







Outreach efforts by ASP alumni

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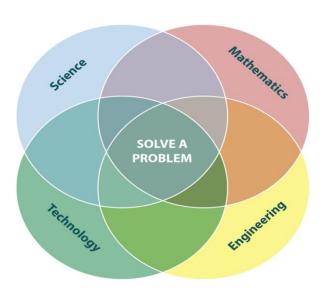
Our mission is to increase the number of women in Science, Technology, Engineering and Mathematics (STEM); to train and empower capable and skilled women in different areas of STEM; and to develop an entrepreneurship and research spirit in Rwandan women.

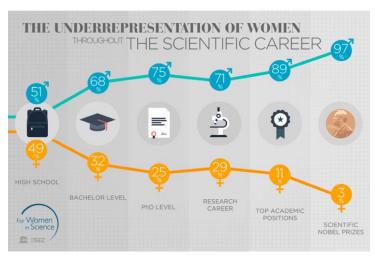






Why Women in STEM?







RAWISE Coordination



OUTREACHES AND MENTORSHIP



EVENTS WORKSHOP, CONFERENCE, TRAININGS ORGANIZATION



PARTNERSHIP AND FUNDRAISING





In support of the United Nations Sustainable Development Goals 2030, RAWISE aims to accomplish the following by 2030 specifically Goal #5: Gender Equality and Goal #4: Quality Education

Encourage Female Students:

By 2030, our goal is to connect with 5,000 young women via outreach activities at secondary schools, and encourage them to pursue studies in Sciences and Engineering.

Increase Participation:

By 2030, our goal is to increase the participation rate of women in STEM research, teaching, and leadership.

Promote Collaboration:

By 2030 our goal is to increase the amount of research published by Rwandan female scientists

Emphaze and Address Problems:

By 2030, our goal is to influence the development of Government Policy, such that gaps in current support for Rwandan women, are understood and addressed.

Recognize and Amplify Voices:

By 2030, our goal is to reach parity in gender representation of speakers at academic workshops.



RAWISE is an association of Rwandan women who aim to promote female participation in science, technology, engineering and decision-making

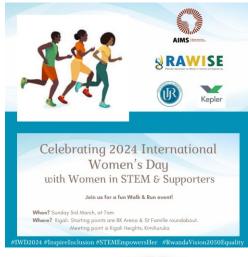




Core Values

Solidarity, Excellence, Equality, Strive for a Better Future









RAWISE Membership

150+ members, all women with Masters or PhDs in STEM fields.







An Overview Women in Physics in Rwanda

Challenges

- Underrepresentation
- Gender Bias
- Sociocultural Factors
- Work-Life Balance
- Lack of Support
 Networks
- Policy and Institutional Barriers
- Imposter syndrome



Some initiatives

- Empowering Women in Physics
- Increasing Representation
- Outreach and mentorship programs
- Networking and Collaboration
- Involvement in research
- Achievement celebrations



RAWISE Achievements

RAWISE achievements since its inception:

- Members increased from 25 to more than 150
 Increased representation of women in STEM leadership positions.
- Growth in the number of women obtaining PhDs in STEM fields.
- Higher enrollment of women researchers in PhD programs.
- Impacted over 5,000 high school students.
- Engaged more than 2,000 undergraduate students.
- Organized biennial RAWISE Symposiums.
- Established sustainable local and international partnerships.
- Created a platform for capacity building for members.
- Fund mobilization initiatives
- Developed a resource-sharing platform.
- Different MOU have been signed
- Members Recognition Nationally and internationally



Summary of some RAWISE Past activities

Outreach in secondary schools and Universities

RAWISE itself, in collaboration with OWSD NC, FEMEN initiative, AIMS TTP,...)

Career development workshops

sponsored by OWSD, NSCT, UNESCO, ICTP, EAIFR, UR, ect.

Gender focused projects

2 projects are in have been awarded, collaborating with UK university and UR

RAWISE SYMPOSIUM

Soft skills, scientific research presentations

Celebration WIS and science Events

IWGS, WIS Awards ceremony)

RAWISE response to covid-19

motivational message, conceptual questions & experimental activities



RAWISE





Appendix

More information:

RAWISE - Rwandan Association for Women in Science and Engineering

Population Distribution in Rwanda 1950-2022

RWANDA Overview, World Bank

RWANDA Wikipedia Page

BBC News Rwanda Country Profile

United Nations Development Program - Africa

Rwanda National Gender Policy 2021

Goal 5: Gender Equality | Sustainable Development Goals | United Nations

Rwanda Standards Board: Gender Equality Seal, Gender Equality Standards

STEM Education in Africa: RIsk and Opportunity

STEM Education Progress in Rwanda

2022 Rwanda Labor Force Survey Statistics