



CATHI Training

Seamus Hegarty
Human Resources Department
Marie Curie Actions administrator

CATHI General Meeting
CERN
14 November 2011





Overview



- Marie Curie Actions as a support for training
- Career Development Plans (CDP) for each ESR/ER
- Activity logs
- Procedure for travel
- Conferences & workshops
- Participation in CATHI management
- Summary of actions





Marie Curie Actions as a support for training



- Marie Curie Actions
 - direct relation to the European Commission's strategic research priorities
 - a boost for researchers' career prospects
 - a catalyst to form longer-term collaborations amongst the partners
- ITNs at CERN
 - making facilities available to a new generation of researchers
 - non-CERN Member State nationals included





Career Development Plans (CDP) for each ESR & ER



- The CDP identifies scientific objectives, training needs (technical and complementary skills) and refers to Annex I
- The CDP is the basis for writing the mandatory periodic activity reports for Brussels
- Researchers must play an active role in shaping their own training programme and professional development
- Should be established within 4 weeks by supervisors with the ESR/ER who is at the host organization for at least 6 months
 → sign original, send to Seamus + put copy on SharePoint site
- For CERN Induction Form purposes: attach scan of CDP





Activity logs



- Researchers should write an activity log:
 - a useful tool for work and following training and conference attendance
 - use Jessica's project SharePoint site
- Researchers should review it regularly (monthly?) with the supervisor – don't wait a year!





Procedures for travel



- CERN staff & fellows: follow the procedures in your department
- Researcher & supervisor travel:
 - Researchers request permission by e-mail to WPL
 - WPLs request permission by e-mail to Yacine
 - attach e-mail approval to EDH document
- Associated partner travel:
 - request permission by e-mail to WPL
- Keep all receipts, proof of travel, etc.





Conferences, workshops & courses



- Training allowance for researchers: 600 €/month
- Training events:
 - WPL gives permission following e-mail request from researcher
- Encourage your researchers to take training & attend events
 - for their good
 - for the good of the Network
- Money not used is money lost!





Participation in CATHI management



- The European Commission encourages researchers to contribute ideas on how their ITN is managed:
 - be involved in the management of the network
 - additional complementary on-the-job training
 - periodic meetings involving the researchers





Summary of actions



- Work Package Leaders:
 - updated deliverables following this meeting
 - monitor the deliverables for your WP
 - meetings between researchers and supervisors
- Recruited researchers & supervisors:
 - provide Career Development Plan within 4 weeks of researcher's contract start
- Researchers:
 - activity logs

