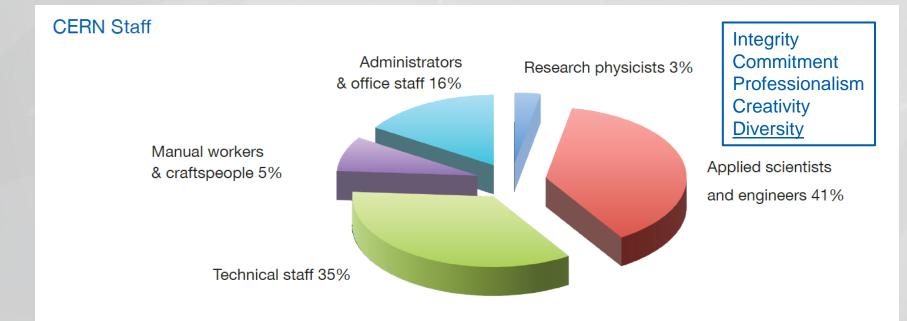
# Council seen by a Staff\*



\*Augusto Ceccucci/PH, non-LHC Research Physicist (endangered species)

### **Council and the Seasons**

Spring, Summer, Fall, Winter, the Council weeks pace the life of CERN like the sequence of the seasons



# **Annual Report**

Source of important official information

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Key note messages with overall themes and strategy

As staff we are often asked to contribute. Once you deliver a piece to the editors, they thank you and then typically "improve" it beyond recognition...

Composition of the Council and its Committees

Internal Organization **Official Figures** 

## Medium Term Plan (MTP)

- The medium term Plan anticipates the activities foreseen for the next five years
- It is an essential compass for the staff
- If the activity you fancy is not in the MTP...it hardly exists...no resources will be available...
- Updates to the MTP are matter of the highest level for the Organization, my impression is that the MTP gives a clear direction...
- ...small steps in the good direction carry you far...



## Scientific Policy Committee (SPC)

"It was created by Council at its first meeting in 1954, and included some of the most distinguished European physicists at the time, four of its eight members being Nobel Laureates and another member awarded that distinction later in his career."

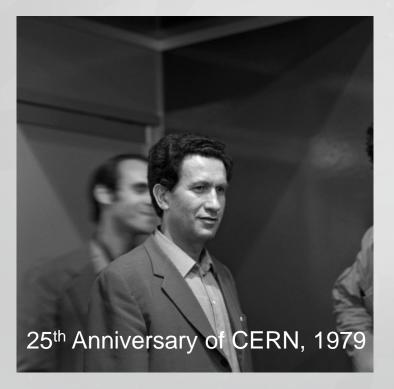
- The first SPC Chairman was W. Heisenberg
- Seen by a staff physicist, the SPC is a sort of "Pantheon" of Particle Physics
- Distinguished colleagues from member and nonmember states are appointed to the SPC for their reputation, wisdom and vision
- I feel in awe reading the list of scientists in the SPC ranging from the founding fathers of Particle Physics to the present leaders of the field. This feeling of continuity is, in my opinion, one of the strength of the Organization



Werner Heisenberg (right) with Helmut Reich (1960)

### **Scientific Policy Committee**

#### Italo Mannelli, SPC Chair 1987-1989



George Kalmus, SPC Chair 1999-2001



...personal note: two of my mentors and role models

## Finance Committee (FC)

- The Custodian of the "CERN Financial Rules"
- Preparations for the adjudications of tenders are long and detailed
- As staff member the interactions (mostly indirect) with the FC involve terms like:

Requirements, Price Inquiry, Market Survey, Tendering Procedure, User, Industrial Liaison Officer,..., and the most intimidating of all: Budget

## **International Cooperation**



As a staff is not always easy to capture the wide breadth of the many CERN Contributors...

...but what definitely can be perceived is the long term view of the Organization...

...a family attracting new members...

...with a physicist as President of the Council!

## Thank you for your Attention