019	2020	2021	2022
CH	1	1	1	1	2
Total	90	143	156	187	212

Doctoral Student Applicants by Application Status, Nationality and Gender in 2022

Nationality	Applied			Selected			Refused Offer			Indicative Success Rate **
	F	M	T	F	M	T	F	M	T	
CH	1	1	2							0
Total	76	200	276	30	79	109	0	2	2	39.49

Doctoral Student Selections by Nationality over the last 5 Years (2018 – 2022)

Country of Institute	Year				
	2018	2019	2020	2021	2022
CH	1	1	0	3	0
Total	49	51	63	104	109

Summer Student Applicants by Application Status, Nationality and Gender in 2022

Nationality	Applied			Selected			Refused Offer			Indicative Success Rate **
	F	M	T	F	M	T	F	M	T	
CH	2	28	30		3	3				10.00
Total	2313	5137	7450	107	177	284	1	0	1	3.81

Summer Student Selections by Nationality over the last 5 Years (2018 – 2022)

Country of Institute	Year				
	2018	2019	2020	2021	2022
CH	1	5	5	4	3
Total	365	337	351	260	284