

ECR involvement in EPPSU

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European Strategy for Particle Physics

- The European Strategy for Particle Physics defines the long-term future of the field.
- In March 2024, the CERN Council launched the process for the update of the Strategy.
- The update process (EPPSU) is expected to converge in **January 2026** and the community is asked to provide input by **March 2025**.
- Early Career Researchers (ECR) are welcome to contribute!

Start of the activities

- ECFA ECR panel has initiated preparation of a dedicated input to the European Strategy from **young researchers**:
 - non-permanent or <10 years after PhD
 - studying or employed in ECFA member states or CERN
- First organisational meetings took place in September, the 'kick-off' session was organised at the [3rd ECFA Workshop on Higgs/top/EW factories](#) in Paris.
- A few Working Groups (WGs) were formed to facilitate the effort.
- A dedicated [ECR workshop](#) was organised at CERN in November.

Early Career Researchers' input

- **General spirit:** today's students => tomorrow's leaders
- Trying to answer the question how to keep (make?) our field efficient and livable
- 5 WGs established:
 - WG1: Communicating the importance of particle physics
 - WG2: Future colliders
 - WG3: Future particle physics experiments beyond colliders
 - WG4: Career prospects and ECR leadership
 - WG5: Mentorship, Diversity, Equity, Inclusion & Mental Health
- Communication via [Mattermost](#) and regular online meetings: **everyone** is invited!

Issues discussed (examples)

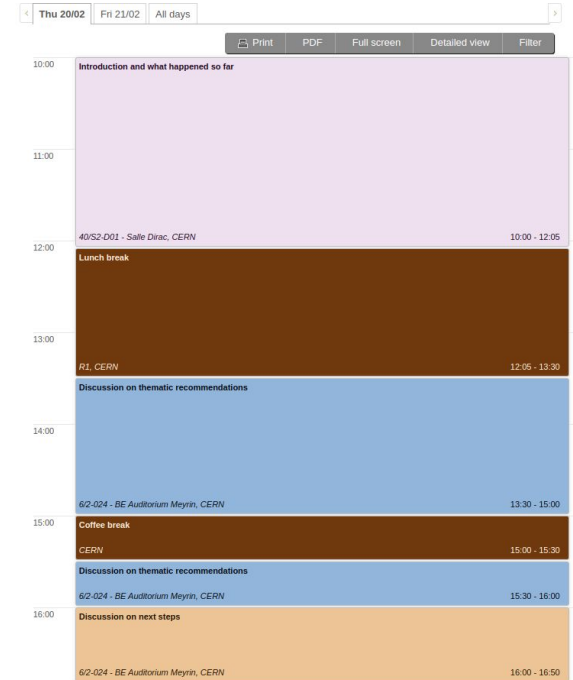
- Communicating the importance of particle physics:
 - how to acknowledge people for doing outreach?
- Future colliders:
 - what project-evaluation criteria should be prioritised from our perspective?
- Future particle physics experiments beyond colliders:
 - how to make sure the next collider will not consume the entire budget?
- Career prospects and ECR leadership:
 - how to include ECRs in the decision-making process?
- Mentorship, Diversity, Equity, Inclusion & Mental Health:
 - what should change in our community to make it more livable?

ECR survey

- To gather input from the community, we launched a [survey](#).
(deadline: **January 15th**)
- Future colliders questions central, but questions from other WGs also included
- Answers to be cross-correlated to detect any bias (e.g. to check if we have reached all communities)
- If your institution has not received the survey and/or you want to help distribute it, please contact us!

Next steps

- Survey results and the ECR White Paper contents to be discussed at the [ECR Symposium](#) on **February 20th** at CERN and online (120 participants registered so far, 45 in person)
- All ECRs are invited to join:
 - help us distribute the information!
 - if you employ any ECRs, fund their trip :)
- Final corrections to the White Paper after the Symposium



Conclusions

- The European community of particle physicists is now deciding its future.
- The participation of ECRs in the decision-making process is important for several (also very pragmatic) reasons!
- How to make sure our voices are heard?