



ITN Admin Info for Researchers

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The Initial Training Network

- *Training* of Early Stage & Experienced Researchers
- Joint training programme with training through research
- Structured *training* modules
- Funding contribution for:
 - allowances for recruited researchers
 - networking and training related costs
 - short *training* events
 - allowances for 'visiting researcher' (academic or industrial 'chairs')
- Project duration 4 years





Agreements for ARDENT

- Grant Agreement
 - between EC and hosting organization (beneficiary)
 - core agreement + accession
 - Annex I Description of Work
 - Annex II General Conditions
 - Annex III Specific Conditions (costs & definitions)
- 'The agreement'
 - between hosting organization and researcher





Agreements *for you*

- Between researcher and host organization:
 - obligations of both parties
 - amounts to be received by researcher (allowances)
 - social security
- Researcher must receive
 - Grant Agreement
 - Annex I
 - Annex II
 - Annex III
 - paper copies ☺





Other Agreements for ITN

- Declaration on the Conformity
- Consortium Agreement
 - provisions for any disputes
 - IPR arrangements if not already in Annex I
 - must not contradict contractual conditions





Recruitment – Contractual Issues

- Duration of recruitment contract :
 - 15 ESRs for 36 months each
- Full-time employment (part-time only for family or personal reasons) incl. health & pension cover
- If secondment period > 30% duration of the appointment, researcher should be recruited by the beneficiary offering secondment
 - Secondments of more than 30% to NON BENEFICIARIES is NOT possible!





Money matters

- Training budget
 - 600 € per month
 - For conference travel, registration
 - Courses: technical, language, management
 - Equipment / supplies needed for your research
 - For you only
- Can be used to buy a laptop with justification
- Procedures of your employer must be respected
- Budget available to you during your employment contract





Once you have been selected...

- Information to the recruited researcher
- Welcome / induction / integration
- Regular contacts with your supervisor
- The Career Development Plan
 - Identify research aims & training needs
 - Plan your € usage
- Keep track of what you do
 - Log book
- If there are problems? It's good to talk!
- And then the really interesting things start...







And remember...

- You are ambassadors for ARDENT
- You are ambassadors for Marie Curie Actions
- Make publicity
 - Tell your friends
 - Go back to your school and university
 - Spread the word!





Useful Contacts

- EU Marie Curie Actions web page
- Your employer's administration
- The <u>National Contact Point</u> in your country –
 particularly good for questions on tax and social cover
- At CERN : <u>Seamus Hegarty</u>

