

ACEOLE End of Project Review

Ok, you learned a lot ...
But what did I learn ?

That a team would form without us trying



That people would stay at CERN - despite our best efforts



That the EC was “listening” – Thanks Giuliana

That working with the partners was a challenge

That working with industry was even more of a challenge
(but secondments worked well)

Match people to jobs – people need to enjoy their work

That projects could be run as “listening dictatorships”



That, in Marie Curie at CERN, almost everything is possible

Recruitment in summer

On-the-job training

Formal training

Living a language

Presentations and Papers

Secondment (external and Internal)

+ Special events organised by Researchers (all new!!)

Council Posters, Enthusiasm for Engineers, How to apply for Fellowships, Leaders in Science, Researcher's Night, CHEP booth
.. Entrepreneurship for Researchers, ISOTDAQ....

That I could watch a video a 100 times, and still get goosebumps



How to design a website – and how not to



ACEOLE: A Marie Curie ITN Project > Internal Documents

Internal Documents

[View All Site Content](#)

[Related Websites](#)

Training

Documents

■ **Internal Documents**

FAQs

[Public FAQs](#)

Sites

[ACEOLE II](#)

Pictures

[Picture Library](#)

People and Groups

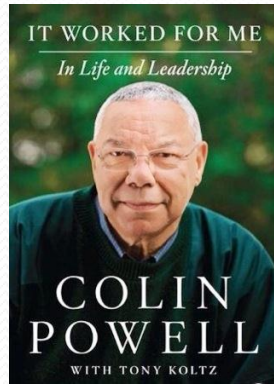
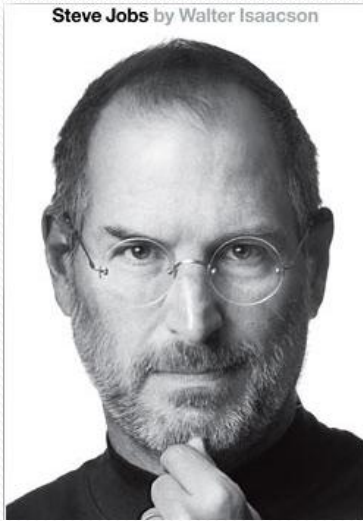
Discussion board

New | Upload | Actions | Settings

Type	Name
Folder	ACEOLE Essentials
Folder	Administrative Info and Procedures (Formalities, travel, CDP etc)
Folder	Old files
Folder	Recruitment
Folder	Reports, presentations, dissemination etc by E(S)Rs
Folder	Training by VSs
Folder	WP0 - ITN management People Time and Money
Word Document	Finding info and docs on the ACEOLE site



That I should read more living history

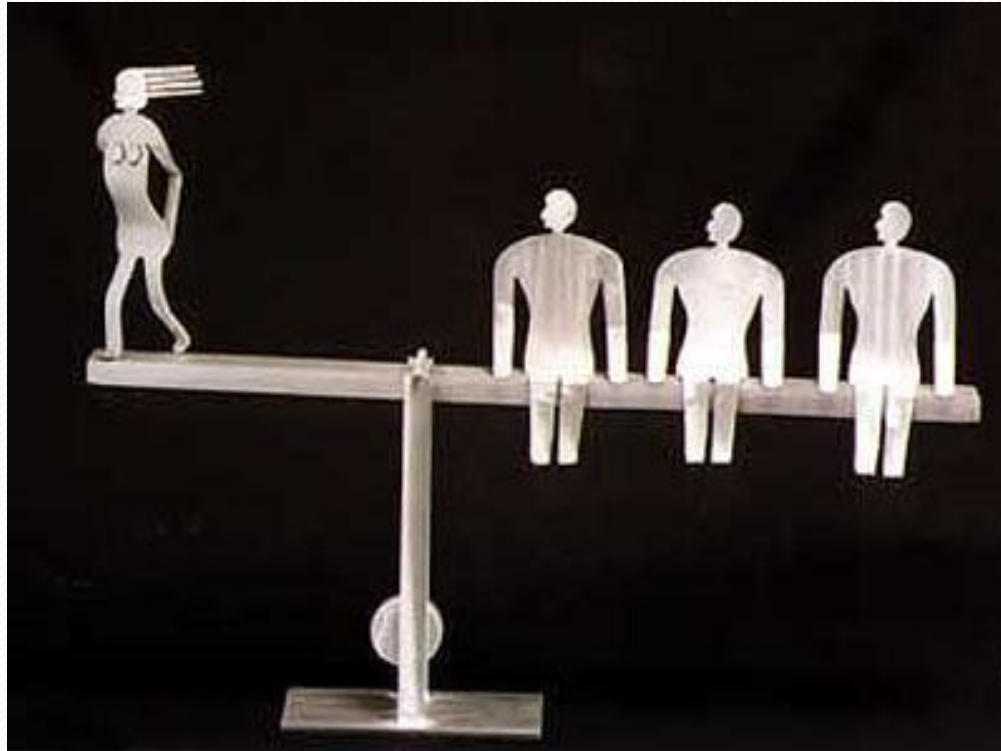


“You can't just ask customers what they want and then try to give that to them. By the time you get it built, they'll want something new (optical links)” (Steve Jobs)

“A manager can get 100% out of his people; a leader can get 150%” (Colin Powell)

“Think different - it's more fun to be a pirate than to join the navy” (Steve Jobs)

That, given equal opportunities, men can be equal to women



That, in life, almost everything is possible

Getting a fellowship at CERN (followed by)

Becoming a lecturer at UCL

Finding a PhD sponsor

Employment at CERN

Changing career (from scientist to editor)

Getting a job in the USA

**Be confident in yourselves,
you have already achieved the “impossible”**

Thanks for being a great team!!

Even if you never wore the T-shirt...

