



TALENT Initial Training Network

DESY, Hamburg, Germany

March 26th 2012

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on behalf of TALENT Project Coordinator

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CERN ATLAS Collaboration

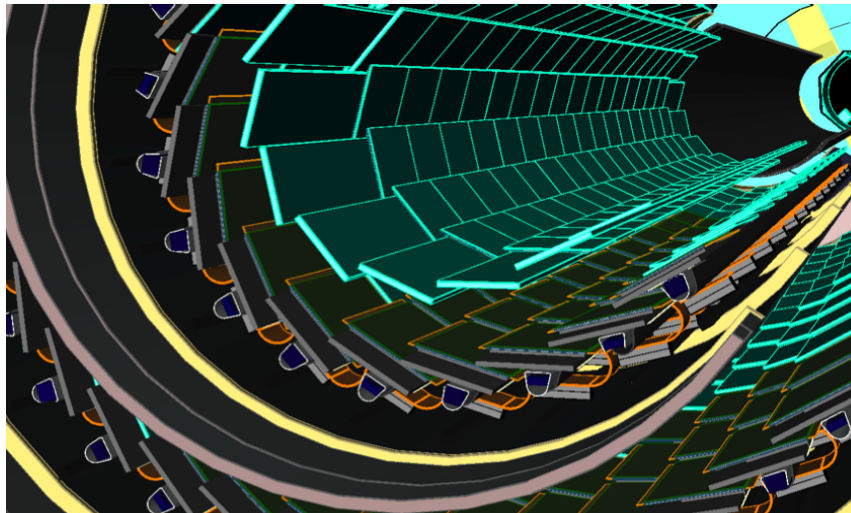


What is TALENT?

- **Training for career development in high-radiation environment technologies**
- FP7 ITN Project taking place in 7 European countries
 - 4-year multisite Initial Training Network, € 4.5 M budget
- 17 Researchers
 - 15 Early Stage Researchers
 - 2 Experienced Researchers
 - 2 research facilities
 - 7 universities
 - 8 industrial partners
- **Currently recruiting!** Running until 2015

What is the training about?

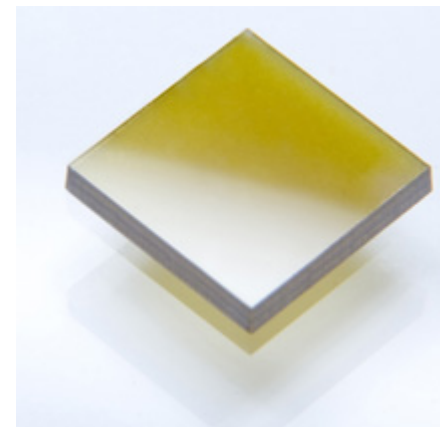
- **CERN LHC upgrade, ATLAS Insertable B-layer detector**
 - The aim of the TALENT is to provide top notch research to upgrade the CERN LHC
 - Developing new state-of-the-art technologies for a new precision pixel detector for the ATLAS experiment, the Insertable B-layer detector (IBL), and for future precision tracking detectors



Training for cAreer deVelopment in high-radiation
ENvironment Technologies

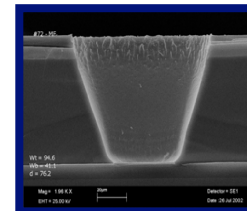
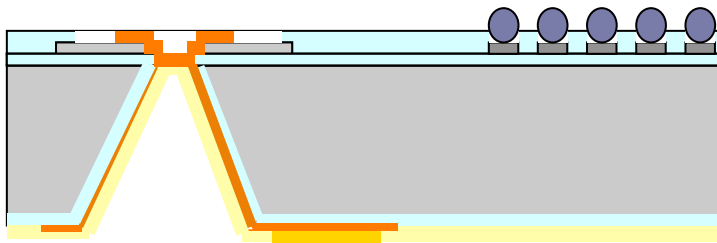
WP2: Precision Sensors

- **Optimizing different designs for IBL**
- 3 sensor technologies under investigation: silicon planar, silicon 3D and CVD diamonds
- Measure charge collection properties
- Investigate radiation hardness
- Study designs for pixel detectors and beam monitors



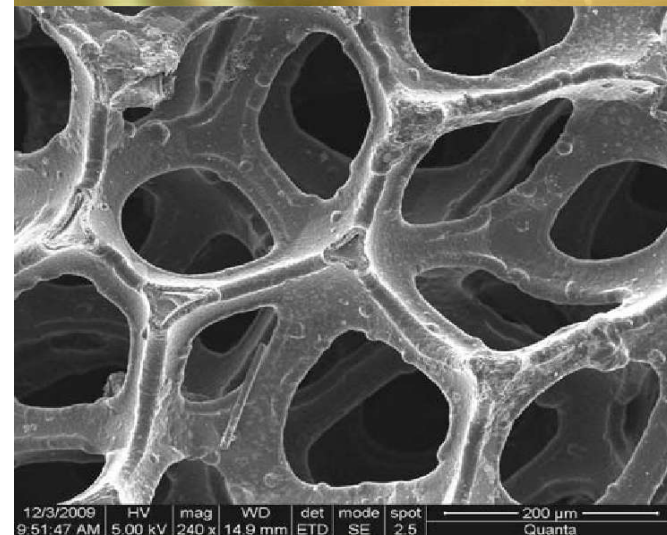
WP3: Electronics and Interconnection

- New **data transmission** and off-detector **readout** system
- Qualification and **system testing** of readout and powering systems
- Research in **3D integration methods** (through-silicon-vias) for future high-density pixel detectors
- New powering schemes for future trackers



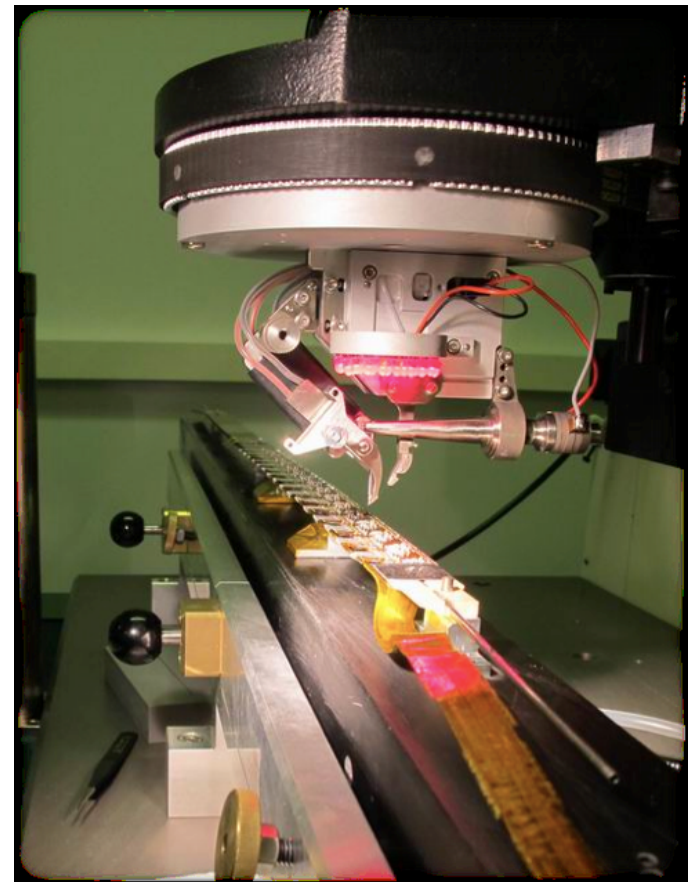
WP4: Mechanics and Cooling

- Design of **light weight stiff composite structures** for detector support
- Qualification of materials
- Measurements of thermo-mechanical properties on support prototypes
- Design and construction of high-efficiency **CO2 cooling system**
- Common CAD software procedures for integration



WP 5: System integration

- **Prototypes**
 - Design and construction of prototypes for the IBL detector integration – qualification of thermal and mechanical properties
- **Signal processing software**
 - Development and optimization of signal processing software
- **Integration of modules on staves**
 - Integration of modules on staves and qualification of staves
- **Integration of staves**
 - Integration of staves to the full detector system and detector commissioning
- **Overall IBL performance characterization**



WP 6: Knowledge Exchange

- Study current **technology needs** in ATLAS
- Create map of external **R&D funding** instruments
- **Benchmark** available knowledge and technology transfer methods
- Stimulate **knowledge exchange with industrial partners**
- Business study to find **industrial applications**



How is the training organized?

- **Researchers recruited by Partners**
 - ESRs for 36 months and ERs for 24 months
- **High quality independent research projects**
 - Each researcher is assigned to an individual research project
 - ESRs are enrolled in PhD programs within academic partners
 - Secondments from industry to academia and vice versa
 - ERs focus on leadership and management skills
 - Both S&T and complementary skill training to researchers
- **Events**
 - Network organizes workshops, summer schools, joint training courses



BENEFITS



Technology transfer

- **Increases the R&D efficiency**
 - new technical solutions for future scientific infrastructures and industrial applications
- **New innovative solutions**
 - for fields such as medicine, cancer therapy, aeronautics etc.
- **TALENT R&D outcomes have market potential**
 - Outcomes of the research can be exploited outside the project as well
 - radiation sensors
 - integrated electronics
 - light-weight mechanical structures
 - CO2 cooling

Industry-Academia cooperation

- **Enhanced knowledge exchange** between academia and industry working in the field of particle detection
- Great potential to **long-term intersectoral R&D** collaborations within the network but also with actors outside the network



Human resources

- Combats the brain drain by offering attractive career **opportunities for young researchers in Europe**
- Trains researchers to meet the needs of today's labor market
- Creates a base of future top quality scientists in Europe





TALENT is recruiting NOW!



- 15 Early Stage Researchers
- 2 Experienced Researchers
- Applied Physics, Electronics, Mechanical Engineering, Software Engineering, Economics

www.cern.ch/talent

I WANT YOU

Further information

Dr. Heinz Pernegger
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TALENT – expertise from 17 partners

- European Organization for Nuclear Research (CERN)
- Fraunhofer IZM
- Wirtschafts Universität Wien, Institut für Entrepreneurship und Innovation
- Foundation for fundamental Research on Matter
- Universität Bonn
- Bergische Universität Wuppertal
- CiS Forschungsinstitut für Mikrosensorik und Photovoltaik GmbH
- Atostek Oy
- Université de Genève
- University of Oslo
- IBA Dosimetry GmbH
- Institute de Fisica d'Altes Energies
- Composite Design
- Bgator
- Centro Nacional de Microelectrónica
- CIVIDEC
- A.D.A.M SA