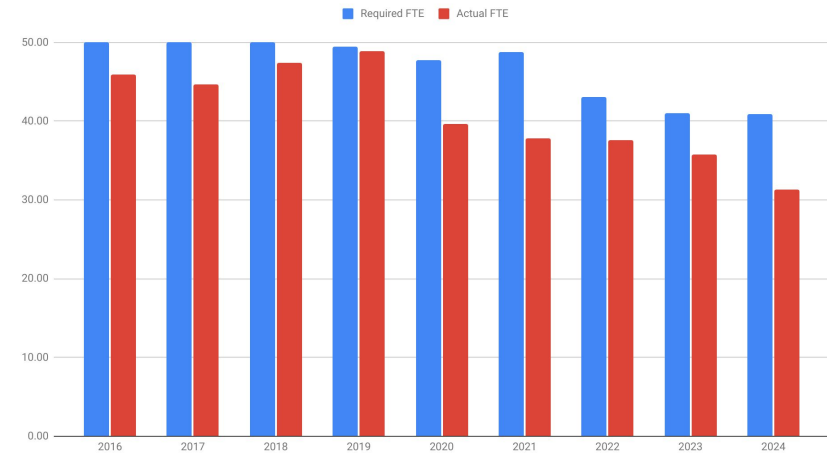# ADC FTE (D)evolution

- ## Continuous loss of FTEs since 2019
  - With even bigger drops '19-'20, and '23-'24
    - Funding cycles ended, R&D projects ended
    - Lots of these people were involved in operations
  - Now, operations at critical level
    - *Production*   2.4 FTE (4 persons)
    - *Data management*   0.4 FTE (2 persons)
    - *Analysis support*   1.7 FTE (4 persons)
  - Central system development
    - Rucio stable due to CERN & Community
    - PanDA/ProdSys stable due to USATLAS & Community
  - Infrastructure
    - Hinges on 0.05 commitments across tens of people
    - Issues with non-ADC systems, e.g., CVMFS or IAM, still require valuable ADC expert time
    - Monitoring effort has almost vanished

ADC FTE Evolution

- ## Observations
  - The majority of the 77 persons in ADC have contributions of < 0.2 FTE
  - Many critical services depend on single persons who are already overwhelmed with work
  - Big '21-'22 drop in *Required FTE* due to acceptance that many R&D projects won't continue
  - Barely any young/fresh persons join computing, and senior experts are getting dragged into coordination

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