



European Organisation for Astronomical Research in the Southern Hemisphere

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**Letter received with reference CERN/PFMU/2024-L022**

Dear Doug,

Thank you for your letter dated 17 December 2024.

I hereby want to confirm our agreement to pay 5% of the basic salary of any member participating in the VPRP-. We will inform you as soon as we have the first approved case. I suggest we discuss the practical implementation of the payment (e.g. against invoice or otherwise) when we have the first case in sight.

Yours sincerely,

Dr. Claudia Burger  
Director of Administration