



Mindset Check-in

**Case Study:
Chicago
High School**



Fixed mindset



Intelligence is static/
desire to look smart

Growth mindset



Intelligence can be
developed/ desire to
learn

Avoid
challenges



Embrace
challenges

Give up easily



Persist in the
face of
setbacks

See effort as
fruitless or
worse



See effort as the
path to mastery

Ignore useful
negative feedback




Learn from
criticism

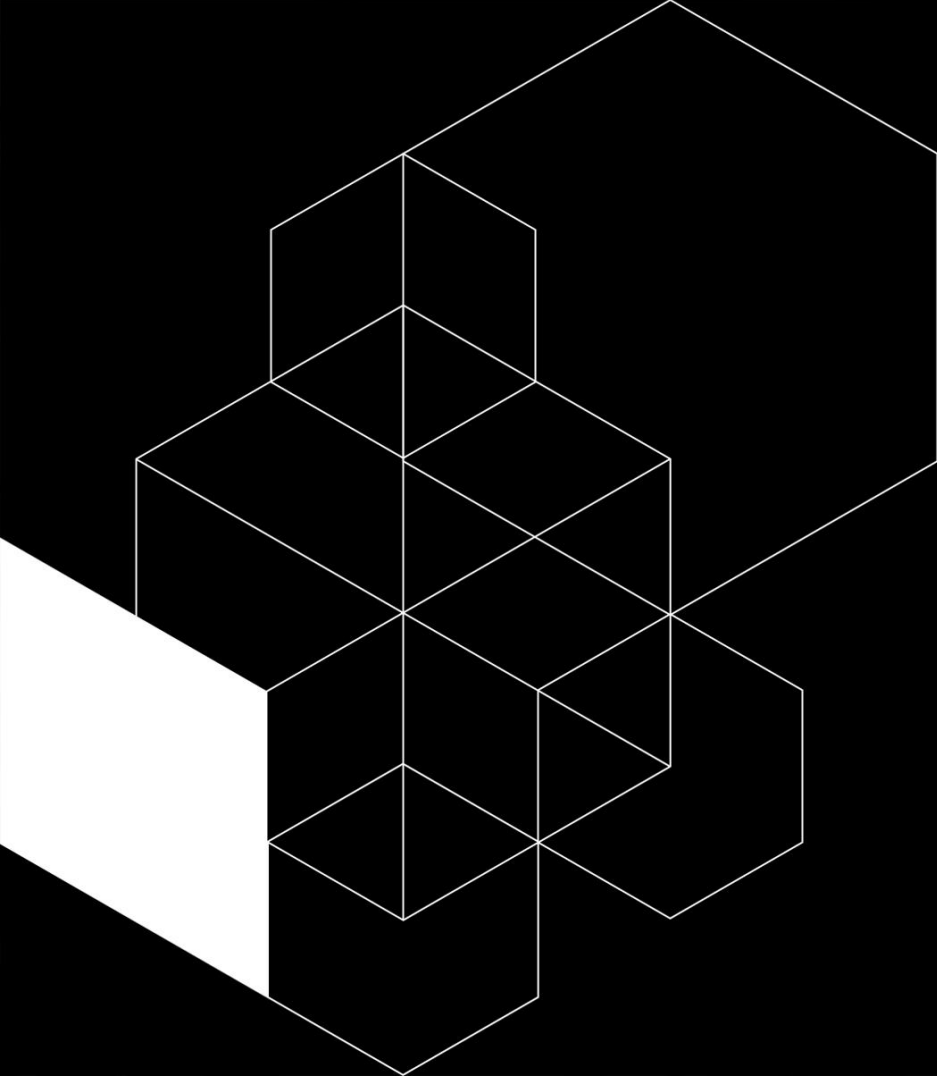
Feel threatened
by the success of
others



Find lessons and
inspiration in the
success of others



What is your
“not yet”
for the week?



Systems Practice and Leverage Points



Idea^s

CBI A3, 12.11.2024

Catarina Batista





***“To begin to solve for it, you need to be able to see
it.”***

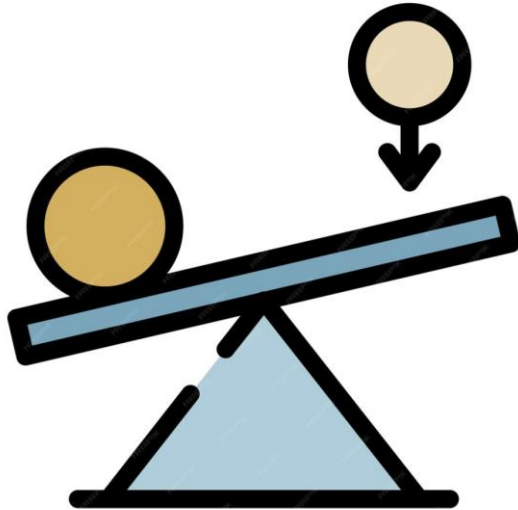
- Melanie Bell-Mayeda, IDEO



***Once you see it, you need to be able to spot the
points in which you can intervene.
We will start identifying our pockets of change.***

- Myself

What are leverage points?



“...are places within a complex system (a corporation, an economy, a living body, a city, an ecosystem) where a small shift in one thing can produce big changes in everything.”

- **Donella Meadows, Leverage Points: Places to Intervene in a System**



How to identify leverage points?



Going back to our causal loops and identifying dynamics:

- Where is the system **frozen**? Look for places where system behavior is deeply entrenched and unlikely to change in the near future.
- Where is there **pent-up energy for change**? Look for places where energy is disrupting the status quo or trying to reorganize and cause new patterns to emerge.
- Where are there **places that seem like bright spots**? Look for places where positive change is happening already.
- Where are you seeing **ripple effects**? Look for strong factors and dynamics which have the potential to affect many other factors or dynamics downstream.

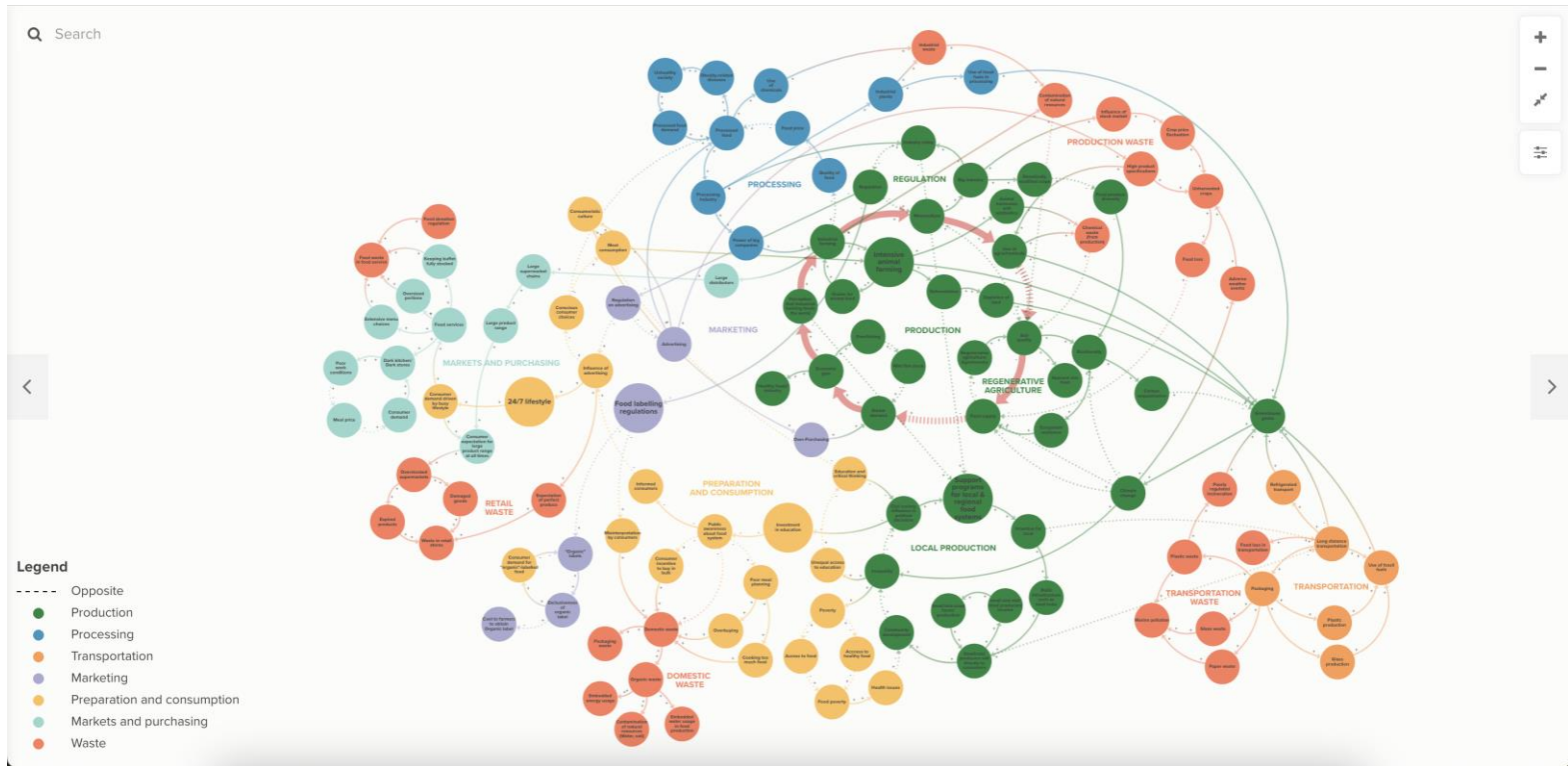
Good tools and examples



Systems Practice by Omidyar Group.

A workbook providing a process for mapping systems, identifying leverage points and acting on them.

Good tools and examples



A great example of a project on food and global hunger, following the process from Omdyar Group.



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