

# RESPONSIBLE INTERACTION IN THE UNIVERSITY COMMUNITY

**BE  
SENSITIVE**

**BE  
COURAGEOUS  
AND GIVE  
AND RECEIVE  
FEEDBACK**

**CALL IT  
OUT**

**RESPECT  
OTHERS AND  
BE KIND**

**WE DON'T ACCEPT  
HARASSMENT,  
RACISM OR  
DISCRIMINATION**

**TELL  
ABOUT IT**



# RESPONSIBLE INTERACTION IN THE UNIVERSITY COMMUNITY

- ✓ It is imperative for everyone to feel welcome in the University community just as they are.
- ✓ Each community member is responsible for creating a safer space for others.
- ✓ This is why we have outlined and follow our shared principles whenever we meet and interact with one another.

## BE SENSITIVE

Do not, based on external appearances, make assumptions or generalizations about someone's personal characteristics or background.

Respect everyone's right to self-determination and non-determination.

## RESPECT OTHERS AND BE KIND

Respect other community members and their experiences. Respect other people's boundaries.

If your actions cause offence, apologise and discuss the matter openly.

Don't judge other people for their erroneous behaviour, but do bring up the issue with them.

## BE COURAGEOUS, AND GIVE AND RECEIVE FEEDBACK

Together we can build trust and a culture of open, courageous discussion, in which we can address issues and learn about sensitivity together.

If someone uses an offensive term or describes a situation incorrectly, correct them gently. If you make a mistake, acknowledge it and apologise: "I'm sorry. Thank you for correcting me."

What counts the most are our mindset and willingness to be sensitive to others

## WE DON'T ACCEPT HARASSMENT, ABLEISM, RACISM OR DISCRIMINATION

based on personal characteristics or background.

## CALL IT OUT

If you observe harassment or other inappropriate behaviour, don't be a bystander.

Defend the person being harassed and tell the perpetrator that what's happening is not okay.

## TELL ABOUT IT

if you experience or observe harassment, discrimination or inappropriate behaviour.

