

DTO WORKSHOP

(6th November 2014)

DGS – J. Gulley

DEPT PRIORITIES & CHALLENGES 2015 IN MATTERS OF TRAINING

DEPT	2015
DGS	<p data-bbox="440 578 1555 621">Dedicated communication course for HSE Unit staff</p> <p data-bbox="440 706 1748 942">HSE to review the safety training concept with the aim of being more adapted to CERN current needs, e.g. by creating safety training modules, in-sourcing of some safety training needs, more hands-on practical training where useful, etc.</p>

POPULATIONS – 2014

TOTAL			
Dpt	Staff	Fellows	Docts.
DGS	87	25	6

RECRUITS as of 01.01.14		
New staff	New Fellows	New Docts.
4	10	3

TYPES OF TRAINING : PARTICIPATIONS

2014

Dpt	PERS. DEV.	LEADERSHIP	TECH. MGT	TECHNICAL	LANGUAGES	SAFETY
DGS	25	10	28	43	15	213

INTERNAL TRAINING BUDGET

CHF - 2014

1

Dpt	PERS. DEV. & COM	LEADERSHIP	TECH. PROJ. MGT.	TECH.	LANG.	SAFETY	*Ave. Per Person CHF	*Global CHF
DGS	13,170	24,776	2,090	17,713	14,620	0	-	72,365

* If applicable

POPULATIONS – 2015

TOTAL			
Dpt	Staff	Fellows	Docts.
DGS	86	25	6

EXPECTED RECRUITMENTS		
New staff	New fellows	New Docts
1	3	2

2015 LNI - Information (by L&D)

Dpt	PERS. DEV. & COM	SAFETY	LANGUAGES
DGS	Dedicated communication course for HSE Unit staff	HSE to review the safety training concept with the aim of being more adapted to CERN current needs, e.g. by creating safety training modules, in-sourcing of some safety training needs, more hands-on practical training where useful, etc.	A lot of interest in individual/tailored tutoring for shift workers etc.

OBSERVATIONS - CHALLENGES

DGS

Training is very much on a first-come-first-served basis. Ideally improvement on planning and managing training needs for individual staff.