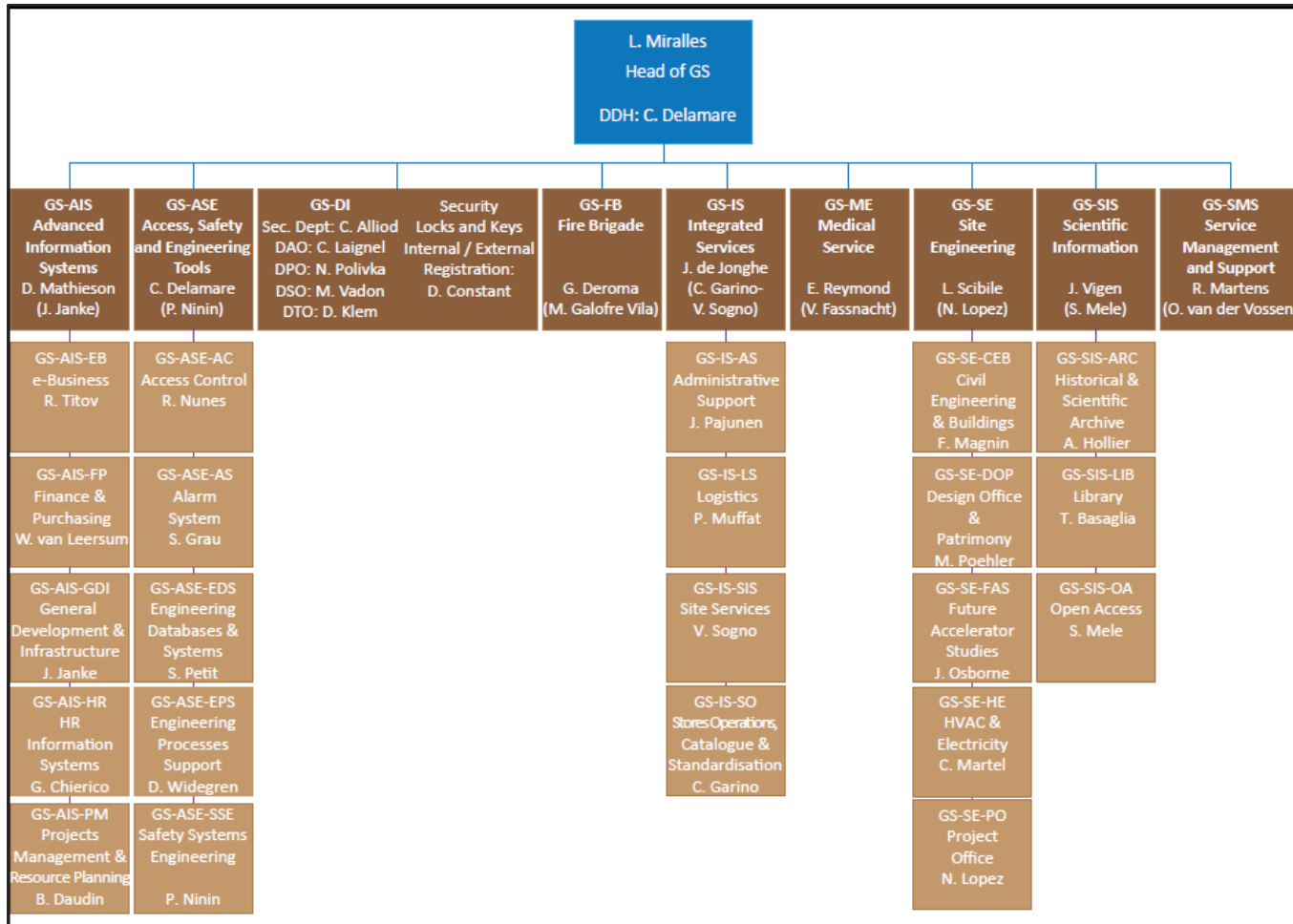


DTO WORKSHOP

(6th November 2014)

GS – Doreen Klem

General Infrastructure Services



DEPARTMENT PRIORITIES

2014 & 2015

DEPT	2014 & 2015
GS	<ul style="list-style-type: none">-Partnership CERN-HUG emergency care-Pension Fund Software-Learning Management System-Greybook-ePersonnel files with Alfresco-Pentaho-5 yearly review changes-Construction of new facilities-General maintenance....

POPULATIONS – 2014

TOTAL				RECRUITS as of 01.01.14		
Dpt	Staff	Fellows	Docts.	New staff	New Fellows	New Docts.
GS	244	25	2	22	14	1

TYPES OF TRAINING : PARTICIPATIONS

2014

Dpt	PERS. DEV. & COMM.	LEADERSHIP	TECH. PROJ. MGT	TECHNICAL	LANGUAGES	SAFETY
GS	46	17	14	78	31	286

INTERNAL TRAINING BUDGET CHF - 2014

Dpt	PERS. DEV. & COM	LEADERS HIP	TECH. PROJ. MGT.	TECH.	LANG.	SAFETY	*Ave. Per Person CHF	*Global CHF
GS	39'600	14'200	4'842	27'701	28'400	232.50	710	114'975.52

EXPECTED POPULATION – 2015

EXPECTED RECRUITMENTS (Discussed with your Department Head)		
Dpt	New staff	New fellows
GS	30	6

CORPORATE TRAINING - 2015

EXPECTED PARTICIPATION

Dpt	PERS. DEV. & COM	LEADERSHIP	LANGUAGES
GS	12	6	2

2015 LNI – Current available Information – Participations

(Discussed with your Department Head)

Dpt	PERS. DEV. & COM	LEADERSHIP	TECH. MGT	TECHNICAL	LANGUAGES
GS	71	21	9	50	47

OTHER

LNI

OBSERVATIONS - CHALLENGES

Dpt	
GS	In our department, we need to take into account PJAS, COAS, TECH regarding language and technical needs .