

ORGANISATION EUROPÉENNE POUR LA RECHERCHE NUCLÉAIRE
CERN EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH

TRIPARTITE EMPLOYMENT CONDITIONS FORUM (TREF)

116th Meeting

Thursday, 13 November 2025 at 09.00 a.m. (CEST)

Participation by videoconference or in person (503/1-001 – Council Chamber)

DRAFT AGENDA

Documents

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| 1. Adoption of the agenda | CERN/TREF/526/Draft/Rev.3 |
| 2. Approval of the summary record of the 115 th meeting held on 14 May 2025 | CERN/TREF/527/Draft/ |
| 3. Matters arising | Oral |
| 4. Cost variation index (personnel-related) : Information for 2026
(<i>F. Sonnemann</i>) | Oral |
| 5. Revision of the Staff Rules and Regulations in the context of the reform of internal justice (<i>K. Hewitt</i>) | CERN/TREF/528/Draft/ |
| 6. Working Group on Guarantee of Pensions and Health Insurance: Progress Report (<i>J-M. Favre</i>) | CERN/TREF/531 |
| 7. Pension Fund Rules and Regulations and Working Group on Factors and Parameters: Status Report (<i>D. Heron</i>) | Oral |
| 8. “25 by ’25” final report (<i>L. Carvalho</i>) | CERN/TREF/530 |
| 9. 2027 Five-Yearly Review of the financial and social conditions of members of the personnel (<i>J. Purvis</i>) | |
| a) Overview of the Five-Yearly Review procedure | Oral |
| b) Summary of the main decisions taken in the framework of 2021 review | Oral |
| 10. Impact of conscious hiring after one year of implementation
(<i>A. Capodici</i>) | Oral |
| 11. TREF Working Group on National Personnel Returns : Report
(<i>S. Verth, Chair</i>) | Oral |
| 12. Other Business | Oral |