



Evolution over the last 5 years Latvia



Personnel Return and Contribution

(data source: Pentaho extracted on 10.12.2024)



Personnel return and contribution by primary nationality

01.12.2024

Country	Staff members		Fellows		Graduates		Technical students		Admin. students		Doc. students		Normalized contribution
	hc	%	hc	%	hc	%	hc	%	hc	%	hc	%	
LV	3	0.11			3	0.35					3	1.11	0.08
Total	2,704		330		852		146		24		271		

Personnel Return : ■ above 120% ■ between 81% and 120% ■ between 51% and 80% ■ below or equal to 50%

Notes : 1) This report displays "live" data, i.e. the historic figures (e.g. evolution of situation over x years) that reflect retroactive changes. The data is as of 04.12.2024.
 2) The contribution is termed 'normalised' in that the table includes Associate Member States' contributions in addition to the total contributions of the Member States. Therefore if the contribution of a given Member State X is, for example 15% of the total Member States' contributions and the Associate Member States add 10% to the total contributions, therefore the normalised contribution of Member State X is $15 / (100+10) = 13.6\%$.





Personnel and Applicants - Evolution over the last five years

Letton Staff Members by Grade / Career Path - Evolution over the last 5 years

Grade / CP *	31.12.2019			31.12.2020			31.12.2021			31.12.2022			31.12.2023			as of 01.12.2024		
	All	LV	%	All	LV	%	All	LV	%	All	LV	%	All	LV	%	All	LV	%
02	28			22			23			25			26			26		
03	213			212			227			218			208	1	0.48	222	1	0.45
04	516			493			465			436			435			420		
05	391			388			392			392			378			382		
06	565			570			608			612			634	3	0.47	674	2	0.30
07	375			382			386			396			404			411		
08	342			343			348			358			356			339		
09	184			181			184			181			184			191		
10	46			44			43			40			41			39		
Total	2,660	0	0.00	2,635	0	0.00	2,676	0	0.00	2,658	0	0.00	2,666	4	0.15	2,704	3	0.11

* On 1 September 2016, a new career structure was implemented, moving away from career paths to a system spanning 10 grades.



Personnel and Applicants - Evolution over the last five years

Letton Staff Members by Professional Category and Contract Type - Evolution over the last 5 years

Prof. Cat. *	Contract Type	31.12.2019			31.12.2020			31.12.2021			31.12.2022			31.12.2023			as of 01.12.2024		
		All	LV	%	All	LV	%	All	LV	%	All	LV	%	All	LV	%	All	LV	%
1	LD	41			41			45			41			42			45		
1	IC	42			42			42			41			43			44		
2	LD	375			358			371			378			401	2	0.50	404	1	0.25
2	IC	821			830			848			860			862			873		
3	LD	276			266			275			267			255			268		
3	IC	588			575			568			560			554			550		
4	LD	37			37			36			32			33			33		
4	IC	17			16			17			17			17			16		
5a	LD	58			61			60			52			55	1	1.82	58	1	1.72
5a	IC	128			129			130			134			129			130		
5b/5c	LD	105			103			110			105			105	1	0.95	118	1	0.85
5b/5c	IC	172			177			174			171			170			165		
Total		2,660	0	0.00	2,635	0	0.00	2,676	0	0.00	2,658	0	0.00	2,666	4	0.15	2,704	3	0.11



Letton Members of Personnel (excluding Staff) - Evolution over the last 5 years

		31.12.2019			31.12.2020			31.12.2021			31.12.2022			31.12.2023			as of 01.12.2024		
		All	LV	%	All	LV	%	All	LV	%	All	LV	%	All	LV	%	All	LV	%
Fellows	TTE *	87			82			87			117			68			27		
Fellows	FELL	683			674			696			783	1	0.13	557			303		
Total Fellows		770	0	0.00	756	0	0.00	783	0	0.00	900	1	0.11	625	0	0.00	330	0	0.00
MPAt	TRNE	117			144			120			69			38			61		
MPAt	TECH	137			151			158			165			144			146		
MPAt	DOCT	211	1	0.47	219	1	0.46	240	3	1.25	256	5	1.95	284	5	1.76	271	3	1.11
MPAt	APPR	20			20			23			21			20			23		
MPAt	ADMI	35			21			25			30			36			24		
Total MPA training **		520	1	0.19	555	1	0.18	566	3	0.53	541	5	0.92	522	5	0.96	525	3	0.57
MPAx	VISC	633			585			548			559			591	1	0.17	556		
MPAx	SASS	31	1	3.23	30			40			33			39			32		
MPAx	GPRO	9			6			5			3			4			5		
MPAx	CASS	1						4			2			5					
Tot. MPA exch. scient.		674	1	0.15	621	0	0.00	597	0	0.00	597	0	0.00	639	1	0.16	593	0	0.00
MPAc	USER	12,392	4	0.03	11,387	8	0.07	11,177	13	0.12	11,849	16	0.14	12,366	18	0.15	12,455	19	0.15
MPAc	PJAS	317	1	0.32	269	1	0.37	213	1	0.47	200	1	0.50	127	1	0.79	108		
MPAc	EXAS										3			10			15		
MPAc	COAS	294			240	1	0.42	177	1	0.56	174	1	0.57	211	1	0.47	191	3	1.57
Total MPA int. coll.		13,003	5	0.04	11,896	10	0.08	11,567	15	0.13	12,226	18	0.15	12,714	20	0.16	12,769	22	0.17
GRADs	GRAP													92			293	2	0.68
GRADs	GRAF													56			122		
GRADs	GRAE													229	1	0.44	436	1	0.23
Tot. GRADs		0	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	377	1	0.27	851	3	0.35

* ADMI - Administrative Student, APPR - Apprentice, CASS - Corresponding Associate, COAS - Cooperation Associate, DOCT - Doctoral Student, FELL - Fellow, GPRO - Guest Professor, PJAS - Project Associate, SASS - Scientific Associate, TECH - Technical Student, TRNE - Trainee, TTE - Tech. Training Experience, USER - User, VISC - Visiting Scientist.
 ** Summer Students (SUMM) are reported annually in the Personnel Statistics.

Letton applicants for staff positions - Evolution over the last 5 years

Application Status	2019			2020			2021			2022			2023			up to 10.12.2024		
	All	LV	%	All	LV	%	All	LV	%	All	LV	%	All	LV	%	All	LV	%
application	15,262			16,541	1	0.01	17,942	9	0.05	12,048	20	0.17	17,983	31	0.17	12,359	26	0.21
invited	415			453			508			477			582	3	0.52	337	1	0.30
not attended	5			1						2			6			2		
selected	112			132			147			138			171	3	1.75	109		
refused offer	9			6			7			7			5			5		



Personnel and Applicants - Evolution over the last five years

Letton applicants for students and fellow positions - Evolution over the last 5 years

Position * App. Status**	2019			2020			2021			2022			2023			up to 10.12.2024		
	All	LV	%	All	LV	%	All	LV	%	All	LV	%	All	LV	%	All	LV	%
ADMIN application	498		0.00	426		0.00	396		0.00	278		0.00	899	1	0.11	627		0.00
ADMIN refused	5		0.00	1		0.00				1		0.00	2		0.00			
ADMIN offered	36		0.00	30		0.00	33		0.00	34		0.00	49		0.00	22		0.00
TECH application	2,557		0.00	2,169		0.00	2,566	4	0.16	1,343	1	0.07	2,989		0.00	2,637	7	0.27
TECH refused	2		0.00	2		0.00	11		0.00	5		0.00	10		0.00	5		0.00
TECH offered	154		0.00	183		0.00	185	1	0.54	140		0.00	185		0.00	63		0.00
DOCT application	219		0.00	290		0.00	245	2	0.82	214	1	0.47	456		0.00	286	1	0.35
DOCT refused				1		0.00	3		0.00	2		0.00	8		0.00			
DOCT offered	58		0.00	84		0.00	119	2	1.68	82	1	1.22	107		0.00	50	1	2.00
SUMM application	5,838		0.00	6,564		0.00	7,942	6	0.08	6,828	9	0.13	9,317	12	0.13	15,880	12	0.08
SUMM refused	6		0.00	1		0.00	1		0.00	1		0.00	1		0.00	7		0.00
SUMM offered	335		0.00	158		0.00	292	3	1.03	321	4	1.25	337	5	1.48	340	4	1.18
FELL application	2,913		0.00	3,729		0.00	3,850	2	0.05	2,776	3	0.11						
FELL selected	163		0.00	207		0.00	270		0.00	283		0.00						
FELL refused	17		0.00	19		0.00	18		0.00	7		0.00						
GRAD application										1,528	1	0.07	8,465	17	0.20	10,591	14	0.13
GRAD selected										16		0.00	424	1	0.24	160	2	1.25
GRAD refused													11		0.00	4		0.00

* ADMI - Administrative Student, DOCT - Doctoral Student, FELL - Fellow, TECH - Technical Student, SUMM - Summer Student.

** Data shows all statuses (Applied, Selected, Refused offer) of a given application throughout the year. As student and fellow committees are held twice per year, it can be that an application shows as 'applied' in year n-1, but as selected in year n and therefore number of 'selected' may on occasion be superior to number of applied.

Note : This report displays "live" data, i.e. the historic figures (e.g. evolution of situation over x years) that reflect retroactive changes. The data is as of 10.12.2024.



Careers at CERN

SUMMER STUDENT PROGRAMME

This programme is now open for applications until **Sunday 26th January 2025 23:59 CET time.**

TECHNICAL STUDENT PROGRAMME

This programme is now open for applications until **3rd March 2025.**

ADMINISTRATIVE STUDENT PROGRAMME

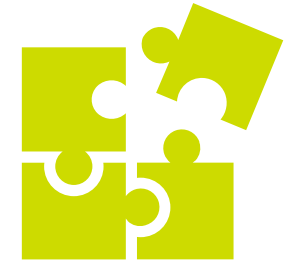
This programme is now open for applications until **3rd March 2025.**

DOCTORAL STUDENT PROGRAMME

This programme is now open for applications until **3rd March 2025.**



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