



Contribution ID: 259

Type: **not specified**

## **Equity, Diversity and Inclusion: Strategic Elements of the European Particle Physics Programme**

This document provides input concerning HEP programmes and activities in Equity, Diversity and Inclusion (EDI) for the open call for the European Strategy for Particle Physics Update (ESPPU) 2026. It briefly describes important development and growth of activity in EDI since ESPPU 2020, outlines current challenges, and provides specific recommendations for the High-Energy Physics (HEP) community in order to support its scientific goals in the coming years. We believe the recommendations put forth in this document will serve as a re-affirmation of our commitment to support all members of our community, to create a healthy and safe working environment, and to continue our positive path forward, as an example to humanity.

The challenges and recommendations presented here have been written and assembled by active members of LHC EDI offices, CERN LGBTQ+, CERN Women in Technology, Supporting Neurodiversity At CERN, and others from the CERN User Community. They do not necessarily reflect the official positions of CERN or those entities.

**Author:** GOLDFARB, Steven (University of Melbourne (AU))